



SHIRE OF
HARVEY



Local Emergency Management Committee Meeting **Attachments**

9 March 2026
Harvey Council Chamber
2pm

Local Emergency Management Committee Meeting 9 March 2026

Attachments

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Local Emergency Management Committee **Minutes**

**Harvey Council Chambers
Monday, 8 December 2025
2PM**

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Local Emergency Management Committee

Minutes of the meeting of the local Emergency Management Committee, held on Monday 8 December 2025, in the Council Chamber, Young Street, Harvey, commencing at 2.03pm.

Official Opening

The Presiding Member, Shire President Cr. Campbell, opened the meeting at 2.03pm.

1. Attendance

Committee Membership – Voting

| | | | |
|--------------------------------------|------|----------|------------|
| Shire President/Presiding Officer | Cr. | Michelle | Campbell |
| Deputy Shire President | Cr. | Craig | Carbone |
| Chief Bush Fire Control Officer | Mr. | Wayne | Jackson |
| Community Emergency Services Manager | Mr. | Nick | Mellowship |
| Australind Police | Sgt. | Scott | Starkie |
| DBCA – District Officer | Mr. | Darren | Harvey |
| Harvey SES – Nominee (or delegate) | Mr. | Todd | Verrall |
| SES - Australind | Mr. | Matthew | Redman |
| Department of Communities | Ms. | Renee | Flaxman |

Committee Membership – Non-Voting

| | | | |
|---|------|---------|-----------|
| Chief Executive Officer | Ms. | Annie | Riordan |
| Manager/Waste and Safety Services / Local Recovery Coordinator, Shire of Harvey | Mr. | Haydn | Jones |
| Bushfire Risk Mitigation Coordinator | Ms. | Kaitlin | Southgate |
| Manager Environmental Health | Ms. | Sara | Saberi |
| DFES – Acting District Officer, Wellington | Mr. | Ricky | Southgate |
| DFES – Emergency Management Advisor | Ms. | Erin | Hutchins |
| Harvey Recreation & Cultural Centre – Manager | Mr. | David | Marshall |
| Atco Gas | Mr. | Jordan | Lisle |
| Local Industry Representative/Albermarle | Mr. | Chris | McLennan |
| Department of Health | Mr. | Barry | Moroney |
| Water Corporation | Mr. | Brendon | Jackson |
| Alcoa | Mr. | Jake | Webb |
| Yarloop Police | OIC. | Kylie | Jones |
| Yarloop Police | PO. | Michael | Beck |
| Harvey Water | Mr. | Rod | Johnson |

2. Apologies

Mr. Kevin Ketterer, Director Infrastructure Services, Shire of Harvey

Mr. Andy Boutell, Incident Specialist, Telstra

Mr. Kirk McDonald, AGIG

Ms Suzie Hazelhurst, Director Community and Lifestyle

Mr Jewell Crossberg, DBCA

Mr. Rick Carter, DFES

Mr. Brian Penman, DFES

3. Confirmation of Minutes

The Minutes of the Local Emergency Management Committee Meeting (LEMC) held on Monday, 8 September 2025, are attached hereto (refer **Attachment 3.1.1**).

Recommendation

That the Minutes of Local Emergency Management Committee Meeting held on Monday, 8 September 2025, be confirmed as a true and correct record.

Moved: Michelle Campbell

Seconded: Nick Mellowship

That the Minutes of the Local Emergency Management Committee Meeting (LEMC) held on Monday, 8 September 2025, be confirmed as a true and correct record.

CARRIED 9-0

LEMC 25/06

4. Presentations/Deputations

4.1. Mr. Jake Webb – Alcoa Operations

Mr. Jake Webb, Emergency Services Principal, Alcoa, provided an overview of Alcoa's operations and emergency services personal and resources.

4.2. Sgt. Scott Starkie – Australind Police

Sgt. Scott Starkie provided an overview of his background in emergency management and experience with WA Police.

5. Business in accordance with the requirements of the *Emergency Management Act 1995*

5.1. Confirmation of LEMC Contact Details

Attached to the agenda is the current list of Emergency Contact Details. Please advise the Community Emergency Services Officer of any updates required (refer **Confidential Attachment No. 5.1.1**).

5.2. Review Any Post – Incident Reports and/or Post – Exercise Reports

5.2.1. Regional Emergency Exercise – Thursday 16 October 2025

The Shire of Harvey recently hosted a regional Emergency Management Exercise led by the Department of Fire and Emergency Services (DFES). The exercise tested a

large-scale emergency response coordination and strengthened collaboration among Agencies across the South West and lower South West Regions.

An Incident Management Team (IMT) of 27 DFES personnel from the Metropolitan and Regional areas operated from the Harvey Emergency Management Complex.

- **Incident Support Group (ISG)**

An Incident Support Group (ISG) convened at the Shire of Harvey Council Chamber as part of the exercise, bringing together 30 key Agency representatives to coordinate strategic support. A Post-Exercise Report and Feedback Summary is attached (refer to **Attachment 5.2.1**).

- **Evacuation Centre Activation**

The Harvey Recreation and Cultural Centre (HRCC) was activated as an Evacuation Centre, managed by the Department of Communities, testing local procedures for assisting displaced residents.

Participants included:

- Fifteen Shire of Harvey Officers (from HRCC and Leschenault Leisure Centre).
- Fifteen Department of Communities Officers.
- Five DFES representatives.
- Volunteers from the Australian Red Cross.

The multi-agency exercise provided a valuable hands-on learning experience, enhancing the Shire's readiness for real emergencies. It also strengthened inter-agency relationships and highlighted the importance of collaboration in ensuring community safety.

The Shire of Harvey thanks all participating Agencies, Volunteers, and Officers for their support and coordination.

5.3. Funding Nominations and Applications Process

Disaster Ready Fund (DRF) – Round Three 2025–2026

The Shire of Harvey's \$2.32 million application to the Disaster Ready Fund (DRF) to upgrade the Leschenault Leisure Centre (LLC) into a dedicated Evacuation Centre was unfortunately not successful.

We would like to sincerely thank all Local Emergency Management Committee (LEMC) members for their support throughout the process, with appreciation to the Department of Communities for their valuable guidance and assistance.

Although this application was unsuccessful, the Shire remains committed to pursuing opportunities that will strengthen community resilience and preparedness and will continue to explore future funding avenues to support this important initiative.

5.4. Emergency Risk Management (ERM)/Treatment Strategies Progress

The Bushfire Risk Management Plan (BRMP) has undergone a comprehensive review by the Shire of Harvey's Bushfire Risk Mitigation Coordinator. The revised BRMP has been endorsed by the Office of Bushfire Risk Management (OBRM), following consultation with the Bushfire Advisory Committee.

Feedback is now sought from the Local Emergency Management Committee (LEMC) prior to progressing the BRMP to Council for formal endorsement (refer **Attachment 5.4.1**).

5.5. Review of Local Emergency Management Arrangements

The Local Emergency Management Arrangements (LEMA) and Recovery Plan were reviewed in 2023 and remain current.

At the last meeting, the Local Emergency Management Committee formally endorsed the implementation of the recommendations identified in the Post-Exercise Report. These recommendations will be incorporated into the upcoming desktop review of the LEMA.

5.6. Review Business Plan Strategies and Record Key Achievements

Attached is the updated Business Plan (refer **Attachment 5.6.1**).

Mr. Haydn Jones noted that an extensive range of training and workshops had been delivered over the last quarter.

5.7. Second Quarter Meeting

5.7.1. Local Government Exercise Schedule

The next LEMC scheduled exercise will be held in June 2026.

6. General Business

6.1. DFES Report

Mr. Ricky Southgate, Acting District Officer for Wellington, presented the DFES Report, as per the Agenda.

6.2. DFES District Emergency Management Advisor Report (DEMA)

Ms. Erin Hutchins, District Emergency Management Advisor, presented the DEMA Report, as per the Agenda.

Ms. Hutchins advised as of 15 December – 30 October 2026 Erin will be operating out of the DFES Office in Cockburn. Ms. Melissa Howard will be acting in the DEMA South West /SW DEMC Executive Officer role. Ms. Howard is a previous employee of the Shire of Harvey, involved in the 2016 Waroona, Yarloop Bush Fire Recovery Team.

6.3. Department of Communities Report

Ms. Renee Flaxman presented the Department of Communities Report the, as per the Agenda.

Ms. Flaxman exhibited examples of the Department's newly introduced Go Bags. These bags are designed to enhance comfort, dignity and practical support for people displaced during emergencies. Each bag includes an air-mattress, sleeping bag and a pillow. Also available are Hygiene Packs and 24-hour Meal Packs.

The updated Local Emergency Relief Support Plan (LERSP) – South West was distributed via e-mail along with the current Agenda and Attachments and Ms. Flaxman requested the Committee's endorsement of the document.

Moved: Michelle Campbell

Seconded: Nick Mellowship

That the Local Emergency Relief Support Plan – South West, be endorsed by the Local Emergency Management Committee.

CARRIED 9-0 LEMC 25/07

Cr. Campbell enquired, in the event of an emergency, if food is accepted at evacuation centres from person/s who do not hold a Food Handling Certificate. Ms. Saberi, Manager, Shire Environmental Health Services and Ms. Flaxman to discuss this enquiry further.

6.4. Bushfire Risk Mitigation Officer's Report

Ms. Kaitlin Southgate presented the Bushfire Risk Mitigation Officer's Report.

Evacuation Centre Training - Ms. Southgate advised that further Evacuation Centre Activation Training will be carried out at the Harvey Recreation and Cultural Centre and the Leschenault Leisure Centre on Thursday, 11 December 2025.

Once Staff have completed this further training, it is anticipated that a "Phone Tree" will be created listing Officers that have completed Evacuation Centre Training. The list to be distributed to the Managers of the Leschenault Leisure Centre and Harvey Recreation and Cultural Centre. It is anticipated that a further training day will be organized for early 2026.

Emergency WA Application –there have been some changes introduced to Emergency WA and to assist the community with the changes, it is proposed the information be made accessible at the Shire Libraries.

6.5. Water Corporation

Mr. Brendan Jackson reported the Corporation's firebreaks have been completed and ten deliberate fires in the Harris River Catchment area have already been reported.

6.6. Australind Police Station

Sgt. Scott Starkie requested fires that are deemed suspicious be reported to the Australind Police immediately, enabling a timelier response, which is important for the preservation and collection of evidence.

6.7. Harvey Recreation and Cultural Centre

Mr. David Marshall expressed his appreciation to all who organized the Evacuation Exercise held at the Harvey Recreational and Cultural Centre in October. Staff were impressed with the practical style of the exercise.

6.8. Department of Fire and Emergency Services

Mr. Ricky Southgate – My Bushfire Plan has now been replaced with the Emergency Plan. The emergency planning tool provides people with one place to prepare, store, print, share and update Emergency Plans anytime from any device.

6.9. Community Emergency Services Coordinator

Training - Mr. Nick Mellowship reported over eighty volunteers carrying out the required training in the last two of years; the main trainers being Mr. Wayne Jackson and Mr. Paul Reynolds.

There have been changes recently relating to bushfires management and Aboriginal cultural requirements.

Mr. Mellowship advised that discussions were entered into, relating to the training and the management of spontaneous volunteers.

DFES have supplied Guidance Notes that can be distributed to handle the above situations.

Leschenault Fire station – The Leschenault Volunteer Brigade Fire Station will be demolished at the end of this week, with construction of the new Station scheduled to being in January 2026.

6.10 WA Country Health Services (WACHS)

Mr. Barry Moroney urged everybody to take extra precautions and be safe over the holiday period.

6.11 Shire President, Cr. Michelle Campbell

On behalf of the Shire, Cr. Campbell thanked the Committee members for their dedication and ongoing commitment to attending LEMC meetings and helping keep our community safe.

7. Next Meeting

The next meeting of the Local Emergency Management Committee will be held on Monday, 9 March 2026 in the Harvey Council Chamber, commencing at 2.00pm.

8. Closure of Meeting 2.54pm.



Local Emergency Management Committee **Attachments**

Monday, 8 December 2025
Harvey Council Chamber
2PM

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Local Emergency Management Committee Attachments

8 December 2025

6. General Business

6.1 .1 Department of Communities 2



Emergency Relief and Support

LEMC REPORT FOR DISTRIBUTION

2nd quarter 2025-2026

| | |
|---|-----------------|
| Activation via Communities Emergency Operations Coordinator M: 0418 943 835 and Email: emergencyservices@communities.wa.gov.au | |
| Regional Manager: | Mark Schorer |
| Regional Coordinator/s: | Renee Flaxman |
| Regional Officer: | Jo Spadaccini |
| Local Government: | Shire of Harvey |
| South West specific update | |
| <p>Evacuation centre training is being undertaken in Southwest for local government and Communities staff to support upskilling in the activation and facilitation of evacuation centres.</p> <ul style="list-style-type: none"> • Two training sessions are being held for the Shire of Harvey on the 11th of December, at 8:30am at the LLC in Australind and at 12:30pm at the Harvey Recreation and Cultural Centre in the afternoon. • If you have staff members that would benefit from this training, please contact Renee to discuss further. <p>Harvey Evacuation Centre Exercise held on the 16th October, a multi-agency response to a bushfire within the Shire of Harve, was very well received and supported. Participants included the Shire of Harvey staff, Department of Communities, DFES and Red Cross.</p> <p>The exercise was used as a learning opportunity for new staff, using a real time scenario, and proved engaging and informative, with staff reporting a high value learning experience.</p> <p>Outcomes the debrief held on 26th November between the Shire of Harvey and Communities, noted five recommendations and actions – one of which was ongoing training.</p> <p>The Local Emergency Relief and Support Plan LERSP details the operational management and coordination of ERS under the Western Australian (WA) Local Emergency Management Arrangements (LEMAs).</p> | |

Activation via Communities Emergency Operations Coordinator

M: 0418 943 835 and Email: emergencyservices@communities.wa.gov.au

- Contact details for LLC has been updated.
- **With no further feedback received regarding changes, requesting that the updated and revised LERSP be tabled be endorsed by the LEMC.**

Training, workshops, forums attended/provided – 2nd Quarter:

16/10/2025: Harvey Evacuation Centre Exercise (attended by Proxy)

23/10/2025: DoC staff Evacuation Centre Training (delivered)

6/11/2025: WALGA Pre Season Emergency Management Webinar

18/11/2025: LSI Leadership Workshop no.2

19/11/2025: Advanced Facilitation Skills Training

25/11/2025: DEMA Forum presentation – SW & Metro Regional Coordinators

3/12/2025: Inter-Agency Forum

7/12/2025: Yallingup Community Preparedness Workshop

11/12/2025: SoHarvey Evacuation Centre training (upcoming – delivering)

Emergency Relief and Support update

Communities have implemented a range of preparedness activities, with a focus on initiatives to ensure rapid deployment and coordinated support across the State during emergency events.

Improved logistics system

ERS is introducing an exciting new Go Bags initiative — designed to enhance comfort, dignity, and practical support for people displaced during emergencies. In previous seasons, bedding and hygiene items provided to evacuees within evacuation centres were collected, cleaned, and reused after an event.

This season, ERS is trialling a more compassionate and sustainable approach — allowing evacuees to take their items with them when they transition to alternative accommodation such as staying with friends, family, or moving into temporary housing.


This initiative supports continuity of care and gives evacuees a stronger sense of stability and independence at a time when their lives have been disrupted.


 What is inside a Go Bag:

Each Go Bag is designed to provide immediate comfort and essential items for daily living:

➤ **Bedding:** Pillow, sleeping bag, air mattress, and sheet — giving evacuees a comfortable rest whether in the centre or moving to new accommodation.

Activation via Communities Emergency Operations Coordinator**M: 0418 943 835 and Email: emergencyservices@communities.wa.gov.au**

 **Personal Requisites:** Soap, toothbrush, toothpaste, comb and towel — ensuring everyone has the essentials for personal hygiene.

 **Additional Hygiene Items:** Deodorant, sanitary products, and other personal care items (subject to availability).

Replacing everyday items such as bedding or toiletries can be costly and stressful following an emergency. By providing evacuees with a Go Bag they can keep, ERS offers not only practical assistance but also a gesture of care, respect, and empowerment.

The Go Bags helps ease the transition from an evacuation centre to the next stage of recovery, giving people one less thing to worry about and one more reason to feel supported.

Response and Activations July to date**Response:**

- Four (4) Level 1 incidences (2 house fires, 2 house floods).

Activations:

- One (1) structure fire involving 31 impacted businesses (Morley Markets).
- Three (3) complex/bushfires (Shires of Broome, -Tammin, City of Geraldton)

Other updates

The National Climate Risk Assessment (Australian Climate Service) and the National Adaptation Plan (Department of Climate Change, Energy, the Environment and Water) identifies Western Australia, particularly the Northwest, as one of the most disaster-prone regions in the country, facing escalating risks from heatwaves, bushfires, drought, tropical weather, and coastal flooding.

- The Adaptation Plan emphasises the need to prioritise support for the most vulnerable as climate impacts intensify across the country.
- ERS recognise that stretched social support services and increasing disasters will impact on people and community level mental health and wellbeing; and ability to financially recover from multiple disasters.
- To support this, ERS is factoring these risks into future planning, and building relationships with government and the community services sector to explore how those most vulnerable in disasters can be better supported during times of crisis.
- Communities are actively strengthening partnerships across government and the community services sector to ensure a coordinated and effective emergency response. This includes formal collaboration with the Department of Housing and Works, following the recent public sector reform, to maintain seamless support for

impacted communities during emergencies. Additionally, Communities is leveraging the capabilities of key community service organisations to deliver emergency relief.

- On 22 October 2025, Communities' ERS Directorate held a State Partner Exercise (Recovery) that focuses on the activation of the State Social Domain and introduced changes to Communities' responsibilities because of the proposed changes to the State recovery arrangements. This exercise provided an opportunity to test coordination mechanisms and strengthen cross-agency collaboration in a high-impact scenario.

Local Emergency Management Committee Business Plan 2023-2025

Our Vision: A better prepared, more resilient and safer State.

Our Mission: To reduce the impact of emergencies on the community through empowerment of decision makers to create a better prepared, more resilient and safer State.

| SEMC Strategic Plan | LEMC Action | Responsible | Status | Comments |
|--|---|-------------|---------|---|
| Goal: Collaborative Leadership | | | | |
| Objective: Stronger relationships enable informed decision-making amongst local leadership . | <ul style="list-style-type: none"> Local Emergency Management Committee (LEMC) membership is contemporary and reflects the demographics of the community, including diversity in the social, environmental, economic and vulnerable elements in the community in accordance with State Emergency Management (EM) Preparedness Procedure 3.7. | XO | Ongoing | |
| | <ul style="list-style-type: none"> LEMC members attend regular emergency management training and professional development opportunities where possible. | XO | Ongoing | BRMO and CEMM forums WALGA emergency management courses. |
| Objective: Continuous improvement championed by engaged and collaborative leaders . | <ul style="list-style-type: none"> LEMC corresponds with DEMC on emerging and current issues in emergency management. | XO/CEO | Ongoing | |
| | <ul style="list-style-type: none"> Develop Post Incident Reports in the event of an incident or emergency for the LEMC for review and provide to the District Emergency Management Committee (DEMC) for noting. | XO | Ongoing | |
| | <ul style="list-style-type: none"> LEMC executive attend regular DEMC meetings, exercises and forums. | CEO/XO | Ongoing | SW DEMC Meeting - 21 October - VC Mitchell Park Donnybrook. DFES regional exercise 16 October. Next meeting in March. |

| SEMC Strategic Plan | LEMC Action | Responsible | Achieved/Ongoing | Comments |
|--|---|-------------|------------------|---|
| Goal: Effective Governance | | | | |
| Objective: Information about hazards, risks and impacts is accessible, trusted and applied by decision makers, the sector and community. | <ul style="list-style-type: none"> Completion of a local risk assessment, with the risk register being incorporated in the Local Emergency Management Arrangements (LEMA), in accordance with State EM Preparedness Procedure 3.7. | XO | Ongoing | LEMA reviewed 2023. Desktop review ongoing. |
| | <ul style="list-style-type: none"> Local risk treatments are identified and reported to the DEMC. | XO | Ongoing | |
| Objective: Changing risk, capability and preparedness are measured and reported across the State. | <ul style="list-style-type: none"> Local risk assessment is updated when new and emerging risks are detected within the community. | XO | Ongoing | |
| | <ul style="list-style-type: none"> LEMC executive officer or member contributes and completes the Annual Preparedness Survey to determine local capability and provide annual reporting information. | XO | Achieved | |
| Objective: Contemporary and evidence-based emergency management framework with well-defined roles and responsibilities and policy maintained by rigorous oversight. | <ul style="list-style-type: none"> LEMA are established, maintained and reviewed in accordance with State EM Preparedness Procedure 3.8. | XO | Achieved | |
| | <ul style="list-style-type: none"> Local Emergency Management Committee (LEMC) Chair and Executive Officer is appointed from local government in accordance with State EM Preparedness Procedure 3.7. | XO | Achieved | |

| | | | | |
|---|--|--------------------|-------------------------|---|
| | <ul style="list-style-type: none"> • Training provided to identified LG staff in welfare and recovery management with training schedule developed, maintained and updated. • LEMC contact details are validated quarterly and resource register is validated annually as a minimum. • A Memorandum of Understanding (MOU) for EM district assistance is considered. • LEMC meetings business is administered in accordance with State EM Preparedness Procedure 3.7. | XO | Ongoing | |
| | | XO | Achieved & Ongoing | |
| | | XO | Achieved | |
| | | XO | Achieved | |
| SEMC Strategic Plan | LEMC Action | Responsible | Achieved/Ongoing | Comments |
| Goal: Capable Sector | | | | |
| Objective: Capability to respond to risks and vulnerabilities across the state is strengthened. | <ul style="list-style-type: none"> • Investigate emergency management funding opportunities to improve resilience in communities. | XO | Ongoing | Successful with AWARE grant this business period |
| | <ul style="list-style-type: none"> • LEMC members participate in district or state level multi-agency exercises where possible. | XO/DEMA | Ongoing | Exercise 16 October 2025 in the Shire of Harvey. ISG meeting and evacuation centre activation |
| | <ul style="list-style-type: none"> • Capability data is reported annually for the State Emergency Management Committee (SEMC) state emergency management capability survey. | XO/CEO | Completed | July 2025, submitted to DEMA |
| | <ul style="list-style-type: none"> • Local communication strategies are incorporated in the LEMA where appropriate. | XO | Achieved & Ongoing | |
| Objective: Public communications systems and technologies are optimised for risk and context. | <ul style="list-style-type: none"> • Promote emergency preparedness and response information and enhance accessibility of information to the community. | CESM/XO/Shire/DFES | Ongoing | Firebreak notices and information, social media campaigns. Community open days. BFB at Brunswick Show |
| | <ul style="list-style-type: none"> • The LEMC exercises annually in accordance with State EM Policy 4.8.8.3 and the Western Australia Managing Exercises Guideline. | XO | Ongoing | Exercise June 2025 |
| | <ul style="list-style-type: none"> • Exercise schedules to be submitted to the DEMC prior to the start of the financial year in accordance with State EM Policy 4.10. | XO | Ongoing | Exercise June 2026 proposed. ISG exercise evacuation centre activation 16 October 2025. |
| Objective: The emergency management sector exercises and learns to continually improve. | <ul style="list-style-type: none"> • Develop a post-exercise report following all exercises in consultation with participants and submit to the DEMC as soon as practicable after the exercise in accordance with State EM Policy 4.11.3. | XO | Ongoing | Post-Exercise report (June 2025) presented to September 2025 LEMC. |
| | <ul style="list-style-type: none"> • LEMC members attend regular emergency management training and professional development opportunities where possible. | XO | Ongoing | 2025 State Recovery Roadshow 21 October 2025 WALGA forums and webinars |
| Objective: Emergency management knowledge and networks are built across government, industry, and community. | | | | |

| SEMC Strategic Plan | LEMC Action | Responsible | Achieved/Ongoing | Comments |
|---|--|--------------------|-------------------------|---|
| Goal: Capable Community | | | | |
| Objective: Increase collaboration and coordination to support locally led recovery and resilience. | <ul style="list-style-type: none"> A Local Recovery Plan is established, maintained and exercised as part of the LEMA in accordance with State EM Preparedness Procedure 3.8. A Local Recovery Coordinator is identified, trained and where possible experienced in accordance with State EM Preparedness Procedure 3.8. | XO | Achieved | |
| Objective: Community vulnerability is reduced through risk reduction and adaptation. | <ul style="list-style-type: none"> LEMC members participate in district or state level multi-agency exercises where possible. | XO | Ongoing | 16 October 2025 |
| Objective: More agencies and businesses have plans to maintain service delivery to the community. | <ul style="list-style-type: none"> Potential local government strategies to maintain service continuity in the event of an emergency are included in Business Continuity Planning arrangements. | XO | Ongoing | |
| Objective: Critical infrastructure is more resilient through risk reduction, mitigation, and innovation. | <ul style="list-style-type: none"> Key community infrastructure representatives are included on the LEMC, where practical. | XO | Ongoing | |
| SEMC Strategic Plan | LEMC Action | Responsible | Achieved/Ongoing | Comments |
| Goal: Climate Change | | | | |
| Objective: Community vulnerability is reduced through risk reduction and adaptation | <ul style="list-style-type: none"> Plans are developed and reviewed to ensure the impacts of climate change are considered. | XO | Ongoing | Proposal to Develop a Community Resilience and Natural Hazard Adaptation Plan |



Department of Fire and Emergency Services – SW Report
3RD Quarter 2025-2026

STATE NEWS

The last meeting of the **State Emergency Management Committee (SEMC)** was held on the 4 December 2025. SEMC Communiqués can be found [here](#).

2025 SEMC MEETING SCHEDULE

- 12 March 2026
- 21 May 2026
- 30 July 2026
- 01 October 2026
- 03 December 2026

STATE EMERGENCY MANAGEMENT FRAMEWORK

Comprehensive Review Schedule

The following State Emergency Management documents are planned for comprehensive review and broad consultation in 2025/2026:

- WA Community Evacuation in Emergencies Guideline
- State Hazard Plan – Cyber Security Incident
- Local Recovery Guideline
- State Support Plan – Freight and Supply Chain
- Impact Statement Guideline and Template
- State Hazard Plan – HAZMAT Annex A Nuclear Powered Warship (NPW)
- State Hazard Plan – Animal and Plant Biosecurity
- State Hazard Plan – Hostile Act
- State Hazard Plan – Collapse
- State Hazard Plan – Earthquake
- State Hazard Plan – Maritime Environmental Emergencies
- State Hazard Plan – Tsunami
- State Support Plan – Emergency Public Information
- Impact Statement Guideline and Template
- WA Managing Exercising Guideline
- State EM Policy and Plan

You can view all current and past consultations on the [Engage WA EM consultation homepage](#)



State Recovery Arrangements

The revised State Recovery Arrangements were approved by the SEMC, having undergone extensive consultation and SEMC subcommittee endorsement.

Key changes include:

- Established State Strategic Recovery Priorities to guide governance, planning, and delivery of recovery in WA.
- Introduced Model for Recovery Coordination to define recovery coordination arrangements between State and local governments through a four-tiered framework (R1 – R4).
- Clarified roles and responsibilities of the State Government in recovery, including DFES, Hazard Management Agencies and State Agencies.
- Defined State-level recovery coordinator/controller positions, including the introduction of a new recovery event-specific State-level recovery coordinator position.
- Clarified recovery arrangements and procedures for transition from response to recovery, community engagement, public information and membership of the State Recovery Coordination Group and State Recovery Domains.

DFES will communicate the changes across the sector in preparation for the high threat period.

Further information including FAQs and factsheets are available via [Engage WA website](#).

Local Government Emergency Management Knowledge Hub

The [Local Government Emergency Management Knowledge Hub \(EM Hub\)](#) was launched on **30 October 2025**. The EM Hub is a new online resource designed to support local governments in developing and maintaining their local emergency management arrangements.

The EM Hub is being delivered as part of the LEMA Improvement Program and is now available on the DFES website. It outlines local government roles and responsibilities under the Emergency Management Act 2005 and the State Emergency Management Framework, consolidating key information into a single, accessible platform. The EM Hub also provides direct links to essential documents and templates for further reference.

Designed for both new and experienced practitioners, the EM Hub is structured around the four phases of emergency management—Prevention, Preparedness, Response, and Recovery (PPRR)—with clear guidance and helpful tools in each section.

DFES Resilience and Recovery Strategy and Policy Team welcome your feedback on the EM Hub via [Engage WA Emergency Management](#) until **27 March 2026**. For more information or questions, please contact the DFES Resilience and Recovery Strategy and Policy Team at recoverypolicy@dfes.wa.gov.au.

SEMC STRATEGIC PLAN

The State Emergency Management Committee (SEMC) [Strategic Plan 2026-2029](#) outlines how the SEMC will collaborate with Western Australia's emergency management sector to develop a comprehensive system that fosters resilience and preparedness in our State.

The Strategic Plan will guide the work of the SEMC, its subcommittees and reference groups and **District and Local Emergency Management Committees**.



The Strategic Plan is supported by six strategic objectives that are designed to enable adaptability within a changing environment, and to withstand emerging and unprecedented threats and risks:

1. Leadership and governance
2. Hazard and systemic risk
3. Capability and capacity
4. Community and local emergency management
5. A whole of system approach across the emergency management cycle
6. Climate change.

At the SEMC December 2025 meeting the committee was presented with and subsequently approved the 2026 Action Plan.

Key priorities include:

- The State Exercise Coordination Team and a State-wide exercising training cycle is established.
- The Emergency Management Framework Comprehensive Review is initiated and will consider the integration of systemic and emerging risks.
- A review and refinement of State-level command and control arrangements is completed, ensuring clarity of roles, responsibilities, and interoperability across agencies.
- Membership across the Webfusion platform is enhanced to support operational coordination.
- Progress the SaferWA Digital Strategy.
- Establish the AUKUS Time-Limited Working Group and progress emergency management arrangements for Nuclear-Powered Vessels.

DISTRICT NEWS

The last meeting of the **District Emergency Management Committee (DEMC)** was held on the 21 October 2025.

Key discussions included;

- Advocacy for improved telecommunications coverage and resilience in high-risk regions
- Investigate review of South West District Risk Assessment Report 2017
- UCI Gravel World Championships – Nannup October 2026
- Leavers 2026

2026 DEMC MEETING SCHEDULE

- 17 March 2026
- 20 October 2026

REGIONAL NEWS

SOUTH WEST SUPERINTENDENT REPORT

I wish to extend my sincere appreciation to our local government partners for their steadfast support throughout the Christmas and New Year period. In particular, I would like to acknowledge the critical provision of resources and Bush Fire Brigade volunteers who assisted with response operations across the state, most notably during the Boddington Complex Bushfires and the Wellesley bushfire. The commitment demonstrated by both staff and volunteers during the holiday season is a testament to their dedication to protecting our communities.

The South West Region continues to monitor conditions throughout the southern bushfire season. Our response remains guided by comprehensive preparatory planning, as evidenced by recent successful early interventions in several bushfires and other



incidents. To support these ongoing operations, Bunbury Airport serves as our primary aviation hub, currently hosting three fixed-wing aircraft and a support helicopter for the remainder of the season.

Strike Force Vulcan officers, in collaboration with Collie Police, have charged a 31-year-old male in relation to a bushfire in the Collie area on 16 January 2026. This investigation underscores the vital role that WA Police, DBCA, and DFES investigators play in evidence gathering. It also highlights the importance of timely community reporting; public vigilance in remote areas is essential for identifying offenders and preventing harm to life, property, and the environment.

In my capacity as Deputy Chair of the District Emergency Management Committee (DEMC), I am working with key stakeholders to deliver high-level presentations on emerging emergency management trends and activities. These initiatives are designed to strengthen regional partnerships and facilitate knowledge sharing across the PPRR (Prevention, Preparation, Response, and Recovery) framework. Following these DEMC briefings, we intend to disseminate this information to Local Emergency Management Committees (LEMCS) through targeted presentations or via summarised briefings.

Thank you all again for the support to the season so far.
Superintendent Matt Folini

DISTRICT EMERGENCY MANAGEMENT ADVISOR REPORT

Erin Hutchins has accepted a secondment role with SEMC until December 2026. I, Melissa Howard will be the acting District Emergency Management Advisor until Erin’s return.

As it's close to budget time for most Local Governments, I thought it be a timely reminder to mention available funding for emergency management activities that will be available to apply for in the 2026/27 financial year.

All West Australians Reducing Emergencies (AWARE) program

This competitive annual grant program aims to enhance West Australia’s emergency management arrangements by investing in capacity building and preparedness activities at a local level. Only Western Australian local governments are eligible to apply for AWARE grants. Applications are expected to open **July 2026**. Applicants can apply for between \$2,500 and \$35,000 (no GST applied) per application including local level risk assessment projects. The grant request can only account for up to 75% of the total project cost, in-kind contributions are acceptable.

Mitigation Activity Fund Grants Program (MAFGP)

The Western Australian government has established the Mitigation Activity Fund Grants Program (MAFGP) to reduce bushfire hazards that present a high risk to assets throughout the State. The program supports local governments with endorsed Bushfire Risk Management Plans to treat bushfire risk in their communities on State land that they manage. Applications are expected to open in **April 2026**.

National Disaster Risk Reduction (NDRR) Grants Program

No further NDRR grant rounds will be conducted by WA.

In addition to funding, it's also perfect time of year to consider and plan for up-and-coming training opportunities for staff with emergency management roles. Western Australia Local Government Association (WALGA) offers the following courses.

Emergency Management for Local Government Leaders

| | | | |
|---------------------------|-----------|-----------------|------------------------|
| Wednesday, 29 April 2026 | In person | 9:00AM - 4:30PM | \$720.00 (plus GST) pp |
| Friday, 25 September 2026 | In person | 9:00AM - 4:30PM | \$720.00 (plus GST) pp |

Emergency Management Foundations for Local Government

| | | | |
|--------------------------|-----------|-----------------|------------------------|
| Wednesday, 27 May 2026 | In person | 9:00AM - 4:30PM | \$720.00 (plus GST) pp |
| Tuesday, 20 October 2026 | In person | 9:00AM - 4:30PM | \$720.00 (plus GST) pp |

Community Disaster Recovery

| | | | |
|----------------------------|-----------|-----------------|------------------------|
| Thursday, 28 May 2026 | In person | 9:00AM - 4:30PM | \$720.00 (plus GST) pp |
| Wednesday, 21 October 2026 | In person | 9:00AM - 4:30PM | \$720.00 (plus GST) pp |



Recovery Coordinators Course for Local Government – 2 Days in Person (Pre-req's apply)

Thursday, 25 June to Friday, 26 June 2026

9:00AM - 4:30PM

\$1,130.00 (plus GST) pp

Monday, 30 November to Tuesday 1, December 2026

9:00AM - 4:30PM

\$1,130.00 (plus GST) pp

COMMUNITY PREPAREDNESS ADVISOR REPORT

The February monthly preparedness topic is Summer Safety – Fire, Heat and Community Care. DFES has been providing a range of information, infographics and pamphlets in relation to What you can and can't do for the Community.

Key message to gain further information includes Check if there's a Total Fire Ban in place today by:

Visiting the Emergency WA website (emergency.wa.gov.au), Calling 13 DFES (133 337), Calling the TFB Hotline 1800 709 355, Following DFES on Twitter, Following DFES on Facebook, Listening to ABC local radio and other media outlets, Looking out for Main Roads WA Variable Message Signs, Looking for local government roadside Fire Danger Rating signs.

For more information on Total Fire Bans, visit dfes.wa.gov.au/totalfirebans

Compiled by:
District Emergency Management Advisor – South West
Department of Fire and Emergency Services
As at 10 February 2026.



Emergency Relief and Support

LEMC REPORT FOR DISTRIBUTION 3rd quarter 2025-2026

| | |
|--|---|
| Regional Emergency Relief and Support contacts: Activation of Emergency Relief and Support (ERS) services is via Communities Emergency Operations Coordinator (EOC) M: 0418 943 835 and Email: emergencyservices@communities.wa.gov.au | |
| Regional Manager: | Mark Schorer – 0429 108 226 mark.schorer@communities.wa.gov.au |
| Regional Coordinator: | Renee Flaxman renee.flaxman@communities.wa.gov.au |
| Regional Officer: | Jo Spadaccini jo.spadaccini@communities.wa.gov.au |
| South West regional update: | |
| Local Activations: <ul style="list-style-type: none"> • Leschenault Leisure Centre was opened as an evacuation centre on 30th December 2026, with 5 evacuees attending the centre after the Binningup and Belvedere campgrounds were closed due to a bushfire. • Roche Park Recreation Centre was activated as an evacuation centre on 21st January 2026, with 11 evacuees attending the centre, unable to return home for a short time. The centre was closed at approx. 6:20pm. • Thank you to the Shire and Centre staff for their assistance. | |
| Emergency Relief and Support update: | |
| State Recovery Changes <ul style="list-style-type: none"> • The Department of Communities has new roles and responsibilities under the State Emergency Management Arrangements for Recovery, following the changes endorsed by SEMC on 4 December 2025. • To support implementation of these new roles, Communities is actively working with local governments, the Community Services Sector and relevant government agencies to understand the new State Recovery roles and responsibilities to support the delivery of local led recovery programs. • Communities will participate in Local Government recovery planning and activities to ensure services are tailored to the needs and strengths of the community. • Communities can provide support through a range of activities under the State Support Plan, either directly or in collaboration with State and Local partners, to deliver practical assistance, wellbeing services, and social supports. • Communities ERS approach to recovery support considers the psychosocial impacts, complexity, and context of any hazard, ensuring assistance is tailored accordingly along | |

Regional Emergency Relief and Support contacts:

Activation of Emergency Relief and Support (ERS) services is via
Communities Emergency Operations Coordinator (EOC)

M: 0418 943 835 and Email: emergencyservices@communities.wa.gov.au

with information and referral services to connect impacted individuals with appropriate assistance and resources.

Volunteering

- Where requested, the Department of Communities will support local governments in establishing effective arrangements to coordinate Volunteers through sector partners.
- This service will be supported through Collaboration with local government to identify community needs and priorities.
- **Spontaneous volunteers and Donations**
- On the 4 December 2025, the SEMC endorsed the changes to the recovery sections of the State Emergency Management Policy, Plan and Procedure.
- The changes include increased responsibilities for Local Governments and the Department of Communities in relation to the coordination of recovery volunteers and donations.
- If support for volunteer and donations coordination is required this 2025/26 High Threat Season, Communities will work with the impacted local government to make appropriate arrangements.
- In the meantime, Communities will be working with Local Governments to consider how to best support the sector across these new responsibilities.

Evacuation Centres

- The WA Community Evacuation in Emergencies Guideline was recently open for Feedback closed 20 February 2026). <https://engagewaem.com.au/evacuation-guideline>
- This was due to a review of community evacuation guidelines that highlighted the need for greater clarity on how evacuation centres are identified, activated, and managed.
- Communities responsibility is to maintain a register of endorsed community facilities and ensure they are ready to be activated. In collaboration with local government, Communities reviews facilities regularly and manages service delivery within the centre once activated.
- During an emergency event, the Hazard Management Agency engages with Local Government and Communities to assess the risks of and activate an evacuation centre.
- As a suggestion for the LEMC, Communities and the Local Government can review and confirm the register of endorsed communities facilities before the onset of each high threat season, to ensure they meet the needs of all Hazard Management Agencies.

High threat Season

- ERS is actively supporting communities during this high-threat season by assisting with evacuation centres, providing immediate accommodation, and coordinating early recovery planning in alignment with Local Government.
- ERS has commenced supporting community evacuations with the new Go Bags, with positive feedback received to date, noting the hygiene packs are popular to support people to freshen up, and the air bed, pillow and sleeping bag has been a welcome take home pack.

Response: October to January

Regional Emergency Relief and Support contacts:

Activation of Emergency Relief and Support (ERS) services is via
Communities Emergency Operations Coordinator (EOC)

M: 0418 943 835 and Email: emergencyservices@communities.wa.gov.au

Activations

ERS were activated for and responded to twenty six (28) incidents as below:

- Four (4) Single House Fires
- Fifteen (16) Bushfires
- Five (5) Complex Bushfires
- Three (3) Cyclones

October 2025 - One (1) Incident

- 16/10/2025 AP East Pilbara Complex Fire

November 2025 - Two (2) Incidents

- 4/11/2025 Tammin Bushfire Cunderdin - Nov 25
- 30/11/2025 Green St House Fire

December 2025 - Eleven (11) Incidents

- 01/12/2025 Single House Fire
- 10/12/2025 Single House Fire
- 11/12/2025 Kenwick Bushfire
- 11/12/2025 Upper Swan Bushfire
- 15/12/2025 Eneabba Complex Fire
- 15/12/2025 Gingin Complex Fire
- 15/12/2025 Nambelup Bushfire
- 16/12/2025 Mindarabin Bushfire
- 25/12/2025 Boddington Bushfire
- 30/12/2025 Wellesley Bushfire
- 29/12/2025 Tropical Cyclone Hayley

January 2026 – Eight (8) Incidents

- 01/01/2026 Kalamunda Bushfire
- 02/01/2026 Boya Bushfire
- 02/01/2026 Yanget (Perth Hills) House Fire
- 07/01/2026 High Wycombe Bushfire
- 19/01/2026 South Coast (Lake King Newdegate) Complex Fires
- 21/01/2026 Collie Bushfire
- 22/01/2026 Boddington complex Fires
- 23/01/2026 Tropical Cyclone Luana

February 2026 – Four (5) Incidents

- 06/02/2026 Tropical Cyclone Mitchell
- 06/02/2026 Darlington Bushfire
- 08/02/2026 Cardiff and McAlinden Bushfire
- 09/02/2026 Mundijong Bushfire
- 22/02/2026 Roelands Bushfire

Other Updates:

Regional Emergency Relief and Support contacts:

Activation of Emergency Relief and Support (ERS) services is via
Communities Emergency Operations Coordinator (EOC)

M: 0418 943 835 and Email: emergencyservices@communities.wa.gov.au

The new TeleRedi service was introduced recently by the Department of Health, in partnership with the Australian Red Cross.

This free welfare check service provides regular phone-based wellbeing calls to Western Australians who may be more vulnerable to the effects of extreme heat.

[Western Australians urged to register for TeleRedi ahead of extreme heat | Western Australian Government](#)

Individuals can register on the link below which shouldn't take more than 10 – 15 minutes to complete:

https://forms.office.com/Pages/ResponsePage.aspx?id=_erAGoalx06v0inBUPwyCNgGevfYdJhLhqrMtx9cwDxUOFZSUZZVUhBRjQzNkozTkQ5RIBOWFkwOC4u

The link below provides some extra information that people can access around preparing for extreme heat:

[HealthyWA](#)



Reminder to all Hazard Management Agencies / Controlling Agencies

- **To activate the State Support Plan - Emergency Relief and Support and the Communities team - please call 0418 943 835. All ISG, IMT and other meeting invites can be sent to emergencyservices@communities.wa.gov.au email box.**

Prepared for: Local Emergency Management Committee
Date: 9th March 2026
Prepared by: Kaitlin Southgate
Position: Bushfire Risk Mitigation Coordinator

1. MAFGP 2025–2026

- **Total Treatments Applied For:** 19 treatments totalling **\$73,960.80**, including:
 - **Gates: 2 (1 complete)**
 - **Chemical Works: 4**
 - **Firebreaks: 6 (4 Complete)**
 - **Mechanical Works: 2 (1 complete)**
 - **Planned Burns: 5** (Cookernup cemetery, Australind pioneer cemetery, Weird Road, Peterson Road, Boundary Road Yarloop)
- Issues with contractor availability and weather, also Waiting on ACH approvals for 2 treatments and seeking additional quotes for chemical sprays due to high costing.

2. Community and Stakeholder Engagement

- **School Engagement:** Engaging with Catholic Education Western Australia (CEWA) to visit 4 CEWA schools within the Shire of Harvey to provide assistance with Bushfire Management Plans/drills and Mitigation advice.

3. Operational Budget and Risk Assessment

- **Budget Input:** treatments are currently ad hoc dealing with community concerns and reserve shortfalls.
 - Firebreaks: 8
 - Mechanical Works: 5
 - Fence/Gate: 2
- **Bushfire Risk Management Plan (BRMP):** The Shire of Harvey 2025 – 2027 BRMP has been endorsed through council.

4. AWARE GRANT 25/26

- **Shire of Harvey have been approved funding for the AWARE grant:** to access funds in completing an Emergency Management Capability Assessment focusing on the current capabilities under the Bushfires Act 1954 and in consideration of increasing risk due to population growth and urban expansion. Brigade Leadership and key stakeholders have been consulted to organise meetings and station visits for March 2026.

5. MAF 2026-2027 Proposal

- Planning for the 2026–2027 MAF program is currently underway. Consultation will be undertaken with the Chief Bushfire Control Officer and key stakeholders to gather feedback and ensure the proposed program aligns with operational priorities.

Main Roads Local Emergency Management Committee Report

1. General

Main Roads South West Region is committed to supporting the relevant agencies involved in Emergencies and Incidents.

It has recently reviewed and restructured its resources to be more responsive to the increasing number of Emergencies and Incidents.

We endeavour to have a representative in attendance at the Oct-Dec and Apr-June LEMC meetings. We will also have a representative at the DEMC meetings and a minimum of 2 at any Exercise.

This ensures our sustainability, rapport and knowledge is spread through the team and does not become person dependent.

We have a Customer Information Centre which is resourced 24 hours a day. They can be contacted on 138 138 for all Emergencies and Incidents.

This team will immediately notify the region of any Emergency/Incident by contacting our 24hr on Call Duty Manager.

The Duty Manager will dispatch resources as required/requested to the Emergency/Incident.

Should the situation warrant, the Duty Manager will activate the On Call Incident Manager.

The Incident Manager may then take charge as the point of contact with IC for the Incident and will activate other resources as required.

2. Resources

2.1 Incident Managers

Main Roads South West Region have 6 Incident Managers (IM) that it can call upon to respond to, manage and support the IC.

Large complex Incidents involving a number of roads may require 2 x IM's to manage the Incident.

2.2 On Scene Liaison Officers

Main Roads South West Region has 12 On Scene Liaison Officers (OSLO) to call upon. The OSLO's are generally dispatched to an Incident to make first point of contact with the IC, assess the situation and report back to the MRWA Duty Manager or IM.

The OSLO's can also assist initially by implementing a VCP as required.

They will also support our Vehicle Control Point (VCP) personnel when they are established for the duration of the Emergency/Incident.

2.3 Rapid Response Crews

Main Roads South West Region has 3 Rapid Response Crews (RRC) to call upon. The RRC's are a 2 person crew. They are designed to respond to Emergencies and Incidents and set up the initial VCP control with limited signage.

They will also support our Vehicle Control Point personnel as required.

2.4 Traffic Management Crews

These are contract resources, Main Roads South West Region generally has 3 of these crews engaged on a daily basis. Further to these crews Main Roads is able to call on additional crews from its Contract Traffic Control providers.

There are 3 companies Main Roads generally uses but can also call on resources outside our Region depending on the scale and location of the Incident.

These crews form the backbone of our VCP resources. Initially Main Roads will operate crews on 12 hour shifts and if the Incident is likely to extend beyond 3 days will reduce the shifts to 8hrs to manage fatigue.

Each VCP would require 4 resources for a 12 hour shift and 6 resources for an 8 Hr shift.

OFFICIAL

| | INCIDENT MANAGEMENT | | | | | | | | | | |
|---------|---|---------------------|------------------|-------------------|----------------------------|-----------------|-----------------|----|-------------------------|-----------------------|------------|
| | Quick Glance Positions (may change month to month) | REGIONAL MANAGEMENT | INCIDENT MANAGER | EXTENSION OFFICER | PLANNING/LOGISTICS OFFICER | LIAISON OFFICER | ROAD INSPECTION | | ONSCENE LIAISON OFFICER | COMMUNICATION OFFICER | LOG KEEPER |
| Title | | | | | | | | | | | |
| A/DSWO | BRUCE WALKER | 1 | | | | | | | | | |
| A/MAMO | JAICE BENZIE | 2 | | | | | | | | | |
| MPM | BRUCE HANCOCK | | 1 | 1 | | 1 | | | | | |
| MM | ANTHONY WILLETTS | | 2 | 2 | 4 | 2 | | | | | |
| DMM | CHRIS HATHAWAY | | 3 | 3 | 5 | 3 | | | | | |
| RRRCS | KERRIE MCNEVIN | | 4 | 4 | | 6 | | | | | |
| RPIO | JADE SAUNDERS | | 5 | 5 | | 7 | | | | | |
| A/MM | BILL LISHMAN | | 6 | | | 8 | | | | | |
| VMM | STEVE SHARP | | | | | 4 | 1 | | | | |
| VMM | BLAIR BLOOMFIELD | | | | | 5 | 2 | | | | |
| MM | AARON MILNE | | 4 | | | 4 | | | | | |
| AMO | MICHAEL JORDAN | | 9 | 9 | | 9 | | | | | |
| RRRCS | KERRIE MCNEVIN | | | | 1 | | | | | | |
| WS | JORDAN PILLAR | | | | 2 | | | | | | |
| MC | JOHN TRELA | | | | 3 | | | | | | |
| RMWM(S) | RON AITKEN | | | | | | | 1 | | | |
| RMWM(N) | BEN PAYNE | | | | | | | 1 | | | |
| NI(S) | BILL LISHMAN | | | | | | | 2 | | | |
| WS | STEWART BRAND | | | | | | | 3 | | | |
| NI | PAUL HILLIS | | | | | | | 4 | | | |
| NI | CRAIG CURTIS | | | | | | | 5 | | | |
| NI | MICK AITKEN | | | | | | | 6 | | | |
| NI | KEITH DAVIS | | | | | | | 7 | | | |
| NI | JAYCON MARINELLI | | | | | | | 8 | | | |
| AMO | SCOTT FRATER | | | | | | | 9 | | | |
| RR | DAKOTA RASSIP | | | | | | | 10 | | | |
| RR | JOSH BOYLAND | | | | | | | 11 | | | |
| MRWA | CIC OFFICER | | | | | | | | 1 | 4 | |
| MA | TRACEY TAME | | | | | | | | 2 | 1 | |
| AMO | KAREN HOGAN | | | | | | | | 3 | 2 | |
| CSM | PETA NOLAN | | | | | | | | 4 | 3 | |

OFFICIAL

| EMERGENCY MANAGEMENT | | REGIONAL MANAGEMENT | Emergency MANAGER | OPERATIONS OFFICER | PLANNING/LOGISTICS OFFICER | LIAISON OFFICER | ROAD INSPECTION | ONSCENE LIAISON OFFICER | COMMUNICATION OFFICER | LOG KEEPER |
|----------------------|---|---------------------|-------------------|--------------------|----------------------------|-----------------|-----------------|-------------------------|-----------------------|------------|
| Title | Quick Glance Positions (may change month to month) | | | | | | | | | |
| A/DSWO | BRUCE WALKER | 1 | | | | | | | | |
| A/MAMO | JAICE BENZIE | 2 | | | | | | | | |
| MM | ANTHONY WILLETTS | | 1 | 1 | | | | | | |
| RRRCS | KERRIE MCNEVIN | | 2 | 2 | 1 | 1 | | | | |
| WS | JORDAN PILLAR | | 3 | 3 | 2 | 2 | | | | |
| RMWM(S) | RON AITKEN | | 4 | | | 3 | | 1 | | |
| RMWM(N) | BEN PAYNE | | 5 | | | 4 | | 1 | | |
| MC | JOHN TRELA | | | | 3 | | | | | |
| VCO | STEVE SHARP | | | | | | 1 | | | |
| VRO | BLAIR BLOOMEFIELD | | | | | | 2 | | | |
| NI(S) | BILL LISHMAN | | | | | | | 2 | | |
| WS | STEWART BRAND | | | | | | | 3 | | |
| NI | PAUL HILLIS | | | | | | | 4 | | |
| NI | CRAIG CURTIS | | | | | | | 5 | | |
| NI | MICK AITKEN | | | | | | | 6 | | |
| NI | KEITH DAVIS | | | | | | | 7 | | |
| NI | JAYCON MARINELLI | | | | | | | 8 | | |
| AMO | SCOTT FRATER | | | | | | | 9 | | |
| RR | DAKOTA RASSIP | | | | | | | 10 | | |
| RR | JOSH BOYLAND | | | | | | | 11 | | |
| MRWA | CIC OFFICER | | | | | | | | 1 | 4 |
| MA | TRACEY TAME | | | | | | | | 2 | 1 |
| AMO | KAREN HOGAN | | | | | | | | 3 | 2 |
| CSM | PETA NOLAN | | | | | | | | 4 | 3 |

