



SHIRE OF
HARVEY

Council Plan 2025 – 2035

Quarterly Report 2025 – 2026

Quarter 2

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Our vision

Together, towards an even better lifestyle.

Our values

- Effective stewardship of our environment and heritage
- Strong leaders and fair decisions
- Effective communication and cooperation
- A safe community that has a strong community spirit and sense of belonging
- Our heritage — acknowledging our history in creating our future.

The Shire of Harvey acknowledges the Traditional Custodians of the land and their continuing connection to the land, waters and community. We pay our respects to all members of the Aboriginal communities and their cultures; and to Elders both past and present.

Roles and Responsibilities

Shire of Harvey exists to meet the needs of current and future generations through an integration of environmental stewardship, social advancement and economic prosperity. We will strive to achieve the community vision, outcomes and objectives by delivering, partnering and advocating for facilities, infrastructure and services to meet local needs.

Deliver

The Shire is responsible for asset management, compliance and service delivery in accordance with Local Government regulations or as endorsed by Council.

Asset management

The Shire maintains, upgrades and operates various public assets, including:

- Local roads
- Footpaths, trails, cycleways
- Lighting
- Stormwater infrastructure
- Community buildings and public toilets
- Parks and playgrounds
- Sporting reserves
- Streetscapes
- Shire buildings, vehicles and equipment

Compliance

The Shire ensures compliance with local regulations, policies and by-laws relating to:

- Planning services
- Heritage services
- Universal access and inclusion
- Ranger services
- Waste management
- Environmental health services

Service Delivery

The Shire delivers a wide range of services to meet community needs, including:

- Community development
- Reconciliation action
- Sport and recreation
- Art and culture
- Library services
- Museum services
- Place activation
- Tourism
- Community engagement
- Customer service
- Volunteer support services
- Child care

Partner

Council builds strategic partnerships with Australian and State Government agencies, non-governmental organisations, the private sector and others whose work contributes to delivering the community vision and objectives.



Australian Government

The Australian Government plays a central role in managing national affairs and addressing issues that impact the country, including:

- Indigenous affairs
- Foreign affairs
- Immigration
- Defence
- Welfare programs
- National infrastructure
- Medicare
- Economic regulation
- Education: tertiary
- Environmental protection
- Emergency management



State Government

The Government of Western Australia addresses state-wide issues and needs, including:

- Police, law and order
- Public housing
- Hospitals
- Public health
- State roads
- Public transport
- Economic development
- Tourism
- Education: primary, secondary and vocational
- Land use planning
- Community services
- Emergency services



Other partners

Council collaborates with a range of other stakeholders to address community needs:

- Regional Development Commission
- Neighbouring Councils
- Industry and peak bodies
- Local businesses
- Non-government organisations
- Environmental groups
- Community groups
- Cultural groups
- Sporting clubs
- Event organisers
- Funding bodies

Advocate

The Shire gives voice to the needs and aspirations of the community by advocating for changes in policy and action at relevant levels of government and private industry to bring about the best outcomes for our community.

The Quarterly Report Explained

The Shire of Harvey’s Council Plan – Quarterly Report provides information on the progress of the Shire in delivering the actions of the Shire of Harvey Council Plan 2025 – 2035 and information about the progress of business units in meeting their Key Performance Indicators (KPIs) highlighted in the Shire of Harvey Service Plans 2025 – 2026.

Pillars, Objectives and Actions

The Council Plan 2025 – 2026 highlights 23 key objectives of the Shire of Harvey. The 23 objectives are grouped into strategic Pillars: People, Planet, Place, Prosperity and Performance. To support the achievement of objectives, the Shire’s Council Plan 2025 – 2035 has an array of actions the Shire seeks to achieve over the first four years of the plan, grouped by Pillar and Objective.

This report contains details about the progress of each of the actions that were budgeted and marked to be commenced in the 2025 – 2026 financial year.

Key Performance Indicators

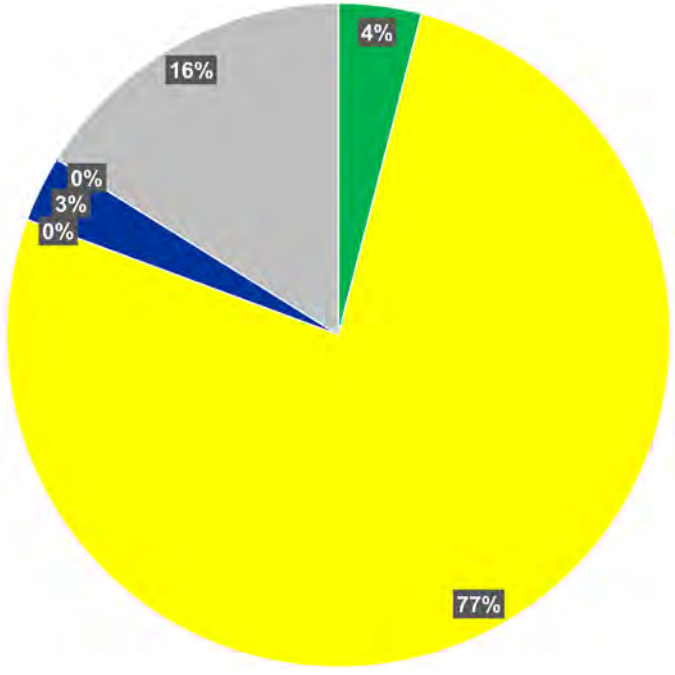
The KPIs within this report are extracted from the Shire of Harvey’s Service Plans 2025 – 2026, figures that are annual in nature may appear blank until substantial data is available.

Budget Source

For accurate budget information please see the most recently published Shire of Harvey Budget available on the Shire of Harvey Website.

Actions Status Summary

| Action status | Description | Number of projects | % of Total |
|---------------------|--|--------------------|-------------|
| Completed | These projects are completed in full. | 5 | 4% |
| In Progress | These projects have started and are in progress. | 95 | 77% |
| Behind Schedule | These projects have fallen behind their projected timeline or suffered a set back that has put them at risk. | 0 | 0% |
| On Hold | These projects have started but work has stalled or has been put on hold. | 4 | 3% |
| Future Commencement | These projects are not due to start until a future financial year. | 0 | 0% |
| Not Commenced | These projects have not yet started but are still expected to start in the current financial year. | 20 | 16% |
| Total | | 124 | 100% |



Pillars, Outcomes and Objectives

To work towards achievement of the community vision and aspirations, the Shire of Harvey engaged the community to shape a set of outcomes and objectives. Supporting strategies and projects are detailed in the Corporate Business Plan, to follow.

People

Outcome

A safe, accessible and connected community where everyone has the opportunity to contribute and belong.

Objective

1. Create a community where people feel safe.
2. Facilitate active and healthy communities.
3. Grow participation in arts, culture and creative activities.
4. Support people through all stages of life.
5. Ensure equitable access to local services, facilities and places.
6. Value and celebrate cultural diversity.

Planet

Outcome

A natural environment that is highly valued, protected and enjoyed.

Objective

7. Manage and protect natural habitats and ecosystems.
8. Facilitate climate action and responsible use of natural resources.
9. Manage waste sustainably.
10. Enhance natural disaster and emergency management.

Place

Outcome

A liveable, sustainable and well-designed built environment that is accessible to all.

Objective

11. Increase access to diverse and affordable housing.
12. Enhance the appearance of public spaces and streetscapes.
13. Protect and preserve places with heritage or cultural significance.
14. Provide vibrant, accessible and well-maintained parks and playgrounds.
15. Ensure Shire facilities, buildings, gardens and grounds are fit for purpose and well maintained.
16. Facilitate safer, connected, well-maintained roads, paths and cycleways.



Prosperity

Outcome

A diversified and thriving economy that offers a wide range of business and work opportunities as well as consumer choice.

Objective

- 17. Position the Shire as a tourist destination of choice.
- 18. Grow the network of scenic and adventure trails for walking, cycling, paddling and horse-riding.
- 19. Facilitate sustainable urban, rural and industrial development, infrastructure and services to support population and economic growth.
- 20. Create a business-friendly environment to support and attract investment, competition and productivity.

Performance

Outcome

A representative leadership that is future thinking, transparent and accountable.

Objective

- 21. Continue to deliver proactive and responsible leadership and governance.
- 22. Continue to deliver customer-centred service, communication and engagement.
- 23. Build partnerships and work collaboratively to amplify positive outcomes that can be achieved.





People

Outcome:

A safe, accessible and connected community where everyone has the opportunity to contribute and belong.





Objective 1: Create a community where people feel safe

Principal activities

| Services | Service Description |
|---|---|
| Ranger Services | To provide effective community safety, amenity protection, and compliance services through education, patrols, and enforcement. Ranger Services support the Shire’s objectives by ensuring adherence to local laws and State legislation, particularly in areas such as animal control, parking, firebreak compliance, and public safety. The team plays a vital role in protecting people, property, and the environment. |
| Information and Communication Technology Management | To provide secure, modern, and resilient information, records and technology systems that support efficient service delivery, ensure legislative compliance, safeguard operational continuity, and enhance community safety. Information Services supports the organisation through the management of Information and Communication Technology (ICT) infrastructure and Enterprise Resource Planning (ERP) systems, information governance (including Freedom of Information (FOI) and Privacy and Responsible Information Sharing (PRIS) compliance), business continuity planning, and public CCTV surveillance for crime prevention. |
| Community Development | To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire. |
| Civil Construction and Maintenance | To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability. |



Council Plan Actions 2025 – 2026

| Objective 1 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|---|-----------------|----------------|---|
| Collaborate with local WA Police and other key partners to share information, coordinate crime prevention initiatives and advocate for adequate police resources to address local issues. | In Progress | Not Applicable | Maintained ongoing communication with WA Police and other key partners to share relevant local information and monitor emerging issues. |
| Extend the CCTV network in priority public places and community facilities as identified in the Forward Capital Works Plan. | Not Commenced | 0-25% | Planning for Harvey Skatepark and Playground is scheduled for January 2026. Binningup Beach Playground expected Q3-Q4 of the 25/26 year. |
| Complete a Lighting Audit of local streets and public places to identify and prioritise hot spots for improvement. | Not Commenced | 0-25% | No Action undertaken at this time. |
| Promote community safety programs, such as Neighbourhood Watch in Shire communications to increase awareness and participation among residents. | In Progress | 25-50% | Officers have continued collaborating with Edith Cowan University (ECU) and plan to develop an Easy Read brochure outlining steps to take during a fire emergency. Work is also underway to identify funding opportunities to provide "go bags" for vulnerable community members. In addition, planning has commenced to establish a Community Champion Group, which will be leveraged to share vital emergency information with people from diverse backgrounds. |
| Deliver a public education campaign in collaboration with partners to encourage safer and more responsible use of scooters, trail bikes and other off-road vehicles across the Shire. | In Progress | 0-25% | Meeting with Australind OIC. |



Objective 2: Facilitate healthy and active communities

Principal activities

| Services | Service Description |
|--|---|
| Community Development | To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire. |
| Public Gardens, Ovals and Streetscapes | To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces. |
| Recreation and Leisure | To promote active, healthy, and inclusive lifestyles by providing high-quality recreation, leisure, and cultural facilities and programs. The Shire of Harvey delivers these services through the Leschenault Leisure Centre (LLC), the Harvey Recreation and Cultural Centre (HRCC), Dr Peter Topham Memorial Swimming Pool and a network of community sporting grounds and recreation spaces that support lifelong wellbeing and social connection. |
| Environmental Health | To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community. |
| Special Projects | To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations. |
| Civil Construction and Maintenance | To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability. |



Council Plan Actions 2025 – 2026

| Objective 2 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|---|-----------------|------------|---|
| Develop a Public Health Plan to meet requirements under the Public Health Act 2016 and to improve community wellbeing. The plan is to focus on the specific needs of each area—like mental health, active lifestyles, and access to services. | In Progress | 50-75% | The Shire’s draft Public Health Plan is expected to be available by February 2026 for review by internal stakeholders. The Shire’s independent consultant will continue to assist and advise during the advanced stages of the process. |
| Conduct a review of Shire of Harvey Local Laws to ensure laws remain relevant and aligned with community needs and legislative standards. | In Progress | 0-25% | Managers have commenced a review of Local Laws and advertising will commence in the next quarter to advise of the intended Local Laws for review in accordance with the <i>Local Government Act 1995</i> . |

| Objective 2 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|---|-----------------|------------|--|
| Investigate the best utilisation of sporting and aquatic facilities throughout the Shire. | In Progress | 0-25% | <p>HRCC facilities continued to experience strong community use through junior and senior Basketball competitions and Aussie Hoops sessions, Gymnastics and Kindy Gym classes and casual court hire for volleyball, badminton, squash and basketball. The 24/7 gym received a refresh with new equipment and repainting. HRCC also hosted a SW Slammers carnival, an Apex Volleyball event, WA Netball Come and Try day with Donnell Wallam and the On Your Bike tour. Small group training, yoga and seniors’ fitness classes continued to provide weekly opportunities for local community members to join in group fitness.</p> <p>DPTMSP - Opened for the season on 3rd November and there were 2367 attendances in November/December, averaging 53 visits per day. The pool was closed for 11 days from 15 December, reopening 27 December due to water balancing issues and pipe damage caused by earthworks.</p> <p>LLC aquatic facilities continue to be well utilised with an average of 1971 daily attendances this quarter. The property maintenance team have been conducting inspections of some of the more aged infrastructure including the changerooms, ceilings and plant room. Necessary works are being undertaken as part of this process. Swim School continues to operate at capacity with nearly 800 enrolled students this quarter.</p> |
| Complete Leschenault Leisure Centre court expansion. | In Progress | 0-25% | Disaster Ready Fund grant round was unsuccessful. Play On WA Grant agreement is drafted and being reviewed. |

| Objective 2 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|--|
| Investigate a joint recreation membership across Shire facilities. | In Progress | 0-25% | Preliminary discussions were held in 2024-2025 related to a joint recreation membership across Shire facilities. Investigations are continuing in 2025-2026 to highlight potential opportunities and challenges with a view to informing the annual review of Fees and Charges for 2026-2027. Additionally, fit for purpose leisure management software needs to be investigated to manage all memberships across the three leisure facilities. Quotes have been obtained, IT to be consulted. |
| Upgrade Arthur Marshall Grandstand at Harvey Recreation Ground. | On Hold | | The project is on-hold subject to allocating additional funding in future. |
| Upgrade Harvey Football Club changeroom. | In Progress | 0-25% | Construction has commenced on site. Schedule for completion May 2026. |
| Complete Leschenault Recreation Park design for Ovals 7 and 8. | On Hold | 0-25% | This project is on-hold pending the completion of Construction documentation for the LLC Court expansion to enable integration of design between the two stages. |
| Complete Leschenault Recreation Park lighting upgrade on Oval 1. | In Progress | 0-25% | Contract awarded. Works commence Feb 2026 |
| Upgrade Binningup Water Sports Facility. | In Progress | 75-100% | The passenger lift is scheduled to be installed in January 2026, which completes the project in full. |
| Complete Harvey Golf Club extension. | In Progress | 75-100% | The Project is completed and the building occupied. |
| Upgrade the Old Coast Road-Collie River Bridge fishing platform. | In Progress | 25-50% | A detailed inspection report for both the substructure and superstructure has been prepared alongside a recommended action list. Infrastructure Services have: <ul style="list-style-type: none"> - summarised the short and long-term action list - lodged a DA as per the GBRS Planning requirements - contacted DPLH for Aboriginal and Heritage requirements (Section 18 or Reg 10 application) - RFQ documentation in development. |



Objective 3: Grow participation in arts, culture and creative activities

Principal activities

| Services | Service Description |
|------------------------|---|
| Community Development | To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire. |
| Libraries | To provide inclusive, welcoming and connected spaces that support lifelong learning, literacy, digital access, cultural enrichment and community wellbeing. Library Services in the Shire of Harvey deliver free access to information, reading materials, digital resources, and educational programs that enhance the quality of life for residents of all ages. |
| Special Projects | To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations. |
| Environmental Health | To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community. |
| Recreation and Leisure | To promote active, healthy, and inclusive lifestyles by providing high-quality recreation, leisure, and cultural facilities and programs. The Shire of Harvey delivers these services through the Leschenault Leisure Centre (LLC), the Harvey Recreation and Cultural Centre (HRCC), Dr Peter Topham Memorial Swimming Pool and a network of community sporting grounds and recreation spaces that support lifelong wellbeing and social connection. |



Council Plan Actions 2025 – 2026

| Objective 3 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|---|
| Construct Harvey Library and community area in the Harvey Community Precinct. | In Progress | 0-25% | Design Documentation stage - Architect's contract variation to be presented to Council at OCM January 2026. |
| Work with the State Library of WA and local communities to investigate the expansion of library services in Yarloop and Brunswick. | In Progress | 25-50% | The potential expansion of Yarloop Library, including relocating to a larger building at a more suitable location, is on hold until December 2027. Yarloop Primary School students' participation in library programs continues to grow with 70 students attending Storytime programs at the library this quarter. The Book Nook at Brunswick Community Resource Centre (BCRC), continues to meet the book needs of that community. |
| Implement the Mural Art Project and Public Art Trail. | Not Commenced | 25-50% | Considerable progress has been made in compiling information for the Public Art Trail. Brochures and signage are currently in production and scheduled for distribution in Q3. Additionally, the Expression of Interest (EOI) for an artist to develop the Yarloop Mural will be released in Q3, with artwork commencement planned for Q4. |
| Collaborate with community organisations to host skills development workshops aimed at enhancing opportunities for local artists. | Not Commenced | 0-25% | As part of delivering the Shire of Harvey Art Prize, a workshop on displaying artwork will be hosted in Q3. Officers are also collaborating with the Harvey Districts Art Centre to organise a skills development session for local artists. |
| Support community-led events. | In Progress | 0-25% | The Environmental Health Services team continue to support and advise on community led events, such as food truck vendors, sausage sizzles, Sunset Festival 2025 etc. There is also continuous improvement sought to streamline permits and approvals processes by the team. |

| Objective 3 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|---|
| Continue to deliver a program of quality, diverse performances and workshops at venues within the Shire. | In Progress | 0-25% | A successful quarter (Sept – Dec) of HRCC Cultural activities included 6 x performances and events, including 1 x Cinema at the Centre, Zap Circus with 'A Circus Sensation' (family friendly), The Big Hoo Haa! (Improv Comedy laughs), John Wood (Aussie TV Icon) and Dave Allens Rock & Roll Journey, Rick Price Concert (Australian Singer and Aria Award winner) and a well attended Harvey Indoor Market with plenty of free family friendly activities. The HRCC was one of only four venues across WA identified for allocation of funding for First Nations Audience development. This is a three year project with \$150,000 being delivered across that timeframe. |







Objective 4: Support people through all stages of life

Principal activities

| Services | Service Description |
|------------------------|--|
| Community Development | To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire. |
| Child Care | To provide accessible, high-quality, and inclusive child care services that support the development, safety, and wellbeing of children in the Shire of Harvey. Delivered through the Leschenault Leisure Centre (LLC) and Harvey Recreation and Cultural Centre (HRCC), the service supports families and caregivers by offering reliable early childhood engagement, after school care, and enriching school holiday programs that align with community needs and regulatory standards. |
| Recreation and Leisure | To promote active, healthy, and inclusive lifestyles by providing high-quality recreation, leisure, and cultural facilities and programs. The Shire of Harvey delivers these services through the Leschenault Leisure Centre (LLC), the Harvey Recreation and Cultural Centre (HRCC), Dr Peter Topham Memorial Swimming Pool and a network of community sporting grounds and recreation spaces that support lifelong wellbeing and social connection. |



Council Plan Actions 2025 – 2026

| Objective 4 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|--|
| Undertake an annual youth survey. | Completed | 75-100% | The Youth Survey was open from 13 November to 13 December 2025, receiving 130 responses. Officers have commenced collating and analysing the data to inform future youth initiatives. |
| Investigate options for youth hubs across the Shire. | Not Commenced | | Due to commence in Q3. |
| Work with local young people to deliver an annual Youth Festival. | Completed | 75-100% | A successful Sunset Festival was held in December 2025, attracting over 4,000 attendees. The event featured extensive involvement from young people across the Shire, including performances by Australind High School students. Students also hosted a "Spider Bar," raising approximately \$300 for Telethon, showcasing strong community spirit and youth engagement. |
| Advocate for service providers to deliver more life skills workshops for young people. | In Progress | 25-50% | Advocacy for service providers to deliver more life skills workshops for young people has not progressed significantly this quarter, as the primary focus in Q2 was on planning and delivering the Sunset Festival. This priority event required substantial officer involvement and resources. |
| Provide annual youth scholarships for the Leeuwin Sail Training Ship in conjunction with service clubs. | In Progress | 0-25% | The Leeuwin has been repaired, and officers will begin promoting the annual scholarship in Q3. |
| Collaborate with service providers to expand the after-school care and school holiday programs for young people and families across the Shire. | In Progress | 0-25% | The Shire continues to support Lot 208 and the Brunswick Community Resource Centre (CRC) in hosting after-school programs, providing safe and engaging spaces for young people to connect and develop skills. |

| Objective 4 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|---|
| Deliver an annual youth traineeship program. | In Progress | 50-75% | The Youth Trainee has played a key role in the successful delivery of the Sunset Festival and continues to provide valuable support for youth initiatives across the Shire. |
| Partner with seniors’ groups across the Shire to establish an annual seniors and aged care expo to promote greater awareness of local services, facilities and care options. | Completed | 75-100% | <p>The Shire of Harvey sponsored Harvey Connect Seniors Citizens Club and Australind & Districts Senior Citizens Club to deliver a variety of free activities during Seniors Week, including line dancing, ukulele lessons, crafts, singing, indoor bowls, darts, card games, and gentle gym sessions. Both clubs reported a highly successful week, with strong participation and positive feedback.</p> <p>Survey Results:</p> <p>368 participants aged 55+ attended 29 different activities across both centres. 243 surveys completed, with 100% of respondents reporting they greatly enjoyed their activity and would do it again.</p> <p>13 participants (5%) tried a new activity for the first time, highlighting the program’s role in encouraging new experiences.</p> |
| Advocate for improved access to health and safety programs for seniors, covering topics like cyber security and the safe use of gophers. | In Progress | 0-25% | The Shire of Harvey continues to deliver a popular Memory Café at Harvey Connect. This program brings together people living with Alzheimer’s and dementia, along with their carers, to build social connections and learn about available supports and services. |





Objective 5: Ensure equitable access to local services, facilities and places

Principal activities

| Services | Service Description |
|------------------------------------|---|
| Community Development | To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire. |
| Special Projects | To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations. |
| Civil Construction and Maintenance | To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability. |



Council Plan Actions 2025 – 2026

| Objective 5 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|---|-----------------|------------|---|
| Administer the Shire's Disability Access and Inclusion Advisory Group, to assist with the review and update of the Even Better Together: Access and Inclusion Plan 2021-2026. | In Progress | 0-25% | In October, the Shire hosted a productive meeting of the Access and Inclusion Advisory Group, where members discussed the development of an implementation plan for ACROD parking bay upgrades and installations. |
| Install a Changing Places Facility and fully accessible toilets at Meriden Park. | In Progress | 50-75% | Sewer and Water Connections completed in Dec-January 2026, ready for construction of the amenities block in February 2026. |



Objective 6: Value and celebrate cultural diversity

Principal activities

Services

Service Description

Community Development

To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.





Council Plan Actions 2025 – 2026

| Objective 6 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|---|-----------------|------------|---|
| Establish a Reconciliation Action Plan Reference Group. | In Progress | 0-25% | Elders have endorsed the Terms of Reference and Expression of Interest for the Reconciliation Action Plan Working Group, and these have been distributed to the community. Once sufficient EOs are received, Elders will assess their suitability and formally establish the group. |
| Deliver initiatives that meet the aims and outcomes of the Bunbury-Geographe Reconciliation Action Plan. | In Progress | 25-50% | Officers partnered with Harvey Aboriginal Corporation to host a NAIDOC Christmas Dinner, strengthening community connections and celebrating culture during the festive season. |
| Develop a local Reconciliation Action Plan in partnership with the local Noongar community. | In Progress | 0-25% | Extensive engagement has informed the development of the Shire's Reconciliation Action Plan. A draft is scheduled to be presented to Council in January for approval to submit to Reconciliation Australia. The final RAP is planned for Council endorsement in May, with implementation commencing in July 2026. |
| Support the region's diverse cultural heritage through inclusive events, community partnerships, and initiatives that promote understanding and participation across all backgrounds. | In Progress | 0-25% | The Shire delivered the Sunset Festival, participated in the Brunswick Show with a community engagement stall, and supported the Harvey Aboriginal Corporation in hosting a NAIDOC Christmas event. |





Planet

Outcome:

A natural environment that is highly valued, protected and enjoyed





Objective 7: Manage and protect natural habitats and ecosystems

Principal activities

| Services | Service Description |
|--|--|
| Environmental Health | To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community. |
| Public Gardens, Ovals and Streetscapes | To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces. |
| Environmental Protection | To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community. |
| Ranger Services | To provide effective community safety, amenity protection, and compliance services through education, patrols, and enforcement. Ranger Services support the Shire’s objectives by ensuring adherence to local laws and State legislation, particularly in areas such as animal control, parking, firebreak compliance, and public safety. The team plays a vital role in protecting people, property, and the environment. |



Council Plan Actions 2025 – 2026

| Objective 7 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|----------------|--|
| Advocate for the State Government to create and implement state forest and national park management plans, with clear roles and responsibilities for all key partners. | In Progress | 75-100% | Regional Park land tenure still being transferred. Ongoing communication regarding roles and responsibilities of crown land in Regional Park. Confirming point of contact for communications on State Forest & National Parks. |
| Work with Department of Biodiversity, Conservation and Attractions and adjoining coastal Shires to create a Beach Management Plan, with clear roles and responsibilities. | In Progress | 0-25% | Beach monitoring program currently under review to ascertain if any changes are required to streamline info. Identifying best contacts from DBCA and adjoining LGAs. |
| Partner with Department of Water and Environmental Regulation, Shire of Dardanup and City of Bunbury to identify and implement priority projects in the Collie River and Leschenault Estuary Coastal Hazards Risk Map Adaptation Plan. | In Progress | 0-25% | 2 x meetings with SoD, CoB, and DWER to discuss CHRMAP findings have occurred. Initial focus Collie River channel. |
| Investigate opportunities to provide concessional rates when landowners formalise the protection of biodiversity assets and implement formal management regimes. | Not Commenced | 0-25% | Initial meeting confirmed for January 2026. |
| Partner with community and schools to undertake annual revegetation projects to increase native vegetation coverage in degraded areas, such as Myalup Dunes. | In Progress | Not Applicable | Seedlings have been ordered; awaiting season break to begin any on ground works. |
| Collaborate with service providers, such as local nurseries, to promote native plant guidelines to assist landowners with revegetation activities. | In Progress | 50-75% | Local planting guide distribution on community requests or at community events e.g. Brunswick Show. Distributed to local/regional nurseries. |

| Objective 7 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|----------------|--|
| Continue mosquito treatments in coastal areas. | In Progress | Not Applicable | <p>Management activities commenced early in September, with the Shire maintaining an integrated approach aligned with Leschenault CLAG and WA Health guidelines. Weekly surveillance was undertaken by the Environmental Health Technician in partnership with the Department of Health, using CO₂ light traps, ovitraps, and larval dipping to monitor both container-breeding species such as <i>Aedes notoscriptus</i> and saltmarsh breeders such as <i>Aedes camptorhynchus</i>; these methods form part of WA Health’s recommended surveillance processes for determining treatment need and timing. Chemical control involved targeted larvicide applications using methoprene pellets and Bti, both of which are approved larvicides supported under the CLAG program. The Environmental Health team continued strong collaboration with the Peel Harvey Catchment and the Leschenault Catchment Council to support community engagement, including public education campaigns focused on source reduction, personal protection, and seasonal alerts, contributing to reduced backyard breeding. These combined efforts have so far resulted in lower larval counts and maintained adult mosquito populations within acceptable thresholds despite favourable environmental conditions for population growth. Environmental management measures such as vegetation thinning, wetland drawdowns, and runnelling in saltmarsh areas are being assessed for potential implementation as the season progresses, consistent with recognised physical-control strategies for long-term mosquito-breeding reduction.</p> <p>The last aerial treatment that took place by the Shire was conducted on 22 December 2025 and was successful in reducing larvae numbers. The Shire’s Officers conduct weekly surveillance and treatment of larvae breeding.</p> <p>The current mosquito breeding season is to be concluded in April 2026.</p> |

| Objective 7 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|---|-----------------|------------|---|
| Review and update community education resources to raise awareness and adoption of responsible environmental behaviours | In Progress | 50-75% | Ongoing. e.g. shore nesting bird project and swan & cygnet rescue service. |
| Collaborate with, government bodies and landowners to explore strategies for reducing illegal camping. | In Progress | 25-50% | Rangers are actively working in partnership with WA Police to address the issue of illegal camping. Partnering with DBCA recently. |
| Conduct ongoing Mosquito education for residents | In Progress | 50-75% | Education for residents and visitors of the Shire. Shire Environmental Health Officers have provided mosquito Fight the Bite information at various tourist information locations within. Shire Officers attended and held an information stall at the Brunswick Agricultural Show 2025. The Shire has recently obtained mosquito repellent dispensers for Shire public and community events., that is the result of a Department of Health Fight the Bite initiatives. |



Objective 8: Facilitate climate action and responsible use of natural resources

Principal activities

| Services | Service Description |
|--|--|
| Environmental Health | To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community. |
| Environmental Protection | To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community. |
| Public Gardens, Ovals and Streetscapes | To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces. |
| Climate Action | To lead and coordinate the Shire’s approach to environmental sustainability and climate resilience through planning, education, partnerships and operational improvement. This service fosters long-term environmental stewardship, economic sustainability and community wellbeing by reducing emissions, promoting energy and water efficiency, and embedding sustainable practices across the organisation and broader community. |



Council Plan Actions 2025 – 2026

| Objective 8 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|----------------|---|
| Develop an Alternative Energy Sources Strategy to increase use of alternative energy sources across Shire assets, facilities and public places. | In Progress | 25-50% | Federal funding approved and grant agreement signed. |
| Support school programs to help local schools achieve net-zero emissions through education and practical initiatives. | In Progress | Not Applicable | The Shire remains engaged in the Energy Efficiency Pilot Program, a State-supported initiative delivered in partnership with Switch Your Thinking. During Q2, the program continued to operate with existing services and resources available to residents and local businesses, including access to expert advice, energy assessments, home energy audit kits, and educational workshops focused on improving energy efficiency. The program continues to provide an established mechanism to support reduced energy consumption, lower energy costs, and progress toward the Shire’s longer-term sustainability and emissions-reduction objectives. |
| Implement the Waterwise Council Action Plan. | In Progress | 25-50% | The Shire is progressing implementation of its Waterwise Action Plan, with comprehensive audits and optimisation of irrigation systems underway. These works aim to enhance system efficiency, minimise water consumption, and ensure compliance with long-term allocation limits. This approach supports sustainable asset management and future water security across Shire operations. |
| Continue to promote community education resources for the awareness and adoption of sustainable practices, including practices related to energy, water and waste. | In Progress | 25-50% | National Recycling Week Waste Art Competition in collaboration with the libraries – provided in conjunction with Cleanaway. Energy Efficiency Pilot Program in partnership with Switch Your Thinking. Further details can be found here: Energy Efficiency Pilot Program. |



Objective 9: Manage waste sustainably

Principal activities

| Services | Service Description |
|--|--|
| Environmental Protection | To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community. |
| Waste Management and Sanitation | To deliver sustainable and efficient waste management services through a hybrid delivery model across multiple locations, supporting environmental outcomes, community expectations, and regulatory compliance. The service integrates kerbside collection, transfer station operations, public place waste services, and regional waste processing via the Bunbury-Harvey Regional Council (BHRC), ensuring responsible management of household, organic, and recyclable waste streams. |
| Ranger Services | To provide effective community safety, amenity protection, and compliance services through education, patrols, and enforcement. Ranger Services support the Shire’s objectives by ensuring adherence to local laws and State legislation, particularly in areas such as animal control, parking, firebreak compliance, and public safety. The team plays a vital role in protecting people, property, and the environment. |
| Public Gardens, Ovals and Streetscapes | To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces. |



Council Plan Actions 2025 – 2026

| Objective 9 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|--|
| Implement the Richardson Road landfill site Closure Plan and subsequent conversion to a waste transfer station. | In Progress | 25-50% | New transfer station bin system installed and working well Detailed design completed with construction commencing next quarters for the Tip Shop Building. |
| Investigate and implement improvements at Harvey Liquid Waste Facility. | In Progress | 0-25% | Safety requirements have been completed and the site remains in an acceptable condition. During this quarter, the Shire contacted the Department of Water and Environmental Regulation (DWER) to confirm that last year's sampling results meet Cleanaway's requirements to proceed with the removal of sludge from the drying pits. Once the removal of dewatered sludge/biosolids is complete, the pit will be reinstated using material previously excavated from the site, allowing the area to be levelled in preparation for compliance with current drying-bed standards, including appropriate drainage layers, leachate management, and operational requirements for effective sludge drying. This reinstatement and upgrade of the drying-bed area will form the next major project at the site. |
| Partner with the City of Bunbury to consider the future role, purpose and strategic direction of Bunbury-Harvey Regional Council. | In Progress | 25-50% | Ongoing. |
| Partner with the Department of Health and Water Corporation to develop a Trade Waste Management Policy - outlining guidelines and regulations for managing wastewater from commercial and industrial activities. | In Progress | 0-25% | The Department of Water and Environmental Regulation (DWER) has indicated that it intends to commence its involvement in the Light Industry Program in February, allocating two officers each week to support the Shire's Environmental Health team in conducting light-industry audits. This additional resourcing will strengthen our inspection capacity, enable more consistent oversight of high-risk activities, and enhance our ability to identify and address potential environmental impacts associated with local light-industry operations. The collaboration will also support education and compliance efforts, ensuring businesses receive timely guidance on preventing unauthorised discharges and meeting environmental responsibilities. |



Objective 10: Enhance natural disaster and emergency management

Principal activities

Services

Service Description

| | |
|---|---|
| Emergency Preparedness, Response and Recovery | To protect the community and environment of the Shire of Harvey by providing coordinated, efficient, and compliant emergency management services across prevention, preparedness, response, and recovery. This includes the administration of the Bush Fires Act 1954, oversight of bushfire brigades and facilities, facilitation of emergency committees, and delivery of local recovery planning in partnership with key stakeholders. |
| Civil Construction and Maintenance | To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability. |





Council Plan Actions 2025 – 2026

| Objective 10 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|--|
| Investigate the further upgrade of Brunswick Recreation Centre to enable operation as an emergency evacuation centre. | In Progress | 0-25% | Still waiting on feedback from DOC. |
| Redevelop the Leschenault Volunteer Fire Brigade building. | In Progress | 25-50% | Final design phase. |
| Complete a comprehensive review of the existing stormwater drainage network to identify and prioritise cleaning, maintenance and upgrade requirements. | Not Commenced | 0-25% | To commence in future quarter. |
| Promote resources to support and encourage households and businesses to create localised emergency plans. | In Progress | 25-50% | VMB in high-risk areas. Social media posts. |
| Partner with key stakeholders to develop education and awareness initiatives on emergency procedures for vulnerable people. | In Progress | 25-50% | The Shire is currently in discussions with DFES to develop a plan for identifying vulnerable populations within our community. |



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Place

Outcome:

A liveable, sustainable and well-designed built environment that is accessible to all.





Objective 11: Increase access to diverse and affordable housing

Principal activities

| Services | Service Description |
|---------------------------------------|---|
| Executive Services | Enable transparent, accountable, and lawful decision-making by Council through the effective coordination, conduct and documentation of Council and Committee meetings. |
| Marketing, Advocacy and Communication | To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities. |
| Planning Services | To provide robust, transparent, and coordinated land use planning services that support sustainable growth, heritage protection, and strategic development outcomes in accordance with the Local Planning Scheme and State Planning Framework. Planning Services enables orderly development, environmental stewardship, and liveable communities through effective statutory, strategic, and compliance functions. |



Council Plan Actions 2025 – 2026

| Objective 11 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|---|
| Advocate for increased funding and support from State and Federal governments for affordable and social housing initiatives within the Shire. | In Progress | 0-25% | When opportunities arise, relevant officers continue to stress the importance of affordable and social housing through formal and informal advocacy efforts to State or Federal governments. |
| Advocate for State and Federal Government managed-land that is vacant or unallocated to be repurposed and developed for aged care, community housing and affordable housing. | In Progress | 0-25% | <p>Ongoing discussions held with David Bolt MLA and Jodie Hanns MLA on issues and opportunities. In conjunction with surrounding LGAs, meetings were held with Hon Matthew Swinbourn MLC, Minister for the Environment; Community Services; Homelessness on FOGO issues.</p> <p>Briefing papers were also delivered to the Hon Don Punch BPsych BSocwk MBA MLA, Minister for Aboriginal Affairs; Water; Climate Resilience; South West on the issues of ageing infrastructure (specifically Harvey Pool) and water pressure issues in Treendale and Australind.</p> |
| Identify Shire-managed land that could be made available for diverse and affordable housing developments, potentially through long-term leases to community housing providers. | In Progress | 0-25% | Shire Officers are continuing to investigate and pursue potential affordable housing development sites within the Shire of Harvey, alongside external agencies, independent planning consultants and Shire internal stakeholders. Concept development plans will be obtained by Shire Officers for selected sites and provided to Council for review. Viable proposed developments will then proceed to a Scheme Amendment application pursuant to the WA planning framework approvals process. |



Objective 12: Enhance the appearance of public spaces and streetscapes

Principal activities

Services

Service Description

Public Gardens, Ovals and Streetscapes

To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.



Council Plan Actions 2025 – 2026

Routine services continue to be delivered to enhance the appearance of public spaces, with key projects scheduled for the 2026 – 2027 financial year.







Objective 13: Protect and preserve places with heritage or cultural significance

Principal activities

| Services | Service Description |
|----------------------|--|
| Planning Services | To provide robust, transparent, and coordinated land use planning services that support sustainable growth, heritage protection, and strategic development outcomes in accordance with the Local Planning Scheme and State Planning Framework. Planning Services enables orderly development, environmental stewardship, and liveable communities through effective statutory, strategic, and compliance functions. |
| Special Projects | To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations. |
| Economic Development | To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community. |
| Tourism | To support the growth of a vibrant, sustainable, and inclusive visitor economy by enhancing the Harvey Region’s tourism offering, increasing destination awareness, and supporting local operators. The Shire’s Destination Harvey Region Team plays a key role in marketing, experience development, event support, and industry capacity building—positioning Harvey as a key destination for eco-tourism, agritourism, cultural tourism, and adventure. |



Council Plan Actions 2025 – 2026

| Objective 13 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|---|
| Finalise Yarloop Workshop redevelopment. | In Progress | 75-100% | Landscaping has been installed, and establishment period has commenced. Carpark construction is at tender phase. |
| Develop new historical trails with interpretive signage to promote significant local history and heritage. | Completed | 75-100% | Planning for the Brunswick Heritage Trail has begun with meetings held with Harvey History Online and the Brunswick Lions Club. Content has been approved. Delivery expected in 2026. |



Objective 14: Provide vibrant, accessible and well-maintained parks and playgrounds

Principal activities

| Services | Service Description |
|--|---|
| Public Gardens, Ovals and Streetscapes | To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces. |
| Community Development | To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire. |



Council Plan Actions 2025 – 2026

| Objective 14 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|---|
| Deliver the Harvey Accessible Playground at Meriden Park. | In Progress | 0-25% | Waiting for Engineering Design for carpark, tender to be developed first quarter 2026. |
| Redevelop Binningup Skate Park. | In Progress | 0-25% | Funding achieved. Tender to be developed for construction early 2026. |
| Investigate a new skate park and pump track in Brunswick Junction. | In Progress | 0-25% | The development of the 10-year implementation plan is progressing and is scheduled to be presented to the Executive Leadership Team for review in the next quarter. |
| Upgrade One Tree Park in Yarloop. | Not Commenced | 0-25% | Tender to be put out late January 2026. |
| Replace Virgo Brace playground in Australind. | Not Commenced | 0-25% | Tender put out Jan 2026. |
| Investigate the installation of a fish cleaning station at Ridley Place. | Not Commenced | 0-25% | Awaiting costing report for consideration mid-year review. |



Objective 15: Ensure Shire facilities, buildings, gardens and grounds are fit for purpose and well maintained.

Principal activities

| Services | Service Description |
|--|---|
| Cemeteries | To provide respectful, compliant, and well-maintained cemetery services that meet the cultural, spiritual, and legislative needs of the community. |
| Asset Management | To ensure the sustainable planning, maintenance, valuation, renewal, and optimisation of the Shire’s infrastructure and property assets. This includes both owned and leased buildings. The service aims to maximise asset performance and lifecycle value while ensuring safe, fit-for-purpose facilities that support service delivery, community expectations, and legislative compliance. |
| Public Gardens, Ovals and Streetscapes | To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces. |
| Civil Construction and Maintenance | To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability. |
| Special Projects | To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations. |
| Design and Development | To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments. |



Council Plan Actions 2025 – 2026

| Objective 15 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|---|-----------------|------------|---|
| Complete a comprehensive audit of Shire-owned public buildings, halls and toilets to assess current condition, functionality, accessibility and compliance with relevant standards. | In Progress | 0-25% | Work ongoing - Manager of Property currently being recruited to lead this initiative. |
| Progress Australind Administration Office Expansion. | In Progress | 0-25% | Project Planning Phase. |
| Upgrade Cook Street access to Cookernup Cemetery. | On Hold | | No funding is currently allocated for this project. The project remains on hold. |
| Investigate old grave site safety improvements across all cemeteries. | Not Commenced | 0-25% | Scope to be developed. |
| Upgrade Galway Green irrigation system. | In Progress | 0-25% | Tender to be reviewed and resubmitted. |



Objective 16: Facilitate safer, connected, well-maintained roads, paths and cycleways

Principal activities

| Services | Service Description |
|------------------------------------|--|
| Civil Construction and Maintenance | To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability. |
| Design and Development | To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments. |
| Economic Development | To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community. |





Council Plan Actions 2025 – 2026

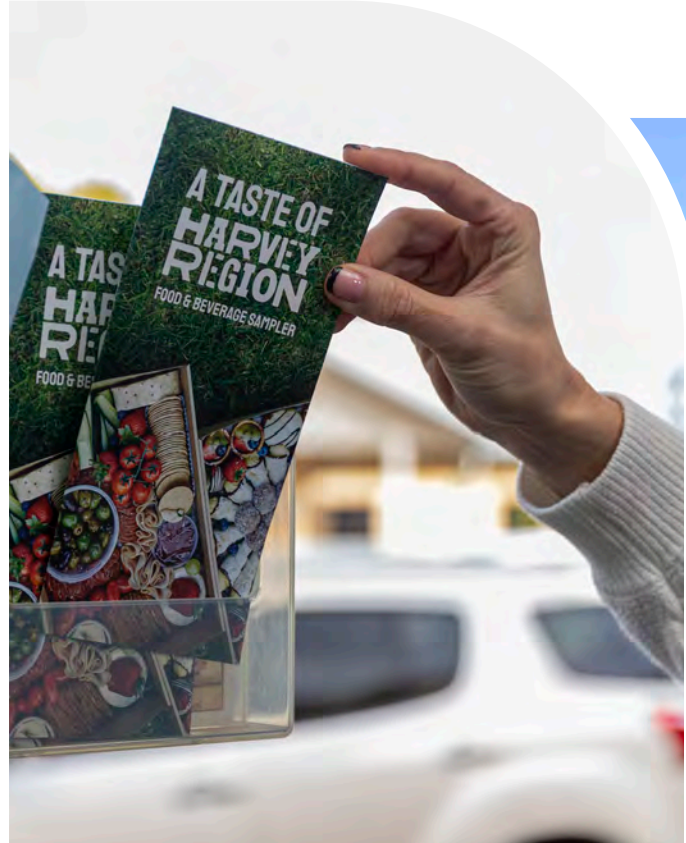
| Objective 16 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|---|
| Advocate for Main Roads WA to upgrade the intersection for Raymond Road, Grand Entrance and Forrest Highway. | Not Commenced | 0-25% | Not yet commenced. |
| Advocate for Main Roads WA to upgrade, beautify and improve signage on South Western Highway and Uduc Road. | Not Commenced | 0-25% | Advocated to Main Roads WA. |
| Complete the Uduc, Forestry and Government Roads alignment in Harvey. | Not Commenced | 0-25% | Has been postponed to 2026/2027 Council decision in August 2025 OCM. |
| Complete Harvey Quindanning Road upgrades in Harvey. | In Progress | 0-25% | 100% detailed design for Stage 1 has been received and is being reviewed by the Shire. |
| Complete Railway Parade road upgrades in Yarloop. | In Progress | 0-25% | Programmed for Feb/Mar 25/26. |
| Continue to implement the 10-year Local Path Renewal and Improvement Plan. | In Progress | 0-25% | Ongoing. |
| Complete Waterloo Road footpath works in Roelands. | Completed | | Available information and recent aerial imagery indicate the Waterloo Road footpath between Government Road and Nunnagin Circle has been completed. |
| Progress upgrades to Cathedral Avenue Shared Path Stage 1. | In Progress | 0-25% | Negotiations with landowner ongoing. Landowner has requested additional items in or for land acquisition. |
| Complete an audit of the footpath network to identify and prioritise works to improve safety and universal access, with a key focus on areas around local schools. | Not Commenced | 0-25% | No funds have been allocated to this project in the 2025/26 budget, not yet commenced. |



Prosperity

Outcome:

A diversified and thriving economy that offers a wide range of business and work opportunities as well as consumer choice.





Objective 17: Position the Shire as a premium tourist destination of choice

Principal activities

| Services | Service Description |
|------------------------|--|
| Economic Development | To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community. |
| Tourism | To support the growth of a vibrant, sustainable, and inclusive visitor economy by enhancing the Harvey Region’s tourism offering, increasing destination awareness, and supporting local operators. The Shire’s Destination Harvey Region Team plays a key role in marketing, experience development, event support, and industry capacity building—positioning Harvey as a key destination for eco-tourism, agritourism, cultural tourism, and adventure. |
| Asset Management | To ensure the sustainable planning, maintenance, valuation, renewal, and optimisation of the Shire’s infrastructure and property assets. This includes both owned and leased buildings. The service aims to maximise asset performance and lifecycle value while ensuring safe, fit-for-purpose facilities that support service delivery, community expectations, and legislative compliance. |
| Special Projects | To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations. |
| Design and Development | To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments. |
| Planning Services | To provide robust, transparent, and coordinated land use planning services that support sustainable growth, heritage protection, and strategic development outcomes in accordance with the Local Planning Scheme and State Planning Framework. Planning Services enables orderly development, environmental stewardship, and liveable communities through effective statutory, strategic, and compliance functions. |



Council Plan Actions 2025 – 2026

| Objective 17 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|--|
| Advocate for the State Government to plan for infrastructure including power, water and roads to support tourism accommodation needs. | In Progress | 0-25% | Meetings held by Shire Officers with DBCA to advocate. Western Power reported improvements in approval processes with South West local governments, including the Shire of Harvey. |
| Promote development of new and innovative tourism destinations, infrastructure, products and experiences that align with the Shire's brand and target markets (e.g. eco-tourism ventures, farm stays, adventure activities, cultural tours). | In Progress | 0-25% | Meetings held by Shire Officers with four local businesses regarding the proposed Ridley Place Foreshore café/restaurant project. Shire Officers assisted two Short Term Rental Accommodation (STRA) properties to receive required approvals. |
| Advocate for private industry to develop tourism facilities in the Shire. | In Progress | 25-50% | Meetings held by Shire Officers with local businesses regarding the proposed Ridley Place café/restaurant development. The Shire hosted a tourism sundowner at a new tourism accommodation business to raise their profile and provided booking advice to a new accommodation operator. A Harvey farmer was provided advice regarding a potential tourism accommodation opportunity. |
| Complete the Ridley Place Foreshore design and planning for a café and public amenities including landscaping improvements at Ridley Place Foreshore. | In Progress | 0-25% | Discussions between Shire Officers and DPLH regarding lease tenure and conditions are ongoing. The new sewer connection to the existing Ridley Place public toilets were completed at the end of 2025. |
| Develop a management plan for Yarloop Workshops that considers commercial tenancy arrangements. | On Hold | | The Shire is awaiting the outcome of the lease agreement for the Yarloop Workshops in order to proceed towards a management plan. |
| Establish an online resource for accessible tourism within the Harvey Region. | In Progress | 0-25% | Investigating survey of businesses to obtain required data. |

| Objective 17 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|---|-----------------|----------------|--|
| Engage with property owners and relevant government stakeholders to progress a Coastal Tourist Drive between Myalup and Australind via Binningup. | Not Commenced | Not Applicable | Currently awaiting finalisation of the Local Planning Strategy review. |
| Upgrade Brunswick Junction Caravan Park ablution facilities. | In Progress | 0-25% | Investigation and project planning commenced. |
| Support the growth of iconic events that promote local produce, food and beverages. | In Progress | 0-25% | <p>The Shire’s Economic Development team assisted with marketing support to the Brunswick Rodeo 2025.</p> <p>Shire Officers are assisting Ross Macpherson, event promoter, to discuss and advise on the proposed Country Sounds 2026 festival.</p> <p>Discussions are ongoing with Harvey Harvest Festival 2026 organisers.</p> <p>Provided support to a January 2026 food market event in Harvey.</p> |







Objective 18: Grow the network of scenic and adventure trails for walking, cycling, paddling and horse-riding

Principal activities

| Services | Service Description |
|--------------------------|--|
| Economic Development | To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community. |
| Environmental Protection | To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community. |
| Tourism | To support the growth of a vibrant, sustainable, and inclusive visitor economy by enhancing the Harvey Region’s tourism offering, increasing destination awareness, and supporting local operators. The Shire’s Destination Harvey Region Team plays a key role in marketing, experience development, event support, and industry capacity building—positioning Harvey as a key destination for eco-tourism, agritourism, cultural tourism, and adventure. |





Council Plan Actions 2025 – 2026

| Objective 18 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|----------------|---|
| Work with Department of Biodiversity, Conservation and Attractions, Water Corporation, Harvey Aboriginal Corporation, peak bodies and other stakeholders to implement and promote Munda-Biddi Trail Harvey Spur, supporting trails and facilities. | In Progress | 0-25% | Shire Officers are continuing to work with the Department of Biodiversity, Conservation and Attractions (DBCA) towards commencing project management and planning for the proposed Munda-Biddi Trail Spur. A draft MOU has been provided to DBCA for consideration. A meeting is planned with DPIRD to discuss funding options. |
| Develop a Korijekup Conservation Park trails master plan. | Not Commenced | | Meeting held with DBCA. Their current priorities in the Harvey Region are Logue Brook Dam, Munda Biddi Spur Trail, and the Camping Around the Lakes project. Korijekup related proposed project work is currently on hold by DBCA until these are completed. |
| Revitalise the Brunswick River Walk. | In Progress | 0-25% | Boundary line realignment process currently in discussion between adjacent property owner, Shire and DWER. |
| Advocate for the governing agencies to re-open access to the Falls Brook Nature Reserve waterfalls off Stansfield Road and develop trails, signage, cultural interpretation and parking infrastructure. | Not Commenced | | Meetings held with Water Corporation and DBCA. Water Corporation supports the project. DBCA's current priorities in the Harvey Region are Logue Brook Dam, Munda Biddi Spur Trail, and the Camping Around the Lakes project. Jardup Falls - Falls Brook will not be considered by DBCA until these are completed. |
| Advocate for the Department of Biodiversity, Conservation and Attractions to upgrade the Wildflower Ridge Trail with ablutions, signage and parking facilities and develop a routine maintenance schedule. | In Progress | Not Applicable | Meeting held with DBCA. Their current priorities in the Harvey Region are Logue Brook Dam, Munda Biddi Spur Trail, and the Camping Around the Lakes project. |



Objective 19: Facilitate sustainable urban, rural and industrial development, infrastructure and services to support population and economic growth.

Principal activities

| Services | Service Description |
|---|---|
| Design and Development | To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments. |
| Environmental Protection | To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community. |
| Marketing, Advocacy and Communication | To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities. |
| Information and Communication Technology Management | To provide secure, modern, and resilient information, records and technology systems that support efficient service delivery, ensure legislative compliance, safeguard operational continuity, and enhance community safety. Information Services supports the organisation through the management of Information and Communication Technology (ICT) infrastructure and Enterprise Resource Planning (ERP) systems, information governance (including Freedom of Information (FOI) and Privacy and Responsible Information Sharing (PRIS) compliance), business continuity planning, and public CCTV surveillance for crime prevention. |



Council Plan Actions 2025 – 2026

| Objective 19 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|----------------|---|
| Amend the Shire of Harvey's Local Planning Strategy for consistency with the Sub-Regional Strategy. | In Progress | 50-75% | Initial Department of Planning, Lands & Heritage Officer feedback has been received. Amended draft of Local Planning Strategy likely to be referred to Council during quarter 1 of 2026. |
| Finalise the Shire of Dardanup and Shire of Harvey Joint Town Planning Scheme. | In Progress | 75-100% | As of December 2025, the Shire's independent planning consultant is awaiting developer feedback and input in order to update the Shire of Dardanup and Shire of Harvey Joint Town Planning Scheme (JTPS) report and scheme model. Once completed, the final report version is expected to be issued to both Shires to review and approve. |
| Update and implement the Land Optimisation Strategy for Shire freehold land. | In Progress | 0-25% | Shire Planning Services Officers are pursuing an updated Land Optimisation Strategy with the assistance of internal stakeholders and independent planning consultants. |
| Advocate for Government and the private sector to improve digital infrastructure and connectivity throughout the Harvey Region. | In Progress | 0-25% | Shire Officers have engaged WA State Government departments, local businesses and private sector stakeholders for the Shire's Economic Development Strategy consultation. A meeting was held with Telstra. A new resident and business survey is planned for mid 2026. |
| Provide free or low-cost Wi-Fi in strategic public places, including town centres, parks, libraries and key tourism precincts. | In Progress | Not Applicable | Public Wi-Fi is operating successfully at various Shire sites including libraries. Extension of the service is considered as opportunity arises. |
| Advocate for Western Power, Water Corporation and Harvey Water to ensure the Shire's needs and future power and water security are considered in regional planning and infrastructure development. | In Progress | 0-25% | Discussions have commenced with internal planning teams and relevant external agencies to understand the Shire's current and future infrastructure needs. This will support coordinated advocacy through regional planning processes. |
| Advocate for the Public Transport Authority to complete a review of public transport needs to improve connectivity within the shire and with other towns. | Not Commenced | 0-25% | No material progress this quarter. Further information is required to inform discussions with the Public Transport Authority. |



Objective 20: Create a business-friendly environment to support and attract investment, competition and productivity.

Principal activities

| Services | Service Description |
|----------------------|--|
| Economic Development | To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community. |





Council Plan Actions 2025 – 2026

| Objective 20 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|----------------|--|
| Develop a “Information Pack” to assist small business with understanding local planning and approval processes. | In Progress | Not Applicable | Development of small business information pack in progress by Shire Officers. Discussions have been held with other local governments to establish best practices. |
| Collaborate with Bunbury Geographe Chamber of Commerce and Industry (BGCCI) to provide networking opportunities for local businesses. | In Progress | 0-25% | Collaboration with BGCCI continues, with a second Harvey After Hours event held in December 2025. |
| Advocate for increased targeted government incentives to attract significant new investment and grow local jobs. | In Progress | 0-25% | The Shire’s Economic Development team continue to work towards attracting investment through the Shire’s Economic Development Strategy and Harvey Region website. A new Economic Development Strategy is due for release early 2026. |
| Prepare an Economic Development Strategy addressing shortages and business opportunities including; General Industrial, Light Industrial, Commercial and Tourism zoned land; Incentives for business attraction and investment; and Aged Care accommodation. | In Progress | 0-25% | The Shire’s new Economic Development Strategy - We are Forward 2031 is due for release early 2026. Meetings were held with local businesses and industries to engage in consultation. |





Performance

Outcome:

A representative leadership that is future thinking, transparent and accountable.





Objective 21: Continue to deliver proactive and responsible leadership and governance

Principal activities

| Services | Service Description |
|---|---|
| Governance | Support transparent, accountable, and compliant decision-making across the organisation. Governance support Elected Members, provide oversight of statutory compliance and delegations, policy and local law management, and promote good governance practices across the organisation. |
| Human Resources | To attract, support, and retain a skilled and engaged workforce through effective human resource management practices, including recruitment, payroll, employee relations, performance management, and organisational development. The HR service underpins the Shire’s operational capability and ensures alignment with strategic priorities and compliance obligations |
| Information and Communication Technology Management | To provide secure, modern, and resilient information, records and technology systems that support efficient service delivery, ensure legislative compliance, safeguard operational continuity, and enhance community safety. Information Services supports the organisation through the management of Information and Communication Technology (ICT) infrastructure and Enterprise Resource Planning (ERP) systems, information governance (including Freedom of Information (FOI) and Privacy and Responsible Information Sharing (PRIS) compliance), business continuity planning, and public CCTV surveillance for crime prevention. |
| Council Planning and Performance | To provide strategic and integrated planning leadership that ensures the Shire of Harvey’s Council Plan and Service Plans reflect community priorities, guide resource allocation, and support informed decision-making. |
| Risk Management | To protect the Shire’s people, assets, operations, and reputation by identifying, assessing, and managing risks, and ensuring appropriate insurance coverage and incident response |
| Work Health and Safety | To provide a safe, healthy and compliant working environment by proactively identifying and managing physical and psychosocial risks, supporting the wellbeing of all workers, and ensuring that the Shire of Harvey meets its legislative obligations under the Work Health and Safety Act 2020. |



Council Plan Actions 2025 – 2026

| Objective 21 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|---|-----------------|----------------|---|
| Implement a new Corporate Enterprise Resource Planning (ERP) System to streamline the Shire’s administrative and operational processes. | In Progress | 50-75% | Customer Relationship Management (CRM) module continues to be implemented. Payroll/Timesheet application being assessed with possible implementation April-June 25. Pulse HR Project is in implementation phase. SharePoint records management and Regulatory Services modules to follow. |
| Conduct a 2-yearly employee wellbeing survey. | In Progress | Not Applicable | Wellbeing Survey scheduled for 2025-2026 financial year. To be commenced in future quarter. |
| Develop access and inclusion recruitment processes and employment plans to improve employment outcomes at the Shire for people living with disability. | In Progress | 25-50% | No further progress in this Quarter. Broader planning for the Shire of Harvey Workforce and Diversity Plan has commenced, which include actions for access and inclusion. |
| Continue to assess and report on probity, risk, statutory compliance and other governance and financial controls to ensure the efficiency and effectiveness of the Local Governments activities, services and programs. | In Progress | Not Applicable | Risk report generated quarterly, as well as individual risk items presented to Executive team as needed. Tendering Processes continue to ensure adequate fiscal management practices. |



Objective 22: Continue to deliver customer-centred service, communication and engagement.

Principal activities

| Services | Service Description |
|---------------------------------------|---|
| Customer Experience | To deliver responsive, professional and accessible customer service across all channels, ensuring community enquiries and service needs are addressed effectively, while promoting a culture of customer-focused civic support. |
| Marketing, Advocacy and Communication | To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities. |
| Governance | Support transparent, accountable, and compliant decision-making across the organisation. Governance support Elected Members, provide oversight of statutory compliance and delegations, policy and local law management, and promote good governance practices across the organisation. |
| Council Planning and Performance | To provide strategic and integrated planning leadership that ensures the Shire of Harvey’s Council Plan and Service Plans reflect community priorities, guide resource allocation, and support informed decision-making. |





Council Plan Actions 2025 – 2026

| Objective 22 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|----------------|---|
| Develop and adopt a Community Engagement Charter in accordance with reform requirements. | In Progress | 0-25% | Work continues on the development Community Engagement Charter that reflects both the legislative reform requirements and the values of our community with internal engagement underway to develop the draft framework. The framework will provide the input for the Charter setting out clear principles, standards, and expectations for how the Shire engages with residents, businesses, and stakeholders in decision-making processes. |
| Review and update the Customer Service Charter to demonstrate the Shire’s commitment to providing high-quality service, including standards for response times, communication, and complaint handling. | In Progress | 25-50% | New CRM system still being implemented. This will enhance customer service experience. |
| Review and streamline internal processes to improve the customer experience | In Progress | Not Applicable | New AI agent creation and testing continue to show results with selective information request processing time for staff being reduced. |
| Update and implement the 2021-2026 Shire of Harvey’s Communication and Engagement Plan to strengthen shire engagement strategies through all modes of communication and social media. | In Progress | 0-25% | The assessment of the existing 2021–2026 plan has identified required changes to our Customer Service Charter and a review of Policy 3.1.8 – Community Engagement and Policy 1.2.1 – Communications and social media Policy. |



Objective 23: Build partnerships and work collaboratively to amplify positive outcomes that can be achieved.

Principal activities

| Services | Service Description |
|---------------------------------------|---|
| Marketing, Advocacy and Communication | To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities. |
| Community Development | To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire. |
| Economic Development | To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community. |



Council Plan Actions 2025 – 2026

| Objective 23 Actions | Progress Status | % Complete | Quarterly Comment - Q2 |
|--|-----------------|------------|--|
| Implement actions from the City of Moka Friendship City Agreement to establish goodwill and friendly relations between both regions and countries to facilitate common prosperity within social, cultural, educational and economic development. | In Progress | 25-50% | The Shire delivered the 3rd Anniversary celebrations for November 2025. |
| Partner with Volunteering WA to strengthen support of local volunteers and community organisations. | Not Commenced | | To commence in Q3. |
| Administer annual Community Grants program. | In Progress | 25-50% | The 2025 grants have been formalised, and a comprehensive review of the grants process has been completed. A report outlining proposed changes to the Grants Policy was presented to Council, and these changes have been endorsed. Implementation of the revised policy will occur progressively through Q3 and Q4. |
| Administer annual Alcoa Harvey Sustainability Fund grants program. | In Progress | 0-25% | The 2025 Sustainability funding agreements have been formalised. |
| Administer annual Coastal Communities Fund grants program. | In Progress | 0-25% | The 2025 Coastal community funding agreement has been formalised as the additional funds have been received from Lotterywest. |

Key Performance Indicators

The Shire of Harvey’s organisational structure is built around five directorates, each overseeing a distinct group of business units that deliver key service areas to the community.

These directorates work collaboratively to meet both operational and strategic priorities across the Shire. The five directorates are:

- 1. Community and Lifestyle
- 2. Corporate Services
- 3. Executive Services
- 4. Infrastructure Services
- 5. Sustainable Development

Business units across the Shire of Harvey are responsible for delivering the actions found within the the Shire of Harvey Council Plan 2025 – 2026, alongside the ongoing delivery of services found within the Shire of Harvey Service Plans 2025 – 2026. These services meet both statutory obligations and community expectations. Each business unit develops their annual Service Plans which are focused toward achieving Council’s strategic vision.

The following tables provide an overview of the Shire’s service areas, responsible business units and progress towards Key Performance Indicators (KPIs).



| Service | KPI Title | Target | Figure | Comment |
|-----------------------|--------------------------------------|--|--------|--|
| Child Care | OSHC booking occupancy | Measure: Average percentage of available places filled in after school care per term Target: 80% occupancy | | The HRCC After School Care (ASC) average daily need, requested by parents, remains the same as last quarter. However, due to the impact of Basketball training and games utilising available court space, the current limit daily for the service has been further curtailed to approximately 6 children per day. The challenges including staffing, limited room size, transport issues and diversity and specifics of children needs on each day also remain the same. |
| Child Care | School holiday program participation | Measure: Total number of children participating across both centres per holiday period Target: 300 participants per holiday period | | LLC School Holiday program attendances were down on the previous quarter with an average occupancy rate of 68%. |
| Community Development | Community partnerships maintained | Measure: Number of active partnerships recorded and reviewed annually to ensure alignment with community wellbeing and planning objectives. Target: 100% reviewed | | Existing community partnerships have been maintained and remain on track. In addition, the Shire has formalised new partnerships with the Brunswick Agricultural Society, Harvey Mainstreet Committee, Harvey Agricultural Society, and Youth Cattle Camp, strengthening collaboration and support for local initiatives. |
| Community Development | Community grants awarded | Measure: Total value and number of grants awarded annually, managed through a planned cycle, and acquitted on time. Target: 100% of grants awarded on time | | Recipients of the 2025 Community Grants round have been awarded their funding. Supported programs are now in progress and will be acquitted in due course, ensuring accountability and alignment with community objectives. |
| Libraries | Library memberships | Measure: Number of active library members residing in the Shire. Target: 20% of population | 3973 | The definition of ‘active’ library members has changed. An active library member is now defined as someone who lives in the Shire and has used their library card at a Shire library within the past two years. This excludes individuals who still have a library card but have not borrowed any items in that time, as well as users from other local governments, even if they have visited and used the Shire’s libraries in the past two years. |

| Service | KPI Title | Target | Figure | Comment |
|------------------------|--------------------------------|---|--------|---|
| Libraries | Attendance at regular programs | Measure: Total number of participants attending regular library programs (e.g. Rhyme Time, Story Time). Target: 5,000 attendees annually | 4684 | Total number of participants attending regular library programs this quarter. This number does not include customers requesting one-on-one tech support at the libraries. |
| Recreation and Leisure | Facility utilisation rate | Measure: Percentage of booked hours vs. available hours across LLC and HRCC (courts, rooms, and pools). Target: 75% during peak periods | | <p>HRCC court facilities have continued to be well utilised through casual court hire, weekly basketball training and games. Memberships to Strength for Life (5 classes per week) have increased by 3 % and attendance at Stay on Your Feet classes increased by 21% since last quarter. Private hire of facilities for event and meeting has continued to strengthen, with HRCC frequently hosting multiple user groups simultaneously. This quarter included significant bookings such as the SW Slammers, the On Your Bike tour and the Harvey Benger Cricket Club, which collectively utilised all HRCC spaces during a busy weekend in October. Local groups have continued to use HRCC this quarter including Bianca Panetta Dance Academy for their annual concert and Harvey Senior High School and Harvey Primary School for their student graduation ceremonies.</p> <p>Health and fitness attendances at LLC declined this quarter, aligning with a 4% reduction in membership compared to the previous quarter. This trend is not unexpected, noting that December traditionally experiences lower visitation due to seasonal and end-of-year commitments among patrons. Utilisation of the Centre’s dry facilities remains strong, recording 58,487 visits for the quarter. This figure includes participants and spectators associated with Australind Basketball competitions, LLC adult and junior sports competitions, and casual court usage. In addition, LLC has secured a partnership with Pickleball Bunbury to deliver a community Pickleball program, scheduled to commence in February 2026, which is anticipated to support future utilisation growth.</p> |

| Service | KPI Title | Target | Figure | Comment |
|---|--------------------------------|---|--------|--|
| Recreation and Leisure | Aquatic compliance score (LLC) | Measure: Percentage of compliance items met in external audits (e.g., Royal Life Saving WA). Target: 100% compliance in annual pool safety audit | | Annual Pool safety report for DPTMSP is due for completion by RLSSWA in February 2026. |
| Recreation and Leisure | Community activation events | Measure: Number of community recreation, wellbeing, or cultural events delivered or supported. Target: 4 per year (combined across sites) | | <p>The HRCC delivered 6 x Cultural events and performances (including Cinema at the Centre, Zap Circus, The Big Hoo Haa! John Wood and Dave Allens Rock & Roll Journey, Rick Price’s Tambourine Mountain Tour and the Harvey Indoor Christmas Markets) in the last quarter, ending December 31st. 976 people attended events programmed by HRCC and feedback was exceptional.</p> <p>During the quarter, the LLC delivered three Christmas-period community activation events that supported participation, program visibility and family engagement. The Swim School Christmas Party engaged 294 participants and their families, reinforcing retention and connection within the aquatic program. The Group Fitmas Party operated at full capacity, demonstrating sustained demand for group fitness programs and high participant engagement. The Crèche Christmas Party engaged 35 children and their families, supporting inclusive access to services and positive early-years engagement with the Centre.</p> |
| Emergency Preparedness, Response and Recovery | LEMA compliance | Measure: Annual review of Local Emergency Management Arrangements completed by required due date. Target: 100% compliance annually | 100% | Review ongoing. March 2026 changes to be presented to LEMC. |

| Service | KPI Title | Target | Figure | Comment |
|---|---|---|--------|---|
| Emergency Preparedness, Response and Recovery | LEMC and BFAC meetings | Measure: Number of LEMC and BFAC meetings conducted in accordance with legislated or scheduled requirements. Target: Minimum of 4 LEMC and 2 BFAC meetings per year | 50 | Meetings held as follows LEMC - 8 December 2025 BFAC - 17 November 2025 |
| Emergency Preparedness, Response and Recovery | Volunteer engagement | Measure: Number of active registered bushfire volunteers. Target: 95% of brigade roles filled annually | 100% | 270 volunteers registered, additional gap training completed. |
| Emergency Preparedness, Response and Recovery | Firebreak and compliance monitoring | Measure: Number of inspections completed and notices issued under the Bush Fires Act 1954. Target: 90% of identified non-compliance issues addressed within required timeframe | 40% | 4032 inspections up to 7 Jan 2026 45 work orders 39 infringements |
| Financial Services | Statutory budget adoption | Measure: Annual Budget adopted by Council by 31 August each financial year. Target: 100% compliance | 100% | Budget Adopted on 29 July 2025. |
| Financial Services | Monthly financial reports delivered on time | Measure: Percentage of financial reports provided to Council within legislative or policy timelines. Target: 100% | 100% | Compliant. |
| Financial Services | Annual financial statements audit clearance | Measure: Submission of audited annual statements to the Office of the Auditor General within required timeframe. Target: 100% compliance | 100% | Completed. |

| Service | KPI Title | Target | Figure | Comment |
|---|-----------------------------------|---|--------|--|
| Financial Services | Long-term financial plan currency | Measure: Long-Term Financial Plan reviewed and updated within required 4-year IPR cycle. Target: 100% | | In progress will be completed in the 4 quarter of the financial year. |
| Information and Communication Technology Management | ERP milestones achieved | Measure: Percentage of ERP project milestones completed on time and within budget. Target: 90% | | <p>Project is scheduled for 2 year implementation finishing July 2026.</p> <p>Phase 1 Financials (completed) Property & Rating (completed) CRM & Customer Portal (40-50%) DataPay Payroll (40-50%) Antenno (not started) Records Management (not started)</p> <p>Phase 2 Regulatory modules (not started)</p> <p>Currently project is on Budget</p> |
| Information and Communication Technology Management | Help desk ticket resolution | Measure: Percentage of ICT support tickets resolved within Service Level Agreement (SLA) timeframes. Target: 95% | 93% | Review of service desk reporting is continuing. The reported value is more accurate and is an improvement over Q1. This is expected to continue into Q3. |
| Information and Communication Technology Management | FOI statutory compliance | Measure: Percentage of FOI requests responded to within statutory timeframes. Target: 100% | 100% | All requests completed within statutory timeframe. |

| Service | KPI Title | Target | Figure | Comment |
|---------------------|---------------------------------------|--|--------|--|
| Rating | Rates collection efficiency | Measure: Percentage of rates collected by end of financial year. Target: 95% | 95% | Targets reached. |
| Rating | Debt recovery initiation | Measure: Percentage of overdue accounts issued with final notices or recovery action within 30 days. Target: 90% | 95% | Targets reached. |
| Rating | Ratepayer enquiry response time | Measure: Percentage of ratepayer enquiries responded to within 5 business days. Target: 90% | 95% | Targets reached. |
| Customer Experience | Service requests | Measure: Service Request received. Target: 95% of service requests logged on the same day | 95% | Targets reached. |
| Customer Experience | Written enquiries | Measure: Written enquiries received. Target: 100% of written enquiries responded to within 10 business days | 100% | Targets reached. |
| Executive Services | Timely publication of Council agendas | Measure: Number of agendas published. Target: 100% of agendas published at least 72 hours before scheduled Council and Committee meetings | 100% | 100% of agendas published at least 72 hours before scheduled Council and Committee meetings. |
| Executive Services | Timely publication of meeting minutes | Measure: Number of minutes published. Target: 100% of meeting minutes published within 10 business days following the meeting date | 100% | 100% of meeting minutes published within 10 business days following the meeting date. |

| Service | KPI Title | Target | Figure | Comment |
|-----------------|--|--|--------|---|
| Governance | Timely submission of Compliance Audit Return (CAR) | Measure: Compliance return completed. Target: 100% of CARs completed and adopted by Council by 31 March annually, in accordance with Local Government (Audit) Regulation 14 | 100% | 2024 CAR Adopted. Next CAR will commence in January 2026. |
| Governance | Timely maintenance of statutory registers | Measure: Statutory registers maintained. Target: 100% of statutory registers (delegations, interests, gifts, local laws, complaints, PID, etc..) updated within 5 business days of required change | 100% | All statutory registers up to date. |
| Governance | Tenders | Measure: Number of Tenders produced. Target: 100% of tenders completed in accordance with legislative and policy requirements | 100% | Tenders completed inline with Policy and Legislation requirements. |
| Human Resources | Officer complaint resolution timeliness | Measure: Number of complaints received. Target: 95% of employee conduct complaints resolved within 30 working days, reported quarterly | 95% | Meeting requirement, all complainants notified of the timeliness of the investigation and complaint handling process. |
| Human Resources | Workforce strategy implementation | Measure: Number of actions. Target: 90% of actions in the Workforce and Diversity Plan on track, reported annually | | Not commenced. |
| Human Resources | Enterprise agreement renewal timeliness | Measure: Number of renewals completed. Target: 100% compliance with completion of negotiation, endorsement, and registration of the Enterprise Agreement within statutory timeframes and before expiry, every three years | | Not commenced. |

| Service | KPI Title | Target | Figure | Comment |
|------------------------|--------------------------------|---|--------|---|
| Risk Management | Regulation 17 compliance | Measure: Number of compliance activities. Target: 100% completion of Regulation 17 reviews within the required three-year cycle | 100% | Regulation 17 was completed in 2023, will be required to be completed in 2026. |
| Risk Management | Risk register maintenance | Measure: Risk reports completed. Target: 100% of identified risks include current ratings and treatment actions, reviewed quarterly | 100% | Of 127 key risks, 48 risks were evaluated, maintained or reviewed this quarter, in line with the individual risk item's review cycle. Remaining risks are either currently under review or awaiting review as required or in line with their required review cycle. |
| Risk Management | Risk reporting timeliness | Measure: Number of risks registered. Target: 100% of scheduled risk reports delivered to the Executive and Audit Committee on time | | Quarter 2 report delayed until beginning of Quarter 3. |
| Risk Management | Insurance renewal compliance | Measure: Number of renewals. Target: 100% of annual insurance renewals submitted on or before the due date | 100% | Completed and submitted on time. |
| Work Health and Safety | Hazard inspections completed | Measure: Number of hazards. Target: 90% of scheduled hazard inspections completed within designated timeframes | 100% | 12 Hazard Reports provided in the quarter. All hazards inspected at time of incident. |
| Work Health and Safety | High-risk activity assessments | Measure: Number of activity assessments. Target: 100% of high-risk activities have a current documented risk assessment reviewed within the last 12 months | 100% | SWIMS are documented and up to date. |

| Service | KPI Title | Target | Figure | Comment |
|----------------------------------|--|--|--------|---|
| Work Health and Safety | Psychosocial hazard reviews | Measure: Number of hazards reviewed. Target: At least one psychosocial risk assessment or staff wellbeing survey completed annually | | Meeting held with internal stake holders in December to review feedback from SLT and ELT. |
| Council Planning and Performance | Council plan review compliance | Measure: Review cycle. Target: Council Plan reviewed and adopted within the statutory four-year cycle | 100 | Council Plan 2025 - 2035 endorsed in Quarter 1 2025 - 2026. |
| Council Planning and Performance | Service plan completion rate | Measure: Annual Review. Target: 100% of organisational service areas maintain a current, approved Service Plan reviewed annually | 100% | Service Plans were endorsed Quarter 1 2025-2026, review process due to begin early Quarter 3 2025-2026. |
| Council Planning and Performance | Quarterly performance reporting compliance | Measure: Quarterly Reports. Target: 100% of scheduled quarterly progress reports delivered to the Executive and Council on time | 100% | Reports all delivered on time. |
| Council Planning and Performance | Annual reporting timeliness | Measure: Annual Report. Target: Annual Report endorsed and published within the required statutory timeframe each year | | 2024-2025 report generated and endorsed by Council December 2025. |

| Service | KPI Title | Target | Figure | Comment |
|---------------------------------------|--------------------------------|---|--------|---|
| Marketing, Advocacy and Communication | Community engagement and reach | Measure: Engagement on various platforms. Target: Achieve a minimum of 10% annual increase in community reach and engagement across all platforms. | 40% | <p>Shire of Harvey Website: Users: 42,907; Sessions: 60,563; Engagement rate: 39.66%; Conversions rate: 5.29%</p> <p>Shire of Harvey Facebook Statistics -23.7k visits -466 new followers - 2.6k clicks on links - 7.4k interactions with content - 138.6k the number of Facebook accounts that have viewed our content - 1.3m the number of times our content was displayed (views)</p> |
| Marketing, Advocacy and Communication | Communication effectiveness | Measure: Reach on various platforms. Target: Maintain a positive trend in community sentiment with a target of 5% annual increase in positive feedback and perception. | 40% | <p>This is the summary of sentiment of the Shire’s posts/mentions (our own assets not community comments) for October to December 2025.</p> <p>October 2025 (n=6 posts) - Positive: 3 (50%) - Neutral: 3 (50%) - Negative: 0 (0%)</p> <p>November 2025 (n=8 items incl. 1 media mention) - Positive: 3 (37.5%) - Neutral: 4 (50%) - Mixed/Contested: 1 (12.5%)</p> <p>December 2025 (n=6 items) - Positive: 2 (33%) - Neutral: 4 (67%) - Negative: 0 (0%)</p> |

| Service | KPI Title | Target | Figure | Comment |
|---------------------------------------|-----------------------------------|--|--------|---|
| Marketing, Advocacy and Communication | Advocacy and government relations | Measure: Advocacy outcomes documented. Target: Achieve at least 80% of strategic advocacy outcomes annually. | 25% | An internal review of the Council Plan 2025–2035, has identified the key focus areas that include affordable and diverse housing, community safety and policing, transport and connectivity, health and aged care, telecommunications, environmental protection and climate resilience, and economic development. An advocacy action plan for proactive engagement with State and Federal agencies, election-cycle advocacy for major projects, and collaboration with neighbouring local governments, industry bodies and community organisations to amplify outcomes is being developed and the draft should be complete by Q3. |
| Marketing, Advocacy and Communication | Internal stakeholder satisfaction | Measure: Employee Satisfaction results. Target: Improve internal satisfaction with communication tools - 80% satisfaction among staff as measured via annual survey, with a target of 3% increase year-on-year. | | Awaiting Annual Survey. |
| Special Projects | Project delivery on time | Measure: Number of planned projects. Target: 90% of milestone construction projects delivered within agreed timelines. | 100% | Construction projects all delivered within 10% of scheduled program timeline this quarter. |
| Special Projects | Contract compliance | Measure: Number of contracts executed. Target: 100% of major contracts executed and managed in accordance with the Shire’s procurement policy and regulatory obligations. | 100% | Compliance is at 100% |

| Service | KPI Title | Target | Figure | Comment |
|------------------------------------|---|--|--------|--|
| Special Projects | Funding utilisation | Measure: Number of grants acquitted. Target: 100% of grant funding acquitted and utilised in alignment with funding agreement requirements. | 100% | Grant funding final acquittals completed for Brunswick River Cottages (SHERP) and Harvey Senior Citizens Upgrade (DPIRD) funding. All funding utilised in accordance with grant agreement requirements. |
| Cemeteries | Timely burial bookings | Measure: Percentage of burial or ashes placements booked and confirmed within 2 business days of request. Target: 95% | 50% | Burial bookings continued to be managed through business-as-usual processes during the quarter. Performance is being monitored to ensure service levels are maintained. |
| Cemeteries | Cemetery grounds maintenance compliance | Measure: Number of scheduled maintenance activities (e.g. mowing, pruning, cleaning) completed on time. Target: 90% | 25% | Ongoing. |
| Cemeteries | Implementation of cemetery master plans | Measure: Percentage of cemetery master plan actions completed or in progress annually. Target: 80% | 20% | Action masterplan available and funding available but no actions completed this year. |
| Civil Construction and Maintenance | Road asset renewal ratio | Measure: Ratio of actual road renewals delivered against planned renewals. Target: 90% | 33% | Delivery of the road renewal program commenced during the quarter, with works progressing in line with the approved program. Performance will be assessed as projects advance. |
| Civil Construction and Maintenance | Footpath program delivery | Measure: Percentage of footpath projects delivered on time and within budget. Target: 95% | | The footpath program is scheduled for delivery within the 2025–26 financial year. Planning and coordination activities continued during the quarter. |
| Civil Construction and Maintenance | Bridge inspection compliance | Measure: Percentage of bridges inspected within required MRWA timeframes. Target: 100% | | Level 1 inspections for bridges in 2026 are on target for submission within the necessary timeframes. |

| Service | KPI Title | Target | Figure | Comment |
|--|---------------------------------------|---|--------|--|
| Civil Construction and Maintenance | Marine facility accessibility measure | Measure: Percentage of public boat ramps and jetties maintained to safe and usable condition. Target: 95% | 100% | Routine monitoring of marine facility accessibility continued during the quarter. No material issues were identified requiring corrective action at this time. |
| Ranger Services | Animal registrations maintained | Measure: Percentage of known dogs and cats registered in the Shire. Target: 90% | 50% | 1 November 420 dogs still to be registered 70 cats still to be registered Customer Service contacting owners. 21 November 53 Cats 317 Dogs |
| Ranger Services | Firebreak compliance | Measure: Percentage of properties compliant with firebreak requirements by inspection deadlines. Target: 95% | 98% | 4032 inspection up to 7 Jan 2026 45 work orders 39 infringements |
| Ranger Services | Public patrol hours logged | Measure: Total number of hours of active patrol across high-use areas per month. Target: 100 hours/month | 40 | 40 hours, Ranger leave, firebreak break inspections. |
| Ranger Services | Impounded animal reunification rate | Measure: Percentage of impounded animals returned to owners or rehomed. Target: 85% | | No data on this measure. Will be researched and statistics commenced. |
| Public Gardens, Ovals and Streetscapes | Recreation oval maintenance | Measure: Percentage of active ovals maintained in accordance with seasonal use and standards. Target: 95% | 100% | Ongoing maintenance meeting 95%. |

| Service | KPI Title | Target | Figure | Comment |
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| Public Gardens, Ovals and Streetscapes | Streetscape and garden presentation | Measure: Percentage of high-profile garden and streetscape areas maintained to schedule. Target: 95% | 100% | Ongoing program of works meeting targets. |
| Public Gardens, Ovals and Streetscapes | Water use compliance | Measure: Percentage of water use kept within annual allocation across all licensed sources. Target: 100% | 50% | Measurable at the end of year 100% compliance. |
| Public Gardens, Ovals and Streetscapes | Meet Australian inspection standards: | Measure: playgrounds inspections and maintenance. Target: inspection monthly | 100 | Monthly inspections and maintenance over meets standards requirements. |
| Asset Management | Preventative maintenance compliance | Measure: Percentage of scheduled property maintenance tasks completed on time. Target: 90% | 50% | Preventative maintenance activities continued during the quarter. Compliance performance will be assessed at the end of the reporting period. |
| Asset Management | Property maintenance response time | Measure: Percentage of reactive maintenance requests for owned/leased buildings responded to within 5 business days. Target: 85% | 50% | Property maintenance requests continued to be managed through established processes during the quarter. Service levels are being monitored, noting ongoing resource pressures. |
| Asset Management | Asset renewal funding ratio | Measure: Alignment between renewal needs and budgeted expenditure. Target: 75% | | Assessment of the asset renewal funding ratio will be undertaken at the end of the financial year in line with budget and asset management reporting processes. |
| Building Services | Certified building permit application processing time | Measure: Permits processed. Target: 90% assessed within 10 business days | 80% | 80 Issued – 96.25% of Certified Building Permits were issued within the statutory 10 business days. |

| Service | KPI Title | Target | Figure | Comment |
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| Building Services | Non-certified building permit application processing time | Measure: Permits processed. Target: 90% assessed within 25 business days | 161% | 161 Issued – 98.75% Uncertified Building Permits issued within the statutory timeframe of 25 business days. |
| Building Services | Demolition permit turnaround time | Measure: Permits processed. Target: 90% issued within 10 business days | 100% | 6 Demolition Permits issued - 100% Issued within the statutory timeframe of 10 business days. |
| Building Services | Occupancy permit and approval certificate issuance | Measure: Permits processed. Target: 90% issued within 10 business days of complete submission | 100% | 5 Occupancy Permits issued - 100% Issued within statutory timeframe of 10 business days. |
| Building Services | Swimming pool inspection schedule compliance | Measure: Inspections completed. Target: 100% of required inspections completed within the 4-year statutory cycle | 100% | 142 residential swimming pools inspected - 100% of required inspections completed within the 4-year statutory cycle within this quarter. |
| Design and Development | Subdivision application review timeliness | Measure: Subdivision engineering assessments which meet Shire and Developer requirements. Target: 100% | 100% | The Shire is meeting requirements. |
| Design and Development | Design documentation quality | Measure: Percentage of capital works projects with complete and compliant design documentation prior to tender. Target: 100% | 50% | Projects are in progress, however, filling of positions as per the infrastructure re-structure is required to achieve project completion and compliance. |
| Design and Development | Handover coordination success | Measure: Percentage of subdivision projects with full asset handover documentation accepted by the Shire. Target: 95% | | The Shire is reviewing its asset data system and currently advertising for a fulltime permanent Asset Coordinator to lead the asset handover. |

| Service | KPI Title | Target | Figure | Comment |
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| Economic Development | Business engagement activities delivered | Measure: Number of business engagement activities facilitated annually (e.g. forums, newsletters, workshops, one-on-one meetings). Target: 12 per year | | <p>The Shire hosted a Tourism Sundowner at River End B& B, Harvey. 14 business representatives attended.</p> <p>It also jointly hosted a business sundowner with BGCCI at Brugan Brewery.</p> <p>Officers continued to support IPS workshops in the region.</p> <p>One on one meetings held with three businesses to discuss the Riley Place development.</p> <p>Meetings held with eight businesses/companies and two schools for the Economic Development Strategy consultation.</p> |
| Tourism | Tourism business engagement | Measure: Number of tourism operators engaged annually through workshops, forums, or direct consultation. Target: 30 businesses per year | | <p>The Shire hosted a Tourism Sundowner at River End B& B, Harvey. 14 business representatives attended.</p> <p>It also jointly hosted a business sundowner with BGCCI at Brugan Brewery.</p> <p>Officers continued to support IPS workshops in the region.</p> <p>One on one meetings held with three businesses to discuss the Riley Place development.</p> <p>Other meetings held with one shopping centre, two wineries, three hospitality venues and one accommodation property.</p> |

| Service | KPI Title | Target | Figure | Comment |
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| Waste Management and Sanitation | Waste diversion from landfill | Measure: Percentage of total waste diverted from landfill through FOGO, recycling, and reuse. Target: 55% | 26% | Kerbside collected FOGO being landfilled has reduced total diversion rates for the Shire Richardson Road Waste Facility diverting 71% Kerbside collection 14% diversion Total 26.1% |
| Waste Management and Sanitation | Kerbside collection service complaints | Measure: Number of validated complaints per 1,000 households. Target: < 5 per 1,000 households per quarter | | No complaints that required further escalation. 99 calls to Cleanaway in October, 93 in November & 131 in December. |
| Waste Management and Sanitation | Community education engagement | Measure: Number of participants engaged in waste education programs annually. Target: 500 per year | 500 | Brunswick Show. |
| Climate Action | Waterwise Council accreditation maintained | Measure: Waterwise accreditation status. Target: Endorsed or above | 100 | The Shire of Harvey was endorsed as a Waterwise Council for 2024 –2025. |

| Service | KPI Title | Target | Figure | Comment |
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| Climate Action | Sustainability community education events delivered | Measure: Number of education events delivered. Target: 3 per year | 50 | <p>Completed events:</p> <p>Delivered the National Recycling Week Waste Art Competition in collaboration with Shire libraries, supported by Cleanaway. The initiative encouraged creative reuse of materials while promoting key recycling messages across the community.</p> <p>Hosted a Shire of Harvey information stall at the Brunswick Show, distributing educational material on water conservation, native gardens, and increasing local biodiversity, and engaging directly with residents on sustainability initiatives.</p> <p>Ongoing programs:</p> <p>Energy Efficiency Pilot Program delivered in partnership with Switch Your Thinking, supporting households to reduce energy consumption and improve energy literacy through targeted advice and resources.</p> <p>Upcoming activities:</p> <p>The Shire will host an information stall at the “Love the Lesch” Environmental Festival, delivered by the Leschenault Catchment Council. The stall will focus on distributing educational materials and engaging with community questions on sustainability, waste reduction, and environmental stewardship.</p> |
| Environmental Health | Food premises inspections completed | Measure: Food inspections. Target: 100% of high and medium-risk food premises inspected annually in accordance with their risk-based classification. | 100% | Routine Food premises inspections have all been completed within the statutory timeframe. New premises inspections have all been inspected by Shire Officers within 48 hours of requested date. |

| Service | KPI Title | Target | Figure | Comment |
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| Environmental Health | Health complaint response timeframe | Measure: Complaint responses. Target: 95% of environmental health complaints acknowledged within 3 business days. | 100% | <p>During Quarter 2, the Shire’s Environmental Health team received 266 inquiries, a substantial increase of 148 inquiries compared with the 118 received in Quarter 1, representing a 125% rise in service demand.</p> <p>Quarter 2 inquiries also accounted for approximately 69.3% of all inquiries received so far this year, highlighting a significant escalation in workload. These inquiries covered a wide range of environmental health matters, including noise, food business regulation, onsite wastewater treatment systems, asbestos, dust and air quality, public buildings, temporary accommodation, caravan park compliance, animals, traders’ permits, soil and water issues, housing and accommodation, and mosquito inspections.</p> <p>Despite the increased workload—and with one of the team’s three officers working part-time before commencing maternity leave the team managed to close 118 inquiries (44%), with remaining cases progressing through the appropriate assessment, investigation, or compliance pathways.</p> |

| Service | KPI Title | Target | Figure | Comment |
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| Environmental Health | Water sampling frequency compliance | <p>Measure: Water samples completed.</p> <p>Target: 100% of scheduled water sampling events (for public pools, recreational water, and drinking water) conducted in line with the approved monitoring schedule.</p> | | <p>During Quarter 2, the Shire delivered a comprehensive water-quality monitoring program across recreational water sites and local aquatic facilities, collecting 50 recreational samples.</p> <p>Three rounds of aquatic facility sampling was undertaken. Recreational water monitoring was conducted fortnightly across six sites and included microbiological and algal analyses to assess public-health risks and support NHMRC-aligned beach-risk classifications. Monthly monitoring of seven aquatic facilities involved detailed microbiological and chemical testing, with specialised analyses submitted to PathWest to ensure regulatory accuracy. Across the quarter, these activities required approximately 48.5 officer hours and provided critical oversight of water quality to safeguard public health and maintain high environmental and facility-management standards throughout the Shire.</p> |

| Service | KPI Title | Target | Figure | Comment |
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| Environmental Health | Mosquito monitoring and treatment activities | Target: 90% of scheduled mosquito trapping and larvicide treatments completed during peak risk periods. | | <p>During Quarter 2, mosquito management within the Shire of Harvey focused on early, proactive intervention in response to the developing negative Indian Ocean Dipole, which is forecast to bring a wetter-than-average spring to the Southwest and consequently extend mosquito-breeding habitats and the overall season, increasing the risk of mosquito-borne disease transmission. Management activities commenced early in September, with the Shire maintaining an integrated approach aligned with Leschenault CLAG and WA Health guidelines. Weekly surveillance was undertaken by the Environmental Health Technician in partnership with the Department of Health, using CO₂ light traps, ovitraps, and larval dipping to monitor both container-breeding species such as <i>Aedes notoscriptus</i> and saltmarsh breeders such as <i>Aedes camptorhynchus</i>; these methods form part of WA Health’s recommended surveillance processes for determining treatment need and timing. Chemical control involved targeted larvicide applications using methoprene pellets and Bti, both of which are approved larvicides supported under the CLAG program. The Environmental Health team continued strong collaboration with the Peel Harvey and the Leschenault Catchment Councils to support community engagement, including public education campaigns focused on source reduction, personal protection, and seasonal alerts, contributing to reduced backyard breeding. These combined efforts have so far resulted in lower larval counts and maintained adult mosquito populations within acceptable thresholds despite favourable environmental conditions for population growth. Environmental management measures such as vegetation thinning, wetland drawdowns, and runnelling in saltmarsh areas are being assessed for potential implementation as the season progresses, consistent with recognised physical-control strategies for long-term mosquito-breeding reduction.</p> |

| Service | KPI Title | Target | Figure | Comment |
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| Planning Services | Development application statutory timeframe compliance | Measure: Percentage of development applications assessed within statutory timeframes (60 or 90 days). Target: 95% | 88% | Average of 88% completed within the statutory timeframe for Quarter 2 -October 2025 : 86% - November 2025 : 92% - December 2025 : 85% |
| Planning Services | Heritage framework finalisation | Measure: Completion of the local planning heritage policy and protection framework. Target: 100% by target implementation year | 25% | Informal Working Group review of draft Heritage List completed. Property owners to be consulted, referral to Council and advertising of draft Heritage List in first quarter 2026. |
| Environmental Protection | Number of biodiversity projects delivered annually | Measure: Count of projects such as revegetation, habitat corridors, species protection initiatives. Target: Maintain current outputs | | 2 x reed planting days on Collie River foreshore. Watering of Bandicoot habitat revegetation x fortnightly. |
| Environmental Protection | Number of community and stakeholder environmental education events delivered per year | Measure: Workshops, school programs, or awareness campaigns conducted by the Shire. Target: Maintain current outputs | | 2 x State NRM arum lily control workshops Shorebird Project Campaign Wardandi wildflower walk Wardandi busy bee Swan & Cygnet Rescue brochure |



How could the lifestyle be even better in the Shire of Harvey?

Please reach out to the Shire of Harvey to share your thoughts and ideas.



Phone
(08) 9729 0300



Email
shire@harvey.wa.gov.au



Address
102 Uduc Road, Harvey
7 Mulgara Street, Australind



Special thanks for images provided by

- Haydn Jones
- Bianca Turri
- Sean Scott