



SHIRE OF  
**HARVEY**



## Ordinary Council Meeting

### **Addendum to Item: 12.1.1**

**The Boundary**  
**Tuesday, 23 June 2026**  
**4PM**

|                             |  |
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| <b>Item No.:</b>            | <b>12.1.1.</b>   |
| <b>Subject:</b>             | <b>CEO Recruitment Committee</b>   |
| <b>Proponent:</b>           | <b>Shire of Harvey</b>   |
| <b>Location:</b>            | <b>Shire of Harvey</b>   |
| <b>Reporting Officer:</b>   | <b>Manager Governance and Strategy</b>   |
| <b>Authorising Officer:</b> | <b>Chief Executive Officer</b>   |
| <b>File No.:</b>            | <b>F/36/00013</b>  |
| <b>Attachments:</b>         | <ol style="list-style-type: none"><li>1. Standards for CEO Recruitment Performance and Termination<br/>[12.1.1.1 - 10 pages]</li><li>2. CEO Recruitment and Selection Committee TOR Version 1<br/>[12.1.1.2 - 4 pages]</li></ol> |

***The following additional information is provided in regard to Item 12.1.1***

The Officers Recommendation is amended as follows:

**That Council:**

1. Notes that the recruitment and appointment of a substantive Chief Executive Officer will be undertaken in accordance with section 5.39A of the *Local Government Act 1995* and the CEO Recruitment Standards prescribed under Schedule 2 of the *Local Government (Administration) Regulations 1996*, as contained in *Attachment 1*.
2. Establishes the CEO Recruitment Committee pursuant to section 5.8 of the *Local Government Act 1995*.
3. Adopts the CEO Recruitment Committee Terms of Reference as contained in *Attachment 2*.
4. Notes that, in accordance with section 5.10(4) of the *Local Government Act 1995*, the Shire President has indicated a desire to be appointed to the Committee and is therefore appointed as a member of the Committee.
5. Appoints the following Councillors to the CEO Recruitment Committee:
  - a. Cr.
  - b. Cr.
  - c. Cr.
  - d. Shire President
6. Appoints Cr \_\_\_\_\_ as Presiding Member of the CEO Recruitment Committee
7. Appoints Cr \_\_\_\_\_ as the Deputy Presiding Member of the CEO Recruitment Committee
8. Notes the requirement under the CEO Recruitment Standards for the participation of at least one independent person throughout the recruitment process.
9. Authorises the CEO Recruitment Committee, with the assistance of the Manager Governance and Strategy, to identify, approach and assess suitably qualified independent persons for future Council consideration and appointment.
10. Authorises the CEO Recruitment Committee, with the assistance of the Manager Governance and Strategy, to prepare and issue a Request for Quotation to suitably

**qualified executive recruitment consultants with demonstrated experience in local government Chief Executive Officer recruitment.**

- 11. Notes the CEO Recruitment Training to be delivered by the Western Australian Local Government Association (WALGA) and encourages all Council Members to participate in the training.**

**BY ABSOLUTE MAJORITY**