



Reconciliation Action Plan Working Group Expression of Interest

Join the Shire of Harvey Reconciliation Action Plan Working Group (RAPWG).

Reconciliation is not something that can be achieved by one organisation, one person or one project. It is a koorliny that begins with listening, grows through relationships, builds mutual respect and creates opportunities for meaningful change.

The Shire of Harvey has developed its first Reconciliation Action Plan (RAP) – a formal commitment to strengthening relationships, showing respect, and creating opportunities with Aboriginal and Torres Strait Islander peoples.

To help us implement our RAP, the Shire is establishing a Reconciliation Action Plan Working Group (RAPWG) and is seeking expressions of interest from community members to join. The RAPWG will bring together Aboriginal community members, Elders, elected members, Shire staff and community members who share a commitment to reconciliation.

1. Role of the RAPWG

The RAPWG will help guide the Shire's reconciliation koorliny, bringing together local knowledge, lived experience, cultural perspectives and community insight to shape a clear direction for action. The group will help turn good intentions into meaningful and practical outcomes, while providing advice and guidance to support the implementation and ongoing monitoring of the Shire's RAP. The RAPWG will also help ensure the Shire remains accountable to its commitments and that reconciliation remains an active and ongoing koorliny, rather than a simple document.

The RAPWG will have opportunities to get involved in activities that bring reconciliation to life across the Shire, including:

- Yarning circles and community conversations.
- Learning from Elders and Aboriginal and Torres Strait Islander community members.
- Exploring Bindjareb history, culture and stories.
- Supporting NAIDOC Week and National Reconciliation Week activities.
- Creating opportunities to celebrate Aboriginal and Torres Strait Islander culture, art, stories and knowledge.
- Identifying ways Bindjareb culture can be respectfully reflected in Shire places, events and communications.

- Creating opportunities for people to come together, share experiences and build understanding.
- Exploring opportunities for Aboriginal and Torres Strait Islander employment, procurement and participation.
- Considering how Aboriginal and Torres Strait Islander perspectives can be incorporated into Shire projects, services and public spaces.
- Helping the Shire understand where it can do better and how it can make meaningful change.

The RAPWG will meet at least four times per year, with additional meetings as needed. Community representatives will be appointed for a one-year term, with the option for reappointment. Membership will be reviewed periodically to ensure diversity of representation.

2. Membership

The RAPWG will include:

- Councillors and Shire staff representatives.
- Up to six Bindjareb community representatives.
- Up to four other community representatives with a strong interest in reconciliation.

We will actively encourage and support Elders to participate in this process and will give preference to their involvement wherever possible. We acknowledge and respect the significant role of Elders in Aboriginal and Torres Strait Islander communities. Elders are the cultural knowledge holders, leaders, and teachers who guide community with wisdom, lived experience, and connection to Country. Their voices are vital in ensuring that decisions, actions, and programs reflect cultural values, traditions, and community priorities.

Alongside our Elders, we invite our youth and emerging community leaders to join our RAPWG where we will provide opportunities for mentorship, empowerment, and ensure that knowledge is never lost.

You do not need to be an expert in reconciliation or have worked on a RAP before. What matters is that you are willing to *kaatitj* (listen), *kaartdijin* (learn) and *koorliny* (journey) together towards a *moorditj mila* (great future).

3. Selection Criteria

Applicants should demonstrate:

- Commitment to reconciliation and cultural respect.
- Knowledge or lived experience relevant to Aboriginal and Torres Strait Islander communities.
- Connection to the Bindjareb Country.
- Ability to actively participate in meetings and contribute to RAP priorities.
- Commitment to serve for a minimum one-year term.

4. Application

4.1 Applicant details

Question	Response
Full Name	

If you identify as an Aboriginal and/or Torres Strait Islander person, please let us know which Country, Nation, or Language Group you are connected to.	
Do you identify as, or are you recognised as, an Elder in your community?	
Email Address	
Phone/Mobile	
Are you over 18 years of age? (Under 18 will require parent/guardian permission)	

4.2 Availability

The RAPWG will meet at least four times per year (minimum 1-year commitment). Please indicate your preferred days/times:

Day	Mon	Tue	Wed	Thu	Fri
Available					
Best Times					

4.3 Why are you interested in joining the RAP Working Group?

4.4 What skills, knowledge, or experiences would you bring to the group?

4.5 What is your connection to Bindjareb Country

4.6 How do you see your involvement contributing to reconciliation and the success of the RAP?

4.7 Additional information/comments (optional):

5. Agreement

I agree to:

- Attend at least 75% of meetings during my term (minimum 1 year term).
- Maintain confidentiality and respect at all times.
- Work cooperatively with other members and Shire staff.
- Declare any conflicts of interest.

Applicant Name	Signature	Date

The Shire may contact you for further details or to clarify any information provided in your submission.



Title: Ngany
Djen koorliny
Danjoo
boodja (Let us
walk together
on Country)

Artist: Casey
Jones