



Voices of Youth

Shire of Harvey Youth Strategy
2021-2026

A photograph of two Indigenous people, likely from the Noongar community, wearing traditional body paint and a t-shirt with the text '#boomerising'. They are standing in front of a dark background. The person in the foreground is a woman with long dark hair, wearing a black t-shirt with '#boomerising' in orange and red. She has white body paint on her face and chest. The person in the background is a man, also with white body paint on his face and chest. The text 'Acknowledgement of Country' is overlaid in a large, pink, cursive font.

Acknowledgement of Country

The Shire of Harvey acknowledges the traditional custodians of the land and their continuing connection to land, waters and community. We pay our respects to all members of the Aboriginal communities and their cultures; and to Elders both past and present.

Special thanks

We would like to thank the following organisations and volunteers without whose help this project would not have been possible:

- Brunswick Community Resource Centre
- Yarloop Community Resource Centre
- Harvey Aboriginal Corporation
- Binningup Country Club
- Lot 208 Youth Inc.
- Harvey Local Drug Action Group
- Harvey Youth Space
- Shire of Harvey Youth Strategy Working Group

Contents

Vision and Mission	4
Executive Summary	5
Guiding Principles	6
Goals	7
Priority Projects	9
Strategic Landscape	10
Policy Framework	12
Who are we?	14
Who are our youth?	15
Definition of youth	16
Where our young people live	17
Role of the Shire	18
Trends	20
COVID response	27
Engagement	28
Challenges and Opportunities	30
Voices of Youth - Action Plan	31



Vision

Young people living in and visiting the Shire of Harvey will be empowered and be engaged to actively contribute the community.

Mission

To listen, engage with and support young people living in and visiting the Shire of Harvey.

Council's Commitment

Council commits to partner with our young people to be responsive to their needs and collective aspirations.

Executive Summary



Paul Gillett
SHIRE PRESIDENT

Annie Riordan
CHIEF EXECUTIVE OFFICER

Voices of Youth is the first youth strategy for the Shire of Harvey. It aims to provide a robust framework that enables the Shire to strategically meet the current and future needs of young people aged 10 to 18 who live in and visit our community.

This age group represents the largest population by age in our Shire and is growing at a rate faster than the average in regional Western Australia. This is a significant portion of the Shire's population who are at a critical point in their lives.

As the Shire of Harvey continues to grow and change, it is our responsibility to provide leadership and good governance for the community, and to manage our resources to create vibrant, inclusive and liveable places within our Shire.

As such, our vision is that young people are engaged and empowered to actively contribute to our community.

Voices of Youth will guide us to deliver this vision and aims to ensure the youth perspective and role in our community is valued and respected, and that we deliver and advocate for meaningful support, services and facilities for our young people.

The strategy has four key goals which are:

- Listen, engage and acknowledge – our young people are valued contributors and members of community
- Belong and connect – our young people are connected to community
- Opportunities to thrive – our young people are supported to reach their full potential
- Active and inspired – our youth have the opportunity to be social, active and creative

Our young people have a vital role to play in our community, both now and in the future. We are committed to meaningfully involve and support them to explore the many opportunities ahead.

Cr. Paul Gillett
Shire President

Annie Riordan
Chief Executive Officer

Guiding Principles

As a blueprint for supporting young people across the Shire, Voices of Youth outlines a series of principles underpinning an approach to how young people will be engaged, celebrated and supported and that will guide decision making.

Principle 1 Engagement

We value what's important to young people and listen to what they say. We will consult with them in an appropriate manner.

Principle 2 Leadership

We value strong leaders with integrity and who make fair decisions. We encourage and support youth led and supported, peer-to-peer approaches.

Principle 3 Place-based

Our youth have the energy and knowledge to provide direction for their own local needs. We will take a place-based approach to youth development that harnesses the vision, resources and opportunities in each community.

Principle 4 Partnerships

We actively work together and respect each other seeking a strong community spirit and a sense of belonging. Our greatest resource is the people that form our local communities.

We encourage and facilitate collaboration and partnership between young people and the community. We view the differences between age groups and demographics as strengths and encourage collective action.

Principle 5 Diversity and inclusion

We provide a safe and welcoming community which embraces diversity where everyone is valued and has the opportunity to contribute and belong. We are open minded, responsive and inclusive.

Principle 6 Planning and development

Young people need to be considered in planning and development. We are committed to actively engaging and welcoming youth in spaces and places.

Principle 7 Opportunities

We value the delivery of quality youth focussed services and facilities and ensure our young people have access to the same facilities and opportunities as the rest of the community. They are able to take part in leadership opportunities, volunteering, education and employment.

Principle 8 Health and wellbeing

We value health and wellbeing as essential for quality of life and a crucial precondition for learning and development. Further, an informed awareness of physical and mental health is crucial to long term resilience and success.

Principle 9 Innovation

We are creative, imaginative and resourceful when engaging youth. It is important to make the engagement process rewarding and enjoyable for everyone involved, especially young people.

Principle 10 Evaluation

Young people need to hear about the results of their involvement and that their input has been valuable and worthwhile. These views should also be communicated to other community members.

Goals

Voices of Youth sets out to achieve four goals with supporting objectives, actions and outcomes supported by a framework of responsibilities, budget and timeframes.



Goal 1

Listen, engage and acknowledge

our young people are valued contributors and members of community

- Develop and deliver opportunities for our youth to have a voice
- Develop and deliver opportunities for our youth to be engaged in decision making
- Celebrate the achievements of our young people



Goal 2

Belong and connect

our young people are connected to community

- Foster a sense of belonging by supporting our young people to connect with community
- Support and advocate to connect our youth to services
- Develop and deliver engagement that enables the Shire to connect with youth and primary caregivers



Goal 3

Opportunities to thrive

our young people are supported to reach their full potential

- Support and advocate for educational opportunities for our youth
- Support and advocate for employment opportunities for our youth
- Develop and deliver opportunities for our youth to build leadership skills
- Develop and deliver opportunities for young people to build life skills
- Advocate for innovative solutions to known barriers



Goal 4

Active and inspired

our youth have the opportunity to be social, active and creative

- Support places that promote fun, inclusion and growth
- Provide opportunities for our youth to be active and healthy
- Develop and deliver opportunities for our youth to be social and creative



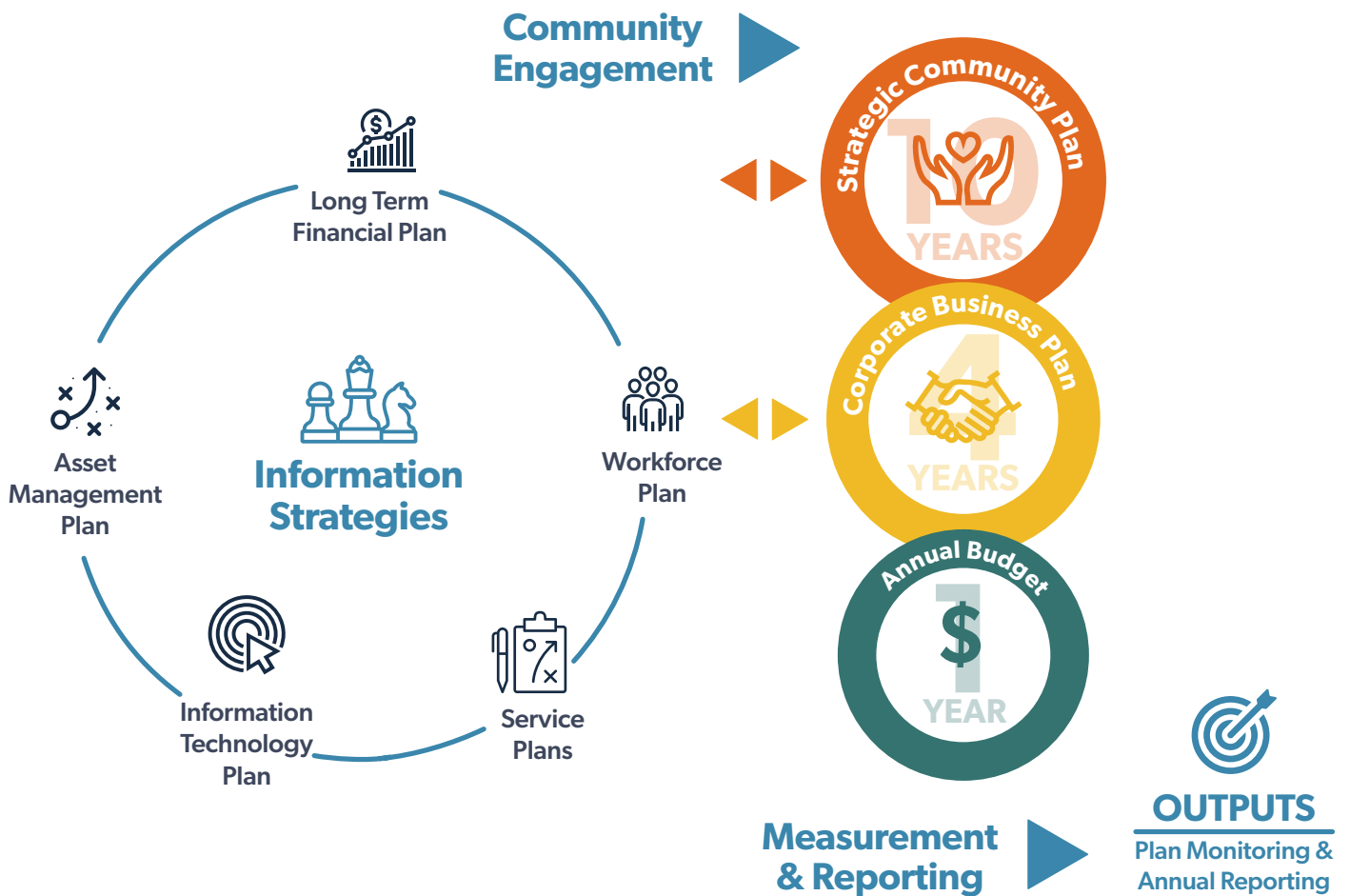
Priority Projects

Voices of Youth highlights five priority projects which are to be achieved over the next five years. These are to:

- 1** Establish a Youth Advisory Council (YAC)
- 2** Develop and implement an annual youth survey
- 3** Provide opportunities for apprenticeships and traineeships in Shire operations
- 4** Activate strategic Shire locations to positively engage youth
- 5** Develop an iconic Youth Week festival at Ridley Place Foreshore



Strategic Landscape





Voices of Youth will be embedded into the Shire's integrated planning and reporting framework to ensure that what is planned is delivered through robust financial and resource allocations.

This framework is governed by the actions of the Strategic Community Plan and Corporate Business Plan. The youth focus within these plans is outlined below.



Strategic Community Plan 2017 - 2027

Section 3.4.2 and Objective 4 state respectively:

- Investigate opportunities to better engage our youth, through improved access to services, facilities and programs
- Strong civic leadership representing the whole of the Shire which engages in effective partnerships and reflects the aspirations of an engaged community



Corporate Business Plan 2020 - 2024

Actions 3.1.4.3, 3.1.4.4 and 3.4.2.1 state respectively:

- Investigate the expansion of youth facilities within the Shire
- Development of a Skate Park and youth facilities in Harvey
- Support youth services within the Shire and consult with relevant youth organisations and local schools
- Work with youth in the development of Youth Strategy

Outcomes of the youth strategy will be captured through the measurement of key performance indicators and reported to Council and community in quarterly and annual reports. An annual desktop review of the strategy, together with a major five yearly review, will ensure it is up to date and relevant with the changing environment in the Shire and the broader region.

Policy Context Framework



Declaration of the Rights of the Child (United Nations, 1948)

The child must be:

- Protected and cared for
- Provided means for spiritual, material, moral development
- Have hunger, sickness, mental and physical, shelter and education needs met
- First to receive help in time of distress
- Protected against exploitation and receive training to earn a living
- Encouraged to devote talents to service of fellow man

Convention on the Rights of the Child (Unicef, 1989)

- A United Nations agreement that all children benefit from special protection measures and assistance; have access to services; grow up in an environment of happiness; understanding and love; and have knowledge of and can achieve their rights
- Respect for the view that children and young people have the right to have their say when adults are making decisions that affect them
- The requirement that countries will align legislation into accordance with the standards with this convention

National Strategy for Young Australians (Australian Government, 2010)

- Provides future direction to federal government policy making to ensure the aspirations of young people become a reality
- The strategy aims to: empower young people; enable youth to take responsibility and build resilience; and develop healthy and safer young Australians

Beyond 2020 - WA Youth Action Plan (WA State Government, 2020)

- This plan combines actions across state government to assist young people to: have a voice; reach potential; find jobs; mitigate climate change; ensure mental health and wellbeing; secure a place to live and receive help when needed

A framework for Young People's recovery from COVID-19 in Western Australia (Youth Affairs Council of Western Australia, 2020)

- Guidance for state government to address short and long term needs of young people as a result of COVID-19. The two pillars of this framework include: capacity building and social support; and job creation and industry development

Strategic Community Plan

Lays out the aspirations, vision and key objectives for the Shire of Harvey in the four key areas; economic, environment, social and civic leadership

Voices of Youth - Shire of Harvey Youth Strategy 2021 – 2026

Who we are?

Social Snapshot



27,975¹⁸

People living in the
Shire of Harvey



50%

Male



50%

Female



38

Median age



73% 67%
Shire Australia
Born in Australia



2% 3%
Shire Australia
Aboriginal people



34% 45%
Shire Australia
Couples with
children



9% 16%
Shire Australia
One parent
family

Population percentage by age



Who are our youth?

**52%***

Male

**48%***

Female

**7%**

The growth rate for the youth demographic in the Shire is higher than regional WA

**12%**

Of homes in the Shire of Harvey do not have internet connection

**463**

moved in

289

moved out

In the recent census 463 youth moved into the Shire, while 289 youth moved out

**184**

Aboriginal and/or Torres Strait Islanders aged 5 to 19 years old

**435**

Youth aged 15 to 19 years old perform voluntary work

**139**

Youth aged 5 to 19 years old had need for assistance due to disability

*Gender of youth 10 to 18 years old in the Shire of Harvey.

Definition of youth

For the purposes of this strategy, youth will be defined as young people aged 10 to 18 years.

Within a Shire of Harvey context, this age bracket was identified as being; at a crucial stage in lifespan development, an over-representation of a proportion of our total population and a group that could be actively engaged and supported.

It is noted, however, that age is but one of many potential points of identification and that, regardless of their age, a young person's beliefs and viewpoints, background and history, interests and lifestyles define their identity.



This age bracket was identified as being; at a crucial stage in lifespan development, an over-representation of a proportion of our total population and a group that could be actively engaged and supported.

Where our young people live



Australind

74% of youth population

- 1 x library
- 1 x skate park
- 1 x recreation centre
- 21 x playgrounds
- 1 x dedicated youth space

Harvey

11% of youth population

- 1 x library
- 1 x skate park
- 1 x recreation centre
- 4 x playgrounds

Yarloop and Cookernup

2% of youth population

- 1 x library
- 1 x skate park
- 1 x basketball court
- 3 x playgrounds

Brunswick and Roelands

7% of youth population

- 1 x library
- 2 x skate parks
- 1 x basketball court
- 1 x recreation centre
- 5 x playgrounds

Binningup and Myalup

6% of youth population

- 1 x skate park
- 1 x basketball court
- 4 x playgrounds

Role of the Shire

As a local government the Shire is connected to the community.

Elected council members monitor the changing needs and aspirations of community to design and implement strategies to meet those needs. Concerns are also communicated to other tiers of government.

The Shire's strength is its closeness to the community and its ability to listen and respond to local community perspectives and initiatives.





A photograph of three young people, two women and one man, dressed in dance or performance attire. The two women are wearing bright pink leotards and black leggings with purple and pink abstract patterns. The man is wearing a white tank top with black trim and black shorts. They are standing in front of what appears to be a stage or rehearsal space. The image is overlaid with a large, stylized teal shape containing the word 'Trends' and several small pink heart shapes.

Trends

General

6.6%

of the total population of 0 to 24 year olds live with disability.¹

17%

of children and youth live below the poverty line in WA.¹

25%

of WA children and young people live in regional and remote areas.¹

1 million

by 2066 the number of WA children and young people is predicted to grow over 63% to 1 million.¹

Aboriginal students and those in regional and remote areas

are more likely to have a strong sense of belonging in their community.³



75%

It is estimated that 75% of mental illness starts before the age of 25.⁶

71.4%

of students know where to get mental health support in school, 63% know where to get support online, 51.5% said they know where to get support in their local area.³

Mental Health

Body image

is one of the top three concerns for Australian youth. A large proportion of youth aged 11 to 24 years have a high level of dissatisfaction with their appearance, with 28% of males and 35% of females dissatisfied.⁴

Bullying

According to the Australian Mental Health Survey of Children and Adolescents, 42% of youth aged 11 to 17 years have been bullied in the past month.⁴

3 in 10

young people aged 16 to 24 years experience mental health issues or illness each year in WA, the highest prevalence of any population group.⁶

15.3% demand increase

Demand for youth acute mental health services has increased by 15.3% over the past four years.⁶

\$18 billion

Poor mental health costs the Australian economy up to \$18 billion in reduced quality of life.⁶

Children in FIFO and single parent families

were more likely to have experienced bullying (both online and offline), express concern about body image, and demand money, technology and clothes from parents compared to other types of families.¹⁰

Source of help

Young Aboriginal and Torres Strait Islander people report telephone hotlines as their top source of help, whereas non-Aboriginal young people report friends as their top source of help.³



15.6% unemployed

In June 2020, unemployment of young people aged 15 to 24 hit a twenty-three year high of 16.4%. By October 2020, this figure had dropped to 15.6%.⁷

Youth Employment

Greater than post GFC peak

Youth unemployment is greater than the post-GFC peak of 14.4% in 2014.⁷

17 different jobs

Youth today are estimated to have seventeen different jobs in their lifetime over five separate careers.³

47% of youth volunteer

Almost half of youth in WA participate in volunteer work.³

Influencers**Activism**

Youth are more likely than older people to sign petitions, boycott products, attend demonstrations and participate in political activities.³

STEM skills

Science, Technology, Engineering and Mathematics (STEM) skills will be essential in the future, with an estimated 75% of the fastest growing occupations needing STEM skills.³

Education**Maths decline**

Enrolments in the most challenging mathematics subject has declined in WA and nationally.³

Health

Fruit and Vegetables

Only 2.5% of children aged 5 to 14 and 3.3% of young people aged 15 to 24 eat enough fruit and vegetables.⁹

26% of children

aged 5 to 14 and 22% of young people aged 15 to 24 are overweight or obese.⁹

Physical and sexual abuse

13% of Australians aged 18+ years have experienced physical and/or sexual abuse before the age of 15.⁹

Technology

In the 12 months to June 2017

1 in 5 Australian youth reported being socially excluded, threatened or abused online

When bullied 55% of youth sought help from their parents, 28% from their friends, 38% blocked the offending social media account and 12% reported it to the website or platform.⁵

18 hours per week

Youth aged 15 to 17 years had the highest proportion of internet users (99%) and spent on average 18 hours per week on the internet.⁵

Diversity

Disability

7.3% of children aged 0 to 17 years in Australia have a disability.¹⁷

Homelessness

22% of trans and gender diverse youth have experienced accommodation issues and homelessness.³

Health disparities

Australians identifying as LGBTQIA+ face health disparities in terms of their mental health, sexual health and rates of substance use.⁹

Psychological distress

LGBTQIA+ Australians are more likely to have a high or very high level of psychological distress – 55% of 16 to 24 year old women and 40% of 16 to 24 year old men experience psychological distress at this level (compared with 18% and 7% respectively among heterosexual peers).⁹

Suicide rate

LGBTQIA+ people have the highest rate of suicide of any group in the country, with the average age of a first suicide attempt being 16 years.⁹

COVID response



The COVID crisis which impacted the world in 2020 has had specific impacts upon youth in Western Australia.

The Youth Affairs Council of Western Australia August 2020 report "A framework for Young People's Recovery from COVID-19 in Western Australia" identified the most crucial actions required to support youth impacted by the pandemic.

Elements of these recommendations have been included in the Voices of Youth Action Plan, including but not limited to:



Promoting youth education and employment opportunities



Facilitating access to youth mental health services and supporting the wellbeing of young people



Collaborating and partnering with state agencies and community groups to support youth

While the consultation for this strategy was undertaken during this time, it is not known yet the full impact that will occur during long term recovery. This may have an impact on the outcomes of this strategy and will be monitored accordingly.



Engagement



Background

Voices of Youth sets out an Action Plan to guide future planning for the provision of fundamental services and infrastructure by identifying the needs of youth across all of the Shire's distinct localities, as well as to providing a framework for, and to build upon, the Shire's investment in youth services, facilities and programs.

Based upon the objectives of the Shire's Strategic Community Plan, the strategy will focus on place-based sustainable and equitable needs in relation to service, program and facility delivery. These core mechanisms will enable capacity building to ultimately contribute to the wellbeing and potential of young people living in the Shire.

As a key service, program and facility provider and funder, it is in the Shire's interest to support the development of young people between the ages of 10 and 18 primarily as these young people will be the future leaders of both our economy and community.

The development of this strategy has been managed by the Youth Strategy Working Group and authored by Andre Morris.



Youth Strategy Working Group

Chairperson

Cr. Michelle Campbell

Councillor

Cr. John Bromham

Shire President

Cr. Paul Gillett

Lot 208 Youth Inc.

Ms. Carri Patten and Ms. Avani Shah

Brunswick Junction Community Resource Centre

Ms. Jo Dalton

Yarloop Community Resource Centre

Ms. Julie-Ann Ford

Community representative

Ms. Cheryl Moyle

Youth representative

Ms. Indiya Hallback

Chief Executive Officer

Ms. Annie Riordan

Director of Community and Lifestyle

Ms. Kirstie Davis

Manager Place

Ms. Amy Pitts

Community Development Officer

Mr. Andre Morris

Director Sustainable Development

Mr. Simon Hall

Method

Shire officers conducted a major consultation program over a period of two months to inform the development of this strategy. Data was gathered via one-on-one interviews, focus groups, informal conversations, youth events and a survey questionnaire targeted at youth, caregivers and service providers available in hard copy and online. This study provided the evidence base for Voices of Youth.

The Shire's Community Development team were on the frontline of this data collection process and this became a strategic approach in order to foster direct interaction with young people and additionally form partnerships within community.



Overall, the consultation engaged over 18% of the youth community.

Summary

After carefully analysing all the feedback received during the consultation period, this strategy identifies current, emerging and common themes. These themes closely mirror the outcomes identified by state and national agencies within the youth sector and their focus areas moving forward.

The key findings arising from the community engagement for the development of the strategy include:

1

Ensuring youth have a voice and are listened to by community and the Shire;

2

Ensuring our young people feel they belong and are connected in community;

3

Advocating, supporting and developing opportunities for our youth including education and employment; and

4

Supporting our young people to be active, social and creative.

Challenges and Opportunities

With a vision to strategically meet the needs of youth in the short, medium and long term the following key challenges and opportunities have been identified through the community engagement process.



Opportunities



Governance and Leadership

Attracting youth leaders, volunteers, mentoring and giving young people a voice.



Partnerships and collaboration

This could include service providers, schools and neighbouring local governments.



Employment and Education

Opportunities in the Shire including diverse employment options, sport and recreation, arts and culture, administration among others.



Infrastructure

Dedicated youth hubs and activation of places and spaces.

Challenges



Employment and Education

Both an opportunity and a challenge. Lack of training and skills development within the Shire. Youth potentially move away for other opportunities.



Access and inclusion

Hearing the voice of a large diverse demographic of youth and addressing differences in youth needs.



Engagement

Disconnected and disengaged youth. Consistency in engagement is an issue.



Health and wellbeing

Lack of outreach services in the Shire; social isolation; and mental health concerns.



Transport

Lack of public transport.



Technology

Inconsistent internet connection and access to equipment.

Voices of Youth

Action Plan
2021-2026





Goal 1

Listen, engage and acknowledge

our young people are valued contributors
and members of community

KPI

Number of YAC initiatives endorsed by Council over a five-year period

OBJECTIVE 1.1 Develop and deliver opportunities for our youth to have a voice

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
1.1.1 Adoption of a Youth Engagement Policy and Plan	<ul style="list-style-type: none"> Youth are engaged in civic activity Shire operations are youth focussed 	Shire	Lead	●			●	
1.1.2 Develop annual Youth Trainee program		Shire	Lead	●	○	○	○	○
★ 1.1.3 Administer a Youth Advisory Council (YAC)		Shire	Lead	● \$	○ \$	○ \$	○ \$	○ \$

OBJECTIVE 1.2 Develop and deliver opportunities for our youth to be engaged in decision making

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
1.2.1 Encourage YAC attendance at Council meetings	<ul style="list-style-type: none"> Youth are involved in decision making Council are aware of youth trends 	Shire	Lead	●	○	○	○	○
1.2.2 Establish annual reporting to council by YAC members on youth trends		Shire	Lead	●	○	○	○	○
1.2.3 Encourage youth representation on Place Advisory Groups		Shire and Place Advisory Groups	Lead	●	○	○	○	○
1.2.4 Conduct a 'Councillor for a Day' program to be delivered in partnership with schools		Shire and local schools	Lead	● \$	○ \$	○ \$	○ \$	○ \$

OBJECTIVE 1.3 Celebrate the achievements of our young people

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
1.3.1 Promote youth nominations in the Shire's Honours and Awards program	• Local youth achievements are recognised	Shire	Lead	○	○	○	○	○
1.3.2 Support youth nomination's in the annual Australia Day Awards program		Shire	Advocate	○	○	○	○	○
1.3.3 Support youth nomination's for other youth awards		Shire	Advocate	○	○	○	○	○



Goal 2

Belong and connect

our young people are connected to community

KPI

Increase in youth that report they feel connected
to the community over a five-year period

OBJECTIVE 2.1 Foster a sense of belonging by supporting our young people to connect with community

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
2.1.1 Encourage youth volunteerism by promoting opportunities and creating connections in community	<ul style="list-style-type: none"> Youth social capital and capacity is actualised Youth volunteer in community activity 	Shire and community groups	Support	○	○	○	○	○
2.1.2 Develop a youth mentorship program in partnership with community groups		Shire and community groups	Support		● \$	○ \$	○ \$	○ \$
2.1.3 Adoption of youth friendly principles in Shire facilities		Shire	Support	○	○	○	○	○

OBJECTIVE 2.2 Support and advocate to connect our youth to services

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
2.2.1 Administer Youth Taskforce involving key stakeholders	<ul style="list-style-type: none"> Youth trends are recognised in community Youth support services are accessed 	Shire and Key stake holders	Facilitate	● \$	○ \$	○ \$	○ \$	○ \$
2.2.2 Advocate for youth support service delivery and outreach		Shire and Support services	Advocate	●	○	○	○	○
2.2.3 Explore opportunities to highlight and support youth homelessness		Shire	Advocate		●	○	○	○
2.2.4 Adopt the National Principles for Child Safe Organisations in both Shire operations and community		Shire	Lead	●	○	○	○	○

OBJECTIVE 2.3 Develop and deliver engagement that enables the Shire to connect with youth and primary caregivers

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
★ 2.3.1 Develop and implement an annual youth survey	<ul style="list-style-type: none"> Youth and primary caregivers needs are recognised and met 	Shire	Lead	● \$	● \$	● \$	● \$	● \$



Goal 3

Opportunities to thrive

**our young people are supported
to reach their full potential**

KPIs

Number of school placements hosted by the Shire

**Number of apprenticeships and traineeships
offered by the Shire**

OBJECTIVE 3.1 Support and advocate for education opportunities for our youth

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
3.1.1 Develop partnerships with educational institutions and peak bodies	• Quality education opportunities are available	Shire	Partner		●	○	○	○
3.1.2 Continue to advocate for quality education opportunities in the Shire	• All events and actions are delivered by a collaborative network of key stakeholders	Shire	Advocate	●	○	○	○	○
3.1.3 Promote and support student placements in Shire operations	• Youth equipped with work and study skills	Shire	Lead	●	○	○	○	○
3.1.4 Explore the development of emerging technology and entrepreneurship workshops		Shire and service providers	Facilitate		● \$	○ \$	○ \$	○ \$

OBJECTIVE 3.2 Support and advocate for employment opportunities for our youth

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
3.2.1 Foster partnerships with local business, industry and employment organisations to advocate for youth employment opportunities	<ul style="list-style-type: none"> Youth employment opportunities in the Shire Strengthened and skilled workforce Awareness of vocational opportunities for youth 	Shire and local business	Partner		● \$	○ \$	○ \$	○ \$
3.2.2 Provide opportunities for apprenticeships and traineeships in Shire operations		Shire	Lead/ Partner	●	○	○	○	○
3.2.3 Support and promote a careers expo for young people		Shire and local business	Partner			● \$	○ \$	○ \$
3.2.4 Facilitate business start-up workshops for young people		Shire	Facilitate			● \$	○ \$	○ \$

OBJECTIVE 3.3 Develop and deliver opportunities for our youth to build leadership skills

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
3.3.1 Establish a sister-YAC partnership with a metropolitan local government	<ul style="list-style-type: none"> Youth have access to unique leadership opportunities 	Shire and local government partners	Partner				● \$	○ \$
3.3.2 Provide scholarships for youth to attend leadership programs	<ul style="list-style-type: none"> Youth are established as leaders in our community 	Shire/Educators	Lead/ Partner	○ \$	○ \$	○ \$	○ \$	○ \$
3.3.3 Provide scholarships for the Leeuwin Sail Scholarship program per annum	<ul style="list-style-type: none"> Confident and critical thinking future leaders Unrestricted and connected young population 	Shire and service clubs	Lead/ Partner	○ \$	○ \$	○ \$	○ \$	○ \$

OBJECTIVE 3.4 Develop and deliver opportunities for young people to build life skills

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
3.4.1 Promote school holiday programs delivered by Shire services (Library, Recreation Centres and Community Development)	<ul style="list-style-type: none"> Social capital and capacity of youth is maximised 	Shire	Lead	○	○	○	○	○
3.4.2 Deliver a Life Skills Workshops program		Shire and community organisations	Lead/ Partner			● \$	○ \$	○ \$

OBJECTIVE 3.5 Advocate for innovative solutions to known barriers

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
3.5.1 Investigate opportunities and advocate for an expanded public transport network	<ul style="list-style-type: none"> Key relationships with industry promotes needs of younger populations 	Shire	Advocate	○	○	○	○	○
3.5.2 Advocate and facilitate access to digital technology		Shire	Advocate	○	○	○	○	○



Goal 4

Active and inspired

our youth have the opportunity to be
social, active and creative

KPI

Increase in youth that report they feel active and
inspired over a five- year period

OBJECTIVE 4.1 Support places that promote fun, inclusion and growth

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
4.1.1 Continue to provide financial and resource support to existing youth services	<ul style="list-style-type: none"> • Young people have access to peer to peer support and social opportunities • Equitable provision of youth focussed services across the Shire • Positive behaviour at skate parks is experienced • Young people are adequately catered for in purpose built facilities 	Shire	Support	○ \$	○ \$	○ \$	○ \$	○ \$
4.1.2 Investigate the provision of new youth specific services where gaps are identified		Shire	Lead	○	○	○	○	○
★ 4.1.3 Activate strategic Shire locations to positively engage youth		Shire	Lead		● \$	○ \$	○ \$	○ \$
4.1.4 Investigate the development of a youth precinct in Harvey		Shire	Lead			●	○	○
4.1.5 Investigate the development of an Australind youth hub		Shire	Lead	●				
4.1.6 Implement the recommendations of the Harvey skate park site investigation		Shire	Lead	● \$				

OBJECTIVE 4.2 Provide opportunities for our youth to be active and healthy

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
4.2.1 Promote youth memberships at recreation centres and the Dr Topham Memorial Swimming Pool	<ul style="list-style-type: none"> • High performance athletes are supported and committed • BMX riding and trail networks are actively used • Young people are environmentally conscious 	Shire	Lead	●	○	○	○	○
4.2.2 Continue to deliver the Athlete Subsidy Program which promotes national and international youth sporting excellence		Shire	Lead/ Partner	● \$	○ \$	○ \$	○ \$	○ \$
4.2.3 Continue to deliver the KidSport program		Shire	Facilitate	●	○	○	○	○
4.2.4 Develop an annual BMX workshop for youth and families		Shire	Lead			● \$	○ \$	○ \$
4.2.5 Facilitate environmental workshops and promote Shire sustainable initiatives at youth events		Shire	Lead		● \$	○ \$	○ \$	○ \$
4.2.6 Implement actions from the Play Space Strategy to ensure provision of age appropriate equipment and shade		Shire	Lead	●	○	○	○	○

OBJECTIVE 4.3 Develop and deliver opportunities for our youth to be social and creative

Action	Outcomes	Responsible	Role	21-22	22-23	23-24	24-25	25-26
4.3.1 Develop a Youth Events Strategy	<ul style="list-style-type: none"> Creative, engaged and inspired young people 	Shire	Lead	●				
4.3.2 Develop and promote a calendar of youth events with other local governments		Shire	Lead/ Facilitate	● \$	● \$	○ \$	○ \$	○ \$
★ 4.3.3 Develop an iconic youth week festival at Ridley Place Foreshore		Shire	Lead			● \$	○ \$	○ \$
4.3.4 Facilitate the development of youth workshops focussed on art and culture		Shire	Facilitate		● \$	○ \$	○ \$	○ \$
4.3.5 Ensure that all Shire youth events are promoted as drug and alcohol free		Shire	Lead/ Facilitate	○	○	○	○	○
4.3.6 Facilitate the development of youth workshops focussed on technology and gaming		Shire	Facilitate		● \$	○ \$	○ \$	○ \$
4.3.7 Facilitate the development of youth workshops focussed on radio craft and stage production		Shire	Facilitate			● \$	○ \$	○ \$

\$ Expenditure of Annual budget ● Commencement of action ○ Action ongoing ★ Priority project



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