



Council Plan 2025 – 2035

Quarterly Report 2025 – 2026

Quarter 4

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Our vision

Together, towards an even better lifestyle.

Our values

- Effective stewardship of our environment and heritage
- Strong leaders and fair decisions
- Effective communication and cooperation
- A safe community that has a strong community spirit and sense of belonging
- Our heritage — acknowledging our history in creating our future.

The Shire of Harvey acknowledges the Traditional Custodians of the land and their continuing connection to the land, waters and community. We pay our respects to all members of the Aboriginal communities and their cultures; and to Elders both past and present.



Roles and Responsibilities

Shire of Harvey exists to meet the needs of current and future generations through an integration of environmental stewardship, social advancement and economic prosperity. We will strive to achieve the community vision, outcomes and objectives by delivering, partnering and advocating for facilities, infrastructure and services to meet local needs.



The Shire is responsible for asset management, compliance and service delivery in accordance with Local Government regulations or as endorsed by Council.

Asset management

The Shire maintains, upgrades and operates various public assets, including:

- Local roads
- Footpaths, trails, cycleways
- Lighting
- Stormwater infrastructure
- Community buildings and public toilets
- Parks and playgrounds
- Sporting reserves
- Streetscapes
- Shire buildings, vehicles and equipment

Compliance

The Shire ensures compliance with local regulations, policies and by-laws relating to:

- Planning services
- Heritage services
- Universal access and inclusion
- Ranger services
- Waste management
- Environmental health services

Service Delivery

The Shire delivers a wide range of services to meet community needs, including:

- Community development
- Reconciliation action
- Sport and recreation
- Art and culture
- Library services
- Museum services
- Place activation
- Tourism
- Community engagement
- Customer service
- Volunteer support services
- Child care

 Partner

Council builds strategic partnerships with Australian and State Government agencies, non-governmental organisations, the private sector and others whose work contributes to delivering the community vision and objectives.



Australian Government

The Australian Government plays a central role in managing national affairs and addressing issues that impact the country, including:

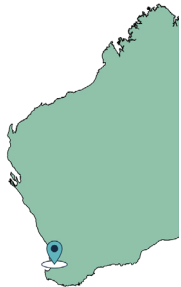
- Indigenous affairs
- Foreign affairs
- Immigration
- Defence
- Welfare programs
- National infrastructure
- Medicare
- Economic regulation
- Education: tertiary
- Environmental protection
- Emergency management



State Government

The Government of Western Australia addresses state-wide issues and needs, including:

- Police, law and order
- Public housing
- Hospitals
- Public health
- State roads
- Public transport
- Economic development
- Tourism
- Education: primary, secondary and vocational
- Land use planning
- Community services
- Emergency services



Other partners

Council collaborates with a range of other stakeholders to address community needs:

- Regional Development Commission
- Neighbouring Councils
- Industry and peak bodies
- Local businesses
- Non-government organisations
- Environmental groups
- Community groups
- Cultural groups
- Sporting clubs
- Event organisers
- Funding bodies

 Advocate

The Shire gives voice to the needs and aspirations of the community by advocating for changes in policy and action at relevant levels of government and private industry to bring about the best outcomes for our community.

The Quarterly Report Explained

The Shire of Harvey's Council Plan – Quarterly Report provides information on the progress of the Shire in delivering the actions of the Shire of Harvey Council Plan 2025 – 2035 and information about the progress of business units in meeting their Key Performance Indicators (KPIs) highlighted in the Shire of Harvey Service Plans 2025 – 2026.

Pillars, Objectives and Actions

The Council Plan 2025 – 2035 highlights 23 key objectives of the Shire of Harvey. The 23 objectives are grouped into strategic Pillars: People, Planet, Place, Prosperity and Performance. To support the achievement of objectives, the Shire's Council Plan 2025 – 2035 has an array of actions the Shire seeks to achieve over the first four years of the plan, grouped by Pillar and Objective.

This report contains details about the progress of each of the actions that were budgeted and marked to be commenced in the 2025 – 2026 financial year.

Key Performance Indicators

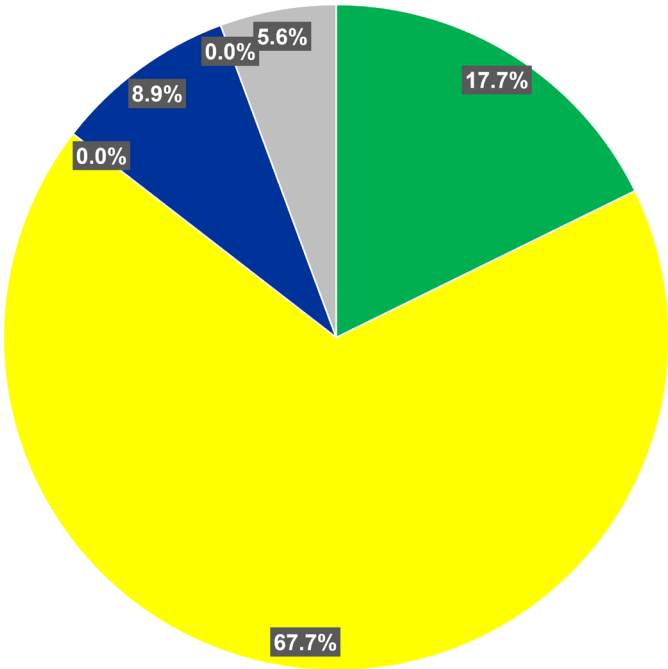
The KPIs within this report are extracted from the Shire of Harvey's Service Plans 2025 – 2026, figures that are annual in nature may appear blank until substantial data is available.

Budget Source

For accurate budget information please see the most recently published Shire of Harvey Budget available on the Shire of Harvey Website.

Actions Status Summary

Action status	Description	Number of projects	% of Total
Completed	These projects are completed in full.	22	17.7%
In Progress	These projects have started and are in progress.	84	67.7%
Behind Schedule	These projects have fallen behind their projected timeline or suffered a set back that has put them at risk.	0	0%
On Hold	These projects have started but work has stalled or has been put on hold.	11	8.9%
Future Commencement	These projects are not due to start until a future financial year.	0	0%
Not Commenced	These projects have not yet started but are still expected to start in the current financial year.	7	5.7%
Total		124	100%



Pillars, Outcomes and Objectives

To work towards achievement of the community vision and aspirations, the Shire of Harvey engaged the community to shape a set of outcomes and objectives. Supporting strategies and projects are detailed in the Corporate Business Plan, to follow.

People Outcome A safe, accessible and connected community where everyone has the opportunity to contribute and belong. Objective 1. Create a community where people feel safe. 2. Facilitate active and healthy communities. 3. Grow participation in arts, culture and creative activities. 4. Support people through all stages of life. 5. Ensure equitable access to local services, facilities and places. 6. Value and celebrate cultural diversity.	Planet Outcome A natural environment that is highly valued, protected and enjoyed. Objective 7. Manage and protect natural habitats and ecosystems. 8. Facilitate climate action and responsible use of natural resources. 9. Manage waste sustainably. 10. Enhance natural disaster and emergency management.	Place Outcome A liveable, sustainable and well-designed built environment that is accessible to all. Objective 11. Increase access to diverse and affordable housing. 12. Enhance the appearance of public spaces and streetscapes. 13. Protect and preserve places with heritage or cultural significance. 14. Provide vibrant, accessible and well-maintained parks and playgrounds. 15. Ensure Shire facilities, buildings, gardens and grounds are fit for purpose and well maintained. 16. Facilitate safer, connected, well-maintained roads, paths and cycleways.
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Prosperity

Outcome

A diversified and thriving economy that offers a wide range of business and work opportunities as well as consumer choice.

Objective

- 17. Position the Shire as a tourist destination of choice.
- 18. Grow the network of scenic and adventure trails for walking, cycling, paddling and horse-riding.
- 19. Facilitate sustainable urban, rural and industrial development, infrastructure and services to support population and economic growth.
- 20. Create a business-friendly environment to support and attract investment, competition and productivity.

Performance

Outcome

A representative leadership that is future thinking, transparent and accountable.

Objective

- 21. Continue to deliver proactive and responsible leadership and governance.
- 22. Continue to deliver customer-centred service, communication and engagement.
- 23. Build partnerships and work collaboratively to amplify positive outcomes that can be achieved.



People

Outcome:

A safe, accessible and connected community where everyone has the opportunity to contribute and belong.





Objective 1: Create a community where people feel safe

Principal activities

Services	Service Description
Ranger Services	To provide effective community safety, amenity protection, and compliance services through education, patrols, and enforcement. Ranger Services support the Shire’s objectives by ensuring adherence to local laws and State legislation, particularly in areas such as animal control, parking, firebreak compliance, and public safety. The team plays a vital role in protecting people, property, and the environment.
Information and Communication Technology Management	To provide secure, modern, and resilient information, records and technology systems that support efficient service delivery, ensure legislative compliance, safeguard operational continuity, and enhance community safety. Information Services supports the organisation through the management of Information and Communication Technology (ICT) infrastructure and Enterprise Resource Planning (ERP) systems, information governance (including Freedom of Information (FOI) and Privacy and Responsible Information Sharing (PRIS) compliance), business continuity planning, and public CCTV surveillance for crime prevention.
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.



Council Plan Actions 2025 – 2026

Objective 1 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Collaborate with local WA Police and other key partners to share information, coordinate crime prevention initiatives and advocate for adequate police resources to address local issues.	In Progress	Not Applicable	Maintained ongoing communication with WA Police and key partner agencies, enabling the sharing of local intelligence and supporting a coordinated approach to monitoring emerging community safety issues.
Extend the CCTV network in priority public places and community facilities as identified in the Forward Capital Works Plan.	In Progress	75-100%	Binningup Playground completed, Harvey Skatepark CCTV stage 1 - excluding playground is completed. Stage 2 including playground C/Fwd to 2026-2027 for install at time of playground.
Complete a Lighting Audit of local streets and public places to identify and prioritise hot spots for improvement.	Not Commenced		No Action undertaken at this time - resource levels not available to undertake audit in the short term.
Promote community safety programs, such as Neighbourhood Watch in Shire communications to increase awareness and participation among residents.	In Progress	25-50%	Limited progress was achieved during this period due to a significant workload within the sport and recreation portfolio, with this initiative not prioritised as a high focus.
Deliver a public education campaign in collaboration with partners to encourage safer and more responsible use of scooters, trail bikes and other off-road vehicles across the Shire.	In Progress	25-50%	Educational signage has been purchased, and officers are working collaboratively with Community Development and WA Police to coordinate the campaign, including targeted messaging, community engagement and installation of signage at key locations.



Objective 2: Facilitate healthy and active communities

Principal activities

Services	Service Description
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Recreation and Leisure	To promote active, healthy, and inclusive lifestyles by providing high-quality recreation, leisure, and cultural facilities and programs. The Shire of Harvey delivers these services through the Leschenault Leisure Centre (LLC), the Harvey Recreation and Cultural Centre (HRCC), Dr Peter Topham Memorial Swimming Pool and a network of community sporting grounds and recreation spaces that support lifelong wellbeing and social connection.
Environmental Health	To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.



Council Plan Actions 2025 – 2026

Objective 2 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Develop a Public Health Plan to meet requirements under the Public Health Act 2016 and to improve community wellbeing. The plan is to focus on the specific needs of each area—like mental health, active lifestyles, and access to services.	Completed		The Public Health Plan after public consultation was amended with the final document adopted by Council at the June Ordinary Council Meeting.
Conduct a review of Shire of Harvey Local Laws to ensure laws remain relevant and aligned with community needs and legislative standards.	In Progress	0-25%	Progress details are to be taken to Council in Quarter 1 2026-2027. The project remains on track for delivery by December 2026.

Objective 2 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Investigate the best utilisation of sporting and aquatic facilities throughout the Shire.	In Progress	50-75%	The HRCC has continued to deliver a diverse offering of services to the community in April, May and June 2026. These include but are not limited to After School Care and Holiday Program, 24/7 gymnasium, group fitness classes, Harvey Indoor markets and Toddler Playdate, a skate night, gymnastics, Kindy gym and Yoga. There were 2 x Council meetings that were conducted in The Boundary. Leschenault Leisure Centre (LLC) continues to maximise the utilisation of its sporting and aquatic facilities. Swim School remains in high demand, operating at 97% occupancy for Term 2, while the sports stadium recorded almost 41,000 visits during the quarter. This includes participation through LLC programs, community sporting clubs, casual hire groups and Sportsfest. The crèche continues to support Swim School families and enables parents and carers to access the Centre's health and fitness facilities, recording an average of 64 attendances per week during the quarter. Average monthly membership for the quarter was 505, representing a 2% decrease from the previous quarter. Despite this, average monthly gym attendances increased slightly to approximately 1,200 visits, indicating improved utilisation by existing members. Aquatic attendances were lower than previous quarters due to the planned three-week closure of the aquatic facilities to facilitate the HVAC replacement project.
Complete Leschenault Leisure Centre court expansion.	In Progress	0-25%	Feedback from key stakeholders received and presented to architectural consultants. Awaiting presentation of Architectural Concept Review and confirmed milestones. Anticipating a court shutdown from October 2026.

Objective 2 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Investigate a joint recreation membership across Shire facilities.	In Progress	50-75%	Progress towards a joint recreation membership across Shire facilities remains dependent on addressing two key prerequisites. The implementation of a contemporary leisure management system is essential to effectively administer a multi-facility membership and provide a seamless customer experience. In addition, the current disparity in fees and charges for comparable services between HRCC and LLC needs to be addressed before a joint membership model can be introduced. This pricing inconsistency is becoming increasingly apparent to members, particularly older adults, who are questioning the rationale for differing fees for similar services within the same Shire. Aligning fees and charges across both facilities remains a priority and will support the future implementation of a joint recreation membership.
Upgrade Arthur Marshall Grandstand at Harvey Recreation Ground.	On Hold		The project is on-hold subject to allocating additional funding in future
Upgrade Harvey Football Club changeroom.	Completed	75-100%	Project completed. Handover completed 03/07/2026
Complete Leschenault Recreation Park design for Ovals 7 and 8.	On Hold	0-25%	Re-design to fit around stage 1B is On hold until LLC expansion boundaries determined. Design scoping required.
Complete Leschenault Recreation Park lighting upgrade on Oval 1.	In Progress	75-100%	All infrastructure has been installed and the lights have been commissioned and are working well. However, there is an issue with the remote management system used to turn the lights on and off. This has been reported to Telstra and Officers are working with them to resolve the telecommunications issue. To ensure minimal disruption to user groups while this issue is being addressed, the lights on Oval 1 have been placed on a timer and will automatically operate each evening. The timer is manually operated and must be set by the contractor.

Objective 2 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Upgrade Binningup Water Sports Facility.	Completed		Project Completed. Under Defects Liability Period Ends August 2027 Defects liability for lift ends January 2027.
Complete Harvey Golf Club extension.	Completed		Project Completed Defects Liability Period ending August 2027.
Upgrade the Old Coast Road-Collie River Bridge fishing platform.	In Progress	25-50%	Tender docs ready to go still waiting for section 10 construction 26/27.





Objective 3: Grow participation in arts, culture and creative activities

Principal activities

Services	Service Description
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Libraries	To provide inclusive, welcoming and connected spaces that support lifelong learning, literacy, digital access, cultural enrichment and community wellbeing. Library Services in the Shire of Harvey deliver free access to information, reading materials, digital resources, and educational programs that enhance the quality of life for residents of all ages.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Environmental Health	To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community.
Recreation and Leisure	To promote active, healthy, and inclusive lifestyles by providing high-quality recreation, leisure, and cultural facilities and programs. The Shire of Harvey delivers these services through the Leschenault Leisure Centre (LLC), the Harvey Recreation and Cultural Centre (HRCC), Dr Peter Topham Memorial Swimming Pool and a network of community sporting grounds and recreation spaces that support lifelong wellbeing and social connection.



Council Plan Actions 2025 – 2026

Objective 3 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Construct Harvey Library and community area in the Harvey Community Precinct.	In Progress	0-25%	Design documentation process continues. Temporary library relocation to be sorted out before expected commencement Aug/Sept. 2026.
Work with the State Library of WA and local communities to investigate the expansion of library services in Yarloop and Brunswick.	On Hold	50-75%	Yarloop Library expansion plans, including relocation to another site, are on hold until December 2027. The Brunswick book nook continues to provide valued access to books for the Brunswick community.
Implement the Mural Art Project and Public Art Trail.	Completed		Complete.
Collaborate with community organisations to host skills development workshops aimed at enhancing opportunities for local artists.	Completed		Complete.
Support community-led events.	In Progress	50-75%	The Environmental Health team is continuing to review event and permit procedures to ensure compliance requirements are met while keeping processes straightforward and aligned with the terminology and intent of the Department of Health Event Guidance.
Continue to deliver a program of quality, diverse performances and workshops at venues within the Shire.	Completed		The Cultural Centre has delivered Morning Melodies, TROPHY residency and performance, Beanstalk, Cinema at the Centre and She is Strong residency and performance. The First Nations cultural engagement program Kaartdijin Dandjoo has begun, with weekly classes (Noongar 6 seasons) averaging 30 participants each week. Other activities at the HRCC have included the Breast Screen WA van for a month, the annual Harvey Show and the first ever Reconciliation Walk.



Objective 4: Support people through all stages of life

Principal activities

Services	Service Description
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Child Care	To provide accessible, high-quality, and inclusive child care services that support the development, safety, and wellbeing of children in the Shire of Harvey. Delivered through the Leschenault Leisure Centre (LLC) and Harvey Recreation and Cultural Centre (HRCC), the service supports families and caregivers by offering reliable early childhood engagement, after school care, and enriching school holiday programs that align with community needs and regulatory standards.
Recreation and Leisure	To promote active, healthy, and inclusive lifestyles by providing high-quality recreation, leisure, and cultural facilities and programs. The Shire of Harvey delivers these services through the Leschenault Leisure Centre (LLC), the Harvey Recreation and Cultural Centre (HRCC), Dr Peter Topham Memorial Swimming Pool and a network of community sporting grounds and recreation spaces that support lifelong wellbeing and social connection.



Council Plan Actions 2025 – 2026

Objective 4 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Undertake an annual youth survey.	Completed		Complete.
Investigate options for youth hubs across the Shire.	Completed		An investigation has been completed, with findings indicating there are currently three youth hubs within the Shire located in Brunswick, Cookernup and Australind. Additional hubs may be beneficial, but resources would be required to support development.
Work with local young people to deliver an annual Youth Festival.	Completed		Officers have sought funding for the Sunset Festival and have been able to obtain commitments. Planning for the event will commence in Q1 of the next FY.
Advocate for service providers to deliver more life skills workshops for young people.	In Progress	75-100%	Progress on a partnership with Harvey Primary School and Harvey Senior High School to deliver a respectful relationships workshop and seminar in the next financial year.
Provide annual youth scholarships for the Leeuwin Sail Training Ship in conjunction with service clubs.	In Progress	75-100%	The Leeuwin Sail Advisory Group has met, with promotion of future sail opportunities now underway. Two interviews have been conducted, resulting in one applicant being selected to participate in a 2026 voyage.

Objective 4 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Collaborate with service providers to expand the after-school care and school holiday programs for young people and families across the Shire.	In Progress	50-75%	The Shire continues to support Lot 208 and the Brunswick Community Resource Centre (CRC) in delivering after-school programs Leschenault Leisure Centre's School Holiday Program operated at 87% occupancy during the quarter, demonstrating continued demand for long day care services during school holiday periods. To investigate the feasibility of introducing an After School Care service, a community needs analysis was undertaken. Despite an extensive marketing and communications campaign, the survey attracted only 31 responses, limiting the ability to draw broad community conclusions. Of those who responded, 64% indicated they already access an existing after-school care provider. Staff are currently preparing a report outlining the investigation findings and recommendations to inform the next steps for this initiative.
Deliver an annual youth traineeship program.	Completed		A new trainee has commenced and is making good progress.
Partner with seniors' groups across the Shire to establish an annual seniors and aged care expo to promote greater awareness of local services, facilities and care options.	Completed		Community Development team represented the Shire at the Aged Care Wellness Expo held at Eden Life (Australind) on 8 May 2026. Shire Responded verbally and formally to multiple queries regarding public transport, appropriate footpaths, wheelchair access and the Shire's two Forget-Me-Not Memory cafes, supporting people with memory-loss issues and their Carers. Distributed a 'Seniors Fitness' brochure which highlights the tailored Seniors activities at both the LLC and HRCC recreation centres.

Objective 4 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Advocate for improved access to health and safety programs for seniors, covering topics like cyber security and the safe use of gophers.	In Progress	50-75%	The Harvey Memory Café continues to operate as a permanent program with support from the Shire, while the Australind Memory Café has now been successfully established following completion of the pilot program.



Objective 5: Ensure equitable access to local services, facilities and places

Principal activities

Services	Service Description
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.



Council Plan Actions 2025 – 2026

Objective 5 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Administer the Shire’s Disability Access and Inclusion Advisory Group, to assist with the review and update of the Even Better Together: Access and Inclusion Plan 2021-2026.	Completed		The April Advisory Group meeting celebrated the completion of the Changing Places facility in Meredin Park and are proud to have advocated for sliding doors on the facility to increase independent access. The Advisory Group supported the purchase of an adult sling to use with the Changing Places hoist for testing and loan purposes. Once registration is complete the Special Projects team will be supported to provide a formal launch of the facility. The Advisory Group also discussed the current ‘lived experience accessible toilet audit’ being completed by Advocacy WA. This report will inform a plan to upgrade toilet facilities where possible. The group was provided with a short report on what ‘quiet zones’ were available in the Shire to support people with sensory issues. Report listed various retail outlets and community facilities that have dedicated low-sensory shopping times.
Install a Changing Places Facility and fully accessible toilets at Meriden Park.	In Progress	50-75%	Completed. Official Opening 21/07/2026.



Objective 6: Value and celebrate cultural diversity

Principal activities

Services	Service Description
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.



Council Plan Actions 2025 – 2026

Objective 6 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Establish a Reconciliation Action Plan Reference Group.	Completed		The Reconciliation Action Plan (RAP) has been endorsed by Council, with elected members appointed. Recruitment of RAP Working Group community members to commence.
Deliver initiatives that meet the aims and outcomes of the Bunbury-Geographe Reconciliation Action Plan.	Completed		As Council has endorsed a Shire of Harvey Reconciliation Action Plan (RAP), and the Bunbury Geographe RAP lapsed in 2019, the Shire of Harvey RAP supersedes any remaining actions outlined in the previous plan.
Develop a local Reconciliation Action Plan in partnership with the local Noongar community.	Completed		At the June 2026 Ordinary Council Meeting, the Shire of Harvey Reconciliation Action Plan (RAP) was endorsed by Council. Officers are now working with an artist to finalise the design prior to submission to Reconciliation Australia for final endorsement.
Support the region's diverse cultural heritage through inclusive events, community partnerships, and initiatives that promote understanding and participation across all backgrounds.	In Progress	75-100%	Shire officers continue to work with Brunswick residents on a series of events to celebrate the Brunswick Hall turning 90, with one event successfully delivered and a further event scheduled for July 2026. In response to a Council resolution, Officers are preparing a program of cultural diversity initiatives for Council's consideration.



Planet

Outcome:

A natural environment that is highly valued, protected and enjoyed





Objective 7: Manage and protect natural habitats and ecosystems

Principal activities

Services	Service Description
Environmental Health	To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Ranger Services	To provide effective community safety, amenity protection, and compliance services through education, patrols, and enforcement. Ranger Services support the Shire’s objectives by ensuring adherence to local laws and State legislation, particularly in areas such as animal control, parking, firebreak compliance, and public safety. The team plays a vital role in protecting people, property, and the environment.



Council Plan Actions 2025 – 2026

Objective 7 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Advocate for the State Government to create and implement state forest and national park management plans, with clear roles and responsibilities for all key partners.	Completed		The State Government forest management plan 2024-2033 was released. The Plan formalises clear roles and responsibilities for key partners. Kalgulup RP & LEC committee meetings raised.
Work with Department of Biodiversity, Conservation and Attractions and adjoining coastal Shires to create a Beach Management Plan, with clear roles and responsibilities.	In Progress	0-25%	The Leschenault Peninsula Conservation Park (which encompasses the historical Belvidere area and campground) is strategically managed under the Swan Coastal Plain South Management Plan 2023. WA also has the WA Coastal Zone Strategy. Regional Coastal Strategies are the long-term, high-level vision and framework for managing collective coastlines across regions. They act as an umbrella document that guides multiple shires, so they maintain consistent environmental protections, tourism approaches, and zoning. DBCA does create plans that do not include land tenure under the CALM Act.
Partner with Department of Water and Environmental Regulation, Shire of Dardanup and City of Bunbury to identify and implement priority projects in the Collie River and Leschenault Estuary Coastal Hazards Risk Map Adaptation Plan.	In Progress	0-25%	Practical interventions have been underway including foreshore rehabilitation in Clifton Park and Point Douro. DBCA has also been undertaking foreshore maintenance in Kalgulup Regional Park.

Objective 7 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Investigate opportunities to provide concessional rates when landowners formalise the protection of biodiversity assets and implement formal management regimes.	In Progress	25-50%	Investigations on opportunities for property owners to continue. In Western Australia, through the Department of Biodiversity, Conservation and Attractions (DBCA), landowners who formalise the protection of biodiversity assets through perpetual Conservation Covenants and implement formal management may be placed to access several concessional rates, tax exemptions, and relief. Shire Officers can advise further. These benefits require the property owner's conservation agreement to be formalised with approved entities like the Department of Biodiversity, Conservation and Attractions (DBCA) or the National Trust of Western Australia.
Partner with community and schools to undertake annual revegetation projects to increase native vegetation coverage in degraded areas, such as Myalup Dunes.	In Progress	Not Applicable	Community group projects included along the Collie River foreshore and the Leschenault Estuary foreshore. Two schools opted to undertake planting excursions this year; at the Myalup Dunes and in Reserve 36857.
Collaborate with service providers, such as local nurseries, to promote native plant guidelines to assist landowners with revegetation activities.	In Progress	50-75%	Six landholders received native plants to incentivise future native flora plantings. Shire Officers have conducted nursery stock inspection in order to assess for environmental weeds.

Objective 7 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Continue mosquito treatments in coastal areas.	In Progress	Not Applicable	The 2025/26 mosquito season has concluded for active larval surveillance and treatment activities. The Department of Health's mosquito-borne disease surveillance program continues to undertake fortnightly adult mosquito trapping at the Leschenault Inlet. As anticipated, mosquito numbers have declined significantly with the onset of cooler weather. Trap results recorded a reduction from 346 mosquitoes in May 2026 to 114 mosquitoes in June 2026. The majority of mosquitoes captured were identified as <i>Aedes camptorhynchus</i> (Southern Saltmarsh Mosquito), which remains the predominant species within the surveillance area. The surrounding LGA's have consistently lower numbers as the cooler weather persists.
Review and update community education resources to raise awareness and adoption of responsible environmental behaviours	In Progress	50-75%	Woody weed information added to the Shire website, which highlights the Australian Acacia species currently growing throughout the Shire and which cause confusion as to their origin.
Collaborate with, government bodies and landowners to explore strategies for reducing illegal camping.	In Progress	50-75%	Ongoing.
Conduct ongoing Mosquito education for residents	In Progress	50-75%	As this quarter falls outside the active mosquito season, there have been no significant mosquito management or community engagement activities undertaken during the reporting period. With the recent recruitment of additional Environmental Health staff, opportunities to expand promotion of the Department of Health's Fight the Bite campaign are currently being explored in preparation for the 2026/27 mosquito season. This includes increasing community awareness of mosquito-borne disease prevention measures and promoting the availability of free mosquito repellent dispensers for community groups and outdoor events.



Objective 8: Facilitate climate action and responsible use of natural resources

Principal activities

Services	Service Description
Environmental Health	To protect and promote public health and environmental wellbeing in the Shire of Harvey ensuring safe food, water, housing and environmental standards, contributing to a healthy, sustainable and liveable community.
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Climate Action	To lead and coordinate the Shire’s approach to environmental sustainability and climate resilience through planning, education, partnerships and operational improvement. This service fosters long-term environmental stewardship, economic sustainability and community wellbeing by reducing emissions, promoting energy and water efficiency, and embedding sustainable practices across the organisation and broader community.



Council Plan Actions 2025 – 2026

Objective 8 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Develop an Alternative Energy Sources Strategy to increase use of alternative energy sources across Shire assets, facilities and public places.	In Progress	25-50%	Tender to be advertised in July 2026.
Support school programs to help local schools achieve net-zero emissions through education and practical initiatives.	In Progress	Not Applicable	The Shire continued to support local schools and the broader community through energy efficiency education and practical sustainability initiatives. During Q4, the Shire participated in the Love the Lesch Environmental Festival, where educational resources promoting energy efficiency and sustainable living were distributed to community members. The event was also used to promote the Shire's home energy audit kit program, which remains available for loan by residents and local schools. These initiatives support increased awareness of energy use and efficiency measures, helping build knowledge and behaviours that contribute to long-term emissions reduction outcomes.
Implement the Waterwise Council Action Plan.	In Progress	50-75%	Over the year, the Shire delivered a range of initiatives to improve irrigation efficiency, water monitoring, and long-term water sustainability across its public open space network. Key achievements included the completion of an Irrigation Operating Strategy, updated irrigation design standards, an Irrigation Asset Management Plan, and operational guidelines to support consistent and waterwise irrigation practices. The Shire also implemented a hydrology monitoring system to better track water use and continued irrigation efficiency upgrades, including smart controllers and improved irrigation infrastructure. A fertigation trial was undertaken at a high-use site to improve turf performance while reducing water demand, and development commenced on an irrigation auditing system to support ongoing performance monitoring and continuous improvement.
Continue to promote community education resources for the awareness and adoption of sustainable practices, including practices related to energy, water and waste.	In Progress	50-75%	Love Lesch event in May 2026 .



Objective 9: Manage waste sustainably

Principal activities

Services	Service Description
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Waste Management and Sanitation	To deliver sustainable and efficient waste management services through a hybrid delivery model across multiple locations, supporting environmental outcomes, community expectations, and regulatory compliance. The service integrates kerbside collection, transfer station operations, public place waste services, and regional waste processing via the Bunbury-Harvey Regional Council (BHRC), ensuring responsible management of household, organic, and recyclable waste streams.
Ranger Services	To provide effective community safety, amenity protection, and compliance services through education, patrols, and enforcement. Ranger Services support the Shire’s objectives by ensuring adherence to local laws and State legislation, particularly in areas such as animal control, parking, firebreak compliance, and public safety. The team plays a vital role in protecting people, property, and the environment.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.



Council Plan Actions 2025 – 2026

Objective 9 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Implement the Richardson Road landfill site Closure Plan and subsequent conversion to a waste transfer station.	In Progress	50-75%	Shed near completion, relocation of site office.
Investigate and implement improvements at Harvey Liquid Waste Facility.	In Progress	50-75%	During the quarter, the Shire received 61 paid septage disposal loads from two licensed contractors. This represents a modest increase from the previous quarter, when disposal volumes were impacted by a temporary site closure to facilitate maintenance works. One site induction was completed for a new contractor driver, ensuring ongoing compliance with site operating requirements. No changes were made to the operational procedures or disposal processes during the reporting period. The review of contractor inductions remains ongoing and will include the re-induction of existing contractors and induction of new operators as required. The associated Work Health and Safety (WHS) processes are also continuing to be reviewed to ensure safe and efficient operation of the facility. The septage disposal facility continues to operate effectively, providing an essential disposal service for the local septic waste industry.
Partner with the City of Bunbury to consider the future role, purpose and strategic direction of Bunbury-Harvey Regional Council.	In Progress	50-75%	Ongoing

Objective 9 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Partner with the Department of Health and Water Corporation to develop a Trade Waste Management Policy - outlining guidelines and regulations for managing wastewater from commercial and industrial activities.	In Progress	0-25%	The Department of Water and Environmental Regulation (DWER) previously advised that it intended to commence participation in the Light Industry Program from February 2026, allocating two officers per week to support the Shire’s Environmental Health team in undertaking light-industry compliance audits. To date, this arrangement has not progressed. With the recent recruitment of Environmental Health Officers and the Environmental Health team moving towards full staffing capacity, the Light Industry Program will be reviewed, with priority actions, resource requirements and implementation opportunities to be reassessed during the 2026/27 financial year.





Objective 10: Enhance natural disaster and emergency management

Principal activities

Services	Service Description
Emergency Preparedness, Response and Recovery	To protect the community and environment of the Shire of Harvey by providing coordinated, efficient, and compliant emergency management services across prevention, preparedness, response, and recovery. This includes the administration of the Bush Fires Act 1954, oversight of bushfire brigades and facilities, facilitation of emergency committees, and delivery of local recovery planning in partnership with key stakeholders.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.



Council Plan Actions 2025 – 2026

Objective 10 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Investigate the further upgrade of Brunswick Recreation Centre to enable operation as an emergency evacuation centre.	In Progress	0-25%	An assessment has been requested from the Department of Communities to determine the suitability of the Brunswick Recreation Centre for use as an Emergency Evacuation Centre and to identify any requirements that may need to be addressed before the facility could be formally designated for this purpose.
Redevelop the Leschenault Volunteer Fire Brigade building.	In Progress	25-50%	Build progressing.
Complete a comprehensive review of the existing stormwater drainage network to identify and prioritise cleaning, maintenance and upgrade requirements.	Not Commenced		No Action undertaken at this time - resource levels not available to undertake audit in the short term.
Promote resources to support and encourage households and businesses to create localised emergency plans.	In Progress	25-50%	BRMC and DFES delivery training at Harvey and Australind Libraries. Also training provided at Edenlife over 55's facility.
Partner with key stakeholders to develop education and awareness initiatives on emergency procedures for vulnerable people.	In Progress	25-50%	Shire and DFES have been providing training to the community through the Libraries and other community centre.



Place

Outcome:

A liveable, sustainable and well-designed built environment that is accessible to all.





Objective 11: Increase access to diverse and affordable housing

Principal activities

Services	Service Description
Executive Services	Enable transparent, accountable, and lawful decision-making by Council through the effective coordination, conduct and documentation of Council and Committee meetings.
Marketing, Advocacy and Communication	To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities.
Planning Services	To provide robust, transparent, and coordinated land use planning services that support sustainable growth, heritage protection, and strategic development outcomes in accordance with the Local Planning Scheme and State Planning Framework. Planning Services enables orderly development, environmental stewardship, and liveable communities through effective statutory, strategic, and compliance functions.



Council Plan Actions 2025 – 2026

Objective 11 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Advocate for increased funding and support from State and Federal governments for affordable and social housing initiatives within the Shire.	In Progress	50-75%	A Housing Advisory Group has been established, aimed at bringing together relevant stakeholders to advocate for the affordable housing needs of Shire of Harvey residents
Advocate for State and Federal Government managed-land that is vacant or unallocated to be repurposed and developed for aged care, community housing and affordable housing.	In Progress	0-25%	Advocacy for the repurposing of vacant or unallocated State and Federal Government land continued throughout the quarter as part of the Shire’s broader focus on increasing the supply of aged care, community housing and affordable housing. Discussions with State Government representatives reinforced the importance of making underutilised government-owned land available to address current and future housing demand across the Harvey region. The Shire continued to highlight the need for collaborative planning and investment to support a diverse range of housing options, recognising that access to suitable housing is critical to supporting population growth, workforce attraction and retention, and the wellbeing of the community. This advocacy remains an ongoing priority and will continue through engagement with relevant government agencies and strategic partners.

Objective 11 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Identify Shire-managed land that could be made available for diverse and affordable housing developments, potentially through long-term leases to community housing providers.	In Progress	25-50%	Shire Officers continue to actively investigate and progress land use opportunities across the Shire of Harvey, working closely with the Department of Planning, Lands and Heritage, external agencies, specialist consultants, and key internal stakeholders. Through ongoing meetings, site assessments, and strategic planning activities, opportunities are being further explored to support the Shire’s future growth and development. Concept development plans for priority sites are being pursued by the Shire and will be presented to Council for consideration, helping to inform future decisions and provide greater clarity around potential development outcomes. Where investigations demonstrate a strong level of feasibility, projects may proceed to a Scheme Amendment process in accordance with the Western Australian planning framework. The Shire is progressing an update of its Land Optimisation Strategy and the development of a Developer Contribution Program. Together, these initiatives will help ensure future growth is well-planned, coordinated, and sustainable, while supporting the delivery of infrastructure and community outcomes that benefit current and future residents.



Objective 12: Enhance the appearance of public spaces and streetscapes

Principal activities

Services	Service Description
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.



Council Plan Actions 2025 – 2026

Routine services continue to be delivered to enhance the appearance of public spaces, with key projects scheduled for the 2026 – 2027 financial year.





Objective 13: Protect and preserve places with heritage or cultural significance

Principal activities

Services	Service Description
Planning Services	To provide robust, transparent, and coordinated land use planning services that support sustainable growth, heritage protection, and strategic development outcomes in accordance with the Local Planning Scheme and State Planning Framework. Planning Services enables orderly development, environmental stewardship, and liveable communities through effective statutory, strategic, and compliance functions.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.
Tourism	To support the growth of a vibrant, sustainable, and inclusive visitor economy by enhancing the Harvey Region’s tourism offering, increasing destination awareness, and supporting local operators. The Shire’s Destination Harvey Region Team plays a key role in marketing, experience development, event support, and industry capacity building—positioning Harvey as a key destination for eco-tourism, agritourism, cultural tourism, and adventure.



Council Plan Actions 2025 – 2026

Objective 13 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Finalise Yarloop Workshop redevelopment.	In Progress	75-100%	Carpark - RFQ procurement plan in draft form for construction of carpark
Develop new historical trails with interpretive signage to promote significant local history and heritage.	Completed		Brunswick heritage trails have been installed. Pamphlets have been designed and printed, and have started to be distributed to the community. A delivery was made to Brunswick CRC. Yarloop heritage trails and interpretation has been installed. Pamphlets have been designed and printed, and distributed to local businesses.



Objective 14: Provide vibrant, accessible and well-maintained parks and playgrounds

Principal activities

Services	Service Description
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.



Council Plan Actions 2025 – 2026

Objective 14 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Deliver the Harvey Accessible Playground at Meriden Park.	In Progress		Carpark Design is being reviewed with the proposed construction likely to be in spring 2026. Engineering have advised that the project will need to seek additional funding and timeframe for construction will be extended out due to inability to construct over the winter period due to clay soils. Shire has advised DPIRB of the delay and have amended the timeline for the funding to reflect the above requirements. Parks services will start developing the tender for the playground with the intent to have it ready for delivery based on the new timelines.
Redevelop Binningup Skate Park.	In Progress	0-25%	Draft Tender has been developed, currently under review. Next step will be to submit to Governance for review. Anticipated timeline for construction likely October 2026 start.
Investigate a new skate park and pump track in Brunswick Junction.	In Progress	Not Applicable	Next financial year, officers will undertake a review of all skate parks in the Shire of Harvey to make recommendations on potential upgrades or the installation of new facilities. In addition, options for pump tracks will be investigated and funding opportunities explored.
Upgrade One Tree Park in Yarloop.	In Progress	0-25%	Contractor has indicated start of project construction July/August 2026.
Replace Virgo Brace playground in Australind.	In Progress	0-25%	Contractor has indicated start of construction late July 2026.
Investigate the installation of a fish cleaning station at Ridley Place.	Not Commenced	0-25%	Project deferred in Forward Capital Works Plan.





Objective 15: Ensure Shire facilities, buildings, gardens and grounds are fit for purpose and well maintained.
Principal activities

Services	Service Description
Cemeteries	To provide respectful, compliant, and well-maintained cemetery services that meet the cultural, spiritual, and legislative needs of the community.
Asset Management	To ensure the sustainable planning, maintenance, valuation, renewal, and optimisation of the Shire’s infrastructure and property assets. This includes both owned and leased buildings. The service aims to maximise asset performance and lifecycle value while ensuring safe, fit-for-purpose facilities that support service delivery, community expectations, and legislative compliance.
Public Gardens, Ovals and Streetscapes	To manage and maintain the Shire’s parks, public gardens, streetscapes, and recreation ovals to ensure they are attractive, safe, functional, and sustainable spaces for the enjoyment and wellbeing of the community. This includes environmental stewardship, horticultural care, and the strategic use of water resources to support healthy green spaces.
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Design and Development	To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments.



Council Plan Actions 2025 – 2026

Objective 15 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Complete a comprehensive audit of Shire-owned public buildings, halls and toilets to assess current condition, functionality, accessibility and compliance with relevant standards.	In Progress	0-25%	Work ongoing - New Manager of Assets commences employment week one of Quarter 4. A Consultant has been appointed to assist with reviewing the state of the Asset Register within the City's corporate asset register - AssetFinda. A report is being prepared that would guide further improvement actions.
Progress Australind Administration Office Expansion.	In Progress	0-25%	Project Planning Continuing.
Upgrade Cook Street access to Cookernup Cemetery.	On Hold		No funding is currently allocated for this project. The project remains on hold.
Investigate old grave site safety improvements across all cemeteries.	In Progress	0-25%	Improvements are ongoing. Graveyard strategy to be reviewed.
Upgrade Galway Green irrigation system.	In Progress	0-25%	Tender awarded contractor to start works mid-July 2026.



Objective 16: Facilitate safer, connected, well-maintained roads, paths and cycleways

Principal activities

Services	Service Description
Civil Construction and Maintenance	To plan, deliver, maintain and upgrade the Shire’s civil infrastructure—roads, footpaths, drainage and transport assets—to ensure safe, connected and accessible movement for all users. The service ensures compliance with engineering standards, alignment with community needs, and supports long-term asset sustainability.
Design and Development	To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments.
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.



Council Plan Actions 2025 – 2026

Objective 16 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Advocate for Main Roads WA to upgrade the intersection for Raymond Road, Grand Entrance and Forrest Highway.	Not Commenced		Not yet commenced.
Advocate for Main Roads WA to upgrade, beautify and improve signage on South Western Highway and Uduc Road.	Not Commenced	0-25%	Updates as per prior quarter.
Complete the Uduc, Forestry and Government Roads alignment in Harvey.	Not Commenced	0-25%	Design completed Harvey water asset relocation contractors engaged for relocation pricing. Waiting for response from Telstra regarding relocation of assets.
Complete Harvey Quindanning Road upgrades in Harvey.	On Hold	Not Applicable	Harvey Quindanning Road has been removed from the Capital Works Plan after Council Decision. Will not commence. Funding returned to MRWA.
Complete Railway Parade road upgrades in Yarloop.	Completed		Completed.
Continue to implement the 10-year Local Path Renewal and Improvement Plan.	In Progress	25-50%	Ongoing.
Complete Waterloo Road footpath works in Roelands.	Completed		Completed.
Progress upgrades to Cathedral Avenue Shared Path Stage 1.	On Hold	0-25%	Project removed due to land acquisition issues.
Complete an audit of the footpath network to identify and prioritise works to improve safety and universal access, with a key focus on areas around local schools.	In Progress	0-25%	In progress 3 safety audits conducted around schools more to commence 26/27.



Prosperity

Outcome:

A diversified and thriving economy that offers a wide range of business and work opportunities as well as consumer choice.





Objective 17: Position the Shire as a premium tourist destination of choice

Principal activities

Services	Service Description
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.
Tourism	To support the growth of a vibrant, sustainable, and inclusive visitor economy by enhancing the Harvey Region’s tourism offering, increasing destination awareness, and supporting local operators. The Shire’s Destination Harvey Region Team plays a key role in marketing, experience development, event support, and industry capacity building—positioning Harvey as a key destination for eco-tourism, agritourism, cultural tourism, and adventure.
Asset Management	To ensure the sustainable planning, maintenance, valuation, renewal, and optimisation of the Shire’s infrastructure and property assets. This includes both owned and leased buildings. The service aims to maximise asset performance and lifecycle value while ensuring safe, fit-for-purpose facilities that support service delivery, community expectations, and legislative compliance.
Special Projects	To plan, manage and deliver the Shire of Harvey’s major construction projects in a manner that is strategic, transparent, and financially responsible. The Special Projects service ensures that complex infrastructure projects are delivered on time, within budget and to the highest standards of quality, safety and community value, in alignment with the Council Plan and community expectations.
Design and Development	To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments.
Planning Services	To provide robust, transparent, and coordinated land use planning services that support sustainable growth, heritage protection, and strategic development outcomes in accordance with the Local Planning Scheme and State Planning Framework. Planning Services enables orderly development, environmental stewardship, and liveable communities through effective statutory, strategic, and compliance functions.



Council Plan Actions 2025 – 2026

Objective 17 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Advocate for the State Government to plan for infrastructure including power, water and roads to support tourism accommodation needs.	In Progress	50-75%	No update from previous quarter.
Promote development of new and innovative tourism destinations, infrastructure, products and experiences that align with the Shire's brand and target markets (e.g. eco-tourism ventures, farm stays, adventure activities, cultural tours).	In Progress	0-25%	Art and Culture Trail released in April 2026. New Short-Term Rental Accommodation (STRA) approval process with the Shire's Building, Planning and Environmental Health Services continues to lead to more Airbnbs being approved and added to the Harvey Region website. Met with local businesses in Brunswick and Roelands which were in development phase to discuss their future plans. Met with local businesses in Harvey to discuss possibility of getting Food Trucks into the area. Did a promotion with Perth is OK to promote the Shire as a place to visit during the winter school holidays.
Advocate for private industry to develop tourism facilities in the Shire.	In Progress	25-50%	On 23 June 2026, Shire staff met with a developer looking to create a subdivision in the area. Shire staff reiterated desire and need for more accommodation in the area. New Short-Term Rental Accommodation (STRA) approval process with the Shire's Building, Planning and Environmental Health Services teams continues to lead to more Airbnbs being approved and added to the Harvey Region website.

Objective 17 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Complete the Ridley Place Foreshore design and planning for a café and public amenities including landscaping improvements at Ridley Place Foreshore.	In Progress	25-50%	Meeting scheduled with DPLH to discuss and agree lease terms and lease remuneration rates required by the State Government.
Develop a management plan for Yarloop Workshops that considers commercial tenancy arrangements.	On Hold	0-25%	Shire officers are continuing to develop a suitable management plan for the site.
Establish an online resource for accessible tourism within the Harvey Region.	In Progress	0-25%	This project is on hold.
Engage with property owners and relevant government stakeholders to progress a Coastal Tourist Drive between Myalup and Australind via Binningup.	On Hold	0-25%	The Shire's Draft Updated Local Planning Strategy is awaiting 'certificate' for advertising by the Western Australian Planning Commission.
Upgrade Brunswick Junction Caravan Park ablution facilities.	In Progress	0-25%	On hold this financial year. To be reviewed for 27/28 Budget.
Support the growth of iconic events that promote local produce, food and beverages.	In Progress	0-25%	Met with Harvey Mainstreet Committee to discuss food trucks, in addition to speaking to local businesses about their thoughts. Shire staff attended a meeting with Main Street Committee post Harvey Harvest Festival to debrief. Planning for the Heritage Festival in September has started. This event is organised by Shire Staff. This event will include events centered around food and beverage. Shire staff met with community members from Harvey who are interested in running a fresh food market stall. Action points for the community members to initiate were discussed. Shire staff are waiting on a response from community members.



Objective 18: Grow the network of scenic and adventure trails for walking, cycling, paddling and horse-riding
Principal activities

Services	Service Description
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Tourism	To support the growth of a vibrant, sustainable, and inclusive visitor economy by enhancing the Harvey Region’s tourism offering, increasing destination awareness, and supporting local operators. The Shire’s Destination Harvey Region Team plays a key role in marketing, experience development, event support, and industry capacity building—positioning Harvey as a key destination for eco-tourism, agritourism, cultural tourism, and adventure.





Council Plan Actions 2025 – 2026

Objective 18 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Work with Department of Biodiversity, Conservation and Attractions, Water Corporation, Harvey Aboriginal Corporation, peak bodies and other stakeholders to implement and promote Munda-Biddi Trail Harvey Spur, supporting trails and facilities.	In Progress	0-25%	Funding for the proposed project has obtained Ministerial approval. Shire staff have been presented a draft Financial Assistance Agreement to the Department of Biodiversity, Conservation and Attractions (DBCA) and Department of Creative Industries, Tourism and Sport (DCITS) for review and discussion. A DBCA Project Manager has been assigned to be the main point of contact with the Shire moving forward.
Develop a Koriyekup Conservation Park trails master plan.	On Hold		On hold as noted above.
Revitalise the Brunswick River Walk.	On Hold	0-25%	Boundary line discussions are in progress between Shire Officers and adjacent property owners to the river walk Reserve. No further action proposed at this time.
Advocate for the governing agencies to re-open access to the Falls Brook Nature Reserve waterfalls off Stansfield Road and develop trails, signage, cultural interpretation and parking infrastructure.	On Hold		Shire staff attended a session with DBCA on planning for the future of Harvey Dam. Shire staff reiterated the Shire's desire to promote the dam as a tourist destination. This includes activation of Falls Brook Nature Reserve.
Advocate for the Department of Biodiversity, Conservation and Attractions to upgrade the Wildflower Ridge Trail with ablutions, signage and parking facilities and develop a routine maintenance schedule.	In Progress	Not Applicable	Shire staff attended a Harvey Dam Planning Session with DBCA on, and reiterated Shire's desire to promote as a tourism destination. This includes Wild Flower Ridge Trail, and upgrading signage and installation of a toilet block.



Objective 19: Facilitate sustainable urban, rural and industrial development, infrastructure and services to support population and economic growth.

Principal activities

Services	Service Description
Design and Development	To provide integrated design, documentation, project management, and subdivision oversight services that ensure the delivery of safe, compliant, and community-focused infrastructure developments.
Environmental Protection	To protect and enhance the Shire’s natural environment through sustainable land use, conservation programs, biodiversity initiatives, emissions reduction, and environmental partnerships. This service ensures ecological resilience, promotes climate responsibility, and contributes to regional sustainability efforts while fostering a healthy, biodiverse, and liveable community.
Marketing, Advocacy and Communication	To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities.
Information and Communication Technology Management	To provide secure, modern, and resilient information, records and technology systems that support efficient service delivery, ensure legislative compliance, safeguard operational continuity, and enhance community safety. Information Services supports the organisation through the management of Information and Communication Technology (ICT) infrastructure and Enterprise Resource Planning (ERP) systems, information governance (including Freedom of Information (FOI) and Privacy and Responsible Information Sharing (PRIS) compliance), business continuity planning, and public CCTV surveillance for crime prevention.



Council Plan Actions 2025 – 2026

Objective 19 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Amend the Shire of Harvey's Local Planning Strategy for consistency with the Sub-Regional Strategy.	In Progress	50-75%	Draft Updated Local Planning Strategy has been endorsed by Council for the purpose of advertising. The Draft Updated Local Planning Strategy has been referred to the Western Australian Planning Commission for 'certification' for advertising.
Finalise the Shire of Dardanup and Shire of Harvey Joint Town Planning Scheme.	In Progress	75-100%	The Shire of Dardanup and Shire of Harvey Joint Town Planning Scheme has been finalised by the consultant. The Shire is currently awaiting a time and date for the JTPS Committee to convene, with the consultant expected to present and answer questions.
Update and implement the Land Optimisation Strategy for Shire freehold land.	In Progress	50-75%	Shire Officers have carried out further research and study for the Land Optimisation Strategy. An update presentation of findings and progress made by Shire Officers will be presented to Council in July 2026 for their review and feedback.
Advocate for Government and the private sector to improve digital infrastructure and connectivity throughout the Harvey Region.	In Progress	0-25%	Shire staff chased Telstra for an update on the proposed Logue Brook Tower. This has progressed, with a site now selected. This has been reviewed by relevant shire departments.
Provide free or low-cost Wi-Fi in strategic public places, including town centres, parks, libraries and key tourism precincts.	In Progress	50-75%	Public Wi-Fi is being implemented alongside CCTV at the Binningup Playground. Expected installation Q2 of 26-27 year and at the Harvey Skatepark in 26-27.
Advocate for Western Power, Water Corporation and Harvey Water to ensure the Shire's needs and future power and water security are considered in regional planning and infrastructure development.	In Progress	25-50%	Shire Officers will continue to advocate to Western Power, Water Corporation and Harvey Water on various strategic infrastructure projects in the region, with regard to future power and water security. This will be through regular correspondence and communication with points of contact within these organisations.
Advocate for the Public Transport Authority to complete a review of public transport needs to improve connectivity within the shire and with other towns.	Not Commenced	0-25%	No material progress this quarter. Further information is required to inform discussions with the Public Transport Authority.



Objective 20: Create a business-friendly environment to support and attract investment, competition and productivity.

Principal activities

Services	Service Description
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.



Council Plan Actions 2025 – 2026

Objective 20 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Develop a “Information Pack” to assist small business with understanding local planning and approval processes.	In Progress	25-50%	Shire website has been updated to include a small business information section. Information on starting a business has been uploaded which includes three business types. This section of the website will be constantly reviewed and added to in the new financial year.
Collaborate with Bunbury Geographe Chamber of Commerce and Industry (BGCCI) to provide networking opportunities for local businesses.	In Progress	0-25%	Harvey after hours was hosted in conjunction with BGCCI’s monthly sundowner. This was initiated by Shire staff. It was hosted Hip Pocket Australind 24 June. Shire of Harvey staff attended a session at BGCCI on 24 June to discuss a new jobs dashboard BGCCI is working with UWA on. Discussions have started on hosting the next sundowner in September.
Advocate for increased targeted government incentives to attract significant new investment and grow local jobs.	In Progress	0-25%	The Shire’s Economic Development team continue to work towards attracting investment through the Shire’s Economic Development Strategy and Harvey Region website. The draft Economic Development Strategy was presented to Council and has now been adopted.
Prepare an Economic Development Strategy addressing shortages and business opportunities including; General Industrial, Light Industrial, Commercial and Tourism zoned land; Incentives for business attraction and investment; and Aged Care accommodation.	Completed		Adopted at April OCM.





Performance

Outcome:

A representative leadership that is future thinking, transparent and accountable.





Objective 21: Continue to deliver proactive and responsible leadership and governance
Principal activities

Services	Service Description
Governance	Support transparent, accountable, and compliant decision-making across the organisation. Governance support Elected Members, provide oversight of statutory compliance and delegations, policy and local law management, and promote good governance practices across the organisation.
Human Resources	To attract, support, and retain a skilled and engaged workforce through effective human resource management practices, including recruitment, payroll, employee relations, performance management, and organisational development. The HR service underpins the Shire’s operational capability and ensures alignment with strategic priorities and compliance obligations
Information and Communication Technology Management	To provide secure, modern, and resilient information, records and technology systems that support efficient service delivery, ensure legislative compliance, safeguard operational continuity, and enhance community safety. Information Services supports the organisation through the management of Information and Communication Technology (ICT) infrastructure and Enterprise Resource Planning (ERP) systems, information governance (including Freedom of Information (FOI) and Privacy and Responsible Information Sharing (PRIS) compliance), business continuity planning, and public CCTV surveillance for crime prevention.
Council Planning and Performance	To provide strategic and integrated planning leadership that ensures the Shire of Harvey’s Council Plan and Service Plans reflect community priorities, guide resource allocation, and support informed decision-making.
Risk Management	To protect the Shire’s people, assets, operations, and reputation by identifying, assessing, and managing risks, and ensuring appropriate insurance coverage and incident response
Work Health and Safety	To provide a safe, healthy and compliant working environment by proactively identifying and managing physical and psychosocial risks, supporting the wellbeing of all workers, and ensuring that the Shire of Harvey meets its legislative obligations under the Work Health and Safety Act 2020.



Council Plan Actions 2025 – 2026

Objective 21 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Implement a new Corporate Enterprise Resource Planning (ERP) System to streamline the Shire’s administrative and operational processes.	In Progress	50-75%	Overall Project at 50% complete, approx. Datacom ERP Modules currently in progress - Building and Planning and CRM. Working groups for Finance, Building and Planning, and CRM all operating effectively at this time. Further ERP modules in the Regulatory space (Food Health, infringements, Animals etc.) being scheduled. Pulse Incidents module now mobilised, work progressing Ongoing work to improve integration with Pulse HR / Datapay now showing significant improvements. Element Time LG payroll system remains in Proof of Concept phase at this time. Pulse projects now live with Special Projects Team, benefits realisation process will look to standardise project delivery using Pulse Projects across the SoH Sharepoint deployment progressing, initial build expected July 2026.
Conduct a 2-yearly employee wellbeing survey.	Completed		Scorecard results have been presented to staff and have been used in the development of the Shire’s Workforce Plan that is due to be presented to Council for endorsement in Quarter 1 2026-2027.

Objective 21 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Develop access and inclusion recruitment processes and employment plans to improve employment outcomes at the Shire for people living with disability.	In Progress	75-100%	Actions arising from the organisational culture survey, together with sector-led guidance on DAIP, will be incorporated into the Workforce Plan and procedures to strengthen inclusive employment practices and workforce capability. As a priority action within the Workforce Plan, the Shire will also consider practical actions to improve the office and broader workplace environment. Disability Access and Inclusion Plan training is also embedded within Pulse and forms part of the Shire’s induction process, ensuring ongoing awareness and compliance across the organisation.
Continue to assess and report on probity, risk, statutory compliance and other governance and financial controls to ensure the efficiency and effectiveness of the Local Governments activities, services and programs.	In Progress	Not Applicable	All quarterly reports delivered to Council and the ARIC Committee. The ARIC committee was set up with ToR and appointments made, welcoming the Independent Chair. The Shire has also completed a Performance audit with the OAG into Working With Children’s Checks, which will be tabled in parliament. The Interim Financial Audit was also completed in this quarter. The WHS committee was reestablished, and WHS reporting has continued to council. The CAR return was not completed due to regulatory reform and is now due September 2026.





Objective 22: Continue to deliver customer-centred service, communication and engagement.
Principal activities

Services	Service Description
Customer Experience	To deliver responsive, professional and accessible customer service across all channels, ensuring community enquiries and service needs are addressed effectively, while promoting a culture of customer-focused civic support.
Marketing, Advocacy and Communication	To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities.
Governance	Support transparent, accountable, and compliant decision-making across the organisation. Governance support Elected Members, provide oversight of statutory compliance and delegations, policy and local law management, and promote good governance practices across the organisation.
Council Planning and Performance	To provide strategic and integrated planning leadership that ensures the Shire of Harvey’s Council Plan and Service Plans reflect community priorities, guide resource allocation, and support informed decision-making.



Council Plan Actions 2025 – 2026

Objective 22 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Develop and adopt a Community Engagement Charter in accordance with reform requirements.	In Progress	0-25%	Progress toward the development of the Shire's Community Engagement Charter continued during the quarter. While the State Government is yet to release the prescribed template and supporting guidance required under the Local Government reform framework, the Shire has continued preparing for implementation. To maintain momentum, work is progressing on the scheduled review of the Shire's Community Engagement Policy, with consultation with Council planned as part of this process. This approach will ensure the Shire is well positioned to align its policy and future Community Engagement Charter with the State Government requirements once the template becomes available.
Review and update the Customer Service Charter to demonstrate the Shire's commitment to providing high-quality service, including standards for response times, communication, and complaint handling.	In Progress	25-50%	New CRM program to be implemented in September 2026.
Review and streamline internal processes to improve the customer experience	In Progress	Not Applicable	Progress has been made towards an organisation wide process mapping tool. Final scope and development, due to be presented Quarter 1 2026-2027
Update and implement the 2021-2026 Shire of Harvey's Communication and Engagement Plan to strengthen shire engagement strategies through all modes of communication and social media.	In Progress	0-25%	The review and update of the Shire of Harvey's Communication and Engagement Plan commenced during the quarter. The Marketing and Communications team has begun developing a new plan that reflects contemporary communication practices, emerging digital platforms, and the Shire's strategic priorities. The revised plan will strengthen the Shire's approach to community engagement across all communication channels, including digital, print, media, and social media. Consultation with internal stakeholders is underway, with engagement with external stakeholders planned over the coming months to ensure the updated plan supports effective, inclusive and meaningful communication with the community.



Objective 23: Build partnerships and work collaboratively to amplify positive outcomes that can be achieved.

Principal activities

Services	Service Description
Marketing, Advocacy and Communication	To connect the Shire with its community and stakeholders by delivering clear, transparent, and strategic communications that foster trust, encourage participation, and advocate for local priorities.
Community Development	To foster a strong, inclusive and connected community by supporting local groups, facilitating community-led initiatives, and delivering programs that enhance social wellbeing, inclusion, and civic participation. Community Development Services empower residents of all ages and backgrounds to contribute to a vibrant, resilient and thriving Shire.
Economic Development	To promote sustainable economic growth in the Shire of Harvey by supporting investment attraction, business development, workforce readiness, innovation, and strategic partnerships. The service seeks to diversify the economic base and create long-term employment and prosperity for the community.



Council Plan Actions 2025 – 2026

Objective 23 Actions	Progress Status	% Complete	Quarterly Comment - Q4
Implement actions from the City of Moka Friendship City Agreement to establish goodwill and friendly relations between both regions and countries to facilitate common prosperity within social, cultural, educational and economic development.	In Progress	Not Applicable	The Shire has responded to Moka's letter, confirming receipt and that we will advise of any opportunities for them to visit post budget adoption. Discussions have been had about hosting host a Mayor-President online meeting, and also staff online exchanges. These will be discussed further in the new financial year.
Partner with Volunteering WA to strengthen support of local volunteers and community organisations.	In Progress	0-25%	Planning is progressing on this initiative, with delivery scheduled to commence in Q1 of the next financial year, including the development of a series of videos and radio interviews to showcase the contributions of volunteers and encourage broader community participation.
Administer annual Community Grants program.	In Progress	75-100%	Round 1 of the Community Grants Program has now closed, with 35 project discussions leading to 22 applications. The Assessment Panel is scheduled to meet on 7 July 2026, with a Council report to be presented in July 2026.
Administer annual Alcoa Harvey Sustainability Fund grants program.	In Progress	75-100%	The Alcoa Sustainability Fund Assessment Panel has met to assess applications, with recommendations to be presented to Council at the July 2026 Ordinary Council Meeting.
Administer annual Coastal Communities Fund grants program.	In Progress	75-100%	Round 1 of the Community Grants Program has now closed, with 35 project discussions leading to 22 applications. The Assessment Panel is scheduled to meet on 7 July 2026, with a Council report to be presented in July 2026.

Key Performance Indicators

The Shire of Harvey’s organisational structure is built around five directorates, each overseeing a distinct group of business units that deliver key service areas to the community.

These directorates work collaboratively to meet both operational and strategic priorities across the Shire. The five directorates are:

- 1. Community and Lifestyle
- 2. Corporate Services
- 3. Executive Services
- 4. Infrastructure Services
- 5. Sustainable Development

Business units across the Shire of Harvey are responsible for delivering the actions found within the Shire of Harvey Council Plan 2025 – 2026, alongside the ongoing delivery of services found within the Shire of Harvey Service Plans 2025 – 2026. These services meet both statutory obligations and community expectations. Each business unit develops their annual Service Plans which are focused toward achieving Council’s strategic vision.

The following tables provide an overview of the Shire’s service areas, responsible business units and progress towards Key Performance Indicators (KPIs).



Service	KPI Title	Target	Figure	Comment
Child Care	OSHC booking occupancy	Measure: Average percentage of available places filled in after school care per term Target: 80% occupancy	55%	The HRCC After School Care (ASC) average daily need, requested by parents, remains the same as last quarter, however the limitation to approximately 11 children per day actual booking is also the same. The challenges including qualified educators, limited room size, and diversity and specifics of children needs on each day is also constant.
Child Care	School holiday program participation	Measure: Total number of children participating across both centres per holiday period Target: 300 participants per holiday period	87	LLC’s School Holiday Program operated at 87% occupancy during the quarter, demonstrating continued demand for long day care services during school holiday periods. The HRCC completed the April school Holiday Program with a strong demand for each day of the service catering to the needs of a broad age group and children’s individual needs.
Community Development	Community partnerships maintained	Measure: Number of active partnerships recorded and reviewed annually to ensure alignment with community wellbeing and planning objectives. Target: 100% reviewed	100%	Existing community partnerships have been maintained and remain on track.
Community Development	Community grants awarded	Measure: Total value and number of grants awarded annually, managed through a planned cycle, and acquitted on time. Target: 100% of grants awarded on time	100%	Round 1 of the Community Grants Program has now closed, with 35 project discussions leading to 22 applications. The Assessment Panel is scheduled to meet on 7 July 2026, with a Council report to be presented in July 2026.

Service	KPI Title	Target	Figure	Comment
Libraries	Library memberships	Measure: Number of active library members residing in the Shire. Target: 20% of population	4391	The definition of ‘active” library members has changed. An active library member is now defined as someone who lives in the Shire and has used their library card at a Shire library within the past two years. This excludes individuals who still have a library card but have not borrowed any items in that time, as well as users from other local governments, even if they have visited and used the Shire’s libraries in the past two years.
Libraries	Attendance at regular programs	Measure: Total number of participants attending regular library programs (e.g. Rhyme Time, Story Time). Target: 5,000 attendees annually	4742	The libraries have been busy this quarter with a 24% increase in program attendance compared to Q3.

Service	KPI Title	Target	Figure	Comment
Recreation and Leisure	Facility utilisation rate	Measure: Percentage of booked hours vs. available hours across LLC and HRCC (courts, rooms, and pools). Target: 75% during peak periods	80%	Leschenault Leisure Centre (LLC) continues to achieve strong utilisation across its sporting and aquatic facilities. Demand for the Swim School remains high, operating at 97% occupancy for Term 2, while the sports stadium recorded almost 41,000 visits during the quarter through a combination of Centre programs, community sporting clubs, casual hire groups and Sportsfest. Supporting services also continue to contribute to overall facility utilisation, with the crèche averaging 64 attendances per week and enabling parents and carers to access the Centre's health and fitness facilities while children participate in programs or care. Although average monthly membership decreased by 2% to 505 members, gym attendance increased slightly to approximately 1,200 visits per month, indicating improved utilisation by existing members. Aquatic attendance was lower than previous quarters due to the planned three-week closure of the aquatic facilities to facilitate the HVAC replacement project, rather than a reduction in demand. HRCC court facilities have continued to be well utilized through casual court hire, weekly netball training and games. Total gym memberships are currently at 443, including 21 x over 80 years regularly attending. Strength for Life (5 classes per week) have continued to increase and attendance at Stay on Your Feet classes remains strong with classes having to move to a bigger space because of increased participation. Private hire of facilities for events and meetings has continued, with HRCC frequently hosting multiple user groups simultaneously. This quarter included significant bookings such as the Harvey Agricultural Show, Shire of Harvey Citizenship Ceremony, Harvey Beef new staff training, Filipino Independence Day celebrations and emergency Shire of Harvey Council meetings.

Service	KPI Title	Target	Figure	Comment
Recreation and Leisure	Aquatic compliance score (LLC)	Measure: Percentage of compliance items met in external audits (e.g., Royal Life Saving WA). Target: 100% compliance in annual pool safety audit	70%	Officers will continue to work on implementing improvements identified in the Royal Life Saving Society WA (RLSSWA) Pool Safety Assessment for DPTMSP (Harvey Pool).
Recreation and Leisure	Community activation events	Measure: Number of community recreation, wellbeing, or cultural events delivered or supported. Target: 4 per year (combined across sites)	11	In addition to its business-as-usual programs and activities, LLC hosted and supported a number of community activation events during the quarter, providing opportunities for participation, learning and community connection. Key events included the Swim School Race Night, which encourages students in Level 9 and above to apply their skills in a fun, supportive environment while striving to achieve personal bests; the State Youth Games, where LLC responded to severe weather by accommodating additional events and the closing ceremony, ensuring hundreds of young participants were able to complete the WA Day long weekend program; the West Coast Fever Coaching Clinic, facilitated by MLC and hosted at LLC, which provided local netballers with the opportunity to meet elite athletes and participate in a high-quality coaching experience; and the South West Science and Engineering Challenge & Discovery, which welcomed more than 1,000 students from 39 schools over four days to participate in hands-on STEM activities designed to inspire future innovation. The HRCC delivered 3 x Cultural events and performances including Morning Melodies, Harvey Indoor Markets (including a Toddler Playdate) and a She Is Strong residency. The cultural program also included the first ever Reconciliation Walk in Harvey (150 participants) and 4 x sessions of Kaartdijin Dandjoo, averaging 30 participants each week.

Service	KPI Title	Target	Figure	Comment
Emergency Preparedness, Response and Recovery	LEMA compliance	Measure: Annual review of Local Emergency Management Arrangements completed by required due date. Target: 100% compliance annually	100%	The Local Emergency Management Arrangements are still current and not due for major review until 2028, however due to DFES reviewing the LEMA templates, it may be necessary for some changes to be made prior to this date.
Emergency Preparedness, Response and Recovery	LEMC and BFAC meetings	Measure: Number of LEMC and BFAC meetings conducted in accordance with legislated or scheduled requirements. Target: Minimum of 4 LEMC and 2 BFAC meetings per year	100	BFAC meeting in May 2026, LEMC meeting in June 2026
Emergency Preparedness, Response and Recovery	Volunteer engagement	Measure: Number of active registered bushfire volunteers. Target: 95% of brigade roles filled annually	100%	BFB AGM in April and May. Volunteer recruitment drive in May
Emergency Preparedness, Response and Recovery	Firebreak and compliance monitoring	Measure: Number of inspections completed and notices issued under the Bush Fires Act 1954. Target: 90% of identified non-compliance issues addressed within required timeframe	85%	No further inspections in Q4
Financial Services	Statutory budget adoption	Measure: Annual Budget adopted by Council by 31 August each financial year. Target: 100% compliance	100%	2025-2026 Budget Adopted on 29/07/2025 2026-2027 Budget due for adoption in July 2026
Financial Services	Monthly financial reports delivered on time	Measure: Percentage of financial reports provided to Council within legislative or policy timelines. Target: 100%	100%	All monthly financial reports presented on time to the council for adoption.

Service	KPI Title	Target	Figure	Comment
Financial Services	Annual financial statements audit clearance	Measure: Submission of audited annual statements to the Office of the Auditor General within required timeframe. Target: 100% compliance	100%	Annual financial statements completed for the financial year 2024-25. For the financial year 2025-26, process will start in July 2026 onwards.
Financial Services	Long-term financial plan currency	Measure: Long-Term Financial Plan reviewed and updated within required 4-year IPR cycle. Target: 100%	75%	In progress, scheduled for July 2026 Concept Forum and August 2026 adoption.
Information and Communication Technology Management	ERP milestones achieved	Measure: Percentage of ERP project milestones completed on time and within budget. Target: 90%	50%	Overall project is estimated at 50% Complete Building and Planning module team now mobilised with deployment delayed awaiting Datacom resourcing. CRM module team well established , with deployment agreed Sept-Oct 26 Pulse Projects Module now deployed with one SoH team, ongoing user community expansion expected Sharepoint / Avepoint kick-off June 2026. Esri Module deployed. Remaining modules pending scheduling.
Information and Communication Technology Management	Help desk ticket resolution	Measure: Percentage of ICT support tickets resolved within Service Level Agreement (SLA) timeframes. Target: 95%	98%	Review of service desk reporting is ongoing and reported value continues to become more accurate.
Information and Communication Technology Management	FOI statutory compliance	Measure: Percentage of FOI requests responded to within statutory timeframes. Target: 100%	100%	All requests completed within statutory timeframe.

Service	KPI Title	Target	Figure	Comment
Rating	Rates collection efficiency	Measure: Percentage of rates collected by end of financial year. Target: 95%	95%	Targets reached.
Rating	Debt recovery initiation	Measure: Percentage of overdue accounts issued with final notices or recovery action within 30 days. Target: 90%	95%	Targets reached.
Rating	Ratepayer enquiry response time	Measure: Percentage of ratepayer enquiries responded to within 5 business days. Target: 90%	95%	Targets reached.
Customer Experience	Service requests	Measure: Service Request received. Target: 95% of service requests logged on the same day	95%	Targets reached.
Customer Experience	Written enquiries	Measure: Written enquiries received. Target: 100% of written enquiries responded to within 10 business days	100%	Targets reached.
Executive Services	Timely publication of Council agendas	Measure: Number of agendas published. Target: 100% of agendas published at least 72 hours before scheduled Council and Committee meetings	100%	100% of Committee and Council meeting agendas have been published 72 hours before schedule times.
Executive Services	Timely publication of meeting minutes	Measure: Number of minutes published. Target: 100% of meeting minutes published within 10 business days following the meeting date	100%	All minutes for Council and Committee meetings were published within ten days following scheduled meeting dates.

Service	KPI Title	Target	Figure	Comment
Governance	Timely submission of Compliance Audit Return (CAR)	Measure: Compliance return completed. Target: 100% of CARs completed and adopted by Council by 31 March annually, in accordance with Local Government (Audit) Regulation 14	100%	2024 CAR Adopted. Next CAR will commence in September 2026.
Governance	Timely maintenance of statutory registers	Measure: Statutory registers maintained. Target: 100% of statutory registers (delegations, interests, gifts, local laws, complaints, PID, etc..) updated within 5 business days of required change	100%	All statutory registers up to date.
Governance	Tenders	Measure: Number of Tenders produced. Target: 100% of tenders completed in accordance with legislative and policy requirements	100%	Tenders completed inline with Policy and Legislation requirements.
Human Resources	Officer complaint resolution timeliness	Measure: Number of complaints received. Target: 95% of employee conduct complaints resolved within 30 working days, reported quarterly	95%	Meeting requirement, all complainants notified of the timeliness of the investigation and complaint handling process.
Human Resources	Workforce strategy implementation	Measure: Number of actions. Target: 90% of actions in the Workforce and Diversity Plan on track, reported annually	90%	Workforce Plan 2026-2030, to be delivered Q1 2026-2027.
Human Resources	Enterprise agreement renewal timeliness	Measure: Number of renewals completed. Target: 100% compliance with completion of negotiation, endorsement, and registration of the Enterprise Agreement within statutory timeframes and before expiry, every three years		Ongoing. Log of claims to be received Quarter 1 2026-2027

Service	KPI Title	Target	Figure	Comment
Risk Management	Regulation 17 compliance	Measure: Number of compliance activities. Target: 100% completion of Regulation 17 reviews within the required three-year cycle	100%	Ongoing
Risk Management	Risk register maintenance	Measure: Risk reports completed. Target: 100% of identified risks include current ratings and treatment actions, reviewed quarterly	100%	Of 170 key risks, 38 risks were evaluated, maintained or reviewed this quarter, in line with the individual risk item's review cycle. Remaining risks are either currently under review or awaiting review as required or in line with their required review cycle.
Risk Management	Risk reporting timeliness	Measure: Number of risks registered. Target: 100% of scheduled risk reports delivered to the Executive and Audit Committee on time	100%	Quarter 4 Report on track to be delivered early July 2026.
Risk Management	Insurance renewal compliance	Measure: Number of renewals. Target: 100% of annual insurance renewals submitted on or before the due date	100%	Completed and submitted on time.
Work Health and Safety	Hazard inspections completed	Measure: Number of hazards. Target: 90% of scheduled hazard inspections completed within designated timeframes	100%	
Work Health and Safety	High-risk activity assessments	Measure: Number of activity assessments. Target: 100% of high-risk activities have a current documented risk assessment reviewed within the last 12 months	100%	SWIMS are documented and up to date .
Work Health and Safety	Psychosocial hazard reviews	Measure: Number of hazards reviewed. Target: At least one psychosocial risk assessment or staff wellbeing survey completed annually	100	Staff Survey completed with results presented to staff.

Service	KPI Title	Target	Figure	Comment
Council Planning and Performance	Council plan review compliance	Measure: Review cycle. Target: Council Plan reviewed and adopted within the statutory four-year cycle		Council Plan Review completed, updated version to be taken to Council for adoption early Q1 2026-2027
Council Planning and Performance	Service plan completion rate	Measure: Annual Review. Target: 100% of organisational service areas maintain a current, approved Service Plan reviewed annually	100%	Service Plan Review completed, updated version to be taken to Council for adoption early Q1 2026-2027
Council Planning and Performance	Quarterly performance reporting compliance	Measure: Quarterly Reports. Target: 100% of scheduled quarterly progress reports delivered to the Executive and Council on time	100%	All Q4 reports are on track to be delivered July 2026.
Council Planning and Performance	Annual reporting timeliness	Measure: Annual Report. Target: Annual Report endorsed and published within the required statutory timeframe each year		2024-2025 report generated and endorsed by Council December 2025. Generation of 2025-2026 report, to commence in the new financial year.
Marketing, Advocacy and Communication	Community engagement and reach	Measure: Engagement on various platforms. Target: Achieve a minimum of 10% annual increase in community reach and engagement across all platforms.		During the quarter, it was resolved to defer the proposed community consultation on the naming of the Shire until advice is received from the Minister for Local Government regarding Council's application for City Status. A community information session was held with the Harvey Community Precinct Sub Reference Group to provide an update on the Harvey Library Expansion Project. The session was attended by 17 community representatives, who were provided with an overview of the project, timelines and next steps. The information was well received, with attendees expressing appreciation for the opportunity to receive a detailed project update and ask questions.

Service	KPI Title	Target	Figure	Comment
Marketing, Advocacy and Communication	Communication effectiveness	Measure: Reach on various platforms. Target: Maintain a positive trend in community sentiment with a target of 5% annual increase in positive feedback and perception.		The Shire of Harvey’s communications activities continued to deliver strong results across digital platforms, increasing awareness of Council projects, services and initiatives. The Shire website remained the primary source of community information, attracting 53,990 users across 79,398 sessions during the quarter. This included 31,225 engaged sessions, demonstrating active interaction with website content. The website also achieved a 4.07% conversion rate, indicating that users were successfully accessing services, completing forms and obtaining project information. Facebook content recorded 1.1 million views from 133,900 viewers, along with 6,300 content interactions and 1,300 link clicks. These results demonstrate the platform’s effectiveness in reaching residents and directing them to more detailed information. Instagram achieved 13,800 views and reached 1,500 accounts. Content generated 191 interactions, 259 profile visits and 76 new followers, reflecting continued audience growth and interest in Shire activities. LinkedIn also experienced strong growth, recording 16,547 impressions, an increase of 79.1% on the previous period, and 311 reactions, up 19.6%. This reinforces the platform’s value for corporate communications, advocacy and engagement with professional audiences and industry stakeholders. Overall, the quarter’s results demonstrate that the Shire’s multi-channel communications approach continues to reach diverse audiences, support engagement with Council initiatives and reinforce the website as the central source of trusted information.

Service	KPI Title	Target	Figure	Comment
Marketing, Advocacy and Communication	Advocacy and government relations	Measure: Advocacy outcomes documented. Target: Achieve at least 80% of strategic advocacy outcomes annually.		Ongoing advocacy with relevant State Government Ministers has continued throughout the reporting period. A meeting was held with Minister Don Punch MLA to provide an update on the Shire’s key strategic priorities and advocacy initiatives. Correspondence and supporting documentation were also submitted to Minister Hannah Beazley MLA following Council’s resolution to seek City Status. In addition, an Advocacy Priority Framework was presented to Council at a Concept Forum to guide future advocacy efforts and strengthen engagement with State and Federal governments.
Marketing, Advocacy and Communication	Internal stakeholder satisfaction	Measure: Employee Satisfaction results. Target: Improve internal satisfaction with communication tools - 80% satisfaction among staff as measured via annual survey, with a target of 3% increase year-on-year.		During the April to June 2026 quarter, the Communications team continued to strengthen internal communications through a range of initiatives, including: regular all-staff project updates; CEO and Executive communications; Harvey Library Expansion Project briefings and newsletters; enhanced intranet and website information as the organisation’s “single source of truth”; targeted staff updates on major organisational projects and operational changes. These activities support the organisation’s objective of improving communication transparency and consistency, although measurable improvements in employee satisfaction will not be reflected until the next annual CULTYR survey.
Special Projects	Project delivery on time	Measure: Number of planned projects. Target: 90% of milestone construction projects delivered within agreed timelines.	80%	

Service	KPI Title	Target	Figure	Comment
Special Projects	Contract compliance	Measure: Number of contracts executed. Target: 100% of major contracts executed and managed in accordance with the Shire's procurement policy and regulatory obligations.	100%	
Special Projects	Funding utilisation	Measure: Number of grants acquitted. Target: 100% of grant funding acquitted and utilised in alignment with funding agreement requirements.	100%	
Cemeteries	Timely burial bookings	Measure: Percentage of burial or ashes placements booked and confirmed within 2 business days of request. Target: 95%	100%	
Cemeteries	Cemetery grounds maintenance compliance	Measure: Number of scheduled maintenance activities (e.g. mowing, pruning, cleaning) completed on time. Target: 90%	100%	
Cemeteries	Implementation of cemetery master plans	Measure: Percentage of cemetery master plan actions completed or in progress annually. Target: 80%	20%	
Civil Construction and Maintenance	Road asset renewal ratio	Measure: Ratio of actual road renewals delivered against planned renewals. Target: 90%	65%	
Civil Construction and Maintenance	Footpath program delivery	Measure: Percentage of footpath projects delivered on time and within budget. Target: 95%	65%	

Service	KPI Title	Target	Figure	Comment
Civil Construction and Maintenance	Bridge inspection compliance	Measure: Percentage of bridges inspected within required MRWA timeframes. Target: 100%	100%	
Civil Construction and Maintenance	Marine facility accessibility measure	Measure: Percentage of public boat ramps and jetties maintained to safe and usable condition. Target: 95%	100%	
Ranger Services	Animal registrations maintained	Measure: Percentage of known dogs and cats registered in the Shire. Target: 90%	99%	June 2026 5 dogs still to be registered. 1 cat still to be registered.
Ranger Services	Firebreak compliance	Measure: Percentage of properties compliant with firebreak requirements by inspection deadlines. Target: 95%	98%	No further compliance inspections undertaken in Q4
Ranger Services	Public patrol hours logged	Measure: Total number of hours of active patrol across high-use areas per month. Target: 100 hours/month	100	100 hours. Increase due to Ranger coverage
Ranger Services	Impounded animal reunification rate	Measure: Percentage of impounded animals returned to owners or rehomed. Target: 85%		No data on this measure
Public Gardens, Ovals and Streetscapes	Recreation oval maintenance	Measure: Percentage of active ovals maintained in accordance with seasonal use and standards. Target: 95%	100%	

Service	KPI Title	Target	Figure	Comment
Public Gardens, Ovals and Streetscapes	Streetscape and garden presentation	Measure: Percentage of high-profile garden and streetscape areas maintained to schedule. Target: 95%	100%	
Public Gardens, Ovals and Streetscapes	Water use compliance	Measure: Percentage of water use kept within annual allocation across all licensed sources. Target: 100%	100%	
Public Gardens, Ovals and Streetscapes	Meet Australian inspection standards:	Measure: playgrounds inspections and maintenance. Target: inspection monthly	100	
Asset Management	Preventative maintenance compliance	Measure: Percentage of scheduled property maintenance tasks completed on time. Target: 90%	75%	Preventative maintenance activities continued during the quarter. Compliance performance will be assessed at the end of the reporting period.
Asset Management	Property maintenance response time	Measure: Percentage of reactive maintenance requests for owned/leased buildings responded to within 5 business days. Target: 85%	75%	Property maintenance requests continued to be managed through established processes during the quarter. Service levels are being monitored, noting ongoing resource pressures.
Asset Management	Asset renewal funding ratio	Measure: Alignment between renewal needs and budgeted expenditure. Target: 75%		Preventative maintenance activities continued during the quarter. Compliance performance will be assessed at the end of the reporting period.
Building Services	Certified building permit application processing time	Measure: Permits processed. Target: 90% assessed within 10 business days	100%	31 Issued - 100% of the Certified Application were issued within the statutory 10 business days.

Service	KPI Title	Target	Figure	Comment
Building Services	Non-certified building permit application processing time	Measure: Permits processed. Target: 90% assessed within 25 business days	100%	168 Issued- 100% Uncertified Building Permits issued within the statutory time frame of 25 business days.
Building Services	Demolition permit turnaround time	Measure: Permits processed. Target: 90% issued within 10 business days	100%	3 Issued - 100% Demolition Permits issued with the statutory time frame of 10 business days
Building Services	Occupancy permit and approval certificate issuance	Measure: Permits processed. Target: 90% issued within 10 business days of complete submission	100%	7 issued - 100% Issued within statutory timeframe of 10 business days.
Building Services	Swimming pool inspection schedule compliance	Measure: Inspections completed. Target: 100% of required inspections completed within the 4-year statutory cycle	100%	196 Residential Swimming Pool Barriers inspected - 100% of required inspections completed within the 4-year statutory cycle
Design and Development	Subdivision application review timeliness	Measure: Subdivision engineering assessments which meet Shire and Developer requirements. Target: 100%	100%	Ongoing Shire is meeting requirements
Design and Development	Design documentation quality	Measure: Percentage of capital works projects with complete and compliant design documentation prior to tender. Target: 100%	90%	Projects completed for 25/26 compliant design standards and documentation draft specs completed
Design and Development	Handover coordination success	Measure: Percentage of subdivision projects with full asset handover documentation accepted by the Shire. Target: 95%	90%	Asset coordinator position filled working together to ensure asset data and records of ownership are kept up to date

Service	KPI Title	Target	Figure	Comment
Economic Development	Business engagement activities delivered	Measure: Number of business engagement activities facilitated annually (e.g. forums, newsletters, workshops, one-on-one meetings). Target: 12 per year		Small Business Development Corporation (via IPS Business Advisors) held small business training sessions on 4 and 5 May in Harvey and Australind. Sessions will continue in the hope other training subjects will attract more numbers. Sessions are scheduled for: 20/21 July 7/8 September 9/10 November The Economic Development Team met with four local businesses for a photoshoot. This was part of developing case studies for these businesses to be published in the Harvey Region Invest document. Additional meetings were held with one of these businesses, The Economic Development Team linked them with RDA South West, where the business was asked to present at RDA South Wests - Thinking Business As Usual event held at Capel Marron Farm. This helped the business promote their product and make connections with people who can assist with moving the business forward. Planning for We Are Social 26 is underway. This event is on the back of the inaugural event held in August 2025. The Shire continue to partner with Bunbury Geographe Chamber of Commerce to host "Harvey After Hours". This networking event was held at Hip Pocket Australind on Wednesday 24 June.

Service	KPI Title	Target	Figure	Comment
Tourism	Tourism business engagement	Measure: Number of tourism operators engaged annually through workshops, forums, or direct consultation. Target: 30 businesses per year		The Shire's Economic Development team have assisted in the following tourism engagements in Q4. - Shire Officers continue to support small business workshops, assisted by the Small Business Development Corporation. - Hosted a tourism sundowner at Alta Vista, Harvey. - Promotion of the Top Tourism Town award nomination for the town of Harvey at the WA Tourism awards. - Hosted DBCA South West Water Bodies workshop at Harvey. - Shire Officers attended the Tourism Council WA Practical Ai for Social Media Workshop and networking function. - Meeting held with DBCA and Peel Districts Cycle Club regarding a potential gravel riding event in the Harvey hills. - Discussions held with businesses and community groups for the Harvey Region Heritage Festival.
Waste Management and Sanitation	Waste diversion from landfill	Measure: Percentage of total waste diverted from landfill through FOGO, recycling, and reuse. Target: 55%		Richardson Road Waste Facility diverting 81% (968 tonnes of 1194 tonnes) Kerbside collection 16% diversion Total 50% diversion
Waste Management and Sanitation	Kerbside collection service complaints	Measure: Number of validated complaints per 1,000 households. Target: < 5 per 1,000 households per quarter	100	80% calls handled within 20 sec 72% April & 50% Feb Jan - 93 calls, Feb 114 calls.
Waste Management and Sanitation	Community education engagement	Measure: Number of participants engaged in waste education programs annually. Target: 500 per year		Love the Lesch event

Service	KPI Title	Target	Figure	Comment
Climate Action	Waterwise Council accreditation maintained	Measure: Waterwise accreditation status. Target: Endorsed or above	100	The Shire of Harvey remains endorsed as a Waterwise Council for 2024 -2025.
Climate Action	Sustainability community education events delivered	Measure: Number of education events delivered. Target: 3 per year	100	Completed Events: - The Library Team delivered the Waste Warriors Makedo Project as part of Science Week. In partnership with Cleanaway, the program included workshops and presentations focused on recycling and its role in sustainability. - The National Recycling Week Waste Art Competition was delivered in collaboration with the Library Team and Cleanaway, encouraging community participation and promoting recycling awareness through creative expression. - The Energy Efficiency Pilot Program was delivered in partnership with Switch Your Thinking, supporting households and schools to improve energy literacy through targeted advice, educational resources, and the continued loan of home energy audit kits. The kits were utilised by community members and local schools, including Treendale Primary School, where they were incorporated into Science curriculum activities. - The Shire participated in the Love the Lesch Environmental Festival on 3 May 2026, delivered by the Leschenault Catchment Council. The Shire hosted an information stall that provided educational resources and engaged community members on sustainability, waste reduction, and environmental stewardship.

Service	KPI Title	Target	Figure	Comment
Environmental Health	Food premises inspections completed	Measure: Food inspections. Target: 100% of high and medium-risk food premises inspected annually in accordance with their risk-based classification.	100%	33 food inspections were completed for this quarter 2 - High Risk Inspections with Audit components 21 - Medium Risk Inspections 6 - Low Risk inspections 4- New Business Food Registrations were also received this quarter All inspections were completed within the statutory timeframe.
Environmental Health	Health complaint response timeframe	Measure: Complaint responses. Target: 95% of environmental health complaints acknowledged within 3 business days.		As this quarter falls outside the active mosquito season, there have been no significant mosquito management or community engagement activities undertaken during the reporting period. With the recent recruitment of additional Environmental Health staff, opportunities to expand promotion of the Department of Health's Fight the Bite campaign are currently being explored in preparation for the 2026/27 mosquito season. This includes increasing community awareness of mosquito-borne disease prevention measures and promoting the availability of free mosquito repellent dispensers for community groups and outdoor events.

Service	KPI Title	Target	Figure	Comment
Environmental Health	Water sampling frequency compliance	Measure: Water samples completed.	100%	Water quality monitoring continued throughout the quarter, with 37 water samples collected from aquatic facilities. All samples returned satisfactory results and demonstrated compliance with relevant public health standards.
		Target: 100% of scheduled water sampling events (for public pools, recreational water, and drinking water) conducted in line with the approved monitoring schedule.		No drinking water samples were collected from private residences during the reporting period.
				The recreational water sampling program concluded for the season, with the final sample collected from the Brunswick River in May following a significant rainfall event. While the results were considered acceptable for a natural watercourse, bacterial levels exceeded the guideline values for primary contact recreation, indicating the water was unsuitable for swimming and other recreational water activities at the time of sampling.
				The recreational water monitoring program will recommence ahead of the 2026/27 summer season.

Service	KPI Title	Target	Figure	Comment
Environmental Health	Mosquito monitoring and treatment activities	Target: 90% of scheduled mosquito trapping and larvicide treatments completed during peak risk periods.	100%	The 2025/26 mosquito season has concluded for active larval surveillance and treatment activities. The Department of Health’s mosquito-borne disease surveillance program continues to undertake fortnightly adult mosquito trapping at the Leschenault Inlet. As anticipated, mosquito numbers have declined significantly with the onset of cooler weather. Trap results recorded a reduction from 346 mosquitoes in May 2026 to 114 mosquitoes in June 2026. The majority of mosquitoes captured were identified as Aedes camptorhynchus (Southern Saltmarsh Mosquito), which remains the predominant species within the surveillance area.
Planning Services	Development application statutory timeframe compliance	Measure: Percentage of development applications assessed within statutory timeframes (60 or 90 days). Target: 95%	80%	Average of 80% completed within the statutory timeframe for Quarter 4 - April 2026 : 75% - May 2026 : 86% - June 2026 : 78%
Planning Services	Heritage framework finalisation	Measure: Completion of the local planning heritage policy and protection framework. Target: 100% by target implementation year	25%	Property owners of updated draft Heritage List to be consulted. Then referred to Council for advertising.

Service	KPI Title	Target	Figure	Comment
Environmental Protection	Number of biodiversity projects delivered annually	Measure: Count of projects such as revegetation, habitat corridors, species protection initiatives. Target: Maintain current outputs		The Shire’s Environment Officer assisted with the following Community Planting days. - Friends of Clifton Park, Clifton Park - Community Planting, Clifton Park - John Tonkin College, Myalup - Friends of Leschenault estuary, Point Douro - Friends of Leschenault estuary, Crimp Crescent - Bunbury Community College, Crimp Crescent - Binningup Coast Care & Environment Group (BCEG) Up and coming Community Planting days. Planned for Australind Bushcare Council and Wardandi Flora Reserve. Shire Officers have attended State Government meetings with regard to the following. - Marron habitat enhancement – DPLH - Coastal erosion hotspots - DPLH; coastal monitoring by Shire Officers is ongoing and being documented. - Deer culling – DPIRD - Pest control - DPIRD - H5 Avian Flu - DPIRD

Service	KPI Title	Target	Figure	Comment
Environmental Protection	Number of community and stakeholder environmental education events delivered per year	Measure: Workshops, school programs, or awareness campaigns conducted by the Shire. Target: Maintain current outputs		Shire Officers have provided advice to the community on the following items. - Bandicoot habitat at BRC. - Fire mitigation and weed control in Wardandi to ABC and staff. - DBCA walk track in Twin Rivers. - Fig tree removal Myalup – Myalup Community Association. - Jutt matting delivery & laying with Leschenault Catchment Council. - ‘Love the Lesch Fest’. - Peron Naturaliste Partnership (PNP) coastal monitoring program review. - Woody Wattles Information Sheet - Shire of Harvey website update. - Blowfish awareness campaign. - KAB clean up Australia Day program in March. Ongoing information provided on SGRS, native flora on private tenure and new campaign on woody weeds (Acacia). Additional new awareness campaigns include Avian Bird Flu and stranded juvenile turtles in storm events. Continuing information provided on PSHB and European Borer.



How could the lifestyle be even better in the Shire of Harvey?

Please reach out to the Shire of Harvey to share your thoughts and ideas.



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Special thanks for images provided by

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