



SHIRE OF  
**HARVEY**

# *Quarterly Report 2025 - 2026*

Quarter 1

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# Our vision

Together, towards an even better lifestyle.

# Our values

- Effective stewardship of our environment and heritage
- Strong leaders and fair decisions
- Effective communication and cooperation
- A safe community that has a strong community spirit and sense of belonging
- Our heritage — acknowledging our history in creating our future.

The Shire of Harvey acknowledges the Traditional Custodians of the land and their continuing connection to the land, waters and community. We pay our respects to all members of the Aboriginal communities and their cultures; and to Elders both past and present.

# Roles and Responsibilities

Shire of Harvey exists to meet the needs of current and future generations through an integration of environmental stewardship, social advancement and economic prosperity. We will strive to achieve the community vision, outcomes and objectives by delivering, partnering and advocating for facilities, infrastructure and services to meet local needs.

## Deliver

The Shire is responsible for asset management, compliance and service delivery in accordance with Local Government regulations or as endorsed by Council.

### Asset management

The Shire maintains, upgrades and operates various public assets, including:

- Local roads
- Footpaths, trails, cycleways
- Lighting
- Stormwater infrastructure
- Community buildings and public toilets
- Parks and playgrounds
- Sporting reserves
- Streetscapes
- Shire buildings, vehicles and equipment

### Compliance

The Shire ensures compliance with local regulations, policies and by-laws relating to:

- Planning services
- Heritage services
- Universal access and inclusion
- Ranger services
- Waste management
- Environmental health services

### Service Delivery

The Shire delivers a wide range of services to meet community needs, including:

- Community development
- Reconciliation action
- Sport and recreation
- Art and culture
- Library services
- Museum services
- Place activation
- Tourism
- Community engagement
- Customer service
- Volunteer support services
- Child care

# Partner

Council builds strategic partnerships with Australian and State Government agencies, non-governmental organisations, the private sector and others whose work contributes to delivering the community vision and objectives.



**Australian Government**

The Australian Government plays a central role in managing national affairs and addressing issues that impact the country, including:

- Indigenous affairs
- Foreign affairs
- Immigration
- Defence
- Welfare programs
- National infrastructure
- Medicare
- Economic regulation
- Education: tertiary
- Environmental protection
- Emergency management



**State Government**

The Government of Western Australia addresses state-wide issues and needs, including:

- Police, law and order
- Public housing
- Hospitals
- Public health
- State roads
- Public transport
- Economic development
- Tourism
- Education: primary, secondary and vocational
- Land use planning
- Community services
- Emergency services



**Other partners**

Council collaborates with a range of other stakeholders to address community needs:

- Regional Development Commission
- Neighbouring Councils
- Industry and peak bodies
- Local businesses
- Non-government organisations
- Environmental groups
- Community groups
- Cultural groups
- Sporting clubs
- Event organisers
- Funding bodies

# Advocate

The Shire gives voice to the needs and aspirations of the community by advocating for changes in policy and action at relevant levels of government and private industry to bring about the best outcomes for our community.

# The Quarterly Report Explained

The Shire of Harvey’s Council Plan – Quarterly Report provides information on the progress of the Shire in delivering the actions of the Shire of Harvey Council Plan 2025 – 2035 and information about the progress of business units in meeting their Key Performance Indicators (KPIs) highlighted in the Shire of Harvey Service Plans 2025 – 2026.

## **Pillars, Objectives and Actions**

The Council Plan 2025 – 2026 highlights 23 key objectives of the Shire of Harvey. The 23 objectives are grouped into strategic Pillars: People, Planet, Place, Prosperity and Performance. To support the achievement of objectives, the Shire’s Council Plan 2025 – 2035 has an array of actions the Shire seeks to achieve over the first four years of the plan, grouped by Pillar and Objective.

This report contains details about the progress of each of the actions that were budgeted and marked to be commenced in the 2025 – 2026 financial year.

## **Key Performance Indicators**

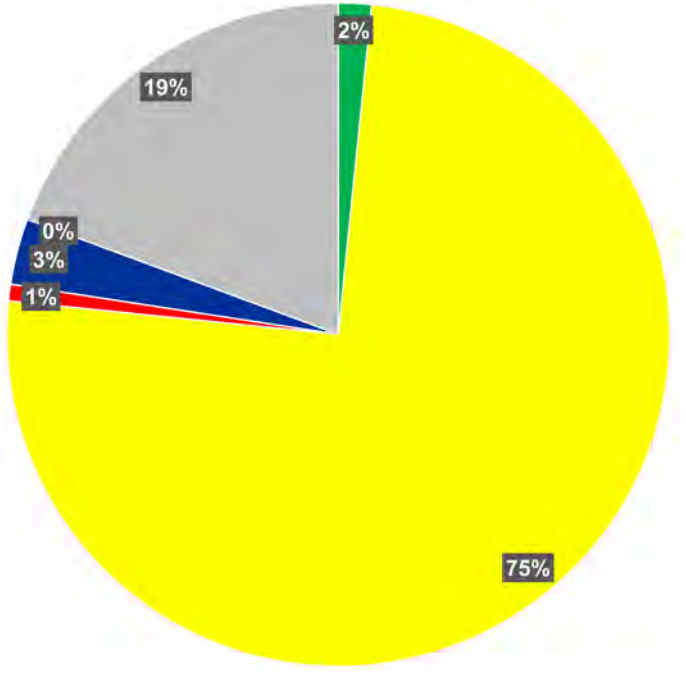
The KPIs within this report are extracted from the Shire of Harvey’s Service Plans 2025 – 2026, figures that are annual in nature may appear blank until substantial data is available.

## **Budget Source**

For accurate budget information please see the most recently published Shire of Harvey Budget available on the Shire of Harvey Website.

# Actions Status Summary

Action status	Description	Number of projects	% of Total
Completed	These projects are completed in full.	2	2%
In Progress	These projects have started and are in progress.	93	75%
Behind Schedule	These projects have fallen behind their projected timeline or suffered a set back that has put them at risk.	1	1%
On Hold	These projects have started but work has stalled or has been put on hold.	4	3%
Future Commencement	These projects are not due to start until a future financial year.	0	0%
Not Commenced	These projects have not yet started but are still expected to start in the current financial year.	24	19%
Total		124	100%



# Pillars, Outcomes and Objectives

To work towards achievement of the community vision and aspirations, the Shire of Harvey engaged the community to shape a set of outcomes and objectives. Supporting strategies and projects are detailed in the Corporate Business Plan, to follow.

## People

**Outcome**

A safe, accessible and connected community where everyone has the opportunity to contribute and belong.

**Objective**

1. Create a community where people feel safe.
2. Facilitate active and healthy communities.
3. Grow participation in arts, culture and creative activities.
4. Support people through all stages of life.
5. Ensure equitable access to local services, facilities and places.
6. Value and celebrate cultural diversity.

## Planet

**Outcome**

A natural environment that is highly valued, protected and enjoyed.

**Objective**

7. Manage and protect natural habitats and ecosystems.
8. Facilitate climate action and responsible use of natural resources.
9. Manage waste sustainably.
10. Enhance natural disaster and emergency management.

## Place

**Outcome**

A liveable, sustainable and well-designed built environment that is accessible to all.

**Objective**

11. Increase access to diverse and affordable housing.
12. Enhance the appearance of public spaces and streetscapes.
13. Protect and preserve places with heritage or cultural significance.
14. Provide vibrant, accessible and well-maintained parks and playgrounds.
15. Ensure Shire facilities, buildings, gardens and grounds are fit for purpose and well maintained.
16. Facilitate safer, connected, well-maintained roads, paths and cycleways.



## Prosperity

### Outcome

A diversified and thriving economy that offers a wide range of business and work opportunities as well as consumer choice.

### Objective

17. Position the Shire as a tourist destination of choice.
18. Grow the network of scenic and adventure trails for walking, cycling, paddling and horse-riding.
19. Facilitate sustainable urban, rural and industrial development, infrastructure and services to support population and economic growth.
20. Create a business-friendly environment to support and attract investment, competition and productivity.

## Performance

### Outcome

A representative leadership that is future thinking, transparent and accountable.

### Objective

21. Continue to deliver proactive and responsible leadership and governance.
22. Continue to deliver customer-centred service, communication and engagement.
23. Build partnerships and work collaboratively to amplify positive outcomes that can be achieved.





# People

## Outcome:

A safe, accessible and connected community where everyone has the opportunity to contribute and belong.





# Objective 1: Create a community where people feel safe

## Principal activities

Services	Service Description
Ranger Services	To provide effective community safety, amenity protection, and compliance services through education, patrols, and enforcement. Ranger Services support the Shire’s objectives by ensuring adherence to local laws and State legislation, particularly in areas such as animal control, parking, firebreak compliance, and public safety. The team plays a vital role in protecting people, property, and the environment.
Information and Communication Technology Management	To provide secure, modern, and resilient information, records and technology systems that support efficient service delivery, ensure legislative compliance, safeguard operational continuity, and enhance community safety. Information Services supports the organisation through the management of Information and Communication Technology (ICT) infrastructure and Enterprise Resource Planning (ERP) systems, information governance (including Freedom of Information (FOI) and Privacy and Responsible Information Sharing (PRIS) compliance), business continuity planning, and public CCTV surveillance for crime prevention.
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.



## Council Plan Actions 2025 – 2026

Objective 1 Actions	Progress Status	% Complete	Quarterly Comment
Collaborate with local WA Police and other key partners to share information, coordinate crime prevention initiatives and advocate for adequate police resources to address local issues.	In Progress	Not Applicable	The Shire has continued to collaborate with local WA Police and other key stakeholders to share relevant community safety information, and coordinate on crime prevention initiatives. The Shire President and Deputy President attended a meeting at Australind Police Station with Police Minister the Hon. Reece Whitby MLA and member for Collie-Preston Jodie Hanns MLA to advocate for police resourcing to address issues raised by the local community in the Shire's MARKYT Community Survey. The Shire President, Deputy President and Acting CEO later met with the South West District Superintendent to discuss local crime rates (trending downwards), police resources, homelessness, CCTV networks, and promoting community reporting.
Extend the CCTV network in priority public places and community facilities as identified in the Forward Capital Works Plan.	Not Commenced	0-25%	CCTV is scheduled as per forward Capital Works Plan at Harvey Skatepark and Binningup Beach Playground for Q3-Q4 of the 25/26 year.
Complete a Lighting Audit of local streets and public places to identify and prioritise hot spots for improvement.	Not Commenced	0-25%	No Action undertaken at this time - resource levels not available to undertake audit in the short term.
Promote community safety programs, such as Neighbourhood Watch in Shire communications to increase awareness and participation among residents.	In Progress	0-25%	Officers have collaborated with Harvey Beef to promote pedestrian safety by encouraging staff to wear high-visibility clothing when walking along Uduc Road at night, enhancing visibility and reducing risk. Discussions have been initiated with Edith Cowan University (ECU) to explore the delivery of emergency preparedness workshops tailored for residents with language barriers, aiming to improve access to vital safety information and build community resilience.

Objective 1 Actions	Progress Status	% Complete	Quarterly Comment
Deliver a public education campaign in collaboration with partners to encourage safer and more responsible use of scooters, trail bikes and other off-road vehicles across the Shire.	In Progress	0-25%	Collaboration with WA Police has commenced







## Objective 2: Facilitate healthy and active communities

### Principal activities

Services	Service Description
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Recreation and Leisure	To promote active, healthy, and inclusive lifestyles by providing high-quality recreation, leisure, and cultural facilities and programs. The Shire of Harvey delivers these services through the Leschenault Leisure Centre (LLC), the Harvey Recreation and Cultural Centre (HRCC), Dr Peter Topham Memorial Swimming Pool and a network of community sporting grounds and recreation spaces that support lifelong wellbeing and social connection.
Environmental Health	To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.



## Council Plan Actions 2025 – 2026

Objective 2 Actions	Progress Status	% Complete	Quarterly Comment
<p>Develop a Public Health Plan to meet requirements under the Public Health Act 2016 and to improve community wellbeing. The plan is to focus on the specific needs of each area—like mental health, active lifestyles, and access to services.</p>	In Progress	0-25%	<p>A consultant was engaged to support the development of Stage 1 of the Shire’s Public Health Planning process in order to ensure timely progress on this legislated requirement. The engaged consultant has delivered draft documents including the Public Health Profile, Mapping Exercise of Existing Initiatives, Gap Analysis, and proposed Priority Health Areas and Sub-focus Areas. These documents form the foundation for the next stages of the planning process. A meeting is scheduled next week to review and refine these drafts, clarify outstanding items (e.g., immunisation service contributions, mosquito data relevance, and organisational mapping), and confirm stakeholder engagement strategies. The work is progressing well and remains aligned with the Shire’s strategic objectives and timelines.</p>
<p>Conduct a review of Shire of Harvey Local Laws to ensure laws remain relevant and aligned with community needs and legislative standards.</p>	In Progress	0-25%	<p>To ensure the Shire of Harvey’s local laws remain relevant, effective, and responsive to community expectations, a comprehensive review is currently underway. This process involves benchmarking against local laws adopted by neighbouring councils facing similar environmental, social, and governance challenges. The review aims to identify opportunities for improvement, streamline outdated provisions, and ensure alignment with recent legislative reforms introduced under the Local Government Act 1995. Community consultation and stakeholder engagement are central to this process, ensuring that any proposed amendments reflect local priorities and uphold best practice standards in transparency, accountability, and service delivery. The outcome will support the Shire’s strategic objectives and reinforce its commitment to good governance and sustainable development.</p>

Objective 2 Actions	Progress Status	% Complete	Quarterly Comment
Investigate the best utilisation of sporting and aquatic facilities throughout the Shire.	In Progress	0-25%	<p>The HRCC coordinated a successful Senior Netball competition, with 8 senior teams participating. A successful Junior Netball competition was conducted by the Harvey Netball Association.</p> <p>The 24/7 gym, yoga, seniors’ fitness classes, gymnastics classes, squash, karate, volleyball and a variety of casual hire sporting activities were part of the daily/ weekly HRCC recreation and fitness programming.</p> <p>LLC had a 16% increase in group fitness attendances from July which coincides with the successful Group Fitness Frenzy promotion. Similarly, gym attendances increased by 9% from June. Aquatic attendances (swimmers) increased by 8144 visits from the same quarter in 2024. Winter sports competitions have just wrapped up and the summer season nominations have closed with 18 ladies netball teams, 8 mens basketball teams, 6 mens soccer teams. In addition, LLC has 30 junior netball and 10 junior soccer teams nominated for the Term 4 competition. Creche attendances increased by 155 visits on the same quarter in 2024. LLC Swim School had a significant increase in usage from the same quarter in 2024 with 7265 additional attendances.</p>
Complete Leschenault Leisure Centre court expansion.	In Progress	0-25%	Awaiting Disaster Ready Fund announcement of recipients, due Oct-Nov 2025.
Investigate a joint recreation membership across Shire facilities.	In Progress	0-25%	Preliminary discussions were held in 2024-2025 related to a joint recreation membership across Shire facilities. Investigations are continuing in 2025-2026 to highlight potential opportunities and challenges with a view to informing the annual review of Fees and Charges for 2026-2027.
Upgrade Arthur Marshall Grandstand at Harvey Recreation Ground.	Behind Schedule	0-25%	Design constraints for NCC Compliance are contributing to finalising an adequate design to meet standards.

Objective 2 Actions	Progress Status	% Complete	Quarterly Comment
Upgrade Harvey Football Club changeroom.	In Progress	0-25%	Public Tender has closed and Evaluation has commenced. Scheduled to be presented to Council at October 2025 OCM.
Complete Leschenault Recreation Park design for Ovals 7 and 8.	On Hold	0-25%	Project Design Phase is dependent on confirmation of funding for the LLC Court Expansion Stage 1B project. Anticipated Nov 2025.
Complete Leschenault Recreation Park lighting upgrade on Oval 1.	In Progress	0-25%	The CSRFF (now called Play On WA) Grant Agreement for \$239,739 has been signed and returned. Tender documentation was prepared by Officers and issued in August with tenders closing on 3 October 2025.
Upgrade Binningup Water Sports Facility.	In Progress	75-100%	Stage 1A and Stage 1B have been completed and Stage 2 is awaiting manufacture of the passenger lift. Installation of the lift is due to take place in January 2026.
Complete Harvey Golf Club extension.	In Progress	75-100%	The main contract has reached Practical Completion, and the fire services contract is 95% complete.
Upgrade the Old Coast Road-Collie River Bridge fishing platform.	In Progress	25-50%	Design works are in progress.



## Objective 3: Grow participation in arts, culture and creative activities

### Principal activities

Services	Service Description
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Libraries	To provide inclusive, welcoming and connected spaces that support lifelong learning, literacy, digital access, cultural enrichment and community wellbeing. Library Services in the Shire of Harvey deliver free access to information, reading materials, digital resources, and educational programs that enhance the quality of life for residents of all ages.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Environmental Health	To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community.
Recreation and Leisure	To promote active, healthy, and inclusive lifestyles by providing high-quality recreation, leisure, and cultural facilities and programs. The Shire of Harvey delivers these services through the Leschenault Leisure Centre (LLC), the Harvey Recreation and Cultural Centre (HRCC), Dr Peter Topham Memorial Swimming Pool and a network of community sporting grounds and recreation spaces that support lifelong wellbeing and social connection.



## Council Plan Actions 2025 – 2026

Objective 3 Actions	Progress Status	% Complete	Quarterly Comment
Construct Harvey Library and community area in the Harvey Community Precinct.	In Progress	0-25%	Finalising Pre-Tender activities.
Work with the State Library of WA and local communities to investigate the expansion of library services in Yarloop and Brunswick.	In Progress	0-25%	The potential expansion of Yarloop Library - including relocating to a larger building in a more suitable location - will be considered when the current lease comes up for renewal in December 2027. In the meantime, new library programs have been introduced at Yarloop Library to attract more users. Officers are continuing to work with Brunswick Community Resource Centre (BCRC), which manages the Book Nook. Any further expansion of library services at Brunswick will be guided by collaborating with BCRC to avoid duplication of services.
Implement the Mural Art Project and Public Art Trail.	Not Commenced	0-25%	Due to commence in Q3.
Collaborate with community organisations to host skills development workshops aimed at enhancing opportunities for local artists.	Not Commenced	0-25%	Not commenced.
Support community-led events.	In Progress	0-25%	This quarter, Community Development partnered with the Brunswick Town Team to host an engagement sausage sizzle, aimed at gathering community aspirations for the proposed Brunswick River Trail. We have also supported Harvey History Online in planning and delivering a 100-year celebration of the Roelands Town Hall.

Objective 3 Actions	Progress Status	% Complete	Quarterly Comment
Continue to deliver a program of quality, diverse performances and workshops at venues within the Shire.	In Progress	0-25%	A successful first quarter of HRCC Cultural activities included 7 x performances and events, including 2 x Cinema at the Centre, Aladdin and his Smartwatch (children’s performance), Is There Anybody Out There? (theatre highlighting domestic violence issues), An Evening With Lucy Durack (high profile Australian singer) and Dreams of a Lonely Planet (children’s theatre featuring dance, puppetry and magic).







# Objective 4: Support people through all stages of life

## Principal activities

Services	Service Description
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Child Care	To provide accessible, high-quality, and inclusive child care services that support the development, safety, and wellbeing of children in the Shire of Harvey. Delivered through the Leschenault Leisure Centre (LLC) and Harvey Recreation and Cultural Centre (HRCC), the service supports families and caregivers by offering reliable early childhood engagement, after school care, and enriching school holiday programs that align with community needs and regulatory standards.
Recreation and Leisure	To promote active, healthy, and inclusive lifestyles by providing high-quality recreation, leisure, and cultural facilities and programs. The Shire of Harvey delivers these services through the Leschenault Leisure Centre (LLC), the Harvey Recreation and Cultural Centre (HRCC), Dr Peter Topham Memorial Swimming Pool and a network of community sporting grounds and recreation spaces that support lifelong wellbeing and social connection.



## Council Plan Actions 2025 – 2026

Objective 4 Actions	Progress Status	% Complete	Quarterly Comment
Undertake an annual youth survey.	Not Commenced		Due to commence in December 2025.
Investigate options for youth hubs across the Shire.	Not Commenced		Due to commence in Q3.
Work with local young people to deliver an annual Youth Festival.	In Progress	50-75%	Significant engagement has taken place at secondary schools in the Shire to inform planning for the Sunset Festival due to take place in December 2025.

**Objective 4 Actions**

**Progress Status % Complete**

**Quarterly Comment**

Advocate for service providers to deliver more life skills workshops for young people.

In Progress

0-25%

Ongoing conversations are taking place with stakeholders to improve outcomes for young people in the Shire of Harvey.

65 students (in years 9,10 or 11), nominated from the Shire of Harvey’s five high schools, attended a Youth Leadership Summit on 8 September, facilitated by DISCERN training and organised by GBYDN (Greater Bunbury Youth Development Network). The students learned about their personality types, work styles, and leadership skills and were provided insights into perceived generational differences and the future world of employment. Feedback from all the students was overwhelmingly positive and teachers have requested it become an annual offering.

The Shire of Harvey is not hosting a Youth Advisory Group (YAG) this year, due to limited interest, however the young people who are interested have been invited to join the Greater Bunbury YAG, which provides great exposure to personal development and leadership opportunities as well as an opportunity to feed into the greater Bunbury youth strategy.

The Shire’s of Harvey’s Youth Team is networked with a broad range of local youth services including Headspace, Blue Leaf, Advocacy WA, MICAH, Freedom Centre, Investing in Our Youth and Lot 208. These organisations, along with the Youth teams from the City of Bunbury and the Shires of Harvey, Capel and Dardanup, meet approximately every 2 months to discuss future plans and to help each cross promote opportunities and events that benefit young people in the region.

Objective 4 Actions	Progress Status	% Complete	Quarterly Comment
Provide annual youth scholarships for the Leeuwin Sail Training Ship in conjunction with service clubs.	On Hold		The Leeuwin Sail Training Ship is still under repair following significant damage to its superstructure last year.
Collaborate with service providers to expand the after-school care and school holiday programs for young people and families across the Shire.	In Progress	0-25%	<p>The HRCC After School Care program continues to be heavily booked, as community need for this service increases. A presentation was provided to Council to highlight some of the opportunities and challenges in providing Outside School Hours Care, including After School Care and Holiday programs, at the HRCC.</p> <p>LLC’s July School Holiday Program had an occupancy rate of 92% with 337 enrolments.</p>
Deliver an annual youth traineeship program.	In Progress	0-25%	The Youth Trainee is continuing to work on a range of initiatives including engagement with senior high schools, holiday programs and the Sunset Festival. The Trainee has also had the opportunity to work across different Shire departments such as the Harvey Depot and Governance, providing exposure to a range of local government activities.
Partner with seniors’ groups across the Shire to establish an annual seniors and aged care expo to promote greater awareness of local services, facilities and care options.	In Progress	25-50%	The Shire is partnering with the Australind and Districts Senior Citizens Club and Harvey Connect to deliver a week of free, Shire-sponsored activities for older residents in November 2025. Funded through the Shire’s Age Friendly budget allocation, the initiative aims to encourage seniors to try new experiences and connect socially. Activities on offer include gentle gym sessions, quilting, tap dancing, ukulele lessons, indoor bowls, and art for fun, with each centre contributing a diverse program tailored to their community.
Advocate for improved access to health and safety programs for seniors, covering topics like cyber security and the safe use of gophers.	In Progress	0-25%	This quarter, the Shire supported the Brunswick Men’s Shed to host a Cyber Safety Morning Tea, providing seniors with practical advice and resources to help them stay safe online.



## Objective 5: Ensure equitable access to local services, facilities and places

### Principal activities

Services	Service Description
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.



## Council Plan Actions 2025 – 2026

Objective 5 Actions	Progress Status	% Complete	Quarterly Comment
Administer the Shire's Disability Access and Inclusion Advisory Group, to assist with the review and update of the Even Better Together: Access and Inclusion Plan 2021-2026.	In Progress	0-25%	In July, the Shire hosted a successful meeting with the Access and Inclusion Advisory Group, where members discussed the recent accessibility audit, progress on the Meriden Park accessible playground, and the planning of a Changing Places facility to be installed at the Meriden Park precinct.
Install a Changing Places Facility and fully accessible toilets at Meriden Park.	In Progress	25-50%	Progress has commenced on the Project. The amenities block is currently being manufactured, and procurement is being finalised for the sewer connection installation.



# Objective 6: Value and celebrate cultural diversity

## Principal activities

**Services**

**Service Description**

Community Development

To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.





## Council Plan Actions 2025 – 2026

Objective 6 Actions	Progress Status	% Complete	Quarterly Comment
Establish a Reconciliation Action Plan Reference Group.	In Progress	0-25%	Officers have developed a draft Terms of Reference and Expression of Interest for a Reconciliation Action Plan Reference Group which will be distributed following consultation with Council and approval by local Elders.
Deliver initiatives that meet the aims and outcomes of the Bunbury-Geographe Reconciliation Action Plan.	In Progress	0-25%	This year, NAIDOC week activities included NAIDOC themed storytime and rhymetime sessions, NAIDOC crafts and a NAIDOC book display at the Shire's Australind and Harvey libraries. These activities were well received by patrons.
Develop a local Reconciliation Action Plan in partnership with the local Noongar community.	In Progress	0-25%	A Reconciliation Action Plan (RAP) engagement process has been developed by Officers and approved by the Executive Leadership Team. Consultation will begin in late September to inform the development of the Shire's RAP.
Support the region's diverse cultural heritage through inclusive events, community partnerships, and initiatives that promote understanding and participation across all backgrounds.	In Progress	0-25%	This quarter, the Shire supported Harvey History Online and the Brunswick Town Team in hosting a celebration marking 100 years of Roelands Hall, recognising its historical and cultural significance. Additionally, Officers have been working with the Yarloop Workshops Committee to develop a business plan for the future use of the Yarloop Workshops site.





# Planet

## Outcome:

A natural environment that is highly valued, protected and enjoyed





## Objective 7: Manage and protect natural habitats and ecosystems

### Principal activities

Services	Service Description
Environmental Health	To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Ranger Services	To provide effective community safety, amenity protection, and compliance services through education, patrols, and enforcement. Ranger Services support the Shire’s objectives by ensuring adherence to local laws and State legislation, particularly in areas such as animal control, parking, firebreak compliance, and public safety. The team plays a vital role in protecting people, property, and the environment.



## Council Plan Actions 2025 – 2026

Objective 7 Actions	Progress Status	% Complete	Quarterly Comment
Advocate for the State Government to create and implement state forest and national park management plans, with clear roles and responsibilities for all key partners.	Completed	75-100%	Updated State Government Forest Management Plan expected.
Work with Department of Biodiversity, Conservation and Attractions and adjoining coastal Shires to create a Beach Management Plan, with clear roles and responsibilities.	In Progress	0-25%	The Shire is undertaking beach monitoring with the Perren Nationalist Partnership to inform the beach management plan.
Partner with Department of Water and Environmental Regulation, Shire of Dardanup and City of Bunbury to identify and implement priority projects in the Collie River and Leschenault Estuary Coastal Hazards Risk Map Adaptation Plan.	In Progress	0-25%	Coastal Hazard Risk Management and Adaptation Plans (CHRMAPs) are being collated for review by the Shire of Harvey.
Investigate opportunities to provide concessional rates when landowners formalise the protection of biodiversity assets and implement formal management regimes.	Not Commenced	0-25%	Investigation of opportunities expected to commence in early 2026.
Partner with community and schools to undertake annual revegetation projects to increase native vegetation coverage in degraded areas, such as Myalup Dunes.	In Progress	Not Applicable	Plans for revegetation in 2026 underway e.g. seedling orders and locations.
Collaborate with service providers, such as local nurseries, to promote native plant guidelines to assist landowners with revegetation activities.	In Progress	50-75%	Shire collaboration with nurseries has occurred, with the Local planting guide being completed in 2025.

Objective 7 Actions	Progress Status	% Complete	Quarterly Comment
Continue mosquito treatments in coastal areas.	In Progress	Not Applicable	<p>The developing negative Indian Ocean Dipole is expected to bring a wetter-than-average spring to the Southwest. Increased rainfall and standing water are likely to extend mosquito breeding habitats and lengthen the season, resulting in higher mosquito numbers and an elevated risk of mosquito-borne disease transmission. The mosquito management activities started early in September. We have remained focused on integrated strategies to reduce mosquito-borne disease risk and nuisance. Surveillance is conducted weekly by our Environmental Health Technician and the department of Health using CO<sub>2</sub> light traps, ovitraps, and larval dipping to monitor seasonal mosquito populations, particularly container-breeding species like <i>Aedes notoscriptus</i> and saltmarsh breeders such as <i>Aedes camptorhynchus</i>. Chemical control involved targeted larvicide applications using methoprene pellets and Bti.</p> <p>The Environmental Health team is working closely with the Leschenault Catchment Council for their Community engagement efforts which include public education campaigns promoting source reduction, personal protection, and seasonal alerts, contributing to increased awareness and reduced backyard breeding.</p> <p>So far these combined efforts resulted in lower larval counts and maintained adult mosquito populations within acceptable thresholds.</p> <p>Environmental management including vegetation thinning, wetland drawdowns, and runnelling in saltmarsh areas to improve tidal flushing and predator access may be required and assessed during the season.</p>
Review and update community education resources to raise awareness and adoption of responsible environmental behaviours	In Progress	50-75%	Review and updates of community education is ongoing. Examples of recent community social media updates include 'what's living in my roof', Post Shot Hole Borer updates and owl friendly status information.

Objective 7 Actions	Progress Status	% Complete	Quarterly Comment
Collaborate with, government bodies and landowners to explore strategies for reducing illegal camping.	In Progress	0-25%	Rangers are actively working in partnership with WA Police to address the issue of illegal camping.
Conduct ongoing Mosquito education for residents	In Progress	50-75%	The Environmental Health Team continues its active participation in the Leschenault Contiguous Local Authorities Group (CLAG), collaborating with the Shire of Dardanup and the City of Bunbury. This partnership enables coordinated mosquito management efforts, including aerial and ground treatments, surveillance, and public education campaigns. The Environmental Health team has built relationships with the Leschanault Catchment Group as well as the Peel Harvey Group to carry out education Programs.



# Objective 8: Facilitate climate action and responsible use of natural resources

## Principal activities

Services	Service Description
Environmental Health	To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community.
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Climate Action	To lead and coordinate the Shire’s approach to environmental sustainability and climate resilience through planning, education, partnerships and operational improvement. This service fosters long-term environmental stewardship, economic sustainability and community wellbeing by reducing emissions, promoting energy and water efficiency, and embedding sustainable practices across the organisation and broader community.



## Council Plan Actions 2025 – 2026

Objective 8 Actions	Progress Status	% Complete	Quarterly Comment
Develop an Alternative Energy Sources Strategy to increase use of alternative energy sources across Shire assets, facilities and public places.	In Progress	25-50%	The Shire has progressed its Alternative Energy Sources Strategy by budgeting for new solar PV and battery energy storage systems (BESS) at both the Leschenault Leisure Centre and the Shire of Harvey Works Depot in the 2025/26 financial year. Federal funding has been applied for to enhance the scale and impact of these systems. These builds on the last three years of systematically implementing solar PV on feasible Shire assets.
Support school programs to help local schools achieve net-zero emissions through education and practical initiatives.	In Progress	Not Applicable	The Shire is part of the Energy Efficiency Pilot Program, a state-supported initiative delivered in partnership with Switch Your Thinking. The program is designed to help local residents and businesses reduce their energy consumption and transition to more sustainable practices. It offers access to expert advice, energy assessments, home energy audit kits, and interactive workshops that build awareness and practical skills for improving household and business efficiency. Participants may also be eligible for financial incentives to implement energy-saving measures such as LED lighting upgrades, solar PV systems, efficient heating and cooling, and appliance replacements. By getting involved, households and small businesses can lower their energy costs while contributing to the Shire’s broader sustainability and emissions-reduction goals.
Implement the Waterwise Council Action Plan.	In Progress	25-50%	The Shire is progressing implementation of its Waterwise Action Plan, with comprehensive audits and optimisation of irrigation systems underway. These works aim to enhance system efficiency, minimise water consumption, and ensure compliance with long-term allocation limits. This approach supports sustainable asset management and future water security across Shire operations.

Objective 8 Actions	Progress Status	% Complete	Quarterly Comment
Continue to promote community education resources for the awareness and adoption of sustainable practices, including practices related to energy, water and waste.	In Progress	0-25%	<p>Recent programs:</p> <ul style="list-style-type: none"> <li>•The Library Teams delivered the Waste Warriors Makedo project as part of Science Week. This included workshops and presentations focused on recycling and its role in sustainability – provided in conjunction with Cleanaway</li> </ul> <p>Upcoming programs and events (November):</p> <ul style="list-style-type: none"> <li>•National Recycling Week Waste Art Competition in collaboration with the libraries – provided in conjunction with Cleanaway.</li> <li>•Energy Efficiency Pilot Program in partnership with Switch Your Thinking. Further details can be found here: <a href="#">Energy Efficiency Pilot Program</a>.</li> </ul> <p>These programs form part of our ongoing efforts to engage the community in waste reduction, energy efficiency, and broader sustainability practices.</p>





## Objective 9: Manage waste sustainably

### Principal activities

Services	Service Description
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Waste Management and Sanitation	To deliver sustainable and efficient waste management services through a hybrid delivery model across multiple locations, supporting environmental outcomes, community expectations, and regulatory compliance. The service integrates kerbside collection, transfer station operations, public place waste services, and regional waste processing via the Bunbury-Harvey Regional Council (BHRC), ensuring responsible management of household, organic, and recyclable waste streams.
Ranger Services	To provide effective community safety, amenity protection, and compliance services through education, patrols, and enforcement. Ranger Services support the Shire’s objectives by ensuring adherence to local laws and State legislation, particularly in areas such as animal control, parking, firebreak compliance, and public safety. The team plays a vital role in protecting people, property, and the environment.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.



## Council Plan Actions 2025 – 2026

Objective 9 Actions	Progress Status	% Complete	Quarterly Comment
Implement the Richardson Road landfill site Closure Plan and subsequent conversion to a waste transfer station.	In Progress	0-25%	Contract for new 'tip shop' build issued. New transfer station bin system installed.
Investigate and implement improvements at Harvey Liquid Waste Facility.	In Progress	Not Applicable	Safety improvements at the Harvey Liquid Waste Facility have been completed. Further works are planned for the second quarter of the financial year. The Shire will assess options to fill the current sludge ditch to improve drying efficiency and meet compost drying standards.
Partner with the City of Bunbury to consider the future role, purpose and strategic direction of Bunbury-Harvey Regional Council.	In Progress	0-25%	Ongoing.
Partner with the Department of Health and Water Corporation to develop a Trade Waste Management Policy - outlining guidelines and regulations for managing wastewater from commercial and industrial activities.	In Progress	Not Applicable	Shire Officers continue to work with the Department of Water and Environmental Regulation (DWER) in order to develop a Trade Waste Management Policy. The Shire investigates and pursues non-compliance on a case by case basis and looks to ensure regulatory requirements are met.



# Objective 10: Enhance natural disaster and emergency management

## Principal activities

**Services**

**Service Description**

Emergency Preparedness, Response and Recovery	To protect the community and environment of the Shire of Harvey by providing coordinated, efficient, and compliant emergency management services across prevention, preparedness, response, and recovery. This includes the administration of the Bush Fires Act 1954, oversight of bushfire brigades and facilities, facilitation of emergency committees, and delivery of local recovery planning in partnership with key stakeholders.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.





## Council Plan Actions 2025 – 2026

Objective 10 Actions	Progress Status	% Complete	Quarterly Comment
Investigate the further upgrade of Brunswick Recreation Centre to enable operation as an emergency evacuation centre.	In Progress	0-25%	Need input from Departments of Communities. Conversation commenced.
Redevelop the Leschenault Volunteer Fire Brigade building.	In Progress	0-25%	Contracts signed with builder. Group working with designers.
Complete a comprehensive review of the existing stormwater drainage network to identify and prioritise cleaning, maintenance and upgrade requirements.	Not Commenced	0-25%	Resource levels not suitable to undertake this task at this time.
Promote resources to support and encourage households and businesses to create localised emergency plans.	In Progress	0-25%	The Shire is currently in discussions with DFES to develop a plan for identifying vulnerable populations within our community.”
Partner with key stakeholders to develop education and awareness initiatives on emergency procedures for vulnerable people.	In Progress	0-25%	The Shire is currently in discussions with DFES to develop a plan for identifying vulnerable populations within our community.



# Place

## Outcome:

A liveable, sustainable and well-designed built environment that is accessible to all.





## Objective 11: Increase access to diverse and affordable housing

### Principal activities

Services	Service Description
Executive Services	Enable transparent, accountable, and lawful decision-making by Council through the effective coordination, conduct and documentation of Council and Committee meetings.
Marketing, Advocacy and Communication	To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities.
Planning Services	To provide robust, transparent, and coordinated land use planning services that support sustainable growth, heritage protection, and strategic development outcomes in accordance with the Local Planning Scheme and State Planning Framework. Planning Services enables orderly development, environmental stewardship, and liveable communities through effective statutory, strategic, and compliance functions.



## Council Plan Actions 2025 – 2026

Objective 11 Actions	Progress Status	% Complete	Quarterly Comment
Advocate for increased funding and support from State and Federal governments for affordable and social housing initiatives within the Shire.	In Progress	0-25%	When opportunities arise, relevant officers continue to stress the importance of affordable and social housing through formal and informal advocacy efforts to State or Federal government. An example of this is the attendance by the Director Community and Lifestyle at a Liberal Party Round Table to discuss homelessness and the challenges faced by service providers, attended by Basil Zempilas, Libby Mettam, Ben Small and hosted by Michelle Boylan.
Advocate for State and Federal Government managed-land that is vacant or unallocated to be repurposed and developed for aged care, community housing and affordable housing.	In Progress	0-25%	Preliminary discussions with internal stakeholders for the development of briefing papers on this issue is in progress. The documents will include: The scale and distribution of vacant/unallocated land in the region. Projected community housing and aged care needs. Potential models for development, including partnerships with not-for-profit, private, and government entities. Advocacy points for both State and Federal engagement.
Identify Shire-managed land that could be made available for diverse and affordable housing developments, potentially through long-term leases to community housing providers.	In Progress	0-25%	The Shire is currently investigating the potential for two sites in Harvey for development as affordable housing in partnership with community housing providers.



## Objective 12: Enhance the appearance of public spaces and streetscapes

### Principal activities

#### Services

Public Gardens, Ovals and Streetscapes

#### Service Description

To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.



## Council Plan Actions 2025 – 2026

Routine services continue to be delivered to enhance the appearance of public spaces, with key projects scheduled for the 2026 – 2027 financial year.







## Objective 13: Protect and preserve places with heritage or cultural significance

### Principal activities

Services	Service Description
Planning Services	To provide robust, transparent, and coordinated land use planning services that support sustainable growth, heritage protection, and strategic development outcomes in accordance with the Local Planning Scheme and State Planning Framework. Planning Services enables orderly development, environmental stewardship, and liveable communities through effective statutory, strategic, and compliance functions.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.
Tourism	To support the growth of a vibrant, sustainable, and inclusive visitor economy by enhancing the Harvey Region’s tourism offering, increasing destination awareness, and supporting local operators. The Shire’s Destination Harvey Region Team plays a key role in marketing, experience development, event support, and industry capacity building—positioning Harvey as a key destination for eco-tourism, agritourism, cultural tourism, and adventure.



## Council Plan Actions 2025 – 2026

Objective 13 Actions	Progress Status	% Complete	Quarterly Comment
Finalise Yarloop Workshop redevelopment.	In Progress	75-100%	Practical Completion has been reached on the Head Contract. Landscaping and carparking construction have commenced.
Develop new historical trails with interpretive signage to promote significant local history and heritage.	Completed	75-100%	The Shire has officially launched the Harvey, Leschenault and Australind heritage trail strategy.



# Objective 14: Provide vibrant, accessible and well-maintained parks and playgrounds

## Principal activities

Services	Service Description
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.



## Council Plan Actions 2025 – 2026

Objective 14 Actions	Progress Status	% Complete	Quarterly Comment
Deliver the Harvey Accessible Playground at Meriden Park.	In Progress	25-50%	Carpark RFQ 90% completed.  Playground - tender to commence shortly.
Redevelop Binningup Skate Park.	In Progress	25-50%	Design completed.  Awaiting funding round outcome.
Investigate a new skate park and pump track in Brunswick Junction.	In Progress	0-25%	Officers are currently reviewing the Shire's Sport and Recreation Plan along with masterplans for various recreational spaces to inform the development of a comprehensive 10-year implementation plan.  This strategic approach will help identify priorities, funding opportunities, and community needs, including the potential for a skate park and pump track in Brunswick Junction.
Upgrade One Tree Park in Yarloop.	Not Commenced	0-25%	Playground tender to be developed.
Replace Virgo Brace playground in Australind.	Not Commenced	0-25%	Playground tender to be developed.
Investigate the installation of a fish cleaning station at Ridley Place.	Not Commenced	0-25%	No funding in current budget and at this stage no resource available to commence project.



## Objective 15: Ensure Shire facilities, buildings, gardens and grounds are fit for purpose and well maintained.

### Principal activities

Services	Service Description
Cemeteries	To provide respectful, compliant, and well-maintained cemetery services that meet the cultural, spiritual, and legislative needs of the community.
Asset Management	To ensure the sustainable planning, maintenance, valuation, renewal, and optimisation of the Shire’s infrastructure and property assets. This includes both owned and leased buildings. The service aims to maximise asset performance and lifecycle value while ensuring safe, fit-for-purpose facilities that support service delivery, community expectations, and legislative compliance.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Design and Development	To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments.



## Council Plan Actions 2025 – 2026

Objective 15 Actions	Progress Status	% Complete	Quarterly Comment
Complete a comprehensive audit of Shire-owned public buildings, halls and toilets to assess current condition, functionality, accessibility and compliance with relevant standards.	In Progress	0-25%	Master listing complete.  Audit and Contractor engagement required.
Progress Australind Administration Office Expansion.	In Progress	0-25%	Initial Key Stakeholder consultation has been completed. Project Scope and Brief are being developed.
Upgrade Cook Street access to Cookernup Cemetery.	On Hold		No funding included in 25/26 Budget. Project on hold.
Investigate old grave site safety improvements across all cemeteries.	Not Commenced	0-25%	Scope to be developed.
Upgrade Galway Green irrigation system.	In Progress	0-25%	Tender developed - under review for advertising.  Tender to Council Dec-Jan for award.  Works anticipated to commence in May 2026 after irrigation season.



## Objective 16: Facilitate safer, connected, well-maintained roads, paths and cycleways

### Principal activities

**Services**

**Service Description**

Civil Construction and Maintenance

To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.

Design and Development

To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments.

Economic Development

To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.





## Council Plan Actions 2025 – 2026

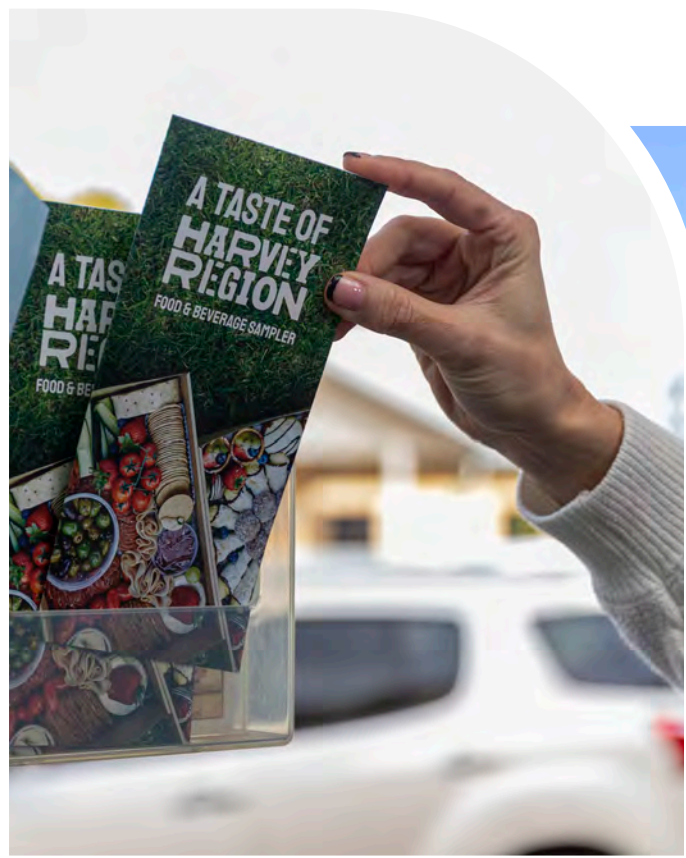
Objective 16 Actions	Progress Status	% Complete	Quarterly Comment
Advocate for Main Roads WA to upgrade the intersection for Raymond Road, Grand Entrance and Forrest Highway.	Not Commenced	0-25%	Not yet commenced. Anticipated to be completed Dec 2025.
Advocate for Main Roads WA to upgrade, beautify and improve signage on South Western Highway and Uduc Road.	Not Commenced	0-25%	Not yet commenced. Anticipated to be completed Dec 2025.
Complete the Uduc, Forestry and Government Roads alignment in Harvey.	Not Commenced	0-25%	Has been postponed to 2026/2027 Council decision in August 2025 OCM
Complete Harvey Quindanning Road upgrades in Harvey.	In Progress	0-25%	Planning and permit delays with DBCA.  Clearing works anticipated to commence November 2025
Complete Railway Parade road upgrades in Yarloop.	In Progress	0-25%	Programmed for Feb/Mar 25/26
Continue to implement the 10-year Local Path Renewal and Improvement Plan.	In Progress	0-25%	Ongoing.
Complete Waterloo Road footpath works in Roelands.	Not Commenced		Anticipated to be completed Feb/Mar 26.
Progress upgrades to Cathedral Avenue Shared Path Stage 1.	In Progress	0-25%	Negotiations with landowner underway.
Complete an audit of the footpath network to identify and prioritise works to improve safety and universal access, with a key focus on areas around local schools.	Not Commenced	0-25%	Not yet commenced. Additional resources required.



# Prosperity

## Outcome:

A diversified and thriving economy that offers a wide range of business and work opportunities as well as consumer choice.





## Objective 17: Position the Shire as a premium tourist destination of choice

### Principal activities

Services	Service Description
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.
Tourism	To support the growth of a vibrant, sustainable, and inclusive visitor economy by enhancing the Harvey Region’s tourism offering, increasing destination awareness, and supporting local operators. The Shire’s Destination Harvey Region Team plays a key role in marketing, experience development, event support, and industry capacity building—positioning Harvey as a key destination for eco-tourism, agritourism, cultural tourism, and adventure.
Asset Management	To ensure the sustainable planning, maintenance, valuation, renewal, and optimisation of the Shire’s infrastructure and property assets. This includes both owned and leased buildings. The service aims to maximise asset performance and lifecycle value while ensuring safe, fit-for-purpose facilities that support service delivery, community expectations, and legislative compliance.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Design and Development	To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments.
Planning Services	To provide robust, transparent, and coordinated land use planning services that support sustainable growth, heritage protection, and strategic development outcomes in accordance with the Local Planning Scheme and State Planning Framework. Planning Services enables orderly development, environmental stewardship, and liveable communities through effective statutory, strategic, and compliance functions.



## Council Plan Actions 2025 – 2026

Objective 17 Actions	Progress Status	% Complete	Quarterly Comment
Advocate for the State Government to plan for infrastructure including power, water and roads to support tourism accommodation needs.	In Progress	0-25%	Significant forestry roads have been identified with the Shire's Infrastructure Directorate who are meeting with the Department of Biodiversity, Conservation and Attractions (DBCA) to discuss management, maintenance, signage and advocating for key roads to be gazetted.
Promote development of new and innovative tourism destinations, infrastructure, products and experiences that align with the Shire's brand and target markets (e.g. eco-tourism ventures, farm stays, adventure activities, cultural tours).	In Progress	0-25%	Meeting local and potential business owners and promoting through the Invest Harvey Document and website.
Advocate for private industry to develop tourism facilities in the Shire.	In Progress	25-50%	Shire Officers conduct ongoing discussions with business within the Shire and promote the published Invest Harvey document.
Complete the Ridley Place Foreshore design and planning for a café and public amenities including landscaping improvements at Ridley Place Foreshore.	In Progress	0-25%	Proposed lease site surveyed. Discussions with DPLH regarding lease tenure and conditions commenced. Review of site requirements and servicing options underway. Potential funding sources currently under investigation.
Develop a management plan for Yarloop Workshops that considers commercial tenancy arrangements.	On Hold		The Shire is awaiting the outcome of the lease agreement for the Yarloop Workshops in order to proceed towards a management plan.
Establish an online resource for accessible tourism within the Harvey Region.	In Progress	0-25%	Draft currently under review.
Engage with property owners and relevant government stakeholders to progress a Coastal Tourist Drive between Myalup and Australind via Binningup.	Not Commenced	Not Applicable	Currently awaiting finalisation of the Local Planning Strategy review.

Objective 17 Actions	Progress Status	% Complete	Quarterly Comment
Upgrade Brunswick Junction Caravan Park ablution facilities.	Not Commenced	0-25%	Scope of works to be developed by December 2025.
Support the growth of iconic events that promote local produce, food and beverages.	In Progress	0-25%	<p>The Shire of Harvey hosted the inaugural Harvey Region Heritage Festival, which included food and beverage events with Melville Park, The Curious Cockatoo Cafe, Treendale Farm, Brugan/The Wokalup and GeoVino.</p> <p>Support for the development of the Lost and Found Festival program has been provided, including:</p> <ul style="list-style-type: none"> <li>- Melville Park High Tea on the Homestead.</li> <li>- Oktoberfest Trail with Australind’s Adrift Brewing and Brugan Brewery in Wokalup.</li> <li>- Yoga Brunch @ Edith Valley.</li> <li>- Tour-de-Harvey with Good Vibes: Experience the very best of the Harvey Region on this indulgent day out, carefully curated by Good Vibes in collaboration with Harvey Cheese, Harvey River Estate, St Dukes Distillery and Pine &amp; Pillow Picnics.</li> </ul>







## Objective 18: Grow the network of scenic and adventure trails for walking, cycling, paddling and horse-riding

Principal activities

Services	Service Description
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Tourism	To support the growth of a vibrant, sustainable, and inclusive visitor economy by enhancing the Harvey Region’s tourism offering, increasing destination awareness, and supporting local operators. The Shire’s Destination Harvey Region Team plays a key role in marketing, experience development, event support, and industry capacity building—positioning Harvey as a key destination for eco-tourism, agritourism, cultural tourism, and adventure.





## Council Plan Actions 2025 – 2026

Objective 18 Actions	Progress Status	% Complete	Quarterly Comment
Work with Department of Biodiversity, Conservation and Attractions, Water Corporation, Harvey Aboriginal Corporation, peak bodies and other stakeholders to implement and promote Munda-Biddi Trail Harvey Spur, supporting trails and facilities.	In Progress	0-25%	Shire Officers are working with the Department of Biodiversity, Conservation and Attractions (DBCA) towards commencing project management and planning for the proposed Munda-Biddi Trail Spur. A letter of support has been received from local member Mr David Bolt MLA to proceed with the proposed Northern section of the Trail Spur.
Develop a Korijekup Conservation Park trails master plan.	Not Commenced		Shire Officers are expected to discuss and confirm budget and approval requirements with the Department of Biodiversity, Conservation and Attractions (DBCA).
Revitalise the Brunswick River Walk.	In Progress	0-25%	<p>Management of the river reserve is a shared responsibility between the Shire and the Department of Water and Environmental Regulation (DWER). The Shire is responsible for management of the Brunswick River Walk infrastructure. DWER is responsible for management of environmental matters, including management of weeds and pest species.</p> <p>A recent boundary line survey was obtained by the Shire of Harvey from a Licenced Land Surveyor to assist with the management and planning of the walk infrastructure.</p>
Advocate for the governing agencies to re-open access to the Falls Brook Nature Reserve waterfalls off Stansfield Road and develop trails, signage, cultural interpretation and parking infrastructure.	Not Commenced		Discussions planned to occur with Water Corp and Department of Biodiversity, Conservation and Attractions (DBCA).

Objective 18 Actions	Progress Status	% Complete	Quarterly Comment
Advocate for the Department of Biodiversity, Conservation and Attractions to upgrade the Wildflower Ridge Trail with ablutions, signage and parking facilities and develop a routine maintenance schedule.	In Progress	Not Applicable	Meetings between Shire Officers and the Department of Biodiversity, Conservation and Attractions (DBCA) regarding proposed upgrades for the Wildflower Ridge Trail are ongoing.





## Objective 19: Facilitate sustainable urban, rural and industrial development, infrastructure and services to support population and economic growth.

### Principal activities

Services	Service Description
Design and Development	To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments.
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Marketing, Advocacy and Communication	To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities.
Information and Communication Technology Management	To provide secure, modern, and resilient information, records and technology systems that support efficient service delivery, ensure legislative compliance, safeguard operational continuity, and enhance community safety. Information Services supports the organisation through the management of Information and Communication Technology (ICT) infrastructure and Enterprise Resource Planning (ERP) systems, information governance (including Freedom of Information (FOI) and Privacy and Responsible Information Sharing (PRIS) compliance), business continuity planning, and public CCTV surveillance for crime prevention.



## Council Plan Actions 2025 – 2026

Objective 19 Actions	Progress Status	% Complete	Quarterly Comment
Amend the Shire of Harvey's Local Planning Strategy for consistency with the Sub-Regional Strategy.	In Progress	50-75%	Local Planning Strategy review has been completed. The amended draft has been referred to the Department of Planning, Lands & Heritage for initial Officer feedback before referring to Council.
Finalise the Shire of Dardanup and Shire of Harvey Joint Town Planning Scheme.	In Progress	75-100%	The Shire engaged consultant is finalising the annual contribution report. The next Joint Town Planning Scheme meeting is expecting to be held towards the end of 2025.
Update and implement the Land Optimisation Strategy for Shire freehold land.	In Progress	0-25%	The Shire is currently investigating several land parcels of Shire freehold land that may have potential for development of affordable housing and/or potential sale.
Advocate for Government and the private sector to improve digital infrastructure and connectivity throughout the Harvey Region.	In Progress	0-25%	Shire Officers are currently engaging WA State Government departments and private sector stakeholders for the Shire's Economic Development Strategy consultation.
Provide free or low-cost Wi-Fi in strategic public places, including town centres, parks, libraries and key tourism precincts.	In Progress	Not Applicable	Public Wi-Fi is operating successfully at various Shire sites including libraries. Extension of the service is considered as opportunity arises.
Advocate for Western Power, Water Corporation and Harvey Water to ensure the Shire's needs and future power and water security are considered in regional planning and infrastructure development.	Not Commenced	0-25%	Not yet commenced, Further information is required from planning on the Strategic Growth Areas within the Shire for Infrastructure to then advocate to the nominated state and likely federal authorities.
Advocate for the Public Transport Authority to complete a review of public transport needs to improve connectivity within the shire and with other towns.	Not Commenced	0-25%	This will commence in the next quarter. Further information is required from Council on any known failures of the PTA network to facilitate discussions.



## Objective 20: Create a business-friendly environment to support and attract investment, competition and productivity.

### Principal activities

Services	Service Description
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.





## Council Plan Actions 2025 – 2026

Objective 20 Actions	Progress Status	% Complete	Quarterly Comment
Develop a “Information Pack” to assist small business with understanding local planning and approval processes.	In Progress		Development of small business information pack in progress by Shire Officers.
Collaborate with Bunbury Geographe Chamber of Commerce and Industry (BGCCI) to provide networking opportunities for local businesses.	In Progress	0-25%	Collaboration with BGCCI is ongoing, with a second Harvey After Hours function planned before Christmas 2025.
Advocate for increased targeted government incentives to attract significant new investment and grow local jobs.	In Progress	0-25%	The Shire’s Economic Development team continue to work towards attracting investment through the Shire’s Economic Development Strategy and Harvey Region website.
Prepare an Economic Development Strategy addressing shortages and business opportunities including; General Industrial, Light Industrial, Commercial and Tourism zoned land; Incentives for business attraction and investment; and Aged Care accommodation.	In Progress	0-25%	Work has begun on updating the Shire’s Economic Development Strategy. Meeting requests have been sent to local businesses to engage in consultation with the Shire to establish business needs and future business needs and economic development proposals within the private sector.



# Performance

## Outcome:

A representative leadership that is future thinking, transparent and accountable.





## Objective 21: Continue to deliver proactive and responsible leadership and governance

### Principal activities

Services	Service Description
Governance	Support transparent, accountable, and compliant decision-making across the organisation. Governance support Elected Members, provide oversight of statutory compliance and delegations, policy and local law management, and promote good governance practices across the organisation.
Human Resources	To attract, support, and retain a skilled and engaged workforce through effective human resource management practices, including recruitment, payroll, employee relations, performance management, and organisational development. The HR service underpins the Shire’s operational capability and ensures alignment with strategic priorities and compliance obligations
Information and Communication Technology Management	To provide secure, modern, and resilient information, records and technology systems that support efficient service delivery, ensure legislative compliance, safeguard operational continuity, and enhance community safety. Information Services supports the organisation through the management of Information and Communication Technology (ICT) infrastructure and Enterprise Resource Planning (ERP) systems, information governance (including Freedom of Information (FOI) and Privacy and Responsible Information Sharing (PRIS) compliance), business continuity planning, and public CCTV surveillance for crime prevention.
Council Planning and Performance	To provide strategic and integrated planning leadership that ensures the Shire of Harvey’s Council Plan and Service Plans reflect community priorities, guide resource allocation, and support informed decision-making.
Risk Management	To protect the Shire’s people, assets, operations, and reputation by identifying, assessing, and managing risks, and ensuring appropriate insurance coverage and incident response
Work Health and Safety	To provide a safe, healthy and compliant working environment by proactively identifying and managing physical and psychosocial risks, supporting the wellbeing of all workers, and ensuring that the Shire of Harvey meets its legislative obligations under the Work Health and Safety Act 2020.



## Council Plan Actions 2025 – 2026

Objective 21 Actions	Progress Status	% Complete	Quarterly Comment
Implement a new Corporate Enterprise Resource Planning (ERP) System to streamline the Shire’s administrative and operational processes.	In Progress	25-50%	<p>Stage 1 of go-live with finance, property and rates, payroll and human resources has been completed. Training and ongoing configuration are currently of high priority for these modules.</p> <p>The next stage of implementation will include customer relation management (CRM) and project management (Pulse) followed by SharePoint records management, regulatory services and remainder of modules.</p>
Conduct a 2-yearly employee wellbeing survey.	In Progress	Not Applicable	Wellbeing Survey scheduled for 2025-2026 financial year. To be commenced in future quarter.
Develop access and inclusion recruitment processes and employment plans to improve employment outcomes at the Shire for people living with disability.	In Progress	25-50%	<p>As part of the Shire’s HR Management Program, all Managers completed training which included Diversity and Inclusion in recruitment. This program included information focused on inclusive recruitment practices, ensuring that hiring processes are fair, accessible, and reflective of the Shire’s commitment to diversity and inclusion.</p> <p>The HR Team also participated in professional development sessions facilitated by WALGA and Access WA, which provided practical guidance on improving accessibility in recruitment and workplace design. These sessions enhanced the Shire’s understanding of how to create inclusive employment pathways for people living with disability.</p> <p>The Shire will continue to investigate partnerships with DAIP providers as well as incorporate findings into the Shires Workforce and Diversity.</p>
Continue to assess and report on probity, risk, statutory compliance and other governance and financial controls to ensure the efficiency and effectiveness of the Local Governments activities, services and programs.	In Progress	Not Applicable	<p>Risk report generated quarterly, as well as individual risk items presented to Executive team as needed.</p> <p>Tendering Processes continue to ensure adequate fiscal management practices.</p>



## Objective 22: Continue to deliver customer-centred service, communication and engagement.

### Principal activities

Services	Service Description
Customer Experience	To deliver responsive, professional and accessible customer service across all channels, ensuring community enquiries and service needs are addressed effectively, while promoting a culture of customer-focused civic support.
Marketing, Advocacy and Communication	To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities.
Governance	Support transparent, accountable, and compliant decision-making across the organisation. Governance support Elected Members, provide oversight of statutory compliance and delegations, policy and local law management, and promote good governance practices across the organisation.
Council Planning and Performance	To provide strategic and integrated planning leadership that ensures the Shire of Harvey’s Council Plan and Service Plans reflect community priorities, guide resource allocation, and support informed decision-making.





## Council Plan Actions 2025 – 2026

Objective 22 Actions	Progress Status	% Complete	Quarterly Comment
Develop and adopt a Community Engagement Charter in accordance with reform requirements.	In Progress	0-25%	The Shire has commenced the development Community Engagement Charter that reflects both the legislative reform requirements and the values of our community with internal engagement underway to develop the draft framework. The framework will provide the input for the Charter setting out clear principles, standards, and expectations for how the Shire engages with residents, businesses, and stakeholders in decision-making processes.
Review and update the Customer Service Charter to demonstrate the Shire’s commitment to providing high-quality service, including standards for response times, communication, and complaint handling.	In Progress	Not Applicable	Customer Service Charter was updated in 2024-2025. In 2025-2026 the Shire is implementing a new customer relationship management (CRM) system to improve customer communication and customer service levels. Steps are also underway to improve online access to various business services and Shire information.
Review and streamline internal processes to improve the customer experience	In Progress	Not Applicable	Risk management automated workflows and task notification upgrades completed. Reporting task management solution created consolidating multiple reporting items into a single manageable location. Custom AI agent business case underway with proof of concept created with testing underway. Automated Signature Approval workflow solution undergoing organisation wide rollout.
Update and implement the 2021-2026 Shire of Harvey’s Communication and Engagement Plan to strengthen shire engagement strategies through all modes of communication and social media.	In Progress	0-25%	An initial assessment of the existing 2021–2026 plan has begun to identify key sections requiring updates, particularly around emerging communication platforms and evolving community engagement expectations. The feedback provided through the 2025 Community Meetings will be used as lens for the review.



## Objective 23: Build partnerships and work collaboratively to amplify positive outcomes that can be achieved.

### Principal activities

Services	Service Description
Marketing, Advocacy and Communication	To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities.
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.



## Council Plan Actions 2025 – 2026

Objective 23 Actions	Progress Status	% Complete	Quarterly Comment
Implement actions from the City of Moka Friendship City Agreement to establish goodwill and friendly relations between both regions and countries to facilitate common prosperity within social, cultural, educational and economic development.	In Progress	25-50%	The Shire has been working with the City of Moka and our local schools on the 3rd Anniversary celebrations for November 2025.  Shire Officers also hosted an event for the South West Festival of Japan at the Australind Library.
Partner with Volunteering WA to strengthen support of local volunteers and community organisations.	Not Commenced		To commence in Q3.
Administer annual Community Grants program.	In Progress	0-25%	Officers are currently formalising agreements for the 2025 funding round and processing payments for grants that are ready to commence. In addition, Officers are undertaking a review of the grants process to improve efficiency and accessibility, with proposed changes scheduled to be presented at a Concept Forum before formal approval by Council.
Administer annual Alcoa Harvey Sustainability Fund grants program.	In Progress	0-25%	Officers are currently formalising agreements for the 2025 funding round and processing payments for grants that are ready to commence.
Administer annual Coastal Communities Fund grants program.	In Progress	0-25%	One application was received for the 2025 round with the project on hold pending additional funds being awarded by Lotterywest.

# Key Performance Indicators

The Shire of Harvey’s organisational structure is built around five directorates, each overseeing a distinct group of business units that deliver key service areas to the community.

These directorates work collaboratively to meet both operational and strategic priorities across the Shire. The five directorates are:

1. Community and Lifestyle
2. Corporate Services
3. Executive Services
4. Infrastructure Services
5. Sustainable Development

Business units across the Shire of Harvey are responsible for delivering the actions found within the the Shire of Harvey Council Plan 2025 – 2026, alongside the ongoing delivery of services found withing the Shire of Harvey Service Plans 2025 – 2026. These services meet both statutory obligations and community expectations. Each business unit develops their annual Service Plans which are focused toward achieving Council’s strategic vision.

The following tables provide an overview of the Shire’s service areas, responsible business units and progress towards Key Performance Indicators (KPIs).



Service	KPI Title	Target	Figure	Comment
Child Care	OSHC booking occupancy	Measure: Average percentage of available places filled in after school care per term Target: 80% occupancy	80%	The HRCC After School Care (ASC) currently limits access to the service to approximately 11 children per day (licensed for 20). This is due to various challenges including staffing, limited room size, transport issues and diversity and specifics of children needs on each day. The average daily need, requested by parents, is for approximately 16 children (80%) but this regularly reaches 20 children (full license capacity) or more.
Child Care	School holiday program participation	Measure: Total number of children participating across both centres per holiday period Target: 300 participants per holiday period	144	The HRCC completed the July school Holiday Program with a strong demand for each day of the service. The October HRCC Holiday Program will be conducted over 9 days, with most sessions already booked out with the maximum licensed limit of 20 children per day.  LLC July School Holiday Program was conducted over 10 days with an average occupancy rate of 91.5%. Five out of the ten days had an occupancy of between 97 - 100%. This equates to 357 attendances to the program. The October holiday program bookings were slightly down on July. This could be attributed to families going on holidays and taking advantage of public holiday in the first week of the program.

Service	KPI Title	Target	Figure	Comment
Community Development	Community partnerships maintained	Measure: Number of active partnerships recorded and reviewed annually to ensure alignment with community wellbeing and planning objectives. Target: 100% reviewed	100%	<p>Community partnerships maintained</p> <ul style="list-style-type: none"> <li>• 6 existing, 5 year partnerships formalised in 2025. Due to end 30 June 2027. These partnerships are in their third year of a five year term</li> <li>• Brunswick CRC</li> <li>• Bunbury Regional Entertainment Centre (BREC)</li> <li>• Harvey Community Radio</li> <li>• Harvey CRC</li> <li>• Lot 208 Youth Inc</li> <li>• Southwest Academy of Sport</li> </ul> <p>4 new partnerships, 3 year term commenced 1 Jul 2025. Due to end 30 June 2028</p> <ul style="list-style-type: none"> <li>• Harvey Agricultural Show</li> <li>• Brunswick Agricultural Show</li> <li>• Youth Cattle Camp</li> <li>• Mainstreet Inc. Harvey Harvest Festival</li> </ul>
Community Development	Community grants awarded	Measure: Total value and number of grants awarded annually, managed through a planned cycle, and acquitted on time. Target: 100% of grants awarded on time	100%	<p>Community Grants Awarded. \$294,849 made up of 15 grants awarded as follows;</p> <ul style="list-style-type: none"> <li>• 1 x Coastal</li> <li>• 9 x SOH Community Grant Program</li> <li>• 1 x WA Rugby Union</li> <li>• 4 x Partnership Agreements</li> </ul>

Service	KPI Title	Target	Figure	Comment
Libraries	Library memberships	Measure: Number of active library members residing in the Shire. Target: 20% of population	3800	The definition of ‘active’ library members has changed. An active library member is now defined as someone who lives in the Shire and has used their library card at a Shire library within the past two years. This excludes individuals who still have a library card but have not borrowed any items in that time, as well as users from other local governments, even if they have visited and used the Shire’s libraries in the past two years.
Libraries	Attendance at regular programs	Measure: Total number of participants attending regular library programs (e.g. Rhyme Time, Story Time). Target: 5,000 attendees annually	4970	Total number of participants attending regular library programs this quarter. This number does not include customers requesting one-on-one tech support at the libraries, a service we provide only when needed.
Recreation and Leisure	Facility utilisation rate	Measure: Percentage of booked hours vs. available hours across LLC and HRCC (courts, rooms, and pools). Target: 75% during peak periods	75%	<p>The HRCC continues to see strong community uptake of all services (Recreation, Fitness, Cultural, Childcare, Facility Hire), in particular after school, evenings and weekends.</p> <p>LLC had a 16% increase in group fitness attendances from July which coincides with the successful Group Fitness Frenzy promotion. Similarly, gym attendances increased by 9% from June. Aquatic attendances (swimmers) increased by 8144 visits from the same quarter in 2024. Winter sports competitions have just wrapped up and the summer season nominations have closed with 18 ladies netball teams, 8 mens basketball teams, 6 mens soccer teams. In addition, LLC has 30 junior netball and 10 junior soccer teams nominated for the Term 4 competition. Creche attendances increased by 155 visits on the same quarter in 2024. LLC Swim School had a significant increase in usage from the same quarter in 2024 with 7265 additional attendances.</p>

Service	KPI Title	Target	Figure	Comment
Recreation and Leisure	Aquatic compliance score (LLC)	Measure: Percentage of compliance items met in external audits (e.g., Royal Life Saving WA). Target: 100% compliance in annual pool safety audit		LGIS Risk audit was carried out at LLC. Significant rust was identified on a structural steel column in aquatic area. An engineering inspection concluded that the steel column is severely deteriorated and requires remediation. Plan of works is being undertaken.
Recreation and Leisure	Community activation events	Measure: Number of community recreation, wellbeing, or cultural events delivered or supported. Target: 4 per year (combined across sites)	7	The HRCC delivered 7 x Cultural events and performances (including Cinema at the Centre, Aladdin and his Smartwatch, Is There Anybody Out There?, An Evening With Lucy Durack, Dreams of a Lonely Planet) in the first quarter of 2025-2026, involving 580 attendees.  LLC conducted a Group Fitness Frenzy for the month of July which saw a 16% increase in attendances to group fitness classes.
Emergency Preparedness, Response and Recovery	LEMA compliance	Measure: Annual review of Local Emergency Management Arrangements completed by required due date. Target: 100% compliance annually	100%	Meeting held 8 September 2025. Review completed.
Emergency Preparedness, Response and Recovery	LEMC and BFAC meetings	Measure: Number of LEMC and BFAC meetings conducted in accordance with legislated or scheduled requirements. Target: Minimum of 4 LEMC and 2 BFAC meetings per year	25%	Meetings held as follows LEMC - 8 September 2025 BFAC - 18 August 2025
Emergency Preparedness, Response and Recovery	Volunteer engagement	Measure: Number of active registered bushfire volunteers. Target: 95% of brigade roles filled annually	100%	270 volunteers registered.

Service	KPI Title	Target	Figure	Comment
Emergency Preparedness, Response and Recovery	Firebreak and compliance monitoring	Measure: Number of inspections completed and notices issued under the Bush Fires Act 1954. Target: 90% of identified non-compliance issues addressed within required timeframe	25%	Firebreak notice issued and advertised. Inspections to start 1 Dec 2025.
Financial Services	Statutory budget adoption	Measure: Annual Budget adopted by Council by 31 August each financial year. Target: 100% compliance		Budget Adopted on 29/07/2025.
Financial Services	Monthly financial reports delivered on time	Measure: Percentage of financial reports provided to Council within legislative or policy timelines. Target: 100%		Reports till August 2025 presented on time to the council.
Financial Services	Annual financial statements audit clearance	Measure: Submission of audited annual statements to the Office of the Auditor General within required timeframe. Target: 100% compliance		The draft Annual Financial Statements were submitted to Office of Auditor General within statutory time frame.
Financial Services	Long-term financial plan currency	Measure: Long-Term Financial Plan reviewed and updated within required 4-year IPR cycle. Target: 100%		In progress will be completed in the 4 quarter of the financial year.
Information and Communication Technology Management	ERP milestones achieved	Measure: Percentage of ERP project milestones completed on time and within budget. Target: 90%		Stage 1 of Enterprise Resource Planning (ERP) project including property and rates, finance and payroll and human resources has been completed with priority now on Staff training. Stage 1 was completed two months late with Executive approval and was completed within budget.

Service	KPI Title	Target	Figure	Comment
Information and Communication Technology Management	Help desk ticket resolution	Measure: Percentage of ICT support tickets resolved within Service Level Agreement (SLA) timeframes. Target: 95%	91%	Service desk software reporting is under review and update. The reported value is suspected to be higher than shown. A more accurate representation is expected for next quarter.
Information and Communication Technology Management	FOI statutory compliance	Measure: Percentage of FOI requests responded to within statutory timeframes. Target: 100%	100%	All requests completed within statutory timeframe.
Rating	Rates collection efficiency	Measure: Percentage of rates collected by end of financial year. Target: 95%	95%	Target reached.
Rating	Debt recovery initiation	Measure: Percentage of overdue accounts issued with final notices or recovery action within 30 days. Target: 90%	95%	Target reached.
Rating	Ratepayer enquiry response time	Measure: Percentage of ratepayer enquiries responded to within 5 business days. Target: 90%	95%	Target reached.
Customer Experience	Service requests	Measure: Service Request received. Target: 95% of service requests logged on the same day	95%	Target reached.
Customer Experience	Written enquiries	Measure: Written enquiries received. Target: 100% of written enquiries responded to within 10 business days	100%	Targets reached.

Service	KPI Title	Target	Figure	Comment
Executive Services	Timely publication of Council agendas	Measure: Number of agendas published. Target: 100% of agendas published at least 72 hours before scheduled Council and Committee meetings	100%	100% of agendas published at least 72 hours before scheduled Council and Committee meetings.
Executive Services	Timely publication of meeting minutes	Measure: Number of minutes published. Target: 100% of meeting minutes published within 10 business days following the meeting date	100%	100% of meeting minutes published within 10 business days following the meeting date.
Governance	Timely submission of Compliance Audit Return (CAR)	Measure: Compliance return completed. Target: 100% of CARs completed and adopted by Council by 31 March annually, in accordance with Local Government (Audit) Regulation 14	100%	2024 CAR Adopted. Next CAR will commence in January 2026.
Governance	Timely maintenance of statutory registers	Measure: Statutory registers maintained. Target: 100% of statutory registers (delegations, interests, gifts, local laws, complaints, PID, etc..) Updated within 5 business days of required change	100%	All statutory registers up to date.
Governance	Tenders	Measure: Number of Tenders produced. Target: 100% of tenders completed in accordance with legislative and policy requirements	100%	Tenders completed in line with Policy and Legislation requirements.
Human Resources	Officer complaint resolution timeliness	Measure: Number of complaints received. Target: 95% of employee conduct complaints resolved within 30 working days, reported quarterly	95%	Meeting requirement, all complainants notified of the timeliness of the investigation and complaint handling process.

Service	KPI Title	Target	Figure	Comment
Human Resources	Workforce strategy implementation	Measure: Number of actions. Target: 90% of actions in the Workforce and Diversity Plan on track, reported annually		Not commenced.
Human Resources	Enterprise agreement renewal timeliness	Measure: Number of renewals completed. Target: 100% compliance with completion of negotiation, endorsement, and registration of the Enterprise Agreement within statutory timeframes and before expiry, every three years		Not commenced.
Risk Management	Regulation 17 compliance	Measure: Number of compliance activities. Target: 100% completion of Regulation 17 reviews within the required three-year cycle	100%	Regulation 17 was completed in 2023, will be required to be completed in 2026.
Risk Management	Risk register maintenance	Measure: Risk reports completed. Target: 100% of identified risks include current ratings and treatment actions, reviewed quarterly		Of 127 key risks, 63 assigned risks for action were evaluated, maintained and reviewed this quarter, while 64 risks are undergoing assessment.
Risk Management	Risk reporting timeliness	Measure: Number of risks registered. Target: 100% of scheduled risk reports delivered to the Executive and Audit Committee on time		Audit Committee delayed until after the Ordinary Council Election 2025.
Risk Management	Insurance renewal compliance	Measure: Number of renewals. Target: 100% of annual insurance renewals submitted on or before the due date	100%	Completed and submitted on time.

Service	KPI Title	Target	Figure	Comment
Work Health and Safety	Hazard inspections completed	Measure: Number of hazards. Target: 90% of scheduled hazard inspections completed within designated timeframes	100%	12 Hazard Reports provided in the quarter. All hazards inspected at time of incident.
Work Health and Safety	High-risk activity assessments	Measure: Number of activity assessments. Target: 100% of high-risk activities have a current documented risk assessment reviewed within the last 12 months	100%	SWIMS are documented and up to date.
Work Health and Safety	Psychosocial hazard reviews	Measure: Number of hazards reviewed. Target: At least one psychosocial risk assessment or staff wellbeing survey completed annually	7	Psychosocial Hazard report provided to Management and Executive for feedback.
Council Planning and Performance	Council plan review compliance	Measure: Review cycle. Target: Council Plan reviewed and adopted within the statutory four-year cycle		Council Plan 2025 - 2035 endorsed in Quarter 1, 2025 – 2026.
Council Planning and Performance	Service plan completion rate	Measure: Annual Review. Target: 100% of organisational service areas maintain a current, approved Service Plan reviewed annually	100%	Service Plans were endorsed Quarter 1 2025–2026, review process due to begin early Quarter 3 2025–2026.
Council Planning and Performance	Quarterly performance reporting compliance	Measure: Quarterly Reports. Target: 100% of scheduled quarterly progress reports delivered to the Executive and Council on time	100%	Reports all delivered on time.
Council Planning and Performance	Annual reporting timeliness	Measure: Annual Report. Target: Annual Report endorsed and published within the required statutory timeframe each year		2023-2024 report delivered on time. 2024-2025 report generation is underway.

Service	KPI Title	Target	Figure	Comment
Marketing, Advocacy and Communication	Community engagement and reach	Measure: Engagement on various platforms. Target: Achieve a minimum of 10% annual increase in community reach and engagement across all platforms.		<p>SOH Facebook - July 1–September 30 2025 Views - 959.4K (up 74.4%)    Reach - 142.8K (up 73.9%) Content Interactions - 5.2K (Up 19%)    Link clicks - 4.1K (Up 241.7%) Visits - 16.3K (Up 33.5%)    Follows - 389 (Up 34.1%)</p> <p>SOH Instagram   July 1–September 30 Views - 48.4K (Up 50.3%)    Reach - 2.2K (Up 14.4%) Content Interactions - 433 (Down 20.3%)    Link Clicks - 0 Visits - 568 (Up 18.6%)    Follows - 105 (Up 78%)</p> <p>LLC Facebook. Followers 4,600 total (114 for the quarter); Reach 42.5k    Engagement: interactions - 1.3k link clicks 1.4k    visits 12.6k</p> <p>HRCC Facebook: Followers 2606 total (85 new)    Reach: 33.7k Engagement: Views 180.5k    interactions: 1.1k link clicks: 1.2k    visits: 5.3k</p> <p>HRCC Instagram: Followers 556 (17 new)    Reach: 4.5k; Engagement: views 15.3k    interactions: 100    clicks: 17; visits 136</p> <p>SOH Website Users 36,737    Engaged Sessions 24,732    Engagement Rate 46.32% Conversions 13,620    Conversation Rate 3.92%</p>

Service	KPI Title	Target	Figure	Comment
Marketing, Advocacy and Communication	Communication effectiveness	Measure: Reach on various platforms. Target: Maintain a positive trend in community sentiment with a target of 5% annual increase in positive feedback and perception.		Positive sentiment had a total volume of 3 mentions with corresponding potential reach of 6,000 Neutral sentiment had a total volume of 709 mentions with corresponding potential reach of 2,862,272 Negative sentiment had a total volume of 35 mentions with corresponding potential reach of 126,480
Marketing, Advocacy and Communication	Advocacy and government relations	Measure: Advocacy outcomes documented. Target: Achieve at least 80% of strategic advocacy outcomes annually.		Advocacy Outcomes in draft.
Marketing, Advocacy and Communication	Internal stakeholder satisfaction	Measure: Employee Satisfaction results. Target: Improve internal satisfaction with communication tools - 80% satisfaction among staff as measured via annual survey, with a target of 3% increase year-on-year.		Awaiting Annual Survey.
Special Projects	Project delivery on time	Measure: Number of planned projects. Target: 90% of milestone construction projects delivered within agreed timelines.	90%	On track this quarter.
Special Projects	Contract compliance	Measure: Number of contracts executed. Target: 100% of major contracts executed and managed in accordance with the Shire's procurement policy and regulatory obligations.	100%	Compliance is at 100%.

Service	KPI Title	Target	Figure	Comment
Special Projects	Funding utilisation	Measure: Number of grants acquitted. Target: 100% of grant funding acquitted and utilised in alignment with funding agreement requirements.	90%	Currently working on BRC Acquittal this quarter. Delays in finalising the report have arisen from finalising invoices for works outstanding, and change over to Datascape for GL account reporting.
Cemeteries	Timely burial bookings	Measure: Percentage of burial or ashes placements booked and confirmed within 2 business days of request. Target: 95%	25%	Ongoing - normal service levels achieve this requirement.
Cemeteries	Cemetery grounds maintenance compliance	Measure: Number of scheduled maintenance activities (e.g. mowing, pruning, cleaning) completed on time. Target: 90%	25%	Ongoing programmed works schedule meets this requirement.
Cemeteries	Implementation of cemetery master plans	Measure: Percentage of cemetery master plan actions completed or in progress annually. Target: 80%		Not commenced.
Civil Construction and Maintenance	Road asset renewal ratio	Measure: Ratio of actual road renewals delivered against planned renewals. Target: 90%	10%	Renewal program only commenced at end of winter, with major elements of the program to be completed in Jan - Mar 2026. Scheduled for 100% completion by June 2026.
Civil Construction and Maintenance	Footpath program delivery	Measure: Percentage of footpath projects delivered on time and within budget. Target: 95%		100% program completion scheduled for completion by June 2026
Civil Construction and Maintenance	Bridge inspection compliance	Measure: Percentage of bridges inspected within required MRWA timeframes. Target: 100%	100%	The Shire's 2024/25 annual bridge routine and periodic maintenance requirements have been completed on time and as per MRWA requirements. This is inclusive of the Level 1 Bridge Inspections that are mandated on the Shire of Harvey to complete.

Service	KPI Title	Target	Figure	Comment
Civil Construction and Maintenance	Marine facility accessibility measure	Measure: Percentage of public boat ramps and jetties maintained to safe and usable condition. Target: 95%	100%	100% of ramps and Jetties accessible and maintained.
Ranger Services	Animal registrations maintained	Measure: Percentage of known dogs and cats registered in the Shire. Target: 90%	25%	Renewal date for all registrations sent out and due 31 October 2025.
Ranger Services	Firebreak compliance	Measure: Percentage of properties compliant with firebreak requirements by inspection deadlines. Target: 95%		Program to start 1 December 2025.
Ranger Services	Public patrol hours logged	Measure: Total number of hours of active patrol across high-use areas per month. Target: 100 hours/month	70	Increased time spent on training of ranger team has reduced general patrol hours.
Ranger Services	Impounded animal reunification rate	Measure: Percentage of impounded animals returned to owners or rehomed. Target: 85%		No data on this measure. Will be researched and statistics commenced.
Public Gardens, Ovals and Streetscapes	Recreation oval maintenance	Measure: Percentage of active ovals maintained in accordance with seasonal use and standards. Target: 95%	100%	Ongoing Maintenance programmed works meets 95% target.
Public Gardens, Ovals and Streetscapes	Streetscape and garden presentation	Measure: Percentage of high-profile garden and streetscape areas maintained to schedule. Target: 95%	100%	Ongoing program of works on gardens and streetscapes meets the target.

Service	KPI Title	Target	Figure	Comment
Public Gardens, Ovals and Streetscapes	Water use compliance	Measure: Percentage of water use kept within annual allocation across all licensed sources. Target: 100%	25%	Measurable at the end of year.  100% compliance 2024/25.
Public Gardens, Ovals and Streetscapes	Meet Australian inspection standards:	Measure: playgrounds inspections and maintenance. Target: inspection monthly	100%	Monthly inspection and maintenance over meets au's standard of yearly inspection of playgrounds.
Asset Management	Preventative maintenance compliance	Measure: Percentage of scheduled property maintenance tasks completed on time. Target: 90%	25%	Will be assessed at end of year.
Asset Management	Property maintenance response time	Measure: Percentage of reactive maintenance requests for owned/leased buildings responded to within 5 business days. Target: 85%	25%	Currently meeting requirement. Staff resource issues will likely provide capacity challenges in short term.
Asset Management	Asset renewal funding ratio	Measure: Alignment between renewal needs and budgeted expenditure. Target: 75%		Will be assessed at financial year end.
Building Services	Certified building permit application processing time	Measure: Permits processed. Target: 90% assessed within 10 business days	100%	All Certified Building Permits have been processed within the timeframes.
Building Services	Non-certified building permit application processing time	Measure: Permits processed. Target: 90% assessed within 25 business days	100%	All Non-Certified Building Permits processed within the Timeframes.
Building Services	Demolition permit turnaround time	Measure: Permits processed. Target: 90% issued within 10 business days	100%	All Demolition Permits processed within the timeframe.

Service	KPI Title	Target	Figure	Comment
Building Services	Occupancy permit and approval certificate issuance	Measure: Permits processed. Target: 90% issued within 10 business days of complete submission	100%	All Occupancy Permits have been processed within the timeframe.
Building Services	Swimming pool inspection schedule compliance	Measure: Inspections completed. Target: 100% of required inspections completed within the 4-year statutory cycle		This is ongoing for the 4 yearly statutory time period, the Shires Building team will have carried out all the required inspections before the end of the time period.
Design and Development	Subdivision application review timeliness	Measure: Subdivision engineering assessments which meet Shire and Developer requirements. Target: 100%	100%	The Shire is meeting requirements.
Design and Development	Design documentation quality	Measure: Percentage of capital works projects with complete and compliant design documentation prior to tender. Target: 100%	25%	Projects are in progress.
Design and Development	Handover coordination success	Measure: Percentage of subdivision projects with full asset handover documentation accepted by the Shire. Target: 95%	25%	This is in progress. QA documentation is being received and verified from developers, however. The Shire currently has no Asset Manager or Coordinator to facilitate these works at the backend into the relevant asset management systems.

Service	KPI Title	Target	Figure	Comment
Economic Development	Business engagement activities delivered	Measure: Number of business engagement activities facilitated annually (e.g. forums, newsletters, workshops, one-on-one meetings). Target: 12 per year		<p>On Wednesday, 6 August, Destination Harvey Region teamed-up with Dark Horse Agency for a highly successful #WeAreSocial25 at The Boundary, Harvey. Nearly 30 Harvey Region businesses and organisations attended the inaugural, action-packed social media marketing event designed to equip Harvey Region businesses with the tools, strategies, and confidence to thrive online.</p> <p>In July, we hosted SBDC/IPS to run business workshops and one on one mentoring. Businesses included a framing and trophy business, scrubbing/sweeping business, engineering business and a dairy.</p> <p>“Once again, I’d like to thank the Shire for your support of our sessions in Harvey. Your assistance has resulted in a bigger reach to small businesses in the area and has enabled me to support local businesses.” Craig Holland IPS</p> <p>One Harvey business also attended a Capability Statement lunch n learn session.</p> <p>On the 1 September, we once again hosted SBDC/IPS Business Support attended by 7. From the workshops, one business has engaged with the SOH on a business proposal.</p>

Service	KPI Title	Target	Figure	Comment
Tourism	Tourism business engagement	Measure: Number of tourism operators engaged annually through workshops, forums, or direct consultation. Target: 30 businesses per year		<p>Shire of Harvey Officers hosted engagement meetings such as the Tourism Sundowner at Sathya Olives in Parkfield and Tourism Advisory Working Group at Adrift Brewing,</p> <p>The Shire’s Economic Development team provided one on one marketing support to Featured Wood Gallery and Harper Street Bakery.</p> <p>Shire Officers have engaged in discussions related to Lake Brockman Tourist Park amenity, Vineyard 28, Harvey Cheese, Melville Park, St Duke’s Distillery, Sathya Olive Company, and Harvey River Estate on a prize pack and campaign for the Good Food and Wine Show.</p> <p>The Economic Development team have distributed a consumer and industry newsletter, plus additional email alerts.</p>
Waste Management and Sanitation	Waste diversion from landfill	Measure: Percentage of total waste diverted from landfill through FOGO, recycling, and reuse. Target: 55%	50%	<p>Kerbside collected FOGO being landfilled has reduced total diversion rates for the Shire Richardson Road Waste Facility diverting 81% Kerbside collection 16% diversion</p>
Waste Management and Sanitation	Kerbside collection service complaints	Measure: Number of validated complaints per 1,000 households. Target: < 5 per 1,000 households per quarter		<p>No complaints that required further escalation. 95 calls to Cleanaway in July and 83 in August.</p>
Waste Management and Sanitation	Community education engagement	Measure: Number of participants engaged in waste education programs annually. Target: 500 per year	150	<p>Science Week Presentation at Harvey and Australind Library.</p>

Service	KPI Title	Target	Figure	Comment
Climate Action	Waterwise Council accreditation maintained	Measure: Waterwise accreditation status. Target: Endorsed or above		2024/25 - Endorsed.
Climate Action	Sustainability community education events delivered	Measure: Number of education events delivered. Target: 3 per year		<p>Recent programs:</p> <ul style="list-style-type: none"> <li>• The Library Teams delivered the Waste Warriors Makedo project as part of Science Week. This included workshops and presentations focused on recycling and its role in sustainability – provided in conjunction with Cleanaway</li> </ul> <p>Upcoming programs and events (November):</p> <ul style="list-style-type: none"> <li>• National Recycling Week Waste Art Competition in collaboration with the libraries – provided in conjunction with Cleanaway.</li> <li>• Energy Efficiency Pilot Program in partnership with Switch Your Thinking.</li> </ul> <p>These programs form part of our ongoing efforts to engage the community in waste reduction, energy efficiency, and broader sustainability practices.</p>
Environmental Health	Food premises inspections completed	Measure: Food inspections. Target: 100% of high and medium-risk food premises inspected annually in accordance with their risk-based classification.		Food premises inspections are progressing, with 55% completed to date. Staffing shortages due to illness and delays in recruitment have impacted the inspection schedule, but efforts are ongoing to restore full capacity and meet compliance targets.

Service	KPI Title	Target	Figure	Comment
Environmental Health	Health complaint response timeframe	Measure: Complaint responses. Target: 95% of environmental health complaints acknowledged within 3 business days.		Addressed all inquiries. Some lag due to illness and delays in recruitment.
Environmental Health	Water sampling frequency compliance	Measure: Water samples completed. Target: 100% of scheduled water sampling events (for public pools, recreational water, and drinking water) conducted in line with the approved monitoring schedule.		Recreational Water monitoring has not commenced yet. Ongoing pool inspections 100% completed.
Environmental Health	Mosquito monitoring and treatment activities	Target: 90% of scheduled mosquito trapping and larvicide treatments completed during peak risk periods.		Completed surveillance, conducted using CO <sub>2</sub> light traps, and larval dipping to monitor seasonal mosquito populations. Hand treatment has been undertaken and one aerial larvicide treatment was undertaken following high tides.
Planning Services	Development application statutory timeframe compliance	Measure: Percentage of development applications assessed within statutory timeframes (60 or 90 days). Target: 95%	95%	Average of 94% completed within the statutory timeframe for Quarter 1 - July 2025 : 96% - August 2025 : 95% - September 2025 : 90%
Planning Services	Heritage framework finalisation	Measure: Completion of the local planning heritage policy and protection framework. Target: 100% by target implementation year		Review of draft Heritage List commenced by formulation of an informal Working Group.

Service	KPI Title	Target	Figure	Comment
Environmental Protection	Number of biodiversity projects delivered annually	Measure: Count of projects such as revegetation, habitat corridors, species protection initiatives. Target: Maintain current outputs		12 x revegetation projects - 3 x Myalup dune restoration, 3 x Clifton Park foreshore & bushland (1 x funded), 3 Crimp Crescent Bandicoot habitat (funded), 2 x Rosamel Restoration Project (funded), and 2 along the Harvey River. 1 x Binningup Community Planting Day As part of the Leschnenaut Estuary Project (funded) 8 x samphire restoration projects occurred - seed collection, propagation, quadrant marking, planting and monitoring.
Environmental Protection	Number of community and stakeholder environmental education events delivered per year	Measure: Workshops, school programs, or awareness campaigns conducted by the Shire. Target: Maintain current outputs		2 x Arum lily control workshops (funded), 1 x Wardandi Wildflower Walk, 4 x community meetings for Biodiversity Strategy and 2 x workshops with Parkfield Primary School, 2 x Fish building Days with Harvey High School and HRRT, the Love the Lesch Fest returned (funded), 2 x Merc College retreats - 2 days with year 9 students at the Harvey Dam and 1 with Teachers in Wardandi weeding and collecting rubbish, and 1 habitat restoration workshop with Mercy College Conservation students - year 10, 2 x Bandicoot Bungalow Building Community Days (funded) and the Tangaroa Blue and KAB clean up days.



## How could the lifestyle be even better in the Shire of Harvey?

Please reach out to the Shire of Harvey to share your thoughts and ideas.



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