



Disability Access and Inclusion Plan (DAIP) Progress Report 2025-2026

Reporting period: 1 July 2025 – 30 June 2026

The *Disability Services Act 1993* requires public authorities to:

- develop and implement a Disability Access and Inclusion Plan (DAIP).
- report annually on the progress made in achieving the seven DAIP outcomes.

Please submit your completed DAIP Progress Report 2025-2026 (in Word format only) to StateDisabilityStrategy@communities.wa.gov.au by **4.30pm, Wednesday 15 July 2026**.

PUBLIC AUTHORITY DETAILS

Public Authority Name	Shire of Harvey
Contact Person	Amy Cleasby
Position Title	Community development Officer – Access & Inclusion
Email	amyc@harvey.wa.gov.au
Phone	9729 0356
Date DAIP lodged with Department of Communities	3 July 2026
Date DAIP published on public authority's website	6 July 2026
Website link for published DAIP	www.harvey.wa.gov.au
Has your public authority taken all practical measures to ensure its DAIP is implemented by relevant agents and contractors?	Yes

Completing Sections 1-7

Sections 1-7 require public authorities to list the **actions** implemented against each of the seven DAIP outcomes. DAIPs can list strategies only, or both strategies and actions. Where your DAIP includes Strategies only, the DAIP actions will be in an implementation plan, action plan or other internal working document.

What is a Strategy and what is an Action?

A **strategy** is a broad direction or approach to be taken to achieve a desired outcome.

An **action** is the activity, project or program delivered to achieve a strategy. An action is not the individual tasks, checklists or steps to complete the action.

DAIP examples:

1. Strategies only: [City of Mandurah](#) and [Department of Treasury](#)
OR
2. Strategies and actions: [City of Perth](#) and [Child and Adolescent Health Service](#).

To complete the tables in Sections 1-7:

- Column 1 – Strategy Number
 - Enter the number of your DAIP Strategy (text is not required).
- Column 2 – DAIP Action
 - Copy and paste the action wording from your DAIP, internal working document, operational or implementation plan.
- Column 3 - SDS outcome:
 - select one State Disability Strategy outcome from 1 – 15. Refer to State Disability Strategy Outcomes Guide (provided with this template) to identify the most appropriate outcome.
- Progress status select from:
 - **To be commenced:** the action is not scheduled to start yet.
 - **In progress:** the action is underway or is incorporated into business as usual.
 - **Completed:** the action has been implemented and completed.
 - **Not progressed:** the action has been delayed or is discontinued.

SECTION 1: DAIP OUTCOME 1 – SERVICES AND EVENTS

People with disability have the same opportunities as other people to access the services and events of a public authority.

QUESTION			ANSWER
Did your authority organise events in 2025-2026 that positively impacted community attitudes towards people with disability? If yes, indicate the event: ☒ International Day of People with Disability ☐ Other: (list events here) Events that contribute to positive community attitude change are those that: • Raise the profile of people with disability. • Facilitate community interaction between the general public and people with disability. • Incorporate explicit disability awareness activities. For example: an Auslan choir, wheelchair basketball, sensory room.			Yes
DAIP Strategy No.	DAIP ACTION	SDS OUTCOME	PROGRESS STATUS
1.2.4	<i>Celebrate and promote annual dates that acknowledge inclusion and disability:</i> Community invited to a social event at Binningup Library to showcase a new ACROD Bay and the Shire's ACROD Bay maintenance plan (on Int. Day of Disability).	7. Welcomed and Accepted	Completed
1.2.2	<i>Investigate the provision of an inclusive event Quiet Zone for people with sensory requirements:</i> • "Chill Zone": A low-sensory marquee space (hosted by a local community support service) is provided at the Shire's annual live music "Sunset Festival" event. • Shire promotes quiet times at local shopping centres and Libraries to support low sensory options	7. Welcomed and Accepted	In Progress
4.3.1	<i>Ensure audits are conducted for Shire building, facilities, amenities, playground, recreation areas and tourism locations:</i> A minimum of two Shire events are audited per year by disability advocacy service <i>Advocacy WA</i>. Advocacy WA provided lived experience reports on accessibility and inclusivity of events to ensure future process improvements.	5. Community infrastructure	In Progress
1.3.2	<i>Offer literature in alternative formats (i.e. large font, audio books etc.):</i>	15. Information	In progress

All Harvey Libraries carry both large print and audio books, accessible on-line or off the shelf.

SECTION 2: DAIP OUTCOME 2 – BUILDINGS AND FACILITIES

People with disability have the same opportunities as other people to access the buildings and facilities of a public authority.

DAIP Strategy No.	DAIP ACTION	SDS OUTCOME	PROGRESS STATUS
4.5.1	<i>Conduct a 4-yearly audit of the Shire's ACROD Bays and implement prioritised actions:</i> ACROD Bay audit completed with 26 bays listed for installation, upgrades and maintenance on a rotational basis across a four-year cycle	5. Community infrastructure	Completed
4.3.1	<i>Ensure audits are conducted for Shire buildings, facilities, amenities, playground recreation areas and tourism locations:</i> Accessible toilet investigation undertaken, using Auditors with lived experience of wheelchair use. Outcomes of investigation will determine maintenance or installation priorities of public toilets in the Shire.	5. Community infrastructure	In Progress
4.5.2	<i>Ensure the inclusion of Changing Places facilities in the Harvey Community Precinct and Leschenault Leisure centre:</i> Installation of registered <u>Changing Places</u> facility at Meredin Park, Harvey (next to Peter Topham Swimming Pool).	8. Recreation, social, arts, culture	Completed
1.2.3	<i>Support the development and promotion of inclusive and accessible events and activities:</i> - Investigate an upgrade to the accessible fishing platform at Eastwell St Jetty, Australind. Investigation will include looking at the feasibility of installing a hardstand pathway and ACROD parking bay. Facility already has accessible toilets. - Accessible toilet installed at Harvey Recreation ground (completed). - Accessible elevator (lift) installed at Binningup Surf Club, allowing equitable access to club facilities (completed).	8. Recreation, social, arts, culture	In Progress
4.2.1	<i>Ensure access and inclusion is considered in the development of Place Plans:</i> All-abilities playground planned for Meredin Park, Harvey.	8. Recreation, social, arts, culture	In Progress

Along with the co-located Changing Places and local swimming pool, Meredin Park will become an inclusive and accessible recreation hub for the town of Harvey.

SECTION 3: DAIP OUTCOME 3 – INFORMATION

People with disability receive information from a public authority in a format that enables them to access the information as readily as other people.

QUESTION			ANSWER
Does your authority have accessible formats of your Disability Access and Inclusion Plan?			YES
Accessible formats include: accessible word and pdf versions, audio, Easy Read.			
DAIP Strategy No.	DAIP ACTION	SDS OUTCOME	PROGRESS STATUS
3.1.2	<i>Develop a process for providing the community with translational resources and alternative formats for all Shire communications:</i> • Access and Inclusion Plan available in large print paper format, on-line and in a booklet form. • Easy Read brochure updated and printed. Available at Shire Receptions, Shire Libraries and online. • All Shire Libraries provided dedicated shelf space for resources to support people living with disability. • An accessibility statement has also been added to all staff email signatures: "If using assistive software, email ends here. Email signature below."	15. Information	In Progress
2.4.1	<i>Work in partnership with stakeholders to deliver life skills and personal wellbeing workshops for people with disabilities:</i> • The Shire supports and promotes the delivery of Advocacy WA and D-Connect workshops regarding the Disability Support Pension and NDIS. • The Shire supports three Community Resource Centers which provide practical support for community members to access Centrelink and NDIS services, as well as other welfare options related to disability.	10. Disability Services	In Progress

SECTION 4: DAIP OUTCOME 4 – SERVICE QUALITY

People with disability receive the same level and quality of service from the staff of a public authority as other people receive.

QUESTION			ANSWER
Did your authority deliver training in 2025-2026 that improved staff capacity to respond positively to people with disability? If yes, what type of training was provided: ☒ Disability awareness ☐ Disability awareness refresher ☒ Other: (list training here) For Other: Examples include: disability confident recruiter, Auslan, Easy Read.			Yes
DAIP Strategy No.	DAIP ACTION	SDS OUTCOME	PROGRESS STATUS
1.1.1	<i>Review and deliver Access & Inclusion Inductions, and disability awareness for Shire Officers:</i> Disability Awareness Training provided to 24 staff from key areas across the Shire including Community Development, HR, Customer Service and Projects.	7. Welcomed and Accepted	Completed
1.3.3	<i>Continue the provision of Library Outreach services:</i> Shire Library services provide outreach services to customers living with disability on a case-by-case basis.	4. People with high and complex needs	In progress
1.3.1	<i>Continue to improve the accessibility and inclusiveness of the Shire's administration services by employing inclusive design principle and service provision:</i> The Shire's Customer Service team is exploring the option of undertaking the Sunflower Lanyard training prior to making Sunflower Lanyard merchandise available to community members who self-identify.	7. Welcomed and Accepted	To be commenced

SECTION 5: DAIP OUTCOME 5 – COMPLAINTS

People with disability have the same opportunities as other people to make complaints to a public authority.

DAIP Strategy No.	DAIP ACTION	SDS OUTCOME	PROGRESS STATUS
3.2.2	<i>Implement alternative service communications through Shire website and social platforms:</i> Shire maintains an accessible website with a “Report It” tool to provide the community with alternative ways to report issues and make complaints.	13. Voices are Heard	In Progress

SECTION 6: DAIP OUTCOME 6 – CONSULTATION

People with disability have the same opportunities as other people to participate in any public consultation by a public authority.

QUESTION			ANSWER
Does your authority have a DAIP advisory, reference or working group with members who have lived experience of disability? A DAIP advisory, reference or working group is one whose purpose is to: • Shape your public authority’s access and inclusion initiatives. • Raise the profile of access and inclusion within your public authority. • Influence change in policy and practices relating to access and inclusion.			Yes
DAIP Strategy No.	DAIP ACTION	SDS OUTCOME	PROGRESS STATUS
4.1.1	<i>Establish a Co-Design Panel to provide access and inclusion feedback on Shire strategies, planning developments and projects:</i> Shire supports an Access & Inclusion Advisory Group made up of Elected Members, Shire staff, community members with lived experience of disability and local disability support providers. This group meets 4 times a year to discuss issues and also acts as a co-design panel to provide feedback on Shire plans. Overall Community development Officers include co-design opportunities in initiatives where appropriate.	13. Voices are Heard	In Progress

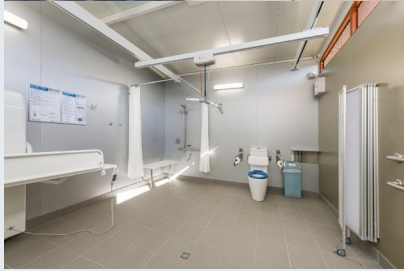
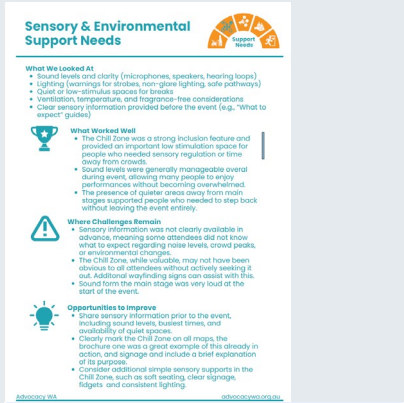
SECTION 7: DAIP OUTCOME 7 – EMPLOYMENT

People with disability have the same opportunities as other people to obtain and maintain employment with a public authority.

QUESTION			ANSWER
Local Government: How many elected members disclose they have disability?			2
State Government: Does your authority have a government board/s? If yes, how many board members disclose they have disability?			CHOOSE AN ITEM. Choose an item.
DAIP Strategy No.	DAIP ACTION	SDS OUTCOME	PROGRESS STATUS
5.2.1	<i>Review the Shire’s current recruitment processes and implement improvements to ensure opportunities for employment and work experience are accessible for people with disabilities:</i> Disability Employment Workshop to be delivered to Shire staff on 8 Oct 2026. Presented in partnership with Advocacy WA and Training Alliance (local disability employment provider). The aim is to be able to develop more inclusive recruitment processes and job roles for people living with disability.	2. Employment and Economic Independence	To be commenced

SECTION 8: ACHIEVEMENTS

ACHIEVEMENT 1 (maximum word count: 150)	Photos (max. 2)
Achievement is from DAIP Outcome: Choose an item.	
Photos: ☒ Permission to publish confirmed ☐ Minimum 300 dpi	
Achievement: The Shire of Harvey undertook a full review of all its public ACROD parking bays. This review included consulting community on where they thought Bays might be missing and / or any that needed to be prioritised for maintenance. All 26 Shire Bays were physically reviewed by the Access & Inclusion / Community Development Officer and the Shire's Traffic Management technician. All 26 Bays were then scheduled for upgrade or maintenance across a two-year cycle. Three new bays were also installed at the Quarry Amphitheatre and at the Brunswick Bowling Club (pictured). All Shire ACROD Bays are now included in a four-year maintenance schedule. The community feedback received was primarily about the poor quality of accessible parking bays at the Shire's two main shopping centers. Many Bays did not meet current standards and were simply not safe to use. Shire Directors have attempted to contact the relevant Centre Managers, outlining the benefits of providing standardised ACROD Bays for shoppers. This issue will require some persistence to resolve.	

ACHIEVEMENT 2 (maximum word count: 150)	Photos (max. 2)
Achievement is from DAIP Outcome: Choose an item. Photos: ☒ Permission to publish confirmed ☐ Minimum 300 dpi Achievement: Located between the community pool and new skate park, the Shire's first <u>Changing Places</u> facility, delivered in partnership with the Dept. of Communities, is a fantastic addition to Meriden Park (Harvey) and benefits the community, enabling access to safe, and dignified bathroom facilities. Built in a complex that contains two ambulant toilets and a wheelchair accessible toilet, the facility has been completed with automatic sliding doors to increase accessibility and independence for seated people and people with limited mobility. The delivery of the <u>Changing Places</u> facility reflects a strong commitment to creating welcoming, accessible spaces that support participation and inclusion across the community, ensuring more people can enjoy recreation opportunities in a safe, comfortable, and dignified environment. With an all-abilities playground to be added soon, Meriden Park is becoming an accessible recreation hub within the Shire.	 
ACHIEVEMENT 3 (maximum word count: 150)	Photos (insert max. 2)
Achievement is from DAIP Outcome: Choose an item. Photos: ☒ Permission to publish confirmed ☐ Minimum 300 dpi Achievement: Receiving our first formal event review of the annual Sunset Festival. The Shire engaged Advocacy WA to undertake a review of the annual Sunset Festival, checking how the event promoted and supported access and inclusion, and how it provided inclusive participation opportunities. The review was overall very positive and event organisers have considered all opportunities for improvement as listed in the report.	

SECTION 9: DAIP ACTIONS IN DIGITAL FORM

If your public authority produced video or social media clips to promote and demonstrate the impact of any of your DAIP actions or activities – please include hyperlinks below.

DAIP stories in digital form

Did your authority produce video or social media clips on any DAIP actions/activities in 2025-2026?	NO
---	----

If yes, please provide hyperlinks to digital content if publicly available online.

Hyperlink 1:

Hyperlink 2:

Hyperlink 3:

Please submit your completed Disability Access and Inclusion Plan (DAIP) Progress Report 2025-2026 to: StateDisabilityStrategy@communities.wa.gov.au by 4.30pm, Wednesday 15 July 2026.