



# DISABILITY ACCESS AND INCLUSION PLAN PROGRESS REPORT

**Reporting Period: 1 July 2023 – 30 June 2024**

**Report Due Date: 31 July 2024**

## Public Authority's Details

Name: Shire of Harvey

Contact Person: Amy Cleasby / Andre Morris

Phone: (08) 97290356

Email: communitydevelopment@harvey.wa.gov.au

Date DAIP Lodged with the  
Department of Communities: 31/07/2024

Date DAIP published on your  
organisation's website: 31/07/2024

URL Link to published DAIP: [www.harvey.gov.au](http://www.harvey.gov.au)

<b>DAIP Outcome 1: Services and events</b> People with disability have the same opportunities as other people to access the services of, and any events organised by, the department.		<b>State Disability Strategy Outcome</b>	<b>Status</b> (please select Completed, In Progress or Not Progressed)
1	'The Shire applies an "Accessible Events" checklist to all events and this aligns to Objective 1.2 in the Shire of Harvey's Access and Inclusion Plan 2021 – 2026	5, 8	Completed
2	Ramps to be fitted to Shire's Council Chambers in Harvey to ensure inclusive public access to Council meetings	5	In Progress
3	Throughout 2023 and 2024 the Shire continues to partner with local Community Resource Centres to provide inclusive school holiday programs that contained a mix of passive and active events to suit young people with sensory issues and other neurological differences.	7, 8	In Progress
4	<i>Youthchella</i> , a youth focused music event, was held at Ridley Place Foreshore in January 2023. This event was aimed to target young people aged between 10 – 18 years and included low sensory zones, quiet activities and multiple UAT facilities to ensure access and inclusivity.	7, 8	Completed
5	Assistance Animals can be registered free for life at the Shire, alongside Guide Dogs, by providing a Statuary Declaration to the CEO	12	Completed
6	Disability Expo 2023 – Harvey; see Achievement 1	4, 7, 8, 10, 13	Completed

Q2

<b>DAIP Outcome 2: Buildings and facilities</b> People with disability have the same opportunities as other people to access the buildings and other facilities of the department.		<b>State Disability Strategy Outcome</b>	<b>Status</b> (please select Completed, In Progress or Not Progressed)
1	The Shire has secured a <i>Changing Places</i> grant to upgrade to Leschenault Leisure Centre change room facilities. This will significantly increase the pool's accessibility for people with complex needs.	5	In Progress
2	SoH Councillors and Senior Executives undertook a Disability Access Audit Tour of the SoH towns of Yarloop, Cookernup and Harvey. See Achievement 2.	3, 5	Completed
3	SoH Councillors and Senior Executives to undertake a second Access Audit Tour of Binningup, Brunswick and Australind, planned for September 2024.	3, 5	In Progress
4	The UAT at the Harvey Recreation and Cultural Centre (HRCC) has been renovated to meet current accessibility standards.	5, 7	Completed
5	Disability social support group <i>Eat, Grow, Cook, Create</i> continue to hire LLC rooms as the kitchen and toilet facilities are well equipped to meet their diverse range of needs.	7, 8	Completed
6	Ramp access to renovated Australind Jetty completed. This iconic Jetty is now accessible for people with mobility aids, wheelchairs, walkers etc.	5, 7, 8	Completed

Q3.

<b>DAIP Outcome 3: Accessible information</b> People with disability receive information from the department in a format that enables them to access the information as readily as other people.		<b>State Disability Strategy Outcome</b>	<b>Status</b> (please select Completed, In Progress or Not Progressed)
1	Community Development staff completed Digital Accessibility Training to increase accessibility of SoH Website and web forms: The Shire of Harvey team continues to work closely with website developers <i>Alyka</i> , to ensure that regular accessibility checks and reports are completed on all Shire websites, including Leschenault Leisure Centre and Harvey Recreation and Cultural Centre.	4, 15	Completed
2	All Shire strategies are available on paper and digitally to increase access. Easy Read formats is available on request.	4, 15	Completed
			Status
			Status
			Status
			Status

Q4.

<b>DAIP Outcome 4: Service</b> People with disability receive the same level and quality of services from the staff of the department as other people receive.		<b>State Disability Strategy Outcome</b>	<b>Status</b> (please select Completed, In Progress or Not Progressed)
1	Both administration centres (Australind and Harvey) provide lower level desks in the Reception area to provide equity of access for people in wheelchairs	15	Completed
2	Receptionists are supported to provide a bespoke service to residents with disabilities and differences, determined by the resident and their needs.	13, 15	Completed
3.	Staff utilise the Department of Transport's translation service to support residents who are linguistically diverse.	15	Completed
			Status
			Status
			Status

Q5.

<b>DAIP Outcome 5: Complaints</b> People with disability have the same opportunities as other people to make complaints to the department.		<b>State Disability Strategy Outcome</b>	<b>Status</b> (please select Completed, In Progress or Not Progressed)
1	SoH provides accessible contact options for community members who wish to make complaints. These options include phone, email, in person (in two locations), in writing and at Issue or Place-based Advisory Groups.	13, 15	Completed
2	The email and feedback form for complaints are located on the Shire's website and are in accordance with the WC3 internationally recognised WAI guidelines.	13, 15	Completed
			Status
			Status
			Status

Q6.

<b>DAIP Outcome 6: Consultation</b> People with disability have the same opportunities as other people to participate in any public consultation by the department.		<b>State Disability Strategy Outcome</b>	<b>Status</b> (please select Completed, In Progress or Not Progressed)
1	SoH hosts a quarterly Access & Inclusion Advisory Group meetings that are open to community members and other stakeholders.	7, 13,	Completed
2	Access & Inclusion Advisory Group Minutes are included in all Place-based Advisory Group Agendas, to ensure cross community communications about access and inclusion issues.	7, 12, 13, 15	Completed
3	SoH hosts an ad-hoc Co-Design panel made up of community members with lived and / or professional experience of working with disability. They meet to discuss built-environment issues including auditing building plans, building upgrades, recreation facility upgrades etc.	4, 7, 13	In Progress
4	SoH provides accessible pop-ups in various locations to survey community about issues. We use various survey methods from simple indication of preferred images to written feedback, to ensure inclusivity of age and ability.	4, 7, 13, 15	Completed
			Status.
			Status.

Q7.

<b>DAIP Outcome 7: Employment</b> People with disability have the same opportunities as other people to obtain and maintain employment with a public authority.		<b>State Disability Strategy Outcome</b>	<b>Status</b> (please select Completed, In Progress or Not Progressed)
1	SoH is investigating a partnership with disability employment provider Work Power to develop a supported employment program at the SoH Waste and Recycling facility.	2	In Progress
2	The Shire of Harvey's Website states the following to encourage an inclusive approach to recruitment: <ul style="list-style-type: none"> <li>• The Shire of Harvey is an equal employment opportunity employer</li> <li>• Reasonable workplace adjustments will be made for people with a disability</li> <li>• This information is available in alternative formats, upon request</li> </ul>	2, 3	Completed
			Status
			Status
			Status
			Status



## Q8. List and describe up to 3 key DAIP achievements and their outcomes for people with disability

### Achievement 1

#### Harvey Accessible Highway Expo - November 2023.

Supported by Advocacy WA and Harvey CDAN (Harvey Community Disability Advocacy Network) the Expo was deemed a great success by the community.

Over 400 people visited the Expo which included 25 exhibitors, 10 market traders and 6 guest speakers delivering 30-minute sessions on subjects including neurodiversity, men's health, accessing disability support pension, navigating the NDIS, hearing and dementia and more. 10 young people with disability volunteered as traffic marshals, barbecue helpers, musicians and assistance with set-up and pull down.

Feedback included:

*"It was a great day, and it was well organised, and I am glad that I could be a part of it"*

*"Harvey was awesome! Nice work organising it. The crowd that came... what a fine example of community support".*



## Achievement 2 – DAIP Action

### Access and Inclusion Bus Tour

The Shire President, Shire Councillors and a Community Development Officer were led by Community Disability Advocate Sara Gunning (from Advocacy WA) on a tour of the Harvey town centre, Cookernup and Yarloop. Specifically looking at accessible parking, accessible pathways and public toilets, the group took note of each facility and commented on its condition, noting any upgrades or changes required to ensure accessibility standards are met.

Requirements have been listed and will be actioned as budget and infrastructure priorities align in the coming year.

A second audit tour is being arranged for the Australind, Brunswick and Binningup areas.



### Achievement 3 – DAIP Action

#### Review of Shire residents in receipt of NDIS

This was undertaken in May 2024 to help the Shire better understand the needs of people living with disability in the region. This helps inform funding and projects into the future.

Data shows that the majority of people in the Shire in receipt of NDIS are:

- Aged 7 to 14 and most likely experiencing neurodiversity issues such as autism.

Off the Shire's 581 residents in receipt of NDIS:

- 33 of these participants identify as being of Aboriginal and / or Torres Strait Island heritage
- 22 of these participants identify as coming from CALD backgrounds
- 27 of these participants receive additional support for assisted independent living

**Q9. Is your Public Authority due to review its DAIP and amend or develop a new DAIP in the 2024-2025 reporting period?**

Yes ☐

No ☒

## For Local Government Authorities Only

Q10. **Q How many elected members does your Council have?**

11

Q11. **How many elected members identify as having a disability?** Undisclosed

Please send the completed report to:

[StateDisabilityStrategy@communities.wa.gov.au](mailto:StateDisabilityStrategy@communities.wa.gov.au) by no later than Wednesday **31 July 2024.**