



SHIRE OF
HARVEY

Team work

We are a united team who works together towards a common goal.

Integrity

We are empowered and accountable when making decisions.

Excellence

We are committed to an exceptional customer experience.

Leadership

We are adaptable and responsive in our leadership.

Respect

We are respectful of our history and work together to build our future.

Aqua Group Fitness Instructor

Our vision

Together, towards an even better lifestyle.

1. Position details

Directorate:	Community and Lifestyle	Level: 2
Reports to:	Aquatic Supervisor	
Supervision of:	Nil	
Significant Working Relationships:	LLC staff Community, business and agency stakeholders Directorate team members Key internal stakeholders	

2. Position summary

Responsible for delivering high quality Aqua Group Fitness classes with the highest regard to safety, cleanliness and service delivery.

3. Community strategic objectives



4. Our Values

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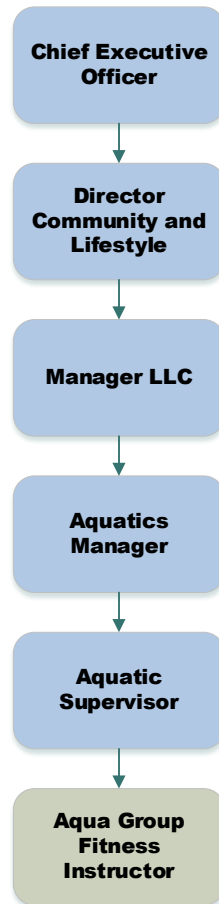
5. Key duties and responsibilities

Key functions	Specific duties
Venue	<ul style="list-style-type: none">• Prepare and setup aqua group fitness equipment prior to class.• Instruct aqua group fitness classes relevant to current trends.• Provide a professional aqua group fitness class for members and the community in a safe and responsible manner.• Promote all classes and other facilities and services.• Ensure facilities and equipment are maintained and presentable.• Report any safety hazards.• Maintain qualifications and training.• Be courteous and responsive to client needs.• Be well presented at all times.
Other	<ul style="list-style-type: none">• Reasonable duties commensurate with classification level.• Current “C” Class Drivers Licence.• National Crime check.
Organisational	<ul style="list-style-type: none">• Work in accordance with the Shire’s Work Health and Safety and risk management principles.• Work in accordance with the Shire’s defined Equal Employment Opportunity and Anti-discrimination legislation, procedures and principles.• Create and capture records of work activities in line with policies and procedures.• Contribute to ensuring a cohesive team approach where knowledge is shared and there is a demonstrated commitment to continuous improvement and self-development.• Adhere to the Shire’s Code of Conduct, policies and management practices as amended from time to time.• Contribute to the attainment and development of strategic plan outcomes, strategies and actions.

6. Extent of authority

Operates under the general direction of the Aquatic Supervisor and Aquatics Manager within the Shire procedures, guidelines and practices and Council policies.

7. Your team



8. Position selection criteria

Essential

1. Current Provide First Aid and CPR Certificate.
2. Certificate II or IV or GEL in Fitness or equivalent.
3. Fitness Australia accreditation.
4. Experience in health and fitness industry.
5. Proven communication and presentation skills.
6. Pre-choreographed group exercise qualification (dependent on duties).
7. Demonstrated computer literacy.

Desirable

1. Demonstrated experience in a large multipurpose recreation centre.
2. Emergency Management - Fire Warden Qualification.
3. Knowledge of relevant industry standards and legislation.