



Reconciliation Action Plan Working Group Expression of Interest

Join the Shire of Harvey Reconciliation Action Plan Working Group (RAPWG).

The Shire of Harvey is developing its first Reconciliation Action Plan (RAP) – a formal commitment to strengthening relationships, showing respect, and creating opportunities with Aboriginal and Torres Strait Islander peoples.

To help guide this important work, the Shire is establishing a Reconciliation Action Plan Working Group (RAPWG) and is seeking expressions of interest from community members to join.

1. Role of the RAPWG

The RAPWG will:

- Provide advice and cultural guidance on the development, implementation, and evaluation of the RAP.
- Ensure Aboriginal voices are embedded in shaping reconciliation actions.
- Support culturally respectful community engagement.
- Strengthen relationships between the Shire, Aboriginal and Torres Strait Islander peoples, and the wider community.

The RAPWG will meet at least four times per year, with additional meetings as needed. Community representatives will be appointed for a one-year term, with the option for reappointment. Membership will be reviewed periodically to ensure diversity of representation.

2. Membership

The RAPWG will include:

- Councillors and Shire staff representatives.
- Up to six Bindjareb community representatives.
- Up to four other community representatives with a strong interest in reconciliation.

We will actively encourage and support Elders to participate in this process and will give preference to their involvement wherever possible. We acknowledge and respect the significant role of Elders in Aboriginal and Torres Strait Islander communities. Elders are the cultural knowledge holders, leaders, and teachers who guide community with wisdom,

lived experience, and connection to Country. Their voices are vital in ensuring that decisions, actions, and programs reflect cultural values, traditions, and community priorities.

3. Selection Criteria

Applicants should demonstrate:

- Commitment to reconciliation and cultural respect.
- Knowledge or lived experience relevant to Aboriginal and Torres Strait Islander communities.
- Connection to the Bindjareb Country.
- Ability to actively participate in meetings and contribute to RAP priorities.
- Commitment to serve for a minimum one-year term.

4. Application

4.1 Applicant details

| Full Name | Response |
|--|----------|
| If you identify as an Aboriginal and/or Torres Strait Islander person, please let us know which Country, Nation, or Language Group you are connected to. | |
| Do you identify as, or are you recognised as, an Elder in your community? | |
| Email Address | |
| Residential Address | |
| Phone/Mobile | |
| Are you over 18 years of age? | |

4.2 Availability

The RAPWG will meet at least four times per year (minimum 1-year commitment). Please indicate your preferred days/times:

| Day | Mon | Tue | Wed | Thu | Fri |
|------------|-----|-----|-----|-----|-----|
| Available | | | | | |
| Best Times | | | | | |

4.3 Why are you interested in joining the RAP Working Group?

4.4 What skills, knowledge, or experiences would you bring to the group?

4.5 What is your connection to Bindjareb Country

4.6 How do you see your involvement contributing to reconciliation and the success of the RAP?

4.7 Additional information/comments (optional):

5. **Agreement**

I agree to:

- Attend at least 75% of meetings during my two-year term.
- Maintain confidentiality and respect at all times.
- Work cooperatively with other members and Shire staff.
- Declare any conflicts of interest.

| Applicant Name | Signature | Date |
|----------------|-----------|------|
| | | |

The Shire may contact you for further details or to clarify any information provided in your submission.