



Shire of Harvey Access and Inclusion Plan

2021-2026



SHIRE OF
HARVEY



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Acknowledgement of Country

The Shire of Harvey acknowledges the traditional custodians of the land and their continuing connection to land, waters and community. We pay our respects to all members of the Aboriginal communities and their cultures; and to Elders past, present and emerging.

Special thanks

We would like to acknowledge the contribution of our Disability Access and Inclusion Advisory Group, our local community “access champions”, and all the co-design participants for assisting us in the engagement process and in realising the goals of this new plan. Without you, this project would not have been possible.

The development of this plan has been overseen by the Disability Access and Inclusion Advisory group and authored by Nicole Andrijevic.



The head represents the human being, and the need to address issues of access and inclusion using human-centred design.



Accessible Information and Communications

The speech bubble represents all forms of communication, as well as our ability to listen to others.



Community Participation

With its seven colours, the rainbow represents the spectrum of diversity within our community, whilst at the same time symbolising our unity.



Inclusive Placemaking and Co-Design

The gear symbol represents progress, work and innovation, as well as the need to work collectively to achieve goals. Our gear symbol has a resemblance to a wheelchair, an international symbol for accessibility.



Community Capacity Building

The heart represents the emotional wellbeing that occurs when our needs are met and supported.



Access to Opportunity

The eye symbol represents knowledge and being able to envision our future as well as our own potential.



Vision

The Shire of Harvey has an ongoing aspiration and commitment to becoming the most accessible and inclusive regional community in WA.



Mission

To empower our access community by providing opportunities to participate, contribute and thrive.





Executive summary

Access and inclusion is a universal and basic human right for all people, regardless of their age, gender, culture or ability. Within the Shire of Harvey, the community encompasses disability, multicultural and age demographics, all of which require access and inclusion to improve their quality of life.

Statistical data demonstrates that all people are likely to require or experience access and inclusion needs at some point. This experience may come about with age, the development of a health condition, injury, or through caring for a family member or friend. The Shire recognises and values that access and inclusion is not only universal, but essential to ensuring the continued quality of life for all people in the community.

The Shire of Harvey, together with the Access and Inclusion Advisory Group, have an ongoing aspiration and commitment in becoming the most accessible and inclusive regional community in Western Australia¹. This ongoing aspiration may not be achievable in the life of this five-year plan, however, our aim is high to raise the standard for all that we do in the delivery of services and infrastructure to our communities.

Local governments are guided by the *Disability Services Act 1993* that defines the policy and planning, legislation, standards, community education, advocacy support, information and Disability Access and Inclusion Plans (DAIPs).

The Shire of Harvey's Access and Inclusion Plan 2021-2026 includes overarching goals aimed at empowering our access community through providing opportunities to participate, contribute and thrive.

These goals are:

- Goal 1:** Community Participation
- Goal 2:** Community Capacity Building
- Goal 3:** Accessible Information and Communications
- Goal 4:** Inclusive Placemaking and Co-Design
- Goal 5:** Access to Opportunity

Cr Paul Gillett
Shire President

Annie Riordan
Chief Executive Officer

“Accessibility and inclusion is a journey. It's not a compliance measure that you just tick a box and then you're done. It really is that journey that's all encompassing, right from the planning, through the execution, through the staffing... it really embodies everything that you do.”²



Council Commitment

Council commits to working collaboratively with our access community, to ensure our future facilities and services are accessible and inclusive for all abilities.

Guiding Principles

1

Empowerment

We strive to provide opportunities that empower our access community to build capacity and contribute to key decisions.

2

Awareness

We seek to raise awareness and understanding of the experiences of our access community.

3

Engagement

We value the voice and viewpoints of our access community and ensure that continued opportunities to engage are provided.

4

Partnerships

We work in partnership with our community to build capacity, develop innovative projects and seek funding towards goals.

5

Co-Design

We work collaboratively with our access community in developing projects and initiatives that affect their quality of life.

6

Universal Design

We ensure universal design principles are applied towards the Shire's future developments and projects.



Legislative Framework

Western Australian Local Governments have a legislative requirement under the *Disability Services Act 1993* to develop and implement a Disability Access and Inclusion Plan (DAIP). The DAIP assists the Shire of Harvey to plan and implement improvements to access and inclusion across seven outcome areas;

Outcome 1

People with disability have the same opportunities as other people to access the services of, and any event held by a public authority.

Outcome 6

People with disability have the same opportunities as other people to participate in any public consultation held by a public authority.

Outcome 2

People with disability have the same opportunities as other people to access the buildings and facilities of a public authority.

Outcome 7

People with disability have the same opportunities as other people to obtain and maintain employment with a public authority.

Outcome 3

People with disability receive information from a public authority in a format that will enable them to access the information as readily as other people are able to access it.

The Shire is required to report on the progress of their DAIP outcomes, as well as include a submission regarding DAIP implementation in the Shire's Annual Report.

Outcome 4

People with disability receive the same level and quality of service as other people receive from a public authority.

The Shire of Harvey's Access and Inclusion Plan 2021-2026 has reviewed and built upon the current outcomes and developed innovative overarching goals in order to reach the vision of

"becoming the most accessible and inclusive regional community in Western Australia".

Outcome 5

People with disability have the same opportunities as other people to make complaints to a public authority.

Goals



GOAL 1

Community Participation

Our community provides accessible services, events and activities that encourage social and community participation by people of all abilities.

This goal supports the active participation of people with disability and access needs within the community. This includes being able to access services delivered within the Shire's libraries, recreation and aquatic facilities; being able to participate in social activities within the community; and being able to attend meetings and contribute in community engagement initiatives.

Goal 1 addresses the legislative DAIP Outcomes 1, 4 and 6.



GOAL 3

Accessible Information and Communications

Our community provides opportunities for all abilities to be connected to information and communications.

This goal ensures that people with disability, low literacy and access needs are able to access information and communications within the Shire of Harvey. This includes being able to communicate in different ways with Shire Officers; being able to access information on what is happening within their local community; and being able to provide feedback in a format that is accessible to them.

Goal 3 addresses the legislative DAIP Outcomes 3 and 5.



GOAL 2

Community Capacity Building

Our community helps us to understand and access support when we need it.

This goal recognises that people with disabilities and other access needs require contact with support networks and services, as well as assistance to develop life skills, in order participate, contribute and thrive within their community.





GOAL 4

Inclusive Placemaking and Co-Design

Our community's public places and spaces are collaboratively designed to ensure they can be enjoyed by people of all abilities.

This goal ensures that people with disability and access needs play a significant role in the future developments and projects of the Shire of Harvey. This includes contributing to the development of Place Plans, Shire strategies and public space design to ensure the highest standards of accessibility are met.

Goal 4 addresses the legislative DAIP Outcomes 2 and 6.



GOAL 5

Access to Opportunity

Our community provides access to meaningful employment and education opportunities for people of all abilities.

This goal ensures that people with disability have access to opportunities that enable them to thrive. This includes employment and work experience opportunities within the Shire and local businesses; education opportunities to enable soft and hard skills development; and opportunities to develop their own micro-business.

Goal 5 addresses the legislative DAIP Outcome 7.



Priority Projects

1

Current facilities and future developments built to standard

Improvement of the accessibility of current facilities, and the application of universal design across future Shire projects is a key priority. This project involves establishing an Access and Inclusion Co-Design Panel of experts who have lived experience of disability, inclusion and access to work collaboratively with the Shire on current facilities and future developments.

2

Inclusive Placemaking

Strengthening the connection between people and the places they share, placemaking refers to a collaborative process by which we can shape our public realm in order to maximize shared value.³

As the Shire of Harvey develops its Place Plans, it will ensure that our access and inclusion community are involved in the collaborative shaping our public spaces, leading to enhanced health, happiness and wellbeing of our whole community.

3

Access and Inclusion Touchpoints

Access and Inclusion Touchpoints will be formed in physical locations throughout the Shire, including the Shire's administration buildings and libraries. These Touchpoints will ensure that our community have access to information and services in alternative formats, including easy read guides on Shire services, community directory and event information, and in selected locations, support to access internet services.

4

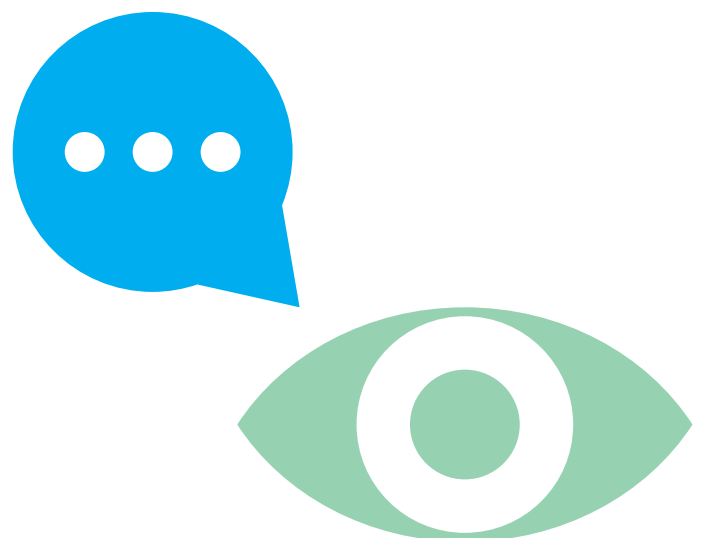
Access and Inclusion Ambassador Program

The Access and Inclusion Ambassador Program is the key initiative to empower our access community to build capacity and contribute to creating positive changes within their community. Components of this program include supporting our Ambassadors to build self-advocacy and leadership skills, as well as an understanding of Council processes.

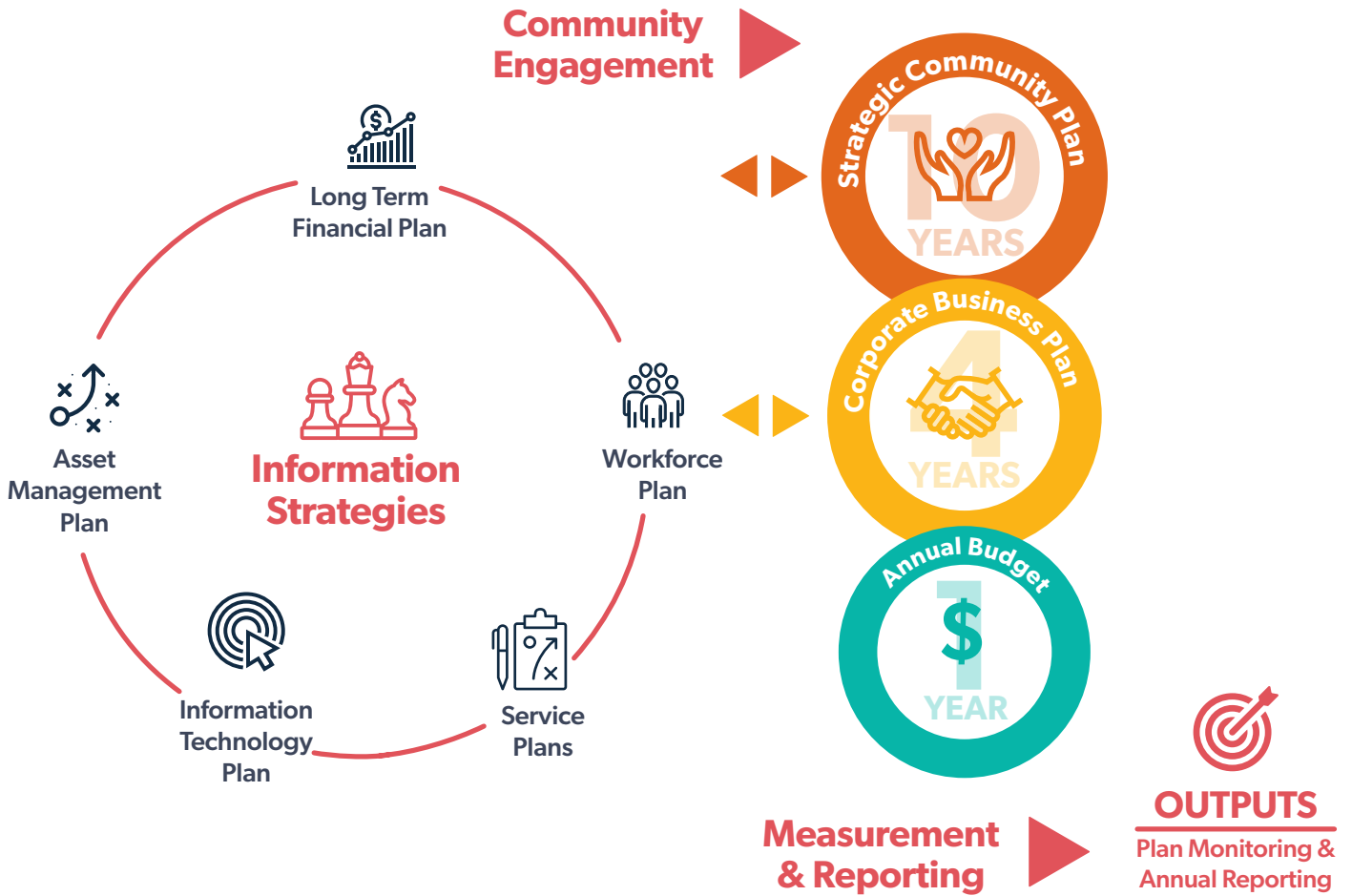
5

Alternative Communications

The Shire commits to implementing alternative methods of communication so that we can strengthen our relationship with our access community and empower them to provide feedback and stay connected.



Strategic Landscape



The project aligns with the following strategic objectives of the Shire of Harvey Strategic Community Plan 2021-2031 and Corporate Business Plan 2020-2024

STRATEGIC DIRECTION 2 Connected Communities

- 2.1 People are supported through all stages of life
- 2.2 A community where people are safe
- 2.5 Equity for all people
- 2.7 An active and healthy community

STRATEGIC DIRECTION 5 Effective Civic Leadership

- 5.1 Effective communication and engagement with the community
- 5.2 Build partnerships and work collaboratively to amplify the outcomes that can be achieved
- 5.6 A customer centred approach to everything we do

STRATEGIC DIRECTION 4 Sustainable Built Environment

- 4.1 Playgrounds and parks are vibrant, accessible and well maintained
- 4.2 A connected and well maintained network of local roads, footpaths, cycle ways and trails
- 4.3 Shopping precincts and residential areas are well presented and accessible, with development enhancing their character

CORPORATE BUSINESS PLAN 2020-2024

- 3.2.1 Implement the Disability Access and Inclusion Plan
- 2.4.4 Provide quality amenities and accessible public spaces for our community.
- 3.4.1 Continue to monitor the needs of the community, to ensure access to appropriate services and facilities

United Nations

The United Nations Convention on the Rights of Persons with Disabilities⁴ ensures that people living with disabilities:

- Are understood and accepted by the community in which they live
- Are guaranteed to enjoy their inherent right to life on an equal basis
- Are equal by the law and not subjected to discrimination
- Are ensured protection from harm, including exploitation, abuse and being rescued in times of disaster
- Can access their environment, transportation, public facilities, services, information and communication technologies
- Have equal access to primary and secondary education, vocational training, adult education and lifelong learning
- Have equal rights to work and gain a living, including self-employment, entrepreneurship and starting one's own business
- Can participate in cultural life, recreation, leisure and sport
- Have the opportunity to develop and utilise their creative potential not only for their own benefit, but also for the enrichment of society





Who are we?

Shire of Harvey



28,299

Estimated resident population for 2020



3.6%

of the population reported needing assistance with core activities



20%

are over the age of 60 years



19%

of the population were born overseas



84%

are Australian Citizens



2.2%

Of the population are Aboriginal or Torres Strait Islander



12%

Of homes in the Shire of Harvey do not have internet connection

Need for assistance with core activities by age⁵

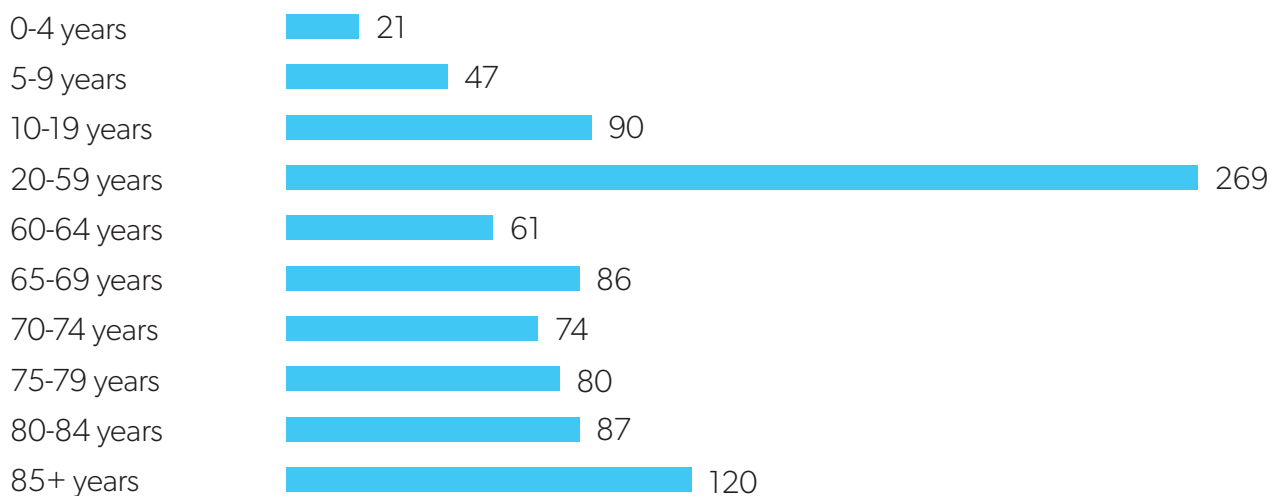


Figure 1: Need for assistance with core activities by age within the Shire of Harvey⁶

The Western Australian disability statistics shown above demonstrate that the need for assistance with core activities increases steadily with age. This is reflected in the Shire's local profile, supporting the Shire's comment that "all people are likely to require or experience access and inclusion needs at some point".

Planning for an accessible and inclusive community now, ensures that as we age, or life changes, we can continue to enjoy life and maintain our connection to community.

Unique to the Shire of Harvey is the emerging need for assistance of people in the age group 10 to 59 years.



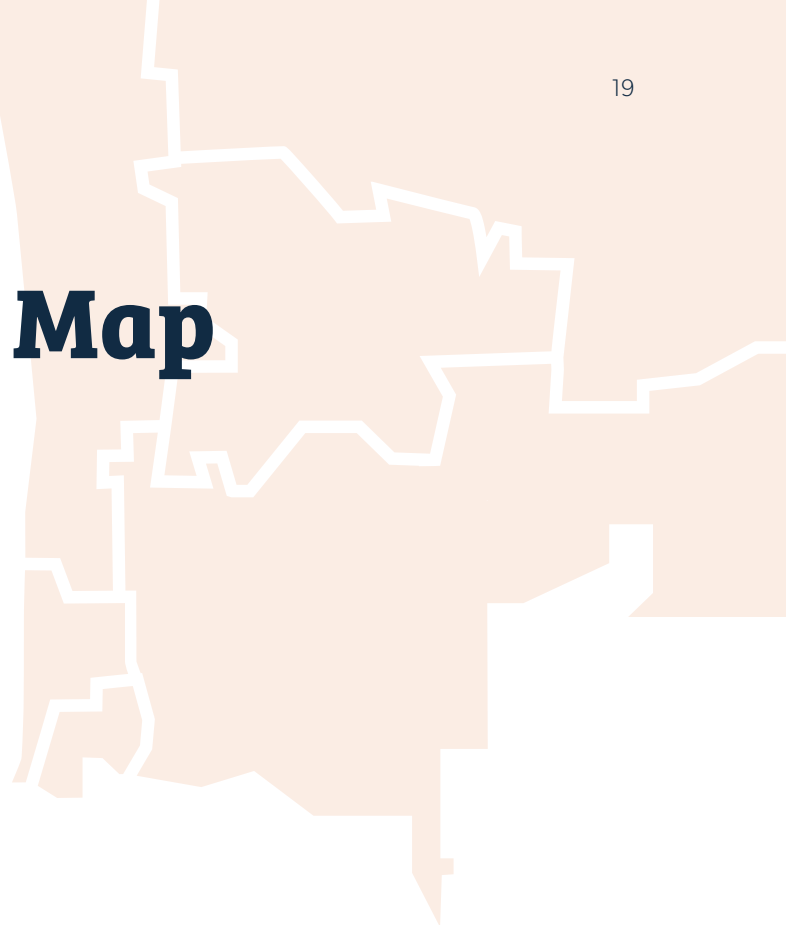
Access needs within our Places

	Total population	Aboriginal and TSI	Speak a language other than English at home	Need for assistance with core activities: self-care, mobility and communication	People who gave unpaid assistance to a person with a disability
Australind and Leschenault	14,539	2.1%	8.3%	575 people 3.95%	1355 people 9.32%
Binningup	1,259	1.6%	5.3%	29 people 2.3%	93 people 7.39%
Brunswick	772	9.6%	11.1%	37 people 4.79%	73 people 9.46%
Cookernup	502	1.6%	2.1%	20 people 3.98%	47 people 11.5%
Harvey	2,750	2.5%	19.7%	172 people 6.25%	253 people 11.2%
Myalup	353	0%	2.1%	6 people 1.7%	27 people 9.1%
Yarloop	395	4%	10.1%	19 people 4.81%	35 people 11.2%

Figure 2: Australian Bureau of Statistics⁷

NDIS Demand Map

The NDIS Demand Map provides an up to date forecast of the demand for NDIS services by postcode across Australia. The following statistics estimate the current expected annual demand for NDIS services (including GST) by 2023 within the Shire of Harvey's localities.



Postcode 6233

Australind, Binningup, Leschenault

Total
\$7,349,200 - \$26,279,300

Postcode 6224

Brunswick

Total
\$173,800-\$1,722,100

Postcode 6219 and 6220

Cookernup, Harvey, Myalup

Total
\$778,100- \$2,896,700

Postcode 6218

Yarloop

Total
\$40,100 - \$597,200

Overall demand for services in the Shire:

\$8,341,200 - \$29,773,200

Disability within Western Australia



106,600

People or 5% of West Australians have a profound or severe disability limiting their mobility, self-care and ability to communicate



12%

Of West Australians have a disability not recognised as profound or severe

Types of disability



73%

Physical



11%

Psychological



11%

Sensory



5%

Intellectual

Age and Disability (Western Australia)

These statistics demonstrate that age is a contributing factor towards disability

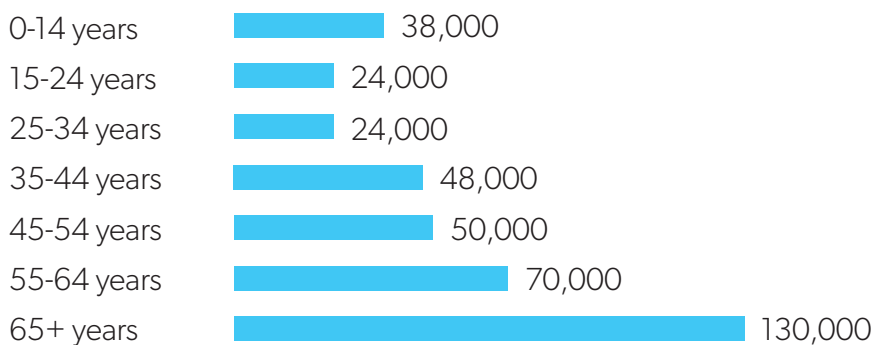


Figure 3: Disability by Age in Western Australia⁸



COVID Response

“We all need to be prepared to know what to do before, during and after an emergency. People with disability may need additional support, resources and advocacy to be prepared”⁹

The Shire of Harvey’s Access and Inclusion Plan ensures that people with disability and access needs are supported during emergency within the following ways:

Accessible Information and Communication

- Increasing website service communications
- Understanding how to access service provision and support
- Emergency education and preparedness
- Access and Inclusion Touchpoints

Capacity Building

- Supporting outreach service provision
- Supporting the development of support groups and networks
- Ensuring our community know what kind of support is available to them, and how they can access it.

While the consultation for the Access and Inclusion Plan 2021-2026 was undertaken during the COVID 19 pandemic, it is not known yet the full impact that will occur during long term recovery. This may have an impact on the outcomes of this plan and will be monitored accordingly.

Challenges and Opportunities

Opportunities

Empowerment

Supporting our access community to build capacity and leadership so that they can contribute, participate and thrive.

Partnerships

Working collaboratively with our community and key stakeholders will help build capacity, increase funding opportunities, sustainability and innovation in delivery.

Co-Design

Co-Design offers us an opportunity to expand our understanding of access and inclusion, and to work alongside people with lived experience to ensure we are designing a sustainable future for all people.

Awareness

There is much we have to learn from our access community. As we grow in awareness, we also grow in our capacity to deliver.

Digital Access

The digital world opens up a whole new set of opportunities for people with access needs to communicate. This is an area that we can build upon to ensure our online platforms and connections are designed to meet these needs.

Challenges

Perception

Changing community perception, understanding and awareness of disabilities.

Transport

Lack of public transport for people with access needs.

Access Upgrades

Renewing past developments to the universally accessible standards we strive towards.

Services

Lack of disability services and outreach.

Opportunity

Opportunities for education, employment and recreation.





Consultation and Engagement

Background

The engagement for the Access and Inclusion Plan 2021-2026 was conducted by the Shire of Harvey Community Development team. This made it possible for us to connect directly with members of our community who have access and inclusion needs. We were able to first-hand hear their stories and engage in constructive dialogue towards co-designing the key objectives and actions in the Access and Inclusion Plan.

To inform the plan, the Shire engaged with 160 stakeholders from the following key groups:

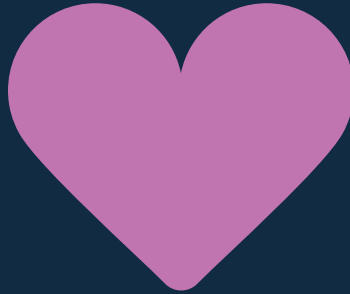
- People living with a disability
- Parents and carers of people with a disability
- Key stakeholders addressing disability in Aboriginal, Torres Strait Islander and multi-cultural communities
- Service providers and support workers
- Aged community
- People living with chronic conditions

Engagement methods used include an Access and Inclusion Summit, Survey and a number of Co-Design Workshops held in key localities throughout the Shire. It was important that the engagement methods were accessible to all abilities, and this included the option to attend

the Summit online or in person. The Summit was filmed and the recording is currently available on the Shire's Youtube Channel as a community resource. The specialised Co-Design tools developed by our consultants enabled communication with people living with intellectual disabilities, providing them with an opportunity to contribute.

The Shire of Harvey would like to acknowledge and thank the following stakeholders in assisting with our engagement process:

- Brunswick, Harvey and Yarloop Community Resource Centres
- Enable Australind
- Great Southern Care
- Grow Cook Eat Create
- Harvey Senior Citizen's Centre
- Lot 208 and Heidi Mainwaring
- Morrissey Homestead
- Shire of Harvey Access and Inclusion Advisory Group
- South West Aboriginal Medical Services
- South West Autism Network
- South West Community Care
- Valued Lives



***Even better,
together***

Action Plan
2021-2026







Goal 1

Community Participation

Our community provides accessible and inclusive services, events and activities that encourage social and community participation by people of all abilities.



DAIP Outcome 1: People with disability have the same opportunities as other people to access the services of, and any event held by or within, the Shire of Harvey.

DAIP Outcome 4: People with disability receive the same level and quality of service as other people receive from staff of the Shire of Harvey.

DAIP Outcome 6: People with disability have the same opportunities as other people to participate in any public consultation by the Shire of Harvey.

"Access to friendships and a potential relationship is at the heart of human experience."

Co-design workshop participant

Objective 1.1: Raise awareness of disabilities within the Shire to ensure quality service is delivered

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
1.1.1 Review and deliver Access and Inclusion Inductions, and disability awareness initiatives for Shire Officers	Community and Lifestyle	● \$	○	○	○	○
1.1.2 Conduct a needs assessment of disability awareness and training within the broader community, and ensure resources and initiatives are made available to address gaps	Community and Lifestyle	●	○	○	○	○

Objective 1.2: Support the delivery of accessible and inclusive events and activities held within the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
1.2.1 Review and activate the Accessible and Inclusive Events Checklist	Community and Lifestyle	●	○	○	○	○
1.2.2 Investigate the provision of an inclusive event Quiet Zone for people with sensory requirements	Community and Lifestyle		●	○		
1.2.3 Support the development and promotion of inclusive and accessible events and activities	Office of the CEO Community and Lifestyle	○	○	○	○	○
1.2.4 Celebrate and promote annual dates that acknowledge inclusion and disability	Office of the CEO Community and Lifestyle	○ \$	○ \$	○ \$	○ \$	○ \$

Objective 1.3: Ensure accessible options for services within the Shire's administration centres, libraries, recreation and aquatic facilities

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
1.3.1 Continue to improve the accessibility and inclusiveness of the Shire's administration services by employing inclusive design principles and service provision	Community and Lifestyle Corporate Services	○	○	○	○	○
1.3.2 Continue to improve the quantity and quality of accessible literature such as audio books, easy read and large font	Community and Lifestyle	○	○	○	○	○
1.3.3 Continue the provision of library outreach services	Community and Lifestyle	○	○	○	○	○
1.3.4 Support the participation of people with disability and access needs in fitness, aquatic and gym programs	Community and Lifestyle	○	○	○	○	○
1.3.5 Continue to offer concession rates and Companion Card options for recreation, aquatic and gym classes	Community and Lifestyle	○	○	○	○	○

Objective 1.4 Ensure the accessibility and inclusiveness of the Shire's meetings, consultation and engagement activities

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
1.4.1 Develop and implement an Accessible and Inclusive Engagement and Consultation Checklist	All	●	○	○	○	○

Objective 1.5: Enhance the accessible tourism experience within the Harvey Region

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
1.5.1 Establish a resource for accessible tourism within the Harvey Region	Office of the CEO Community and Lifestyle Infrastructure Services Sustainable Development				● \$	○
1.5.2 Conduct an accessibility audit of the Harvey Region's natural landmarks, visitor locations and tourism activities, and implement prioritised improvements	Office of the CEO Community and Lifestyle Infrastructure Services Sustainable Development	●	○	○	○	○

Objective 1.6: Improve the accessibility of local businesses within the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
1.6.1 Develop an Accessible and Inclusive Business Recognition Initiative and Grant Program to encourage local businesses to improve accessibility	Community and Lifestyle Sustainable Development	● \$	● \$	○ \$	○ \$	○ \$



Goal 2

Community Capacity Building

Our community helps us to understand and access support when we need it.

Objective 2.1: Ensure access to support services for people with disability, chronic conditions and their carers within the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
2.1.1 Support the development of local support groups and networks	Community and Lifestyle	○	○	○	○	○
2.1.2 Conduct a needs assessment of current services and ensure outreach delivery to address gaps	Community and Lifestyle	○		○		○
2.1.3 Support the delivery of NDIS education and awareness programs	Community and Lifestyle	○	○	○	○	○

Objective 2.2: Ensure disability support services for culturally diverse communities within the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
2.2.1 Engage with our local elders to support education and awareness of disability amongst Aboriginal families	Community and Lifestyle	○	○	○	○	○
2.2.2 Develop partnerships to ensure the delivery of multicultural and Aboriginal disability support initiatives	Community and Lifestyle	○	○	○	○	○

Objective 2.3: Support early intervention and disability related parenting skills within the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
2.3.1 Develop partnerships to ensure the delivery of disability awareness parenting workshops	Community and Lifestyle	○	○	○	○	○
2.3.2 Ensure the provision of early intervention programs and outreach services	Community and Lifestyle	○	○	○	○	○

Objective 2.4: Ensure the wellbeing of vulnerable people within the community within the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
2.4.1 Work in partnership with stakeholders to deliver life skill and personal wellbeing workshops for people with disabilities and chronic conditions	Community and Lifestyle		○ \$		○ \$	
2.4.2 Advocate for the delivery of mental health and wellbeing services for people with disabilities, chronic conditions and access needs	Community and Lifestyle	○	○	○	○	○
2.4.3 Work in partnership with stakeholders to deliver education and awareness initiatives on emergency procedures for people with low literacy and disability	Community and Lifestyle	○ \$		○ \$		○ \$



Goal 3

Accessible Information and Communications

Our community provides opportunities for all abilities to be connected to information and communications.

DAIP Outcome 3: People with disability receive information from a public authority in a format that will enable them to access the information as readily as other people receive from a public authority.

DAIP Outcome 5: People with disability have the same opportunities as other people to make complaints to a public authority.

Objective 3.1: Continually improve the accessibility of the Shire's communication and marketing materials for people with low literacy or disability

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
3.1.1 Deliver accessible marketing workshops and resources for Shire Officers, local businesses, clubs, organisations and the broader community within the Harvey Region	Community and Lifestyle			○ \$	○ \$	
★ 3.1.2 Develop a process for providing the community with translational resources and alternative formats for all Shire communications	Office of the CEO Community and Lifestyle	● \$	○ \$			

Objective 3.2: Increase accessibility of Shire information and services for people with low literacy, computer illiteracy, and disability

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
★ 3.2.1 Establish a network of Access and Inclusion Touchpoints across the Shire's main localities	Community and Lifestyle	● \$	○ \$			
★ 3.2.2 Implement alternative service communications through the Shire's website and social platforms	Office of the CEO Community and Lifestyle		● \$	○ \$		
3.2.3 Ensure the accessibility of the Shire's wayfinding, visitor, building and facility signage	Office of the CEO Community and Lifestyle	○	○	○	○	○

Objective 3.3: Enhance opportunities for people with disability and access needs to provide feedback to the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
★ 3.3.1 Develop and implement an Access and Inclusion Ambassador Program	Community and Lifestyle	● \$	○ \$	○ \$	○ \$	○ \$
3.3.2 Support the delivery of workshops on self-advocacy, leadership and civic operations for people with disability, access needs and chronic conditions	Community and Lifestyle	○	○	○	○	○



Goal 4

Inclusive Placemaking and Co-Design

Our community's public places and spaces are collaboratively designed to ensure they can be enjoyed by people of all abilities.



DAIP Outcome 2: People with disability have the same opportunities as other people to access the buildings and facilities of the Shire of Harvey.

DAIP Outcome 6: People with disability have the same opportunity as other people to participate in any public consultation by the Shire of Harvey.

“Getting around the built environment.”

Co-design workshop participant

“Places in the community are accessible. I have the same opportunity as everyone else.”

Co-design workshop participant

Objective 4.1: Ensure universal design principles and consultation with the Co-Design Panel is across future developments within the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
★ 4.1.1 Establish a Co-Design Panel to provide access and inclusion feedback on Shire strategies, planning developments and projects	All	● \$	○ \$	○ \$	○ \$	○ \$
★ 4.1.2 Ensure universal design principles are applied to all of the Shire's future developments	All	○	○	○	○	○
4.1.3 Investigate and implement training opportunities to build capacity of the Co-Design Panel and Shire Officers		●	○	●	○	

Objective 4.2: Ensure the accessibility and inclusivity of the Shire's Place Plans

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
★ 4.2.1 Ensure access and inclusion is considered in the development of Place Plans	All	○	○	○	○	○

Objective 4.3: Continue progress of Shire audits and implementation of recommendations

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
★ 4.3.1 Ensure audits are conducted for Shire buildings, facilities, amenities, playgrounds, recreation areas and tourism locations	Office of the CEO Community and Lifestyle Infrastructure Services Sustainable Development	● \$	○ \$	○ \$	○ \$	○ \$
4.3.2 Establish an Audit Action Register to monitor progress, prioritise and implement recommendations	Community and Lifestyle Infrastructure Services Sustainable Development	●	○	○	○	○

Objective 4.4: Continue to identify and implement footpath and road access improvements across the Shire's infrastructure networks

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
★ 4.4.1 Continue the renewal, removal of curbing and implementation of missing links across the Shire's network of footpaths	Infrastructure Services	● \$	○ \$	○ \$	○ \$	○ \$
4.4.2 Identify high traffic areas for the installation of cross walks to ensure safer access to local business, amenities and facilities	Community and Lifestyle Infrastructure Services		● \$	○ \$	○ \$	○ \$

\$ Expenditure of Annual budget ● Commencement of action ○ Action ongoing ★ Priority project

Objective 4.5: Ensure the accessibility of the Shire's parking and amenities

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
4.5.1 Conduct a 4 yearly audit of the Shire's ACROD Bays and implement prioritised actions	Community and Lifestyle Infrastructure Services				●	○ \$
★ 4.5.2 Ensure the inclusion of Changing Places facilities in the Harvey Community Precinct and Leschenault Leisure Centre	Office of the CEO Community and Lifestyle Infrastructure Services Sustainable Development	○	○	○	○	○

Objective 4.6: Advocate for the provision of accessible transport options within the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
4.6.1 Conduct an audit of current accessible transport services and advocate to address any gaps	Community and Lifestyle Infrastructure Services	●	○	○	○	○
4.6.2 Investigate opportunities for partnerships to provide a community bus services for people with access needs	Community and Lifestyle	●				
4.6.3 Advocate for the accessibility of all future public transport stops and shelters	Community and Lifestyle Infrastructure Services	○	○	○	○	○



Goal 5

Access to Opportunity

My community provides access to meaningful employment and education opportunities for people of all abilities.



DAIP Outcome 7: People with disability have the same opportunities as other people to obtain and maintain employment with the Shire of Harvey.

“My dream is to have a real job. Volunteer work is not my thing.”

Co-design workshop participant

Objective 5.1: Advocate for accessible skills development, education and training opportunities for people with disability within the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
5.1.1 Work in partnership to support the delivery of skills development and journey exploration workshops	Community and Lifestyle	●	○	○	○	○
5.1.2 Deliver an in-school education program to raise awareness of potential career pathways	Community and Lifestyle		● \$		● \$	
5.1.3 Identify and promote scholarship opportunities	Community and Lifestyle	○	○	○	○	○
5.1.4 Ensure people with disability have access to participation grants and funding for sport and recreation	Community and Lifestyle	● \$	○ \$	○ \$	○ \$	○ \$

Objective 5.2: Advocate for meaningful employment opportunities in Shire operations and the Shire

Actions	Responsible	21-22	22-23	23-24	24-25	25-26
5.2.1 Review the Shire's current recruitment processes and implement improvements to ensure opportunities for employment and work experience are accessible for people with disabilities	Office of the CEO Community and Lifestyle	●	○	○	○	○
5.2.2 Establish a network of work experience opportunities for people with disability	Office of the CEO Community and Lifestyle	○	○	○		
5.2.3 Support locally delivered micro-enterprise initiatives for people with disability	Community and Lifestyle	●	○	○		
5.2.4 Support the development of disability employment initiatives and projects	Community and Lifestyle	○	○	○	○	○
5.2.5 Support the development of projects and initiatives that provide opportunity for the employment or workplace training of people with disability	Community and Lifestyle	○	○	○	○	○

References

1. Regional Capitals Alliance WA, yearly sponsor of the West Australian community awards for the Most Accessible Regional Community in Western Australia (MACWA)
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2. Dr Yasmine Gray, Founder of Getaboutable, a social enterprise focused on improving travel and leisure options for people with disabilities <https://www.getaboutable.com/aitcap/>
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4. United Nations Convention on the Rights of Persons with Disabilities
<https://www.un.org/development/desa/disabilities/convention-on-the-rights-of-persons-with-disabilities/the-convention-in-brief.html>
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8. Australian Bureau of Statistics, 2009 Survey of Disability, Ageing and Carers
9. Government of Western Australia Department of Communities
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This plan is available
in alternative formats
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